



ANNUAL REPORT



Sydney Uni
SPORT & FITNESS

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BOARD OF DIRECTORS, MANAGEMENT & COMMITTEES

BOARD OF DIRECTORS

- Chair: David Mortimer AO
- Deputy Chair: Simone Whetton
- Chair of FARC Committee: Warwick Lynch
- Deputy Chair of FARC Committee: Jane Spring
- Non-Executive Directors: Kirsten Thomson, Mike Wiseman & Todd Stevenson
- Non-Executive Director and Chair of the USSF: Rodney Tubbs
- Student Non-Executive Directors: Natalie Klug & Mark Faraday
- Company Secretary: Natalie Brown

MANAGEMENT

- Chief Executive Officer: Ed Smith
- Chief Financial Officer: Enda Carberry
- Chief Operating Officer: Andrew Heil
- Legal Counsel: Natalie Brown
- Head of People & Culture: Kylie Algie
- Head of Marketing & Communications: Nicole Safi
- Head of Programs & Participation: Matt Rennick
- Head of Sport: Leonie Lum
- Operations Manager: Paul Reynolds

As at 30 December 2020.

CONSTITUTIONAL COMMITTEES

The Finance, Audit and Risk Committee (FARC)

Warwick Lynch (Chair), Jane Spring (Deputy Chair) and David Mortimer.

The Nominations Committee

*Club Representatives: Brendan Casey, Wil Honner and Andrew Wennerbom.
University Representatives: David Pacey, Philippa Pattison and Stephen Phillips
Independent Member: Sally Loane
Facilitator: Jill Baker*

The Clubs Advisory Committee

Representative(s) from each SUSF Club.

The Blues Committee

Michael Walton, Ed Smith, Morgan Brooking, Hannah Buckling, Sarah Cook, Dean Gleeson, Michael Higgins and Taryn King.

The Awards Committee

Michael Walton, Ed Smith, Leonie Lum, Emily Chancellor, Andrew Duggan and Zoe Naylor.

Board Sub-Committees

The CEO Recruitment Sub-Committee
David Mortimer, Simone Whetton, Rodney Tubbs and Kirsten Thomson.

The Club Affiliation Agreement Sub-Committee

Simone Whetton, Mark Faraday, Mike Wiseman, Ed Smith and Natalie Brown.

Past Chairs

2019 – Rodney Tubbs

Membership

College	No. of Memberships Eligible	31/12/2020	31/12/2019*
Club Member	40	29	0
University Member	3	2	0
Residential College Member	6	0	0
SUSF Management Member	1	1	0
SUSF Director	9-10	10	1
University Faculties	5	1	0
University Schools	3	1	0
Total	68	44	1

Rodney Tubbs

Michael Spence

Philip Le

Mohammed Alkhub

Michael Walton

Andrew Dodds

Antony Green

Simon Lewis

Eliza Roche

Simon Philips

Takumi Ohashi

Sam Power

Adelina Romano

Philippa Pattison

Andrew Duggan

Shuaib Yeung

James Gifford

Theresa Choy

Hansung Kim

Wade Shipard

Georgia Lomis-Futeran

Maddison Jones

Benjamin Lindsay

Chris Noel

Andrew Heil

Jane Sanchez

Declan Everett-Morgan

Sarah Stewart

David Haigh

David Mortimer

Simone Whetton

Warwick Lynch

Jane Spring

Kirsten Thomson

Mike Wiseman

Todd Stevenson

Natalie Klug

Mark Faraday

Adam Theobald

Zoe Naylor

Ed Smith

Patrick Cunningham

James Glister

Mattia Anesa



CHAIRMAN'S REPORT



2020 WAS SYDNEY UNIVERSITY SPORT AND FITNESS' (SUSF) FIRST YEAR OF OPERATIONS AS THE NEWLY INCORPORATED NOT-FOR-PROFIT COMPANY KNOWN AS SUSF LIMITED.

For the 130 years prior to 1 January 2020, SUSF operated as an unincorporated association both before and after the merger of the men's and women's sports associations in 2003. By 2019, the programs and business of SUSF had grown remarkably in all dimensions such that it was the right time to transition to a more appropriate incorporated structure governed by a company board appointed on merit and experience.

This publication is the first Annual Report of the new SUSF and it summarises the enormous breadth of sports, programs and support that SUSF offers to its members and clubs. These include terrific participation programs such as our free Water Safe Program and the historic Rawson Cup and Rosebowl competitions between our traditional colleges, and our support spans the full spectrum of sport all the way up to our national champion football clubs and our many scholarship athletes and Olympians. SUSF caters for the sporting needs of our University community.

Throughout this report you will read about the challenges that 2020 presented and, in particular, the significant limitations that the COVID-19 pandemic put on our members, clubs and operations. More importantly, you will also read about the extraordinary efforts and initiatives that SUSF and its clubs employed to overcome the obstacles we confronted.

On a personal note, it has been a great privilege to be appointed the first Chair of the Board of SUSF Limited and I would like to thank the Chair of our Finance Audit and Risk Committee, Warwick Lynch, and all of my fellow Board members for their ongoing contributions and support throughout this very challenging year.

I would also like to thank the Chair of the Clubs Advisory Committee, Justice Michael Walton, and all of our club volunteers who donate countless hours and philanthropic funds to keep each of our outstanding clubs' programs in their rightful place as the leading University sporting clubs' program in Australia.

Finally, I must thank the University of Sydney for its tremendous support throughout the history of SUSF. I look forward to many more years of what I believe is a great connection between the University and its sporting community. This strong connection underpins our leadership in University sport in the southern hemisphere.

DAVID MORTIMER AO | CHAIRMAN



CHAIRMAN OF THE FINANCE, AUDIT AND RISK COMMITTEE'S REPORT



2020 WAS ANOTHER SOLID YEAR FOR SYDNEY UNI SPORT & FITNESS (SUSF) AND ITS CLUBS, AND SAW SOME INCREDIBLE MILESTONES ACHIEVED.

Sydney University Sport and Fitness Ltd ("SUSF Ltd") was incorporated on 1 July 2019 and commenced operations on 1 January 2020 when it took over the business operations of Sydney University Sport & Fitness ("SUSF"), an unincorporated company. All staff and assets of the old SUSF transferred to the new company. The inaugural year for this new organisation certainly was a baptism of fire.

CORONAVIRUS PANDEMIC (COVID-19)

Like every other business, SUSF Ltd was impacted by the Coronavirus pandemic. Given our heavy reliance on participation in sport, whether it be in the Gym, the Pool or out on the field, the financial impact on SUSF Ltd was significant as all our facilities were shut to the student and general community population for three months.

Consequently, SUSF Ltd has experienced falls in income across all our revenue streams with several of them falling to zero during the lockdown period. As the shutdown eased SUSF Ltd was in a position to gradually re-open our facilities with limits on the number of members allowed into any facility at any one time, whilst at all times remaining in strict compliance with COVID-19 restrictions imposed by the Australian and New South Wales Governments. The knock on effect here was a very gradual return to income generation for some of our facilities. An ongoing impact on revenue continues to be the Australian hard border closure preventing international students from returning to Australia.

Great credit must go to all the staff at SUSF Ltd, many of whom worked on reduced hours, took annual leave, unpaid leave or worked from home, reflecting the commitment they have to SUSF Ltd and the management team. There were no forced redundancies during this time and at this stage the Finance, Audit and Risk Committee wish to extend their gratitude to all staff for their ongoing commitment to SUSF Ltd during these very difficult times. This would not have been possible without the significant

contribution the JobKeeper scheme made to the financial wellbeing of the company.

FINANCIAL MANAGEMENT AND RESULTS

The pandemic brought a new impetus to the management of the company's finances with monthly cash flow statements prepared and projections for the year followed by an updated Profit & Loss budget based on reduced revenue streams.

On the revenue front overall revenues fell by just \$50,000, which on the face of it was an excellent outcome. However, when one strips out the support of Jobkeeper the real drop in operating revenues was \$3.72m or a fall of 25%. All key revenue streams saw significant declines when compared to the SUSF revenues of 2019 and our main operating revenue streams - Passes and Membership saw declines of 47% and 54% respectively with most other streams showing declines of 50% or more. Sydney University funding and support also contributed to the financial outcome of SUSF.

A small surplus for the year was achieved of \$1,810 compared to \$24,884 in 2019 for SUSF.

On the balance sheet front, the Board took the decision to reverse the Asset Revaluation Reserve established under the old SUSF of \$24.4m to comply with the AASB accounting standards on Right of Use Assets. This has resulted the Total Assets adjusted from \$28.6m in 2019 to \$4.32m at the end of 2020.

SUSF LTD MANAGEMENT

As SUSF Ltd commenced operations as an incorporated company at the beginning of 2020, the Board made several significant new appointments during the year in order to strengthen the management team. Ed Smith, Acting CEO was appointed to the position of Chief Executive Officer in August 2020. In January the Board appointed its first Head of People and Culture, Kylie Algie, bringing much needed Human Resource skills to a staff compliment of over 250. In February the management appointed Enda Carberry as Assistant Finance Manager to lead the company's plans for upgrading the Finance and Payroll systems. The Board subsequently appointed Enda as Chief Financial Officer in August following the departure of the then Finance Manager, Adrian Sligar. The Board also made an internal appointment of Andrew Heil as Chief Operating Officer to lead the Operations



team and have responsibility for all key operating revenue streams. The finance team has also had some new personnel which has added experience and support.

FINANCE SYSTEMS

The old SUSF had been operating a finance and payroll system that was, for several years, no longer fit for purpose. Sydney University granted additional funds to allow SUSF Ltd to implement a new Finance, Payroll and HR system. Implementation work on the new HR and payroll system commenced in April which will be closely followed by the new finance system. When both systems are in place SUSF will be able to provide our department managers and 40 Sporting Clubs with prompt financial data which will allow each of them to manage their respective business units in a way that has not been possible until now.

OTHER MATTERS

The Finance, Audit and Risk Committee worked with the management team to develop and implement a Risk Register, identifying the key risks and key exposure and the mitigating factors that need to be addressed to minimise these risks. This register will be updated annually.

EVENTS OCCURRING AFTER REPORTING DATE

COVID-19 restrictions have now all but been lifted and it provides us with an opportunity to expand our facility offerings with greater numbers of members allowed entry at any one time. However, until we see the return of our international students SUSF Ltd will continue to have lower revenue streams across all its operations, presenting continuing financial challenges for 2021.

The Finance, Audit and Risk Committee will continue to meet regularly with management to review the company's financial position and support management.

The Finance Audit and Risk Committee are not aware of any post balance sheet event that will negatively impact on the financial performance of SUSF Ltd in 2021.

ACKNOWLEDGEMENTS

I would like to take this opportunity to thank my co-members of The Finance, Audit and Risk Committee who have diligently made themselves available to meet and support management through this very challenging year. Also a special word of thanks to both Ed Smith our CEO and Enda Carberry our CFO for the tremendous effort they have put in during 2020 to ensure the financial stability of SUSF Ltd under very difficult conditions and I look forward to working with them again in 2021. Finally, a word of thanks to all the department and club management teams and staff who have continued to support SUSF Ltd throughout its inaugural year, one which no one expected to be as difficult as it was.

WARWICK LYNCH | FINANCE, AUDIT AND RISK COMMITTEE CHAIRMAN



CHIEF EXECUTIVE OFFICER'S REPORT



THE FIRST OF JANUARY 2020 WAS THE FIRST DAY OF BUSINESS FOR THE NEWLY INCORPORATED SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED. AFTER A SUCCESSFUL 18-MONTH GOVERNANCE REVIEW, THE UNINCORPORATED ASSOCIATION KNOWN AS 'SYDNEY UNIVERSITY SPORT & FITNESS' TRANSFERRED ALL OF THE ASSETS AND RESPONSIBILITIES ASSOCIATED WITH RUNNING THE SPORTS PROGRAMS AND FACILITIES FOR THE UNIVERSITY OF SYDNEY TO A NEW NOT-FOR-PROFIT COMPANY - SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED.

With a newly appointed, merit-based 10-member board chaired by the experienced David Mortimer AO, SUSF was well positioned to manage its way through the unpredictable consequences of the emerging pandemic.

The year started in record-breaking drought conditions, threatening the ongoing irrigation of our playing fields. We then moved painfully through the worst bush fire season in history to a series of 1-in-50-year storms and a plague of turf-eating corellas. Despite all this, our programs, clubs and business were tracking very well until we hit March and the COVID-19 pandemic.

On 14 March, our Rugby Club hosted and beat the University of Queensland in the National Club Championships. But joy quickly turned to concern when one of our players was diagnosed with the COVID-19 virus and many of the University and club officials at the post-game function were forced into 14 days of isolation.

By 23 March, the Australian government had ordered a complete shutdown of the country and all of SUSF's programs and facilities went into lockdown for some 11 weeks. The University

quickly pivoted to online learning while each of SUSF's various departments and clubs also showed great agility in adapting to the 'new normal'.

The following pages of this annual report serve as testimony to the extraordinary efforts of all of our staff and volunteers in keeping SUSF and its clubs and programs alive whilst serving our members' needs through a very difficult time.

Watching our finances very closely, the Board adopted a simple two-pronged strategy: 'Remain Solvent and Retain Staff'. This strategy was critically supported by the Federal Government's JobKeeper program and, in particular, the University's ongoing commitment to providing SUSF with a base level of funding from its student services amenities fees. We thank the University for its ongoing and unwavering support of SUSF.

