

Interfaculty Sport is a competition run by Sydney Uni Sport & Fitness (SUSF) that is designed to provide safe, fun and inclusive competition to all students from different faculties at The University of Sydney (USYD). The utmost conduct is expected from USYD staff, and the participants and spectators at these events.

By registering in any of the Interfaculty Sport competitions run by SUSF, you confirm that you meet the eligibility criteria set out below and will comply with this Code of Conduct (as amended from time to time). Any breach of the expectations set out in this Code of Conduct will be met with appropriate action by the Interfaculty Sport Manager. For all enquiries, please contact Interfaculty Sport or Programs and Participation Department, on (02) 9351 7323 or via interfac@sport.usyd.edu.au.

ELIGIBILITY OF PARTICIPANTS

i. Requirements for all participants in the Interfaculty Sport competition

In order for a person to join a team for the Interfaculty Sport competition, they must be:

- A current or previously enrolled student at USYD;
- Attending, working at, or an alumnus of the faculty they wish to represent;
- Be willing to compete fairly, with respect for the referees *and competition officials*, the other team and any applicable guidelines (including this Code of Conduct); and
- Voluntarily accept the possibility of injury or loss caused by or to a person whether bodily or to property, and agree to the SUSF Interfaculty Sport – Terms and Conditions (as amended from time to time).

ii. Regulations for participants to be on a specific faculty team

- A participant must compete for only **ONE FACULTY/SCHOOL** for the duration of competition and must not attempt to compete for more than one faculty in the different sport competitions. A player may not play for multiple teams within the same competition.
- *A participant can only compete for the faculty/school which they are enrolled in. For students who study double degree, they can choose to compete for one of the two faculties/schools per event.*
- Sports Representatives nominated by their faculty/school will be responsible for reviewing all expressions of interest from potential participants and allocating them to specific teams. The Representatives must then submit any teams to SUSF within the designated timeframe in order for the faculty/school specific team to participate in the relevant competition. Any decisions about whether a participant may compete for a faculty specific team will be made at the discretion of that faculty and not SUSF.
- *Individuals can participate in a manner which best reflects their gender identity and may wear their uniform of their choosing as it aligns with gender identity, as long as it abides by wider sporting code rules if there is any.*

iii. Actions that would forfeit a participant's ability to compete

- SUSF reserves the right to refuse to allow participation of anyone suffering from or displaying symptoms of any illness including, but not limited to, contagious diseases. If a participant is suffering from a contagious disease or infection, they should not attend any Interfaculty Sport competitions or event. SUSF reserves the right to refuse entry to anyone in these circumstances.
- Any action deemed detrimental to the goals of the Interfaculty Sports competition, such as a breach of this Code of Conduct during a competition, will terminate the rights of that participant to continue playing.

All decisions regarding the eligibility of participants to enter the Interfaculty Sport competition, or continue playing in the Interfaculty Sport competition, will be determined by SUSF in its sole discretion and SUSF's decision in relation to such matters will be final.

GENERAL

The health, safety and wellbeing of all participants and other attendees at Interfaculty Sport competitions and events is paramount; all participants and spectators must follow safety guidelines and instructions given by any member of SUSF staff. In addition, all participants and spectators of Interfaculty Sport must:

- Conduct themselves in a proper and professional manner so as not to bring themselves, USYD or SUSF into disrepute;
- Observe and comply with all reasonable directions given by representatives of USYD, SUSF and/or sporting officials;
- Cooperate and comply with SUSF's safety and security arrangements, including those contained in its COVID-19 safety plans or as notified to them;
- Engage in lawful behaviour at ALL times;
- Take all reasonable steps to ensure that SUSF property is not damaged, and leave the venue, including any change rooms and toilet facilities, in a clean and tidy state upon completion of each use;
- Not consume alcohol or other illicit drugs at any Interfaculty Sport event (including on any vehicle);
- Lodge any dispute or grievance through the correct channels i.e. via the Interfaculty Sport Manager;
- Adhere to the required rules and requirements associated with competitions, specified through the SUSF website. Failure to do so may result in penalties for the relevant individual or their team; and
- Abide by this Code of Conduct, and all other relevant SUSF and USYD policies, including those dealing with privacy, social media, COVID-19 and WH&S, at all Interfaculty Sport competitions and events.

