

## SCHEDULE 5 INTERCOLLEGIATE CODE OF CONDUCT

The colleges at the University of Sydney form the oldest collegiate network within Australia, comprising (in founding order) St Paul's College, St John's College, St Andrew's College, The Women's College, Wesley College and Sancta Sophia College. While each College cherishes its independence and individuality, they share a competitive and collaborative spirit. Each year, the Colleges engage in a range of Intercollegiate activities such as the Palladian, Rosebowl and Rawson Cup competitions, as well as collaborating to produce musicals, publications, and other initiatives sanctioned by the Heads of College.

The Intercollegiate community fosters a culture of inclusivity, respect, integrity, and fair play. All members of the Intercollegiate community have a role in creating a cohesive and collaborative environment that enriches the university experience. As members of this community, students are expected to uphold these goals and adhere to the following expectations and standards of behaviour.

### 1. General behaviour

- 1.1 All students have a right to experience Intercollegiate activities in an environment that is safe and respectful. Intercollegiate activities should promote a positive perception of the college community and the University. Spectators and competitors are expected to exhibit ethical behaviour in all their dealings, and demonstrate respect for people and property at all times.
- 1.2 Students of all colleges are subject to and must abide by:
  - The laws of the land
  - The policies of the University of Sydney
  - The policies of their individual college
- 1.3 In addition to these frameworks, all participants (competitors, spectators, audience members etc.) in any Intercollegiate activity must:
  - Conduct themselves in a manner so as not to bring themselves, the University of Sydney, Sydney University Sports and Fitness (SUSF), University of Sydney Union (USU) or the residential colleges into disrepute
  - Observe and comply with all reasonable directions given by staff of the University of Sydney, SUSF, USU, venues and colleges
  - Adhere to the rules and requirements associated with membership of USU and SUSF
  - Not make public comment on behalf of the Intercollege Community without the permission of the Heads of College.
- 1.4 Behaviours that can be defined as bullying, harassment, discrimination, hazing, or physical, verbal, emotional or sexual violence are strictly prohibited, irrespective of who they are directed towards.
- 1.5 While all colleges value spirited competition and pride in one's own college, behaviour that is disrespectful is not tolerated. All members of the Intercollege community, whether competitor or spectator, must not:
  - engage in demeaning or degrading chants, songs and/or heckling
  - taunt or tease competitors
  - distract competitors or try to obtain unfair advantage

- engage in sledging behaviour
- 1.6 With respect to the Palladian, Rosebowl and Rawson Cups, it is the responsibility of student convenors, secretaries and competitors to apprise themselves of the rules of the given competition, and to engage positively with USU and SUSF managers, officials, referees, adjudicators etc.

## 2. Alcohol

- 2.1 The consumption of alcohol is not the focus of any Intercollegiate event. The provision of alcohol is strictly governed by the requirements of the venue and the rules of each individual college.
- 2.2 If events take place off-site, alcohol may not be consumed in any vehicle on the way to or from the relevant venue.
- 2.3 BYO is strictly prohibited unless explicitly permitted by the venue.
- 2.4 It is the responsibility of students to apprise themselves of the rules of the venue ahead of any event.

## 3. Breaches

- 3.1 Alleged breaches of this Code of Conduct will be investigated and subject to the disciplinary processes described in the Intercol Decisions Matrix and/or their individual college and/or the University of Sydney and/or police or other authority as appropriate.

## 4. Definitions

**Hazing:** any action taken or any situation created intentionally that causes embarrassment, harassment or ridicule and risks emotional and/or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate.

**Heads of College:** the term used to describe the group of six Heads of the University of Sydney colleges

**Intercollegiate Activity:** An activity or event involving multiple colleges which has been approved by the Heads of College. No other event or activity may be promoted as such.

Definitions of **Bullying, Harassment and Discrimination** are contained in the University of Sydney's *Bullying, Harassment and Discrimination Prevention Policy 2015*.