As the COVID restrictions were slowly unwound in May, our outdoor clubs were quick to resume training in pods of no greater than 10 players on quarter fields. On 15 June we re-opened our indoor facilities, initially to just our clubs and then, on 22 June, to our members.

By 2 August, all of our staff were back to full time status and our clubs and their respective competitions were back in full operation to the extent that the NSW health restrictions allowed.

Despite the interruption of the COVID pandemic, the Clubs achieved considerable success which is well summarised throughout the remainder of this publication. In addition to our sporting successes, SUSF was able to achieve much in 2020. Among other achievements, we:

- Reduced SUSF student membership fees from \$50 to \$10;
- Increased student discounts for gym memberships from 20% to 30%;
- Hosted an additional term of free Water Safe classes for students;
- Successfully compressed and live streamed the 10-sport Rawson and Rosebowl Cup intercollegiate competition into seven weeks;
- Extended the terms of our current memberships by a further 33% in order to assist our members through these difficult COVID times;

- Commenced the drafting of SUSF's 5-year strategic plan for approval in early 2021;
- Developed a good consultative relationship with the newly formed Clubs Advisory Committee and its sub-committees;
- Rekindled our more-than-century-old relationship with St John's College;
- Kicked off our negotiations of club and University affiliation agreements;
- Commissioned an advice and draft club incorporation kit for those of our clubs considering their own incorporation;
- Rolled out an Employee Assistance Program that, among other things, can provide mental wellness services and financial advice to our staff and our scholarship athletes;
- Migrated the company website to a new CMS;
- Selected an integrated HR and payroll software system for implementation in Semester 1 2021 while finalising our scope and refining our search for a much-needed new finance system;

- Transferred the Sydney Uni Flames WNBL franchise to the owners of the Sydney Kings while retaining their naming rights and home games; and
- Appointed a new CEO, CFO, COO, Head of Sport and Head of People and Culture (HR).

On a personal note, it was my first year as SUSF's Chief Executive Officer and I am very appreciative of all of the tremendous support and assistance that I received from our Chair (David Mortimer AO), the Chair of our Finance, Audit and Risk Committee (Warwick Lynch), our Board, the Chair of the Clubs Advisory Committee (Justice Michael Walton), our senior management team and our entire staff and club volunteers.

I am proud of what we were able to achieve in 2020 despite the challenging conditions. I see 2021 as a year when we can make further substantial progress when, hopefully, the COVID virus is at least well on the way to resolution in Australia.

ED SMITH | CHIEF EXECUTIVE OFFICER



LEGAL REPORT



2020 SAW THE FIRST FULL YEAR OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED IN ITS NEW CORPORATE FORM, AS A NOT-FOR-PROFIT, PUBLIC COMPANY LIMITED BY GUARANTEE.

As voted in during the historic May 2019 Special General Meeting, the 'new' entity of Sydney University Sport and Fitness Limited received all assets, liabilities, activities, business and undertakings from the 'old' entity Sydney Uni Sport & Fitness on 1st January 2020.

With what we all thought was going to be a new era, nothing could have foreshadowed the unprecedented year that 2020 turned into. However, as luck would have it, the division of the Legal and Human Resources departments at the conclusion of 2019, was incredibly fortuitous for SUSF.

With Human Resources able to concentrate on SUSF's employees eligible for the Federal Government's JobKeeper scheme, the Legal Department was able to negotiate the ever-changing COVID-19 legislation the NSW Government continued to produce, both related to JobKeeper and COVID-19 restrictions on businesses.

I want to thank Sharmaine Fernando, one of the Department's law students straight from SUSF's Elite Athlete Program, who continued to work during COVID-19, helping ease the transition from the division of the Legal and Human Resources Departments.

Following the shut down in March, gyms were one of the last businesses to be permitted to open again. SUSF was able to navigate around the new rules with outdoor training commencing first, adhering to strict COVID-19 protocols, followed soon after with indoor training.

One of the most rewarding parts of this period was the collaboration between Club staff and SUSF's Legal Department and I want to thank Tristan Liles for facilitating this. As much as everyone was eager to resume training as soon as possible, every Club staff member understood the restrictions we were up against.

With the majority of staff working remotely, Zoom became the 'new normal' both for staff meetings, and Board meetings alike. The new Board managed to hold the first meeting of the year in person, before the COVID-19 shutdowns forced us onto Zoom. This also resulted in, for the first time ever, SUSF having to host both its AGMs via Zoom (one final AGM for the 'old' entity, and the first AGM of the 'new' entity). It was poignant to have to say goodbye to the old entity without a proper send-off, but by no means on a scale of what else 2020 has denied the world.

I want to thank each and every member of the new Board for their work and efforts this year, in what has been a challenging time, and not the normal welcome to a new business one would expect. All Directors have a unique set of skills that SUSF is lucky to have, and I look forward to building on this in 2021, hopefully more in person.

NATALIE BROWN | LEGAL COUNSEL



HUMAN RESOURCES REPORT



A YEAR IN REVIEW... CHANGING TIMES FOR HUMAN RESOURCES.

Six weeks into my new role as SUSF's Human Resources Manager and we were faced with a forced business shutdown, as were all other non-essential businesses across the country, during the COVID pandemic.

The HR focus quickly turned from the engagement of new staff to support the year ahead, to business pandemic planning, focusing on two goals, retaining all of our staff, and ensuring the financial sustainability of the business.

Key functions within the business continued to operate, however, we were forced to reduce most of our staff's working hours during the shutdown. JobKeeper was a lifeline, and we were able to access the subsidy for over 90% of permanent staff and 10% of our casual workforce.

The pandemic forced us to find a new normal way of working, from home, where laptops and Zoom became the way for us to conduct our business, and for staying connected. And it was not just our staff staying connected with each other; it also was how our staff stayed connected to members and athletes.

When our coaches could not conduct face-to-face training, they adapted to the situation and found new ways to operate – online training via Zoom. They had two goals, keeping their members and athletes physically active, and most importantly, mentally connected.

June 22 saw the re-opening of our facilities, followed by our offices on August 2, with strict measures adopted to ensure we adhered to the COVID operating guidelines. We were back.

Over the course of the year, the department was able to review current HR practices with a goal of finding efficiencies in the way we operate and be more effective in the delivery of services to SUSF and its clubs. During the review, the HR department was rebranded People and Culture; giving meaning to the goals of the department which is focused on the value of our people and our organisational culture, rather than looking at our people as resources.

It was also an appropriate time for SUSF to introduce a health and wellbeing initiative to ensure we could support our team through an employee assistance program. We extended this initiative to SUSF staff, their family, our Club staff, as well as SUSF elite athletes.

Our review of HR highlighted the need for an integrated HR & Payroll system, one which would merge HR and payroll activities for maximum efficiencies. A review of several systems was undertaken, focusing on finding a system appropriate for an organisation of our size and operations, and in the last quarter of 2020, we were able to identify our chosen system. We look forward to implementing the new system by mid-2021; a system which will support the entire lifecycle of our employees, enhancing their employment experience.

2021 is set to be an exciting time for the department, where we aim to improve the overall efficiencies of the People & Culture team, engage our staff more effectively, improve their own experience, and at the same time, ensure corporate compliance. It will also be a time of changes to the team as we lose a staff member to the Sports Department in Luci Monk, who has been an incredible support throughout 2020.

**KYLIE ALGIE | HEAD OF PEOPLE & CULTURE
(2020 HUMAN RESOURCES MANAGER)**



OPERATIONS REPORT



THE COVID-19 PANDEMIC OF 2020 REPRESENTED A HUGE CHALLENGE FOR THE OPERATIONS DIVISION WHO BRILLIANTLY MET THE CHALLENGE.

Whilst the year started well both operationally and financially, by February it was evident that the COVID-19 pandemic would result in material disruption to SUSF.

COVID-19 response planning commenced early on to consider the impacts on our members and users. Given the diverse range of service offerings, our many stakeholders sit across state and federal government jurisdictions, sporting associations, schools, and university sectors, which presented additional challenges.

The safety and wellbeing of all members, users and staff provided the overarching framework of our response. As a team, we took an early decision to partially close facilities prior to the NSW Government announcement of mandated closures of non-essential services and were readily equipped to suspend access to remaining facilities upon the official announcement effective 23 March. In retrospect this was the correct decision and one in which SUSF should be proud of.

The challenges of closing and re-opening facilities for an unspecified period were not underestimated by our team. Operations Manager Paul Reynolds led the orderly shutdown of facilities assisted by SUSAC Centre Manager, Dayle McMillan, Camperdown Campus Manager, Dylan McDonald and Venues Manager, Michael Culkoff. As this was underway, the Marketing and Operations departments worked methodically on a communications plan for our members and ensured our member system infrastructure held up.

Whilst it seems slightly inconsiderate to list achievements during a pandemic, a number of significant accomplishments were achieved:

- For the first time in many years, the SUSAC pool was completely drained to enable essential maintenance works and painstaking cleaning by Tim Walmsley, Matt Backhouse, John Moloney and Leon Talay. Re-filling and re-starting pools is high risk and the team delivered.

- Supplying our members with some 800+ free workouts, both on demand and live on social media through our group fitness partners and fitness staff under the guidance of Group Fitness Coordinator Noura Ridha and Gym Coordinator Peter Feain.
- Courts 3 & 4 at the Sports & Aquatic Centre were completely sanded back resulting in great feedback from our many club users, hirers, and competition users.
- Our Grounds team led by Daryl Davidson took the opportunity to conduct much needed maintenance on our ovals following summer drought and then flooding in early 2020 – the first time the ovals had a break in many years from sport.
- Completion of outdoor lighting on St John's Oval.

Staying up-to-date with rapidly changing rules and regulations meant that Operations was able to respond rapidly when restrictions began easing. The Operations team worked with our in-house Legal Counsel and Clubs Department to enable a COVIDSafe return to sport for our clubs and user groups.

On 22 June SUSF re-opened the Sports & Aquatic Centre and Arena Sports Centre to members and indoor clubs in accordance with COVIDSafe regulations after three months of closure. Completely new processes were successfully put in place and fully supported by staff. To put this in context, some recreation and leisure centres re-opened in October.

Our systems team led by Josh Tassell enabled a seamless pausing, re-commencing and extending of some estimated 25k+ memberships without issue. Added to this was the building and roll-out for the first time of a contactless booking system for all visits to the gym, pool, group fitness classes and courts, still in place in early 2021 enabling a COVIDSafe venue. Very pleasingly, members and users increasingly resumed in the final months of the year along with new members.

Our Swim Program of 1000+ participants experienced tremendous upheaval with Term 1 classes disrupted by the pandemic mid-term after a record start. Swim Program Manager Kellie Warren and Coordinator Justine Blake worked tirelessly to re-start the program for Term 3, a massive challenge. The professionalism of the team was evident with completion of another highly successful Water Safe Program for University of Sydney students, providing a valuable social environment for students.



We thank the University for their support of the Water Safe Program and in great news to finish 2020, SUSF was granted funding by the University to expand the swim platform to service the needs of students. The Varsity program and open and emerging squads run by Head Coach Paul Bruce, Jake Hodgetts and Anton Nikulin provided online support for swimmers unable to access pools or open water throughout the shutdown. This translated into University swimmers taking out the Senior Metro South East Championships for the first time upon return to competition, earning multiple medals from a record sized team at NSW State Championships at year end.

In IT, the investments made over the preceding years paid off during the pandemic. As the Australian government increased the cyber security threat level, SUSF, like many other organisations, had to quickly adapt. Our long-term IT

partners, Lockenet provided us with the support to meet these challenges by completing several important projects and successfully manage risk.

A highlight personally was our staff who were brilliant and supported one another both during shut down and upon re-opening to year end. I would like to sincerely thank each and every staff member who enabled SUSF to overcome the challenges and acknowledge the leadership of Ed Smith who provided inspiration and drive the entire year.

Finally, I wish to thank our valued members, students, clubs and users for the way they adapted to the changes and their patience through the difficult year.

**ANDREW HEIL | CHIEF OPERATING OFFICER
(2020 BUSINESS & SYSTEMS MANAGER)
AND PAUL REYNOLDS | OPERATIONS MANAGER**

SPORTS REPORT



DURING A YEAR THAT WILL BE MEMORABLE FOR MOST, WE WERE FORCED TO QUESTION WHAT SPORT MEANS TO US. MOREOVER, WHAT DOES IT MEAN WHEN IT'S TAKEN AWAY? LIMITED TO THE BOUNDARIES OF OUR HOMES FOR SOME TIME, WE SORELY MISSED WHAT SPORT AFFORDS US; OPPORTUNITIES TO CONNECT, LEARN, GROW, CARVE CAREERS, AND CREATE LIFELONG MEMORIES. THE BLUE AND GOLD SPORTING SPIRIT OF EXCELLENCE AND COLLEGIALITY THAT'S ETCHED DEEP INTO THE SYDNEY UNIVERSITY IDENTITY AND EXPERIENCE; THIS WAS THREATENED, AND IT SHOOK OUR WORLD.

However, despite the empty playing fields and courts, and eerily quiet grandstands, the Sydney University sporting heartbeat resounded. Intersport was kept alive with online conversations and planning sessions with our university sport counterparts. Club sport rumbled on through regular online team chats and briefings. Our resilient sporting scholarship holders adjusted to studying online and turned their living spaces into gyms. Our high performance staff continued to write programs and provide invaluable support to our athletes, especially those whose sporting careers and lives were turned upside down.

And when the restrictions were lifted, we were ready to play. But, with postponed winter sport competitions emerging at short notice, playing seasons extended into traditional off-season times, along with an appetite to get as many intersport competitions going as possible; the tail-end of 2020 was full-on. It was as though the entire year's sport calendar was compressed into the space of a few months! Add to that, 2020-2021 summer sport seasons weren't much delayed in their start times, so it really was a case of all sport, right now.

While the COVID-19 pandemic challenged us tremendously, it inspired us to double our efforts to ensure that sport endures at Sydney University. Providing students with opportunities to enjoy the benefits of sport and achieve their sporting ambitions is our trade. That we were still able to deliver in 2020, notwithstanding factors beyond our control, is a significant credit to all those who bleed blue and gold.

SUCCESSSES

Whilst most official intersport competitions administered by UniSport Australia were sadly cancelled in 2020, Sydney University students still competed in several unofficial fixtures. With keen involvement from Sydney University Squash Club and Sydney University Netball Club, we took on ACU in a squash tournament (and won) and played against UTS in netball. Additionally, we contended with UTS in basketball and hosted a livestreamed 3x3 basketball tournament where we played UTS and MQU.

The appointment of a Basketball Program Coordinator, whose responsibilities include expanding student engagement, as well as enabling high achievement in basketball, was key to delivering the sport 2020. Towards the end of the year, we were well on the way to reviving Sydney University Basketball Club and promoting a new high performance basketball program; both imperative in resetting our basketball footprint following the transfer of ownership of the Sydney Uni Flames WNBL franchise.

As outlined in club reports later in this publication, Sydney University sporting clubs continued to engage their members and achieve terrific results despite the various difficulties imposed by the pandemic's restrictions. Alongside continued field and venue allocations, sporting scholarships, high performance services, and administrative support, amongst other benefits; SUSF provided near \$1.8 million in financial allotments to its 41 affiliated clubs. This being a 2-3% increase from 2019.

A 3% increase in financial scholarship assistance was also awarded to our Elite Athlete Program members, along with the introduction of comprehensive wellbeing services by Benestar. This dedicated support was timely, as with international and interstate borders closed, the adverse impact on the sporting ambitions of our scholarship holders was significant. It was obvious from the outstanding academic results in Semester 1



2020 though, that student athletes channelled their efforts into their studies. The results from this period were the best we'd seen in the last decade.

2020 marked the 30th anniversary of the Elite Athlete Program and we acknowledged this milestone by celebrating its history. Previous valedictorians and recipients of perpetually named scholarships were listed on SUSF's website. We launched 'Grad Gander'; a social media campaign to connect with alumni and share their journeys since graduation. We also started building the Sydney Uni Athletes Network; an online platform by which former and current scholarship holders, as well as Blues, Golds, and friends, may connect for networking, mentoring, and career purposes.

Supporting our high performing clubs, teams, and athletes, with services such as physical preparation, was quite tricky throughout 2020. However, we 'pivoted' to make the most of the restricted conditions. Consultations with our dietician and performance psychologist were moved online, and strength and conditioning training programs were adapted for athletes stuck at home. We also lent out our equipment to athletes. With maximum capacity indoors limited to ten for some time, strength and conditioning sessions were moved into makeshift outdoor training spaces on campus; the promenade platform outside the Sydney University Soccer Football Club

Function Room at TAG Grandstand proving a popular place to lift and cycle with a view.

NEW DIRECTIONS

Tristan Liles, High Performance Manager, departed SUSF in the late stages of 2020 and the High Performance Department transformed into the Sport Department. Elite Athlete Program and High Performance staff gratefully accepted the challenge of changing their roles and responsibilities; allowing the Sport Department to explore fresh ways to operate. We rounded out the year having introduced a staffing structure designed to enable heightened attention down the lines of sport, rather than program or function, the vision being that each sport is delivered by SUSF in a holistic manner.

We look forward to re-launching a High Performance Department in 2021 that is sharply directed towards bolstering the achievements of our high performing clubs, teams, and athletes. Also, with the appointment of a Projects Officer, we are excited to explore ways of working in collaboration with The University of Sydney on mutually beneficial initiatives. The opening of the nearby Susan Wakil Health Building and the subsequent move of the Sydney School of Health Sciences being just one facet to discover.

**LEONIE LUM | HEAD OF SPORT
(2020 ELITE ATHLETE PROGRAM MANAGER)**

PROGRAMS & PARTICIPATION REPORT



WHILST OUR SPIRITS WERE TESTED, THE PROGRAMS & PARTICIPATION (P&P) TEAM STAYED STRONG AND GOT THROUGH 2020 WITH THE CONFIDENCE THAT NO CHALLENGE IS TOO DIFFICULT TO OVERCOME.

P&P started strongly in 2020 with a focus to drive participation numbers through delivering excellent programs and courses. Enter COVID-19, and all of our programs were put on ice.

Our department is extremely hands-on. No single day is the same in the world of sport and recreation. We are a team that thrives on producing results through working together and assisting each other's programs. The presence of COVID and subsequent shutdown meant that we no longer had the human contact that made our workplace so enjoyable, therein providing the greatest challenge of the pandemic. Once we adjusted to our new "work from home" environment, the next challenge was the process of strategic planning for programs that might not eventuate. Nevertheless, P&P knuckled down and strategic plan we did.

We lost a valuable member of our team, with Chris Morrison resigning as P&P Assistant Manager to pursue a career in the hospitality industry. Taylor Aitken took on a new role in the Finance Department, and SUSF welcomed Jodi Rosenthal into

the chair of Community Programs Manager in March. Alex Cusack had a strong year as our Competitions Manager, dealing with an inundation of refunds and credit requests for her Social Netball and Lunchtime competitions, as well as taking on the First Aid Program. Marcus Coombs (Head Coach) and Yvette Mok (Tennis Program Administrator) had a commendable year managing the Tennis Program, ensuring that it was the last program to shut down and the first to reopen on the back of COVID-19.

We were not able to offer our Customer Service Administrators much work until later in the year. Katie Merriman, Maree Fourfouris and Rose Murray worked very hard for the hours they put in, especially during our School Holiday Camp periods.

As circumstances started returning to normal during Semester 2, we were able to offer limited programs to groups within the University community. The International Postgraduate Students Network (SUPRA) were able to access group fitness and indoor rock-climbing sessions at significantly less capacity to previous years. These sessions were well received by the remaining Postgrad students on campus, and they booked out under the new restrictions.

Despite its setbacks, 2020 has now equipped us all with the skills to accept any challenge head-on with the assurance that we can deliver the best result possible. I've never been prouder of my team. I'm sincerely looking forward to working with P&P in 2021. I feel that any problems we encounter will seem like a breeze in comparison.



INTERCOLLEGIATE SPORT

Rosebowl

College	Netball	Rowing	Swimming	Hockey	Soccer	Basketball	Tennis	Athletics	Overall
St. Andrew's	7	7	7	7	7	7	5	5	54
Sancta Sophia	0	0	1	0	0	1	0	3	5
Wesley	5	5	3	4	5	3	1	0	26
Women's	3	3	5	4	2	0	7	5	29
St John's	1	1	0	1	2	5	3	1	14

Rawson Cup

College	Cricket	Rowing	Swimming	Rugby	Soccer	Basketball	Tennis	Athletics	Overall
St. Andrew's	5	3	5	5	1	3	1	5	28
St Paul's	1	5	3	3	5	3	5	3	28
Wesley	0	0	1	0	3	3	0	0	7
St John's	3	1	0	1	0	0	3	1	9

One event was completed before all Intercol sport was postponed indefinitely. At one stage, the prospect of completing any more events seemed unlikely. The College Heads and Intercol Sport Committee put together a modified schedule in the hope that a legitimate tournament could be held. To get through all competitions, game times were halved across the board.

COVID safety plans were drawn up and followed for each venue. Adjusting to the new way of participating in and spectating sport was always going to take some getting used to. But convenors, competitors, external venue hirers and spectators alike approached the situation with maturity and understanding. If there was one positive to come out of COVID, it was the introduction of livestreaming. For the first time in the history of the competition, family members and residents could tune in and watch the action from the comfort of their homes and common rooms. The initiative will most likely remain a permanent feature of the tournament going forward.

In 2020 the Rawson Cup spoils were shared between the joint winners of St Paul's and St Andrew's Colleges. This tight finish came down to the last event of the year in the final rugby match between the two Colleges – a fitting finale to an incredible year. In the Rosebowl competition, the St Andrew's women were again victorious, winning every event except for Tennis.

We were unable to facilitate social sporting events this year. Fortunately, we facilitated the Women's Rugby 7s event. We will ensure to put a strong focus on bringing the social sport back in 2021 through the inclusion of Touch Football, AFL 9s, the All Stars Basketball fixture and Women's 7s.

Unfortunately, Sancta Sophia College was not able to host the usual Annual Sports Dinner. While MVP accolades were recorded for each individual sport, overall sportsman/woman awards were not awarded.

COMMUNITY PROGRAMS

School Holiday Program

The SUSF School Holiday Program (SHP) survived 2020 with only the Autumn block cancelled due to COVID-19. Overall, numbers were lower in some areas due to parents working from home and not requiring holiday care, and the aftercare program had a significant drop in 2020 which was to be expected.

The Cub's Club Program is strong in the community with stable numbers and excellent community feedback. The new Sports Clinic format is still evolving. Changes made in 2019 were sound, however with the 2020 shutdown and lack of marketing throughout the year, the program needs more time to develop.

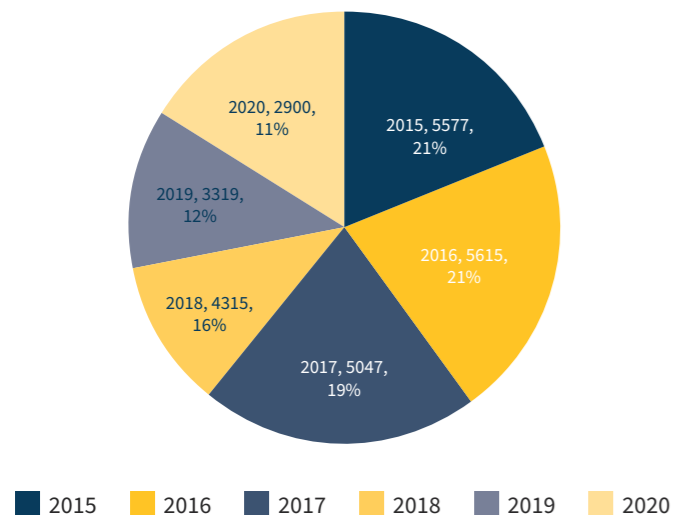
In 2020 we were able to run our January Summer Camps as normal. Winter 2020 saw a return to camps in a restricted format, however it proved to run safely and had terrific feedback. Spring 2020 saw the SHP return to a full schedule, and we delivered a highly successful program block.

In January 2020, an advanced registration process was rolled out by SUSF to make the process easier for customers and staff from an administration perspective. After 12-months, we have seen a significant increase in positive feedback from our customers. In 2020, susf.com.au also had a facelift where SHP pages were redesigned to make information more easily accessible and navigation more user-friendly. The website is now extremely easy for staff to update and modify information quickly.

The SHP has strong competition in the community. We will continue to try and push the programs we are well known for, as well as try new sports, in line with community demand. SHP is also doing good work to collaborate with SUSF sporting clubs, building a pathway for children coming through our clinics, who will then move to play sport for one of our club's teams. This is an area we will focus strongly on in 2021.

Thank you to the SUSF grounds and operations staff for their continued support and assistance in 2020. Our facilities remain a 'gold standard' in the junior sporting market.

Figure 1: SHP Participation Rates, adjusted following changes to the program to make figures comparable year on year.



- Interesting to note 2020 numbers were extremely good for a year with less camp weeks

SCHOOL SPORT

2020 saw us continue our relationship with Sydney Girls High School and introduce a new school, Inner Sydney High School. Being a new secondary school, we only hosted Year 7 students for their maiden year. We intend on extending the program to other year groups and furthering the relationship. Darlington Public School chose to have an internally run program and did not engage us in 2020. We continued to work with St Andrew's Cathedral School and International Grammar School.

Some positive pathways from our relationship with Sydney Girls High School has seen some of the students who participate in our Judo Program go on to join the Sydney Uni Judo Club.

Fortunately, we were able to start back in Term 3 for school sport programs.

We look forward to 2021 as a year of stability as a trusted brand in the school sport space, delivering consistent high-quality services that fosters positive word-of-mouth marketing and memorable experiences for our participants and partners.

UNIVERSITY PROGRAMS

Interfaculty Sport

2020 was an interesting year for Interfaculty Sport. The program began with a first-year student's Gala Day which included novelty events facilitated through an external company. This was quite successful, and we expect it to remain on the calendar in future years. Due to the impact of COVID-19 and restrictions placed on adult sport, the remaining Interfaculty Sport events had to be postponed.

We started a new initiative of virtual Interfaculty Zoom workouts. These weekly sessions consisted of individual workouts and informative health talks from industry professionals. These were well received initially as it gave the students a way to stay connected with fellow faculty members, however, participation numbers dropped in a post-lockdown slump. This is thought to be a result of adult sport and gyms opening back up and the ability for students to connect again in person – although not on campus.

To combat this, a new initiative was developed to increase engagement with students. Participants were required to submit a short video to our Facebook page each week, with other students voting on their favourite to accumulate points. In the week of the competition's launch, participation numbers on the Zoom sessions rose by 300%. The year ended with a trivia night at Forest Lodge Hotel. Engineering finished the year in 1st place, followed by Law.

In 2021 there will be a focus on lifting the participation level to pre-COVID numbers through an exciting calendar of sports, with a strong focus on engaging 1st and 2nd year students.

Lunchtime Social Sport

Lunchtime Social Sport competitions did not go ahead in either Semester 1 or 2 of 2020 due to COVID-19. Round 1 of the Semester 1 competition commenced but was ultimately cancelled for the safety of participants and staff.

The cancellation of this program proved to be a trying task, with numerous teams electing for refunds over credits due to the unknown nature of the virus.

The program seemed to be in a very strong position in Semester 1 2020, with 63 teams registering to take part in the Lunchtime fun – a growth of 40% from Semester 1 2019.

Short Courses

Short Courses was another area that was heavily affected by COVID-19. On the back of a struggling 2019 performance, we decided to simplify this area of the department by offering the more popular courses: Rock-Climbing, Yoga, Pilates, Archery and Kickboxing, as well as Rock Climbing and Archery for the juniors. As with the other programs, we were left with no choice but to postpone the courses and offer refunds or credits to participants.

Short Courses needs to go through a rebuilding phase to get the numbers back to where they were in previous years. We will ensure to focus on this as circumstances return to normal in 2021.

Intramural Sport

2020 was a memorable fifth year for the Intramural Sports Competition, with the COVID-19 pandemic slowing down, but not stopping the competition. The Women's College formally joined the competition alongside the existing 13 residences and colleges. There were some spectacular matches and fantastic competition with many students trying new sports.

Original plans to run six sports were cancelled, resulting in crowd favourites Futsal, Netball and Basketball running.

Additionally, after years of informal Welcome Week events, the Inaugural Welcome Week Shield took place. Residences were offered another chance to gain points, with participation in each activity being rewarded - International House claimed the shield in its first year.

While 2020 appeared on track to be the competition's strongest year to date, COVID-19 resulted in the following operational changes:

- Meetings with Intramural representatives from each residence were moved onto Zoom conferencing.
- Many students were required to leave their residences and return home to continue their studies. This left many residences with fewer students than in previous years.

- Re-appointment of sports representatives after many were no longer residing on campus.
- Previous Intramural Sporting calendar rescheduled in Semester 2 2020.

Despite all COVID-19 related setbacks, student participation numbers remained strong. 492 students attended the 3 sporting events, down from 659 participants in the 5 events throughout 2019. An additional 80 students attended the inaugural Welcome Week Shield.

Congratulations to all participating residences and colleges this year, with special mention to Regiment for winning the Liane Tooth Cup and Iglu for winning the Thomas Whalan Cup.

Social Netball Competition

The Social Netball Competition remained strong and profitable in 2020 despite COVID-19. SUSF received registrations from 71 teams into Competition 1 across Tuesday, Wednesday, and Sunday nights – a growth of 9% from Competition 1 2019. Unfortunately, this competition was cut short in its final weeks due to COVID-19 related safety concerns. Teams from Competition 1 were credited for their missed games and teams who had pre-registered for Competition 2 were offered refunds or credits for their registration fees.

After the lockdown and the passing of Competition 2 and 3 start dates, SUSF opened registrations for an 18-week 'SUPER Competition' to teams on both Tuesdays and Sundays. No Wednesday 'Fast 5' competition was offered. Players were evidently keen to get back into social sport and spaces in this competition filled rapidly. 65 teams registered across the 2 days and most of the Competition 1 and 2 credits were redeemed. Only a few regular teams did not re-register for this competition due to the uncertainty and understandable concerns for safety at the time.

First Aid Program

The First Aid program remained strong in 2020 despite numerous setbacks. Following the outstanding performance of the program in 2019, there was a decrease in total registrations (23.3%) with 851 people choosing to undertake their training with SUSF. The course 'Provide an Emergency First Aid Response in an Education and Care Setting' was offered again in 2020, with 23 students undertaking this.

Between March and June, nine courses were cancelled due to the lockdown. Registration fees were either refunded or credited for future courses. Government-mandated social distancing

requirements resulted in restricted class sizes to a maximum of 19 students – a significant drop from the average 26 attendees. The program has two excellent Allen's certified trainers; Mitch and Ben, both providing high quality courses on behalf of SUSF, on and off campus.

Like 2019, most courses were run out of the SUSF TAG Grandstand Function room, a modern and centrally located building on University campus. When this space was not available, the Abercrombie Business School Seminar Rooms were used to host classes.

2020 was the first full year of Allen's Training's new online enrolment system 'Training Desk', with the system moving from strength to strength. The user-friendly interface has made the certification process simpler for trainers, administrators, and participants.

Tennis Program

Despite the difficulty of conducting business in 2020, the Tennis Program performed well. Tennis was the last SUSF program to shut down due to the pandemic and the first program to re-open, missing budget by just 6%.

The biggest success of 2020 was the establishment of new high-performance junior squads which were added to the existing and already successful squads. These new squads ran on Tuesday and Thursday mornings, and Saturday afternoons, with some students being outside recruits. The results from the squads were outstanding with one player being invited to the 10U Tennis NSW Super Leagues. Three others were invited to the State Championships.

On the adult front, social tennis ran very well in 2020. Both Saturday and Thursday night social groups reached capacity three days in advance every week, and adult group lessons continued to perform strongly. These positive adult participation numbers provide us with the potential to establish new programs.

The coaching team at SUSF excelled in 2020 with Term 4 hosting the strongest coaching team SUSF has had in three years. The dedication of our staff has significantly helped the program finish strongly in 2020.

With an eye on 2021 and beyond, the Tennis Program is keen to network with the Lawn Tennis Club and other experienced tennis professionals, with the aim of becoming the best performing club in Sydney's Inner West and Eastern regions.

**MATT RENNICK | HEAD OF PROGRAMS & PARTICIPATION
(2020 PROGRAMS & PARTICIPATION MANAGER)**

MARKETING & COMMUNICATIONS REPORT



“THROUGH ‘UNPRECEDENTED TIMES’ WE HAVE BECOME MORE RESOURCEFUL, CREATIVE, FLEXIBLE, AND PATIENT, AND IT IS THROUGH THE TESTS AND TEACHINGS OF 2020 THAT WE REMAIN ON TARGET FOR SUCCESS IN 2021.”

This excerpt from my editor’s note in our 46th edition of ROAR Magazine captures the Marketing & Communications department’s review of 2020. As disruptive as the year was, it also created immense opportunity for not only the Marketing & Communications team, but Sydney Uni Sport & Fitness (SUSF) as a whole.

1 JANUARY – 22 MARCH

The first few months of the year were business as usual:

- On 1 January 2020, we proudly announced a student annual membership price drop – from \$50 to \$10. Staff and community annual memberships were also reduced by \$5 – from \$65 to \$60.
- We launched our 2020 Student Gym Pass campaign, ROAR 45 was published and distributed, and we were once again involved in the University’s Welcome Week, International Student Induction, and other orientation activities.
- We began reporting on several exciting Olympic selections, looking forward to the 2020 Games, and the Brydens Sydney Uni Flames completed their 2019-20 WNBL season before the franchise transfer to Total Sports Entertainment, owners of the Sydney Kings.

23 MARCH – 21 JUNE

Keeping a close eye on the unfolding COVID-19 situation at home and abroad, measures were established across the business to help minimise risk on campus, including increased levels of cleaning in facilities, promotion of good hand hygiene and provision of hand sanitiser. These measures were clearly communicated to members in facilities and online – and on 22 March 2020, with NSW set to enforce a lockdown on all

non-essential services, we announced the temporary closure of facilities and suspension of all sport and fitness activities.

Our department’s priority shifted to using our online spaces (on social media, the company website, and email) to keep members and the University community informed, engaged, and motivated. We maintained an active social media presence across all four owned platforms, using each as a unique opportunity to share workout programs, exercise challenges, wellness tips and business updates in line with our COVID response communications strategy. Other noteworthy undertakings included:

- Launching five live workouts per week on our Facebook page.
- Offering current passholders complimentary access to Les Mills on Demand with access to 800+ workouts.
- Supplying the University of Sydney with access to 146 Les Mills workouts to share with students, staff and alumni.
- Offering a weekly Zoom workout as a part of our Interfaculty Sport program.
- Compilation of the 2019 Annual Report and Financial Report.
- Sports Awards online rollout.
- Offering a gratis extension of an additional one-third or 33.3% of pre-paid member passes in addition to the extension of 127 days in line with the shutdown period.
- Beginning work on a website migration to a new Content Management System.

Following the announcement that NSW gymnasiums and indoor sporting facilities should prepare to re-open in June 2020 under significant restrictions, we began working through the details of our return to the gym, sport and play, and the challenges associated with having large, multi-use facilities and 15,000 members.

22 JUNE – 31 DECEMBER

With banners, stickers, safety plans and a booking system in place, on 22 June 2020, we entered our “new normal”. Social distancing, hand hygiene and staying home when sick were critical messages in our communications as we started welcoming back members and users to facilities.

Staff and members adjusted well to the new procedures, which are being carried forward into 2021. Other noteworthy undertakings in the second half of the year included:

- Launching The Trip, a fully immersive workout experience that combines a 40-minute multi-peak cycling workout with a journey through digitally-created worlds.
- Offering a Semester 2 and Summer Pass for staff and students.
- Launching a digital Welcome Week with a series of online content, including a facility tour, panel discussion and FAQ video.
- Resumption and promotion of the Water Safe Program and social event for participants.
- Resumption and promotion of sporting competitions, including Intercollegiate Sport and club fixtures.
- Delivery of an external membership campaign with a five-day free trial offering.
- Delivery of ROAR 46.

Most notably during this period, the Marketing & Communications department launched a new and improved susf.com.au. With reduced business activity and website traffic during the lockdown, the team took the opportunity to initiate the upgrade. After developing the site map, selecting photos and fonts, and reviewing hundreds of pages of content, we successfully delivered a modern, optimised, and user-friendly website for the business in October.

A big thank you to Sera Naiqama and Michael Di Lonardo for not only your effort, patience, and creativity during the website migration journey, but for your support throughout the entire year.

While 2021 will inevitably present its challenges, the Marketing & Communications department will use the lessons of 2020 to continue to deliver strong communications, promotions, creative content, and engagement across all parts of Sydney Uni Sport & Fitness.

NICOLE SAFI | HEAD OF MARKETING & COMMUNICATIONS (2020 MARKETING & COMMUNICATIONS MANAGER)



BLUES ASSOCIATION REPORT



THE GLOBAL COVID-19 PANDEMIC IN 2020 CAUSED MUCH DISRUPTION IN SOCIETY AND THE SYDNEY UNIVERSITY BLUES ASSOCIATION WAS AMONG THE MANY ORGANISATIONS AFFECTED.

Because of a restriction on numbers at gatherings, the Annual General Meeting was postponed until restrictions eased. At the time of writing this report, the AGM had been scheduled for April 15, 2021.

The pandemic also resulted in the annual Blues Dinner and Awards night being cancelled. This is unlike any other awards ceremony. The much-anticipated annual event is a two-fold celebration. It recognises student-athletes who have excelled academically while achieving outstanding results in their sport at the highest level (Blue), and supporters who have volunteered their time and expertise to one of the University's sporting clubs for a period of at least seven years (Gold).

Blues are one of the quaint traditions at universities. They date back to Oxford and Cambridge boat races in the late 1820s before being formally adopted in the 1860s and there are now strict guidelines to be met to earn a Blue.

There are thousands of students playing sport at the University and just 13 were awarded Blues for 2020. Indeed, there are fewer Blues awarded each year than there are sporting clubs on campus. That's quite an achievement.

Golds are a more recent concept. Without volunteer coaches, managers, committee folk, scorers and people undertaking

myriad other roles, the university's sporting clubs wouldn't exist. As with Blues, Golds are also hard-earned.

Blue and Gold Award recipients earn the exclusive right to don a blazer that showcases the traditional blue and gold stripes and Sydney University Shield.

While the 2020 Blues Dinner was cancelled, award winners will be formally recognised at the joint 2020-21 Blues Dinner in 2021.

In a year when much sport was cancelled or disrupted, there were still some outstanding performers, including Jack Hiscox (AFL), Damien Mizzi Michael Pratomo, Sarah Healey, Shakti Rathore and Martin Cooper (Athletics), Kate Rowan, Tom Anderson, Lucy Coleman and Ella Mentzines (Boat), Dugald Holloway (Cricket), Alice Arnott (Hockey), and Darcy Breen (Football - Rugby) who were awarded Blues.

Golds for 2020 were awarded to Scott Fraser and Bruce Lin (Football - Rugby), Michael Watson (Tennis), Alan Cox and Sarah Stewart (Wheelchair Basketball) and Phil Brennan (Athletics). Congratulations to all Blues and Golds.

While the COVID-19 pandemic is still an issue, hopefully restrictions will be further eased and sporting competitions will resume as normal. And hopefully we will be able to organise a joint 2020-21 awards ceremony later in the year.

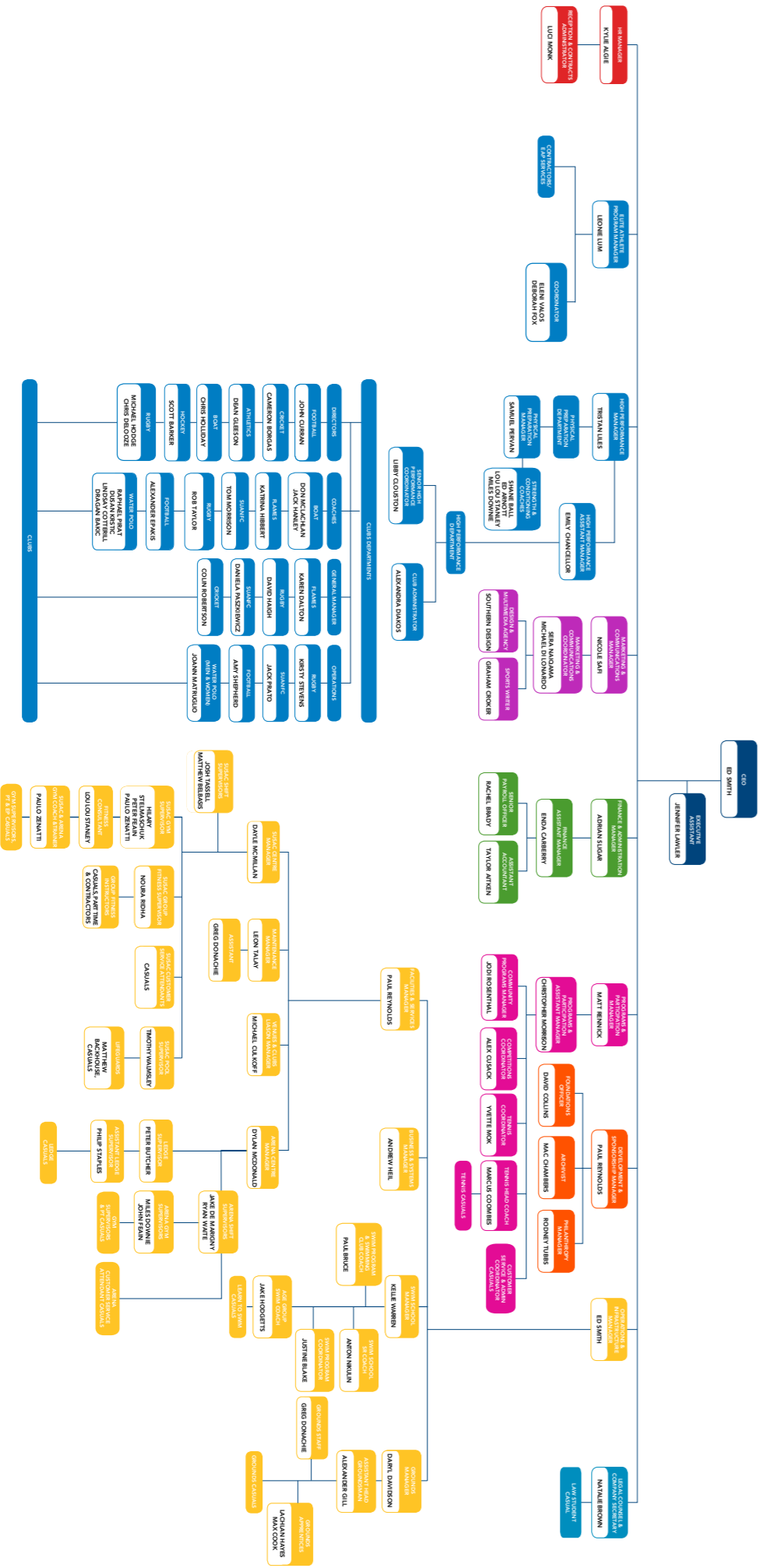
My thanks to the loyal Blues committee members Andrew Wennerbom (Treasurer), Brendon Hyde (Secretary), Katherine Rae, Therese Clancy and Trevor Dixon for their continued support.

**GRAHAM CROKER | PRESIDENT,
SYDNEY UNIVERSITY BLUES ASSOCIATION**





Organisational Chart 2020



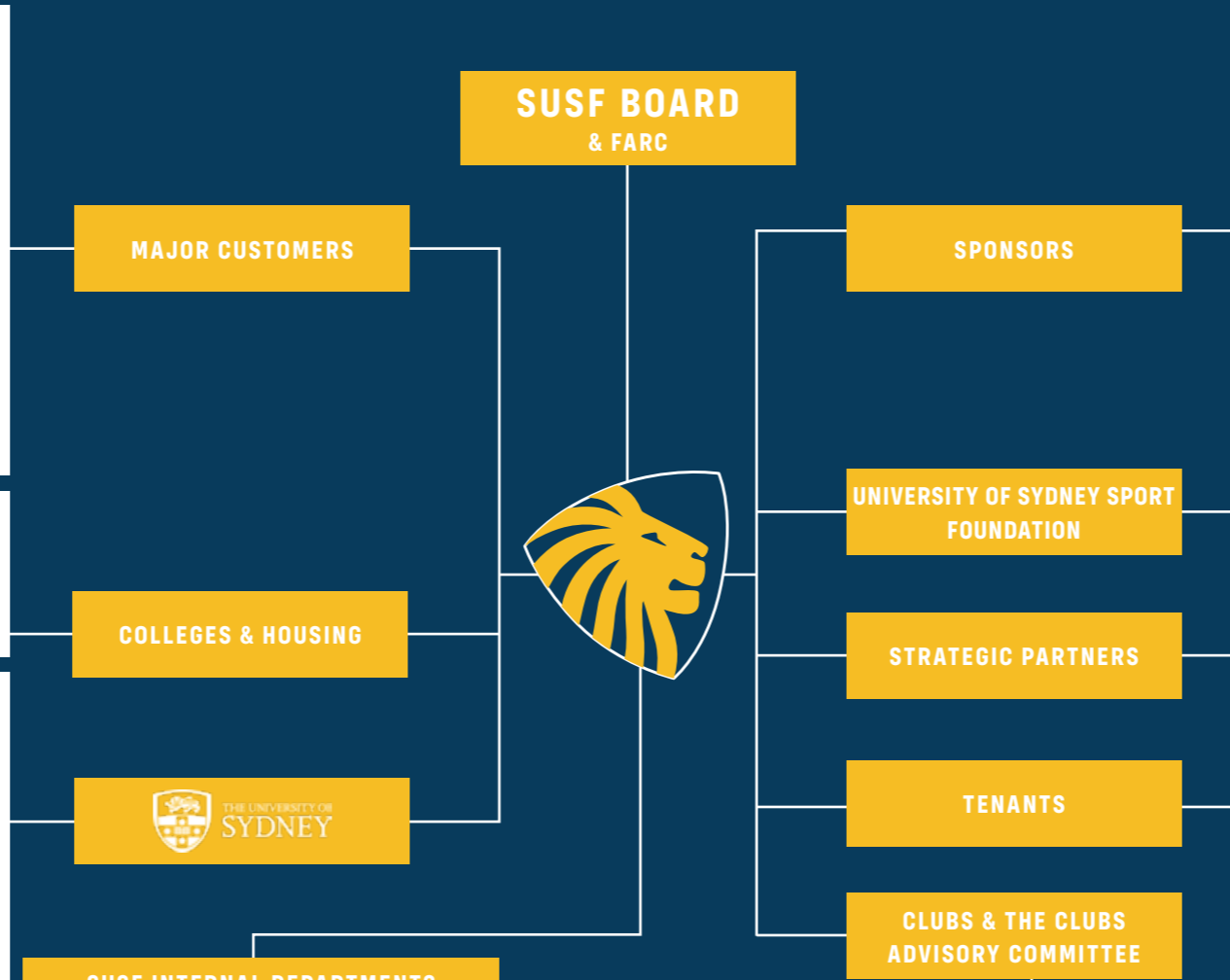
SYDNEY UNI STAKEHOLDER

SPORT & FITNESS MATRIX 2020

St Andrews Cathedral School	East Basketball League	Hockey NSW
Fitness Passport Pty Ltd	St Brendan's Catholic Primary School	Agnew Wines Pty Ltd
Indoor 5's Futsal Incorporated	Sydney Secondary College - Balmain	International Brazilian Jiu Jitsu Incorporated
BUPA	Sydney Womens Hockey Association	Boston University
Darlington Public School	Association of Heads of Independent Girls School	Saatchi & Saatchi
Sydney Girls High School	International Grammar School (IGS)	Campus Living Queen Mary Pty Ltd
NSW Department of Education	Blackwattle Bay Secondary College	NSW Brazilian Jiu Jitsu Federation
Newtown North Public School	Wett Ones Swimming Club	Newington College
Just Play	St Fiacre's Catholic School	Australian Brazilian Jiu Jitsu
RollerFit	Inner West Roller Derby League	Buildcorp Group Pty Ltd
Elegancy Catering T/a Grandstand Restaurant and Bar	Tertiary Access Group Co-op Lt	The Ascham School
Kambala Girls High School		The University of Sydney
Sydney Hockey Association		Extensive IT Solutions Pty Ltd
International House Members Association		

THE WOMEN'S COLLEGE	St Andrew's College	St Paul's College	St John's College	St Andrew's College	St Paul's College
St Andrew's College	St Paul's College	St John's College	St Andrew's College	St Paul's College	St John's College

Faculties	Administration	DVC (Education)
Arts and Social Sciences	Student Support Services	Student Life Committee
Business	Student Administration Services	Student Consultative Committee
Engineering	Student Recruitment and Admissions	Student Life Working Group
Medicine and Health	Alumni and Development	UI & COS
Science	Student Organisations	University Emergency Response Committee
Architecture, Design and Planning	SUPRA	Student Experience Working Group
Conservatorium of Music	USU	Secretary of Senate
Law	Committees	
	University Executive	



SOUTHERN DESIGN	brydens lawyers	Buildcorp	GROWTHBUILT
Bupa	SHARP	urbanest	Coca-Cola
ELEGANCY CATERING	Ralph's Cafe	ISCAD	THE BOATHOUSE

• Athletics Division	• Cricket Division	• Rowing Division
• Australian Rules Football Division	• General Sport Division	• Soccer Football Division
• Capital Works Division	• Hockey Division	• Sporting Scholarship Division

THE UNIVERSITY OF SYDNEY	nswis	unisport
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• The Boathouse on Blackwattle Bay	• Boardwalk Cafe	• Unifirst/Campus IT
• Cha Li Cha Li	• Ralph's Cafe	• University Copy Centre
• Hi-Q Computing	• Poolside Cafe	• Westpac Bank (ATM)
• Elegancy Catering	• The Sports Clinic	

OPERATIONS & INFRASTRUCTURE

- Glebe Boatshed
- Thyne Reid Boatshed
- Bruce Pryor Hockey Field
- TAG Family Foundation Grandstand
- Robyn Webster Sports Centre
- Capital Projects
- Squash and Tennis Courts
- SUSF Swim School
- SUSF ICT
- Maintenance, Services & Utilities
- Sydney Uni Sports and Aquatic Centre (SUSAC)
- Tennis Program
- The Arena Sports Centre
- The Grandstand
- The Ledge Climbing Centre
- Oval No. 1
- Sydney Uni Football Ground
- The Square
- St. Paul's Oval
- St. Andrew's Oval
- St. John's Rugby & Soccer Fields

HIGH PERFORMANCE & CLUB DEVELOPMENT

INTERVARSITY SPORT	SPORTING BODIES	STRENGTH & CONDITIONING PROGRAM
ELITE ATHLETE PROGRAM	Basketball Australia (Flames)	
CLUBS	AFL (NEAFL)	
	Water Polo Australia (AWL)	
	Rowing Australia (SUBC Performance Club)	
	Bath University (S&C Interns)	
	Sydney Kings	

Australian Rules (M&W)	Flames	Squash
American Football	Gymnastics	Swimming
Archery	Handball	Table Tennis
Athletics	Hockey	Taekwondo
Badminton	Judo	Tennis
Baseball	Kempo Karate	Touch
Basketball	Kendo	Ultimate Frisbee
Boat	Muay Thai	Velo
Boxing	Netball	Volleyball
Canoe	Rock Climbing & Mountaineering	Water Polo (M&W)
Cheerleading	Rugby League	Waterski & Wakeboarding
Cricket (M&W)	Rugby Union (M&W)	Wheelchair Flames
Fencing	Soccer	Wrestling & Grappling

PROGRAMS & PARTICIPATION

- First Aid Programs
- Community Programs
- School Holiday Program
- Interfaculty Sport
- Lunchtime Social Sport
- School Sport
- Short Courses
- Intercollegiate Sport
- Intramural Sport
- Social Netball
- Tennis Program

CORPORATE & ALUMNI RELATIONS

- Blues Association
- 'Blue & Gold' Club
- SUSF Sponsors
- SUSF Philanthropy

MARKETING & COMMUNICATIONS

SUSF Members	USYD Students
SUSF Staff	Community Members
USYD Staff	SUSF Clubs

FINANCE & ADMINISTRATION

- SUSF Employees
- SUSF Creditors, Suppliers & Contractors
- USYD DVC (Registrar)
- USYD Financial Services
- USYD Audit and Risk Management
- Australian Taxation Office
- Australian Bureau of Statistics
- iCare
- Manser Tierney Johnston (external auditors)
- National Australia Bank
- SUSF Sponsors

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43 CANOE & KAYAK

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46 CRICKET - WOMEN

47 FENCING

48 GYMNASTICS

49 HANDBALL

50 HOCKEY

51 JUDO

52 KEMPO KARATE

53 KENDO

54 LAWN TENNIS

55 MUAY THAI

56 NETBALL

57 ROCK CLIMBING & MOUNTAINEERING

58 RUGBY

59 RUGBY LEAGUE

60 SOCCER

61 SQUASH

62 SWIMMING

63 TABLE TENNIS

64 TAEKWONDO

65 TOUCH FOOTBALL

66 ULTIMATE FRISBEE

67 VELO

68 VOLLEYBALL

69 WATERSKI & WAKEBOARDING

70 WATER POLO

71 WHEELCHAIR FLAMES

72 WRESTLING & GRAPLING

AMERICAN FOOTBALL



SYDNEY UNIVERSITY AMERICAN FOOTBALL CLUB SUCCESSFULLY FIELDED THREE TEAMS IN THE GNSW COMPETITION FOR THE THIRD TIME IN 2020.

This year was marred by the global pandemic, which fundamentally changed season timings, training, and game days. Luckier than some, American Football was able to run an entire season without any significant delays. We are very thankful for our club volunteers and league executive who worked tirelessly to ensure teams took the field.

SUAFC social flag competition and our major club fundraiser was cancelled due to the pandemic. The club also was unable to secure additional sponsorship. As such, we relied upon club savings, member registration fees and fiscal conservatism to make up the difference. All teams participated in pre-season activities and training, which were all delayed with winter sports extension. Participation was also inconsistent due to uncertainty and health messaging.

One of our most significant challenges for all teams was changes in head coaching. We had several international coaches lined up to come aboard, but all were unable to enter the country. This HC change included the Men's team, where club legend Andrew Ogborne stepped down after a decade at the helm.

The Cubs were led into the 2020 season by new head coach Sam Oswald. Sam was supported by returning Offensive Coordinator, Cameron Newton and new Offensive Assistant, Brock Singleton. There was a good core of returning players, but we were still short within a month of the season start. The UNSW Raiders folded, and a number of players came to the Cubs to fill the ranks. The Cubs had several good results but struggled for numbers at times throughout the season. They qualified for the finals, losing to the eventual champion Seahawks in the semi-finals. There are a number of new players required to fill key spots before the 2021 season.

The Lions Women's team was the worst affected by international travel bans losing head coaches and players. Kate Gardiner stepped up with work and home pressures to take on the Head Coach position, for which we are very thankful. Former UTS coach Bryce McCarthy joined KG as her assistant and proved himself to be an invaluable resource. The women had mixed results on the field but qualified for finals, losing in the semi-final. There were some outstanding individual performances and a number of new players to watch out for in the future.

The club was able to secure the services of former international and NSW state coach Johnathan Hepner as the Men's HC for 2020. He brought an infectious enthusiasm with him as well as recruited Josh Lawton as his assistant. Josh is a great young coaching talent and contributed off the field to the club as well. The Lion's men only lost two games in the regular season, both to UTS and by the slimmest of margins. It was fated they would meet in the bowl game, where this time the Lions came away victorious winning their 17th championship in the last 18 seasons.

The 2021 season will come around quickly, and it will be important for the 2021 club executive to hit the ground running to stay ahead of the shortened timeframes.

JAMES GIFFORD | PRESIDENT



ARCHERY

2020 WAS A CHALLENGING YEAR FOR EVERYONE, THE SYDNEY UNI ARCHERY CLUB INCLUDED. BUT WITH THE CLUB'S STRONG AND RESILIENT LEADERSHIP, 2020 WAS A REMARKABLE SUCCESS AGAINST THE CIRCUMSTANCES.

The year started off brilliantly, with many new members joining the club and several joining SUAC. At the end of March, SUAC was all set to host its annual beginner tournament, the N00b Cup. However, lockdown required us to postpone the flagship tournament.

SUAC, like all other SUSF clubs, ceased operations during lockdowns. In June, restrictions on gatherings began to lighten, and SUAC had the joy and privilege of being one of the first few sport clubs to reopen. On Monday the 22nd of June, SUAC opened for the first time since the lockdown started.

In the month of August, new members were well and truly rolling in, and many members signed up to compete in the N00b Cup, which was scheduled for the 28th of August. The beginners' competition was a resounding success, with 24 competitors fighting for the top spot through a ranking round and match play elimination, with several of those competitors becoming club regulars.

September was a landmark month for SUAC, with more experienced archers officially joining team SUAC and expanding the team to twice its existing size. Team SUAC really took off in November, with the new team members stepping up to the challenge and competing in their first national-level tournament of the year.

The last month of the year marked the end of the Back to Nationals tournament, with team SUAC producing exemplary results, especially considering our new archers' relative inexperience. SUAC hosted its Christmas Party, serving as the perfect end to a challenging yet fantastic year.

In the year 2020, team SUAC won 2 medals at the Warringah Open, 2 medals at the Metropolitan Postal Championships, and 9 medals at Back to Nationals - a total of 13 medals. An impressive showing for a new generation of young archers.

Through all the trials and tribulations, the one constant holding the club together has been Eric Hu, SUAC's head coach. The remarkable success of SUAC and its archery team in 2020 is a testament to Eric's extraordinary leadership and coaching, being the club's greatest champion and the bastion for SUAC's excellence through thick and thin. SUAC would also like to express its gratitude to the men and women who kept SUSF running through the year, empowering and supporting the club's growth and success. Without your extraordinary service, we would not be able to fulfil our vision for the club.

Moving into 2021, we are incredibly excited to have begun our partnership with Emily Chancellor, and we look forward to working with her as another extraordinary champion for SUAC. The club has big plans for 2021, including connecting SUSF by inviting members of other SUSF clubs to shoot with us, organising a charity tournament to create a space of joy, contribution, and community in SUAC and SUSF, and training up our team to join the University of Sydney's Elite Athlete Program. SUAC is committed to creating a vibrant, joyful, and connected 2021. Although we may not be SUSF's biggest club, we aim to be one of its most invaluable.

BRIAN LIM | TREASURER

ATHLETICS

2020 LOOMED AS SOMETHING EXTRAORDINARY FOR THE SYDNEY UNIVERSITY ATHLETICS CLUB WITH A RECORD NUMBER OF ATHLETES IN CONTENTION FOR OLYMPIC SELECTION, THE LAUNCH OF THE RUNSYDUNI FUN RUN ON CAMPUS AND THE CULMINATION OF THE INCREDIBLY SUCCESSFUL FIRST FOUR YEARS OF THE TARGET TOKYO PROGRAM.

Unfortunately, fire, then flood, then Covid-19 turned 2020 into one of the most difficult years on record, presenting challenges and obstacles to both athletes and officials that have never previously been encountered. Thankfully, we are all safe and healthy with a strong hope that this next year will be better than the last.

Domestically the year started well for SUAC, with the club putting in another dominant performance at the NSW State Championships. At its conclusion, SUAC had an outstanding 19 state champions. Covid-19 hit shortly after, and the club's athletes did not return to competition until deep into the Cross Country season. The two big highlights of the NSW Cross Country season for SUAC were produced by Paige Campbell and James Nipperess, who won the men's and women's NSW Cross Country Championships held in Dapto late in the season.

At the NSW Club Championships, SUAC produced an 8th consecutive win for the club in both the men's and women's divisions. It has been more than 9 years since the club has lost this event which is an incredible achievement that is unlikely to be repeated, at least for a very long time.

Interestingly, despite the lack of competition in 2020, SUAC's athletes were still able to break 8 club records - a testament to the hard work, talent and resilience of SUAC's athletes.

SUAC hosted its first large scale track meet in more than a decade in November. In collaboration with ANSW, the club hosted an interclub meet as well as the NSW 3000m Championships at Sydney Olympic Park, Homebush. The meet was an enormous success, with more than 800 athletes competing. SUAC supplied an incredible 27 accredited volunteer officials for the meet. A phenomenal effort came from SUAC's alumni, who raised some much-needed funds for the club and put something back into the sport in NSW in a very difficult year.

In overseas competition, understandably, SUAC did not have its usual large contingent of athletes making the trip to Europe. However, Nicola McDermott made the journey to compete in three Diamond League meetings, culminating in a win in the Brussels Diamond League and a string of huge performances, including a leap of 1.98m which is the 2nd highest of all time by an Australian. Watch this space.

Moving into 2021, SUAC has two athletes selected for the Tokyo Olympics (Marina Carrier/Ed Fernon) with another 4 athletes that have qualifying performances (Nicola McDermott/ Milly Clark/ Elizabeth Clay/Catriona Bisset). Incredibly the club still has another 15 athletes with a real chance of being selected for Tokyo. Our best wishes go out to all those athletes in contention.

Finally, many thanks to the hard-working members of the SUAC committee. Without them, the toughest of years would have been near impossible to navigate. We look forward to a better and brighter year in 2021.

JOSH TASSEL | SPRINT COACH

AUSTRALIAN RULES

2020 WAS AN EXTREMELY UNIQUE YEAR - ONE THAT PRESENTED SO MANY CHALLENGES AND OBSTACLES. HOWEVER, IN TRUE SUANFC SPIRIT, THE CLUB BANDED TOGETHER TO OVERCOME EVERY OBSTACLE, NOT ONLY SURVIVING WHAT WILL FOREVER BE KNOWN AS THE COVID YEAR BUT, IN FACT, THRIVING AND EXCELLING, MAKING IT A YEAR THAT WILL GO DOWN IN THE HISTORY BOOKS.

This year's success is a testament to all the players, coaches, support staff, and volunteers who worked tirelessly on the field and off. The year's highlight was undoubtedly the merger between the Men's and Women's clubs, with SUANFC fielding teams in the Men's competition and Women's competition for the first time in history.

The year began much like any other, with pre-season trial games lined up, registrations coming in and all teams raring to go for round 1 of the 2020 season. Unfortunately, lockdown then hit, stopping everyone in their place and postponing all seasons, AFL Sydney and NEAFL. The NEAFL program put on a strong pre-season, and all players, coaches and staff involved with the program were devastated by the news of the 2020 season's cancellation. Following the NEAFL season's cancellation, players then returned to their home clubs to prepare for the AFL Sydney competition.

SUANFC experienced incredible success in the AFL Sydney competition in 2020. Although the season was shortened, all players, coaching staff, medical support staff and volunteers should be commended for their commitment, dedication and ultimate achievements. Finishing the year with three premierships, a big congratulations goes to the Men's Division 1, Men's Division 2 and Men's Premier Division teams. The Men's Division 1 team fought a tough and close grand final match to secure back-to-back premierships, while the Men's Division 2 team looked unstoppable in their grand final match to bring home the premiership. After narrowly falling short of the elusive Premiership Cup the past three years, it was a historic day out at Kanebridge Oval as the Students lifted the Premiership Cup for the first time since 1992. SUANFC saw another three teams making it through to finals in 2020, with the Colts Division 2 appearing in the grand final match.

2020 saw the ongoing collaboration with our naming rights sponsor, Growthbuilt. Now in the third year of the partnership, Growthbuilt and SUANFC continue to work together to ensure both parties' longevity and success. 2020 also saw two new businesses come on board as commercial partners of SUANFC, Rycon and Prudence Rehab, and SUANFC is extremely excited by both partnerships. SUANFC also thanks our continued supporters in CplusC, ISC, SportsLab, and Nag's Head Hotel for their ongoing assistance.

After tasting such great success in 2020 and further solidifying its position as a premier club, providing an opportunity for everyone of any level to participate in this great game, SUANFC is set to achieve continued success in 2021 and beyond!

DANI PASZKIEWICZ | GENERAL MANAGER



BADMINTON

2020 FOR SYDNEY UNIVERSITY BADMINTON CLUB HAS BEEN A DIFFERENT YEAR OVERALL. DUE TO THE COVID-19 PANDEMIC, THE CLUB HAD TO REMAIN CLOSED FOR THE FIRST HALF OF THE YEAR.

This closure worried us as we were expecting a potential drop in the number of active members, due to the lack of communication between the club and the members during the closure and also many members chose to fly back to their home country instead of staying in Sydney. However, despite having reduced number of active members, we successfully advertised the club on social media which turned the situation around as we realised that the number of active members increased instead of decreasing upon the reopening of the club. As a result, it was also observed that there were many new faces joining the club activities as well as familiar faces of members continuing their support.

While it is a good thing that the sessions are busy, many members have provided feedback saying that they didn't get enough play time as the sessions are too crowded. Thus, one of the main focuses for our club in 2020 was to improve the sessions so that everyone gets a fair amount of play time. To achieve this, we introduced and tried out two different systems. The first system we tried was called the "name calling" system where people will write their name down on a piece of paper and we will call their

name to play whenever a court is empty. After playing a game, they had to come back to the committee desk and write their name down again to queue for the next game. The second system we tried was called the line up system where everyone lined up in a straight line waiting for their turn to play. After finishing a game, they will have to queue up again from the end of the line for their next game. The "name calling" system turned out to work better for most members although some of the members still prefer the traditional system. Thus, upon receiving feedback from members as well as discussion with the committee, we've decided to use the "name calling" system if there are more than 45 people in a particular session.

From a financial point of view, with surplus from previous years, the club has managed to remain strong financially to hold club sessions. Despite the fact that the Australian University Games for 2020 was cancelled due to the new measures from the government, we still tried our best to remain proactive in searching for new sponsorship, mainly to support and sponsor our University team's apparel and badminton club members. Different from the previous years, the search for sponsorship and planning in 2020 was mainly to prepare for the following year.

All in all I believe that the USYD Badminton Club committee team have worked very hard this year and we've achieved great results together with our members who continued to support us throughout this difficult period. Coming up we are planning to host a small tournament with prizes to be won!

HANSUNG KIM | PRESIDENT



BASEBALL



2020 WAS A REMARKABLE YEAR FOR SYDNEY UNIVERSITY BASEBALL.

Following our glittering 2019 campaign, Sydney Uni Baseball was named Club of the Year, and Mitchell Liddle awarded Coach of the Year at the SUSF Sports Awards. 1st Grade was established as premiership contenders, 2nd Grade eyed a championship three-peat, 3rd Grade would be favourites for a fifth straight year, and 4th Grade was grand final or bust.

When trials commenced in March, our squad promised to be the deepest of the last five years. Then COVID-19 changed the world. Sydney Winter Baseball League cancelled its season, then Pacific Coast. InterVarsity followed. Plans to send a touring squad to the Barrier Reef Tournament in Cairns were wasted.

For the first time since the Great Depression, the club would not play competitive baseball. But for the umpteenth time in our club's 117-year-history when others zigged, we zagged.

It began as a crazy idea amongst our veterans – why couldn't we host our own season? Soon we had umpires, then fields booked, COVID-19 safety plans, a draft night where rosters were chosen from our player pool. Three team names were chosen with the Cynics philosophy theme: Nihilists, Hedonists, and Scottish Common-Sense Realists.

An incredible tournament followed. Most years, baseball is taken for granted. In 2020, it was a privilege; after so many sacrifices had been made.

Ben Warnock, Mitch Liddle and Matt Kelleher were awarded the Pam Garret 'Stump' as the key organisers of the Tatonka Cup, but countless others also contributed to the tournament's success.

In another silver lining from 2020, all three of our named scholarships were awarded for the first time. Thanks to David Hynes, Ron & Jennie Finlay, and all alumni and members for their generous donations, which help continue our legacy of student baseballers.

My personal thanks to the Executive Committee members for their continued dedication to the club; Secretary, Matt Kelleher, Treasurer, Dean Matheson, Student Vice-President, Dean Pousini-Hilton, Ben Warnock, Jasper Odgers, Club Patron, Hartley Anderson and SWBL Delegate, Mark Stanley.

I would lastly like to recognise Dean Matheson, who is stepping down as Treasurer after three years and taking a season off baseball to concentrate on his Masters and gain an internship. The club is highly appreciative of your valuable contributions and bids you the best with your studies!

WADE SHIPARD | PRESIDENT

BASKETBALL

THE SYDNEY UNI BASKETBALL CLUB RETURNED TO ACTION IN 2020 DESPITE THE CHALLENGES FACED BY ALL CLUBS ON CAMPUS.

Following a couple of quiet years, efforts over O-Week saw the Basketball Club's memberships prove popular with students, as more than 100 joined throughout the early weeks of semester one.

Weekly scrimmages returned to the Sports & Aquatic Centre, giving members of all abilities and experience the chance to hit the courts on campus and share their passion for the sport of basketball. With their new Sydney Uni Basketball reversible jerseys, Basketball Club members could choose from pick-up games or casual shootaround during scrimmage times, catering for everyone's needs.

Just as momentum behind the club's revival built, the global pandemic quickly put a halt to sport on campus, forcing students and community members to play remotely across Sydney.

As action returned to campus, interest from students and community members ensured the return of club scrimmages attracted their highest numbers of the year. Players of all abilities mingled in pick-up games, creating a welcoming environment for every member who joined in 2020.

As the year went on, club members who had attended regular scrimmages began to lead fellow members by organising social events following the weekly Thursday evening scrimmages, such as dinners at the local pub. Efforts like this illustrated the positive progress made in reviving the Basketball Club back to its glory days.

At the end of 2020, the Basketball Club welcomed its first student committee member in years, Simone Chan. Responsible for helping fuel the club's continued growth, Simone has since begun coordinating weekly scrimmages, ensuring new members are welcomed.

Throughout 2021, Simone will lead the club's efforts to recruit new members and offer more opportunities for all members to hit the court and enjoy themselves, whether it be at the weekly scrimmages or a social tournament.

In 2021, Sydney Uni Basketball Club membership will provide even more value for members who join. Members of the Sydney Uni Basketball Club will gain access to 2 scrimmages per week, new apparel options, and the opportunity to represent the club in Sydney Uni Sport & Fitness (SUSF) lunchtime basketball competitions.

As the Basketball Club continues to rebuild its foundation on campus, it's an exciting time for any student or community member to join the club.

JACK PRATO | PROGRAM COORDINATOR

BOAT



2020 WAS UNPRECEDENTED IN EVERY RESPECT AND THREW MORE THAN ITS FAIR SHARE OF CHALLENGES AT SYDNEY UNIVERSITY BOAT CLUB (SUBC) IN ITS 160TH YEAR.

From devastating bushfires and terrible smoke that saw the cancellation of many regattas to the NSW State Championships being blown out by wind and rain, to Covid-19 cancelling the remaining regattas of the season, we weathered the storm, and SUBC has come out stronger, fitter and faster than ever.

This wouldn't have been possible without our coaches' hard work over the lockdown period, who used their time to meticulously refurbish the SUBC fleet, saving the Club considerable costs and ensuring we can get prolonged use from our precious equipment for many years to come. Our incredibly dedicated athletes also banded together throughout this time to ensure that SUBC was poised to continue its incredible successes from recent years once we were able to come together. The Club certainly sent a message at the much anticipated first regatta of the season and post-lockdown, the Rowing NSW Spring Regatta in October, where SUBC had many exceptional results and was capped off with wins in both the Women's and Men's Open Eights.

Prior to going into lockdown, the Club managed some highlights. The year started with our annual January training camp in Taree, attended by 77 athletes, 8 coaches, 17 parents and 3 physiotherapists. The Club wishes to thank our incredible parent supporter group for looking after and feeding our rowing squad, and without whom, our annual camp would not be the success that it is.

The Club was once again victorious at the prestigious Riverview Gold Cup Regatta, with wins in the Women's B Grade Quad Scull,

Women's Open Eight, and Men's Open Eight. Before its ultimate cancellation, the Club also had some outstanding results on the first two days of the NSW State Championships, which resulted in the Club finishing more than 10 medals clear of the next ranked Club on the medal table. This included wins in the Women's Under-23 Single Scull to Tara Rigney, the Women's Elite Single Scull to Rowena Meredith, the Men's Elite Single Scull to Jack Hargreaves, the Men's Elite Pair to Jack Hargreaves and Jack O'Brien, the Women's Elite Double Scull to Rowena Meredith and Fiona Ewing, the Women's Under-23 Lightweight Double Scull to Lucy Coleman and Bianca Gillett, and to Alex Purnell and Jack Hargreaves in the Men's Elite Coxless Four.

The Club also celebrated the christening of our two new Empacher eight boats, the women's boat being named after the Chancellor of Sydney University Belinda Hutchinson and the men's boat named after Charles Moore who is an alumnus and wonderful supporter of the boat club.

With the Covid lockdown in place from mid-season to well into the pre-season, our athletes and coaches employed some innovative solutions to keep our members engaged and training. Youth Coach Jack Hanley ran the highly successful Winter School Program online, and along with Head Coach Don McLachlan made a series for videos for athletes to continue their technical development. The coaches implemented a successful "back to training" strategy, which has ensured that our members could return to rowing safely.

The SUBC committee was comprised of Sarah Cook (President), Dani Petit (Female Vice-President), Devlin Walsh (Male Vice-President), Chris Noel (Secretary), John Boulton (Treasurer), Dyone Bettiga (Women's Captain), Wyatt Batt (Men's Captain), Miller Argent and Michaela Franz (Student Representatives). Several of our club officials commenced key roles externally to the Club, including Sarah Cook's election to the board of Rowing Australia in May. Chris Noel was appointed as Secretary of the newly formed SUSF Ltd. Clubs Advisory Committee and played a critical role in establishing and driving this committee and the reforms. John Boulton was appointed as the inaugural CEO of the newly formed Australian Government's National Sports Tribunal.

The Club would like to thank our dedicated and wonderful coaching team, lead by Head Coach Don McLachlan. Our team is comprised of Chris Holliday (Men's Development Coach & Program Director), Alfie Young (Women's Senior Coach), Jack Hanley (Youth Coach and Head of Recruitment), Tom Laurich (Development Coach), Kit Cunningham-Reid, Ali Williams, Ole Tietz, Kirsten Liljeqvist (Masters Coach), and Phill Titterton (Masters Coach). We thank all our coaches for their ongoing hard work and commitment. Thank you to Catriona Rose who finished up in her role as Assistant Women's Coach to follow other career opportunities.

SARAH COOK | PRESIDENT



BOXING

THE SYDNEY UNI BOXING CLUB (SUBXC) HAS BEEN CONSISTENT IN INCREASING PARTICIPATION RATES THANKS TO THE INVESTMENT OF TIME BY THE VOLUNTEER COACHES AND THE ENGAGEMENT OF OUR EXISTING EXPERIENCED MEMBERS DESPITE THE EFFECTS OF THE GLOBAL COVID-19 PANDEMIC.

In the past year, the SUBXC has worked closely with Boxing NSW, the Australian Boxing League and the NSW Combat Sports Authority to ensure that members are provided with a safe space to exercise and socialise by practising the art of boxing.

As part of its commitment to delivering quality training to its members and encouraging the recruitment of sport volunteers, as well as strategies to retain volunteers, the SUBXC has continued to fund all coaching and health and safety training, with the addition of mandatory COVIDSafe training as was recommended by the relevant sports authorities.

In 2020, the SUBXC aimed to safeguard the club's sporting future after 3 months of closure due to the pandemic. The results were very encouraging, with old members eager to return to the sport they love and new members eager to finally join the SUBXC family.

I take this opportunity to extend my appreciation to all dedicated coaches for their leadership and guidance to our members and their commitment to our sport. Without their enthusiasm and dedication throughout the year, SUBXC would not have achieved the successes we have enjoyed.

ALLEN ZHOU | SECRETARY

CANOE & KAYAK



THE SYDNEY UNI CANOE CLUB HAS BRAVED THE WAVES OF 2020 BOTH LITERALLY AND FIGURATIVELY.

Against the odds, the club has maintained a steady membership of students and community members and diversified the type and number of activities run weekly. Our beginner trips are often at capacity while some of our more experienced club members are pushing their skills' upper limits. It has been wonderful to see so many Trip Leaders running paddles in the past year.

Sadly, there was little opportunity to compete in any races, as most events did not run due to the COVID-19 pandemic. That being said, eight club members were registered for the 2020 Hawkesbury Canoe Classic (111km) – a marathon race which the club hasn't attempted for years before its cancellation. The social aspect of the club was sorely missed. However, we hope to make up for the lost time in 2021.

WHITE WATER KAYAKING

The last year has been the club's best year in a long time for whitewater due to the breaking of the drought.

Starting with large floods at the beginning of the year, we managed to run advanced and beginner trips on several rivers around Sydney and further afield to the North of the state, including the Macquarie, Coxs, Barrington, Nymboida, Wingecarribee, Shoalhaven, Grose, and the Nepean Rivers.

We were lucky that the best paddling did not coincide with COVID-19 restrictions, and there were great NSW based options that were not impacted by border closures; we managed to get around 25 days on these fantastic rivers around the state.

Over the next year, we hope to develop and foster a new cohort of beginner and intermediate paddlers, now that we have so many more river options for new paddlers to learn on.

FLAT WATER/SEA KAYAKING

Like most clubs, after a solid start to the year, we were forced to shut down as NSW went into lockdown. By working with the other Glebe Boatshed users, we were able to open up to small group kayaking.

The club purchased four new boats this year to expand the club members' range of trips and skills. These boats, Epic V7 surf skis, have been a valuable investment for the club as this has allowed more members to work on their paddling technique and endurance training.

Since the resumption of trips in 2020, we have consistently run a range of beginner, intermediate and advanced trips each week. This year, we have run over 150 trips from the Boatshed, ranging from Friday night social paddles to weekend trips around the harbour through to trips outside the heads and up to Shelly Beach and back.

We look forward to more members out on the water in 2021.

ADELINA ROMANO | PRESIDENT



CHEERLEADING

CLUB GROWTH IN 2020

With over 160 athletes registering for team placements, the club had a record number of attendees at our two placement days. With the addition of an elite level 4 competitive team alongside our level 2 and recreational squad, the club grew to over 60 athletes.

During the COVID-19 isolation period in Semester 1, we conducted regular online strength training sessions to keep our members fit and engaged. During the mid-year holidays, we were able to start up face-to-face training again, with most of our members returning. We also had new members join in time to prepare for the competition season beginning in October. Additionally, the recreational team grew in numbers as the team reached maximum capacity in Semester 2.

Our competitive teams trained twice a week and were able to learn and perform elite-level skills. All athletes improved immensely throughout the year, and the addition of the level 4 team allowed our high-performing athletes to attain a greater level of cheerleading skills than before. The club hosted an active social program for its athletes, with many of our athletes commenting that their sense of belonging within the Cheer Club was their favourite aspect of university life.

COMPETITIONS

Due to the COVID-19 pandemic, many of the cheerleading competitions went virtual or were cancelled. Unfortunately, our competitive teams were unable to attend the AASC National Finals in Queensland, which is often the year's highlight. Despite this, both our level 2 and level 4 teams competed in three competitions. Our results are as follows:

AASC Virtual Spring Carnival:

- Lions Gold - 1st place and runner-up University Grand Champions
- Lions Blue - 1st place

Cheerbrandz Live Nationals:

- Lions Gold - 2nd place
- Lions Blue - 1st place and University Grand Champions

Cheercon Virtual Christmas Nationals:

- Lions Gold - 1st place
- Lions Blue - 1st place and runner-up University Grand Champions

SOCIAL MEDIA

The club's social media following grew on both Facebook likes and Instagram (698 followers). Throughout 2020, the club consistently posted on Instagram, with over 100 Instagram posts being uploaded. This was a great way to keep our athletes engaged with all club activities and acted as our primary advertising source post Welcome Week.

FUTURE GROWTH

In 2021, our club aims to increase membership further to become more competitive against other university teams. The club plans to expand to introduce a fourth team, Lions White, which would compete in the level 1 university division. This would allow members to build strong foundational skills to help them progress to higher levels. By having more levels of progression, it will allow our club to retain members. In the meantime, we have held holiday training throughout January and will continue to do so in February to keep our current members engaged while recruiting new members.

THERESA CHOY | PRESIDENT

CRICKET - MEN



- Introduction of an u16 Academy Program to support our Green Shield Program

Performances aside, it is the manner that our players conduct themselves for which we should be most proud. We are lucky to have a club full of outstanding young men committed and conscientious in all they do. We are positioned well in the current season and look forward to competing in numerous finals throughout the grades over the coming months.

CAMERON BORGAS | DIRECTOR OF CRICKET

ADMINISTRATION REPORT

To say that the end of 2019/20 and the beginning of the 2020/21 season have come without their challenges would be the understatement of the century. An extremely pleasing aspect is how the club, through the support from SUSF, our board, staff, volunteer's, and members, have continued to make it happen, and I am incredibly grateful to all those involved.

The early close of the season in March 2020 due to Covid-19 was very frustrating at the time; although we are very aware, we didn't feel the impact as severely as the winter codes.

Our board, under the impressive leadership of our Chairman Adam Theobald, adopted a budget expenditure reduction policy and highlighted our areas of risk for the year ahead.

This positioned the club firmly to absorb reduced funding across the budget. A decision to have no reduction in coaching budget and player value was adopted.

Our Annual General Meeting was held over Zoom (55 attendees). We said farewell to Ben Joy, our financial Guru. Ben continues to play 1st Grade for the club, and we thank him most sincerely for his contribution whilst serving on the board.

Our memberships are up by 15%, allowing us to field a 2nd Metro Cup Team. This has been achieved with the same staffing resources, and I thank all those involved for making this happen.

In his 2nd term as Club Captain, Tom Fullerton has been outstanding, and the entire club thanks him for his efforts.

Our Media and Communications Intern, Liam Ferreira, has been brilliant. The feedback on his work has been very positive.

Unfortunately, our Annual Events have been an enormous challenge, and we have postponed and cancelled most of these. Our playing group have been extremely understanding, and we appreciate this. It will be made up to them.

The New Led Scoreboard is up and running; thanks must go to Ed Smith, SUSF and the SUANFC for their contributions. We thank all the staff at SUSF for their support over the challenging last 12 months.

COLIN ROBERTSON | GENERAL MANAGER

PERFORMANCE REPORT

The past 12 months have seen some outstanding performances and achievements throughout the club. These include:

- Winning the 1st Grade Limited Overs Premiership
- Winning the 3rd Grade Premiership
- Winning the 4th Grade Premiership
- Retained O'Keefe / O'Sullivan Trophy
- Finished 1st Grade minor round in 2nd position, unfortunately, COVID ruled out all finals resulting in Runners Up in Belvidere Cup in 2019/20
- Finishing in the top 3 (20 teams) for both 2019/20 Club Championship and Spirit of Cricket Award
- The 1st Grade is currently in 1st position in the Limited Overs Cup with a home final(s) coming up and are in 1st position in the Belvidere Cup for the 2020/21 season
- Nick Larkin continuing to represent both NSW and the Melbourne Stars with distinction
- Hayden Kerr continuing his involvement in the Sydney Sixers Squad, including during their 2019/2020 BBL9 Premiership, and current top of the table 2020/21 BBL10 position
- The past 12 months saw an incredible progression and development of existing players, with over 40 players reaching new Personal Best levels of cricket
- Introduction of an additional Metro Cup team to allow further opportunities for USYD students and Green Shield squad players
- Introduction of an Indigenous Academy Program

CRICKET - WOMEN



WHAT A SEASON! BUSHFIRES AND COVID-19 SAW MANY OF OUR GAMES CANCELLED AND DREW THE SEASON TO AN END PREMATURELY.

We fielded teams in all possible grades, including the new U15s competition. We were joined by two English players, Bess Heath and Sophie Munro, who helped immensely when our rep players had duties with their WBBL or WNCL teams.

Despite the disappointing game cancellations, our first grade team took out the T20 Competition against Northern Districts, and they made it to the Limited Overs Finals, which were unfortunately cancelled. Third grade also made it to the semis but was beaten on the day for a spot in the final.

We had a change in coaching staff as Tim Carter took over Darren Smith's reins, who had been with us for three seasons. Tim understands the CNSW system and personalities, which is helpful to UWCC and managing our representative players. Mitch Caldwell and Jarrod Cable (Brewer) also assisted with team training and game day coaching.

We've been working hard with CNSW staff and the Girls Development Managers to ensure that UWCC is part of the Junior

Girls' pathway when they move on from club cricket and are ready to play grade. We continue to encourage our family vibe across all grades and believe that this is a great selling point for our club.

UWCC Representative Players 2019/20 Season.

UWCC has a lot of players playing cricket at representative levels.

- Alex Blackwell: WBBL Sydney Thunder Squad;
- Carly Leeson: WBBL Melbourne Renegades, ACT Meteors WNCL Squad;
- Stella Campbell: WBBL Sydney Sixers Squad, NSW Breakers WNCL Squad, NSW Metro Team U18s National Championships, Sydney North Team (CHS Carnival) NSW All Schools Carnival and names in All Schools Merit team;
- Maddy Darke: WBBL Sydney Sixers Squad, NSW Breakers WNCL Squad, Australia A Women's Squad (Ashes Tour UK);
- Olivia, Porter: NSW Metro Team U18s National Championships, CCC (NSW All Schools Carnival), CNSW Transition Squad;
- Rachel Trenaman: WBBL Sydney Thunder Squad, NSW Breakers WNCL Squad, Australia A Women's Squad (Ashes Tour UK);
- Jade Allen: NSW/ACT Country U18 squad, NSW All Schools Carnival (CHS 1 team);
- Lara Graham: NSW/ACT Country U18 squad, NSW All Schools Carnival (CHS 1 team);
- Sarah Brine: Sydney East team (CHS Carnival);
- Frankie Nicklin: CA U18 Championships, NSW Metro U15 Team National Championships, U15 CNSW Academy Squad, CIS (NSW All Schools Carnival);
- Aarya Shipurkar: U17 CNSW Academy Squad;
- Bianca Lozell: U14 CNSW Academy Squad;
- Charlotte Moss: U14 CNSW Academy Squad.

Other Acknowledgements:

- CNSW recognised UWCC players in the McDonald's NSW Premier Cricket Competition;
- Bess Heath: First Grade player of the season (490 runs, HS 72); Captain of Kingsgrove Sports Women's First Grade Merit XII;
- Sophia Muston: U15s leading wicketkeeper;
- Olivia Porter: First Grade Captain of the Year; Batter for Kingsgrove Sports Women's First Grade Merit XII;
- Kirsten Wraith: Third Grade Captain of the Year.

Thanks again to all of those volunteers on our Committee who keep the club running.

LISA DARKE | PRESIDENT



FENCING

UNFORTUNATELY, LIKE THE REST OF THE WORLD, SYDNEY UNIVERSITY FENCING CLUB'S ACTIVITIES WERE SOMEWHAT LIMITED BY COVID-19. IN SAYING THAT, THERE WERE STILL SEVERAL IMPORTANT THINGS TO CELEBRATE.

Following the lockdown in NSW, the club was able to resume training in June 2020. We were also able to continue holding classes and catering to our newer members by hiring out sets of gear. As a result, our Intermediate class on Wednesday evenings was able to continue and our Junior fencing program, started at the end of 2016, further increased in numbers. The club's annual Epee, Foil, Sabre, Handicap Foil, and U15 Epee Championships were also able to go ahead.

NATIONAL AND STATE CHAMPIONSHIPS

The only National event held for 2020 was the U20s National Championship in February. Yves Fontaine won an epic final to take out gold in the Men's Foil and was an important member of the gold-winning NSW 'A' team.

While the NSW State Championships did go ahead, entry numbers were extremely low, and we did not have any fencers who chose to compete.

JUNIOR PROGRAM

Our Junior squad had another very successful year. Noah Blender-Greene won the U14 State Epee Championships, retaining his No. 1 ranking in this category from last year, and finished second in the U15 State Epee Championships. Thomas Deller won the U12 State Epee Championship, while William Deller and Richard Windsor both took bronze in the U14 and U15 State Epee Championship. Members of the squad also won various medals in the state competitions held from July onwards. Overall, the juniors will start 2021 with eight top four rankings across multiple categories.

THE YEAR AHEAD

The Club starts 2021 in a strong position, hungry to return to full capacity and competitions. We look forward to welcoming many new members this year and are hopeful that we will be able to hold some small/informal competitions this year in addition to our annual championships.

SARA SCOTT | PRESIDENT

GYMNASTICS

IN 2020, THE SYDNEY UNIVERSITY GYMNASTICS CLUB FOUND ITSELF WITHOUT A GYMNASIUM.

The COVID-19 pandemic and the NSW Government's state-wide lockdown saw the University push classes online and staff working from home. Buildings, which were freely accessible became restricted to swipe-only access as part of the University's COVID-19 protocols. The club suspended face-to-face training in March 2020 and hosted training as regular online sessions. These sessions were enthusiastically attended by club members and were an essential part of fostering community during the period of social isolation.

The transition back to face-to-face training was made possible by the club's close relationship with the School of Education and Social Work (SESW). Under the Club's new COVID-19 Protocol, training was restricted to a maximum of 20 members (including a COVID supervisor and a coach) and equipment was disinfected by volunteers after every session. The club's COVID Response Group maintained a daily list of attendees per training sessions for contact tracing purposes. Under the club protocol, these could be shared instantly with SESW in the event of a detected case.

The group were responsible for keeping the COVID-19 training protocols up to date.

The President would like to thank Maria McQuilty and Steve Georgiakis (SESW) for their generosity, understanding and patience in working with the club and supporting the club's use of the gym. When face-to-face training was once again possible, many members remarked how social interaction and training were an important aspect of their mental health, highlighting the importance that University clubs play in creating a positive and wholesome student experience.

The President would also like to extend an unreserved thank you to coaches, Wina Zhu and Immanuel Green for going above and beyond in building and developing the club's community in such an unprecedented year. From creating and administrating online classes, being an active voice on social media and designing novel training programmes - Wina and Immanuel have made an enabling and encouraging space for members of all skill levels to train in.

Lastly, thank you to all club members who adopted and implemented the new club policies without any hesitation - this has made all the difference in administering the club in 2020.

SHU YEUNG | PRESIDENT



HANDBALL

2020, A YEAR LIKE NO OTHER...

As COVID-19 began spreading around the world in March 2020, sporting events from little league games to elite competitions started to get cancelled and for a good reason. Due to the restrictions in place at that time, indoor training sessions and major handball competitions throughout the country were postponed or cancelled.

The Oceania Championships to be held on the Gold Coast in May 2020 were initially postponed to August and later on cancelled. Several months later, the International Handball Federation decided to cancel the 2020 Club World Championships (IHF Super Globe), originally meant to take place in Saudi Arabia in October.

While both of our men's and women's team were back at training in June 2020, the very first (and only) official

competition, the NSW Handball League, only kicked off in October. Despite all of this, and thanks to strong line-ups, both teams showed an incredible level of resilience and managed to at the top of the ladder. The men's team won its 10th NSW League title in a row, and the women's team claimed its first trophy since 2016.

HIGHLIGHTS

- Sydney Uni Women's Team wins the 2020 NSW Handball League
- Sydney Uni Men's Team wins the 2020 NSW Handball League
- 2 SUHC players (Sebastian Traverso and Tomasz Szklarski) were selected in the Australian National Team for the 2020 Asian Championships (Kuwait - Jan 2020)

SEBASTIAN TRAVERSO | SECRETARY

HOCKEY

OUR SEASON BEGAN WITH A BUSHFIRE FUNDRAISER WITH UNSW, WHERE THE COLLABORATION OF THE TWO CLUBS SAW A SOCIAL COMPETITION