SOCIAL BEHAVIOUR

All participants and spectators of Interfaculty Sport must:

- Behave in an appropriate manner within and outside of the sporting arena, whether at social events or acting as a spectator and at no time harass officials, spectators or other participants;
- *Actively promote and foster a safe, dignified, respectful, inclusive and collaborative environment;*
- Demonstrate appropriate and responsible behaviour at all times;
- Follow the directions of SUSF staff, event officials and/or security at all times;
- Show respect for others and for public property;
- Immediately seek assistance from venue security or police if there is any form of actual or threatened physical violence, and not respond in a physical manner, regardless of the level of provocation;
- Condemn any form of sexual assault or harassment, and recognise that an uninvited sexual advance may constitute harassment or assault;
- Be aware of the impact of group behaviour on people around them, and make sure they are not doing anything to unduly interfere with other people's ability to socialise or enjoy facilities/events;
- Under no circumstances use foul or derogative language, behaviour or insinuations; and
- Be fully and appropriately clothed at all times, and refrain from any form of nudity or indecent exposure.

PLAYING AND DUTY

All participants and spectators of Interfaculty Sport must:

- Obey instructions from SUSF and competition staff, team or match officials and accept decisions made by them;
- Comply with the rules of the sport governing acceptable behaviour on the playing field;
- Behave in a fair and sporting manner at all Interfaculty Sport matches and events;
- Support team members in a positive way, and encourage fellow faculties and team members to strive for their best and to follow the rules and officials' decisions;
- Not compete in events if under the influence of alcohol or other drugs (other than prescription drugs being taken in the manner prescribed);



- Condemn *bullying, harassment and discriminatory behaviours* and the use of violence on any terms, be it by spectators, coaches, officials or participants;
- Avoid foul/derogatory language and deliberately distracting or provoking an opponent; and
- Report any injuries to representatives of SUSF, the event convenor or Interfaculty Sport representative and carry out any reasonable instructions given as a result of the injury.

RULES AND PENALTIES

- Referees are provided for all games. Abuse of referees or misconduct will not be tolerated and may result in the relevant team being excluded from competition as well as a full forfeit of that team's points.
- Teams are required to wear uniforms or same-coloured shirts. Playing bibs *will only be provided when competing teams have the same uniform colour*. Appropriate athletic footwear and attire must be worn, and protective equipment is highly recommended. Bracelets, piercings, rings, necklaces, and bands that may get caught on another player or gear and cause injury or harm should be removed before game play.
- Only registered participants may take part in the program and must only compete for the team for which they are registered.
- All game dates and times have been scheduled and are set. However, dates, times, and locations of sport events are subject to change due to unforeseen scheduling conflicts or unavoidable circumstances (such as unfavourable weather conditions or changes to COVID-19 restrictions). In this case, teams will be notified in advance the new date, time, and place, and they will still be responsible for competing at their assigned time. Failure to provide a full team will result in a forfeit.
- Unsportsmanlike conduct, *verbal and physical discriminatory behaviour* will not be tolerated in any of the sporting events. Use of vulgar words, purposefully dangerous play actions, and any physical fights are grounds for expulsion of a participant from the Interfaculty Sport competition.

ALLEGED BREACHES

SUSF takes compliance with this Code of Conduct seriously. Alleged breaches of this Code of Conduct or any other relevant policies or the rules of any sport will be dealt with by SUSF. The manner in which an alleged breach will be dealt with will be determined by SUSF in its discretion depending on the nature and severity of the alleged breach, but may include an investigation in accordance with the policies and procedures of SUSF and the Interfaculty Sports Program. SUSF will decide on the consequences of any substantiated conduct, which may include (but are not limited to):

- Suspension from subsequent events in the Interfaculty Sport competition;
- Suspension from future events held by SUSF or as part of Interfaculty Sports; and
- Notification to USYD, and/or the state or national body of the sport.

At Interfaculty Sport events, SUSF may, at its discretion:

- Disqualify the team;
- Exclude individuals from competition, competition venues and social venues or;
- Send individuals home.

Any costs involved with these actions will be the responsibility of the individual. Each participant is accountable to their team, as well as SUSF and USYD, when attending or participating in an Interfaculty Sport competition/event. *SUSF, at its sole discretion, may change or modify this Eligibility Criteria and Code of Conduct at any time, and any such change will be effective immediately upon posting to SUSF's website (www.susf.com.au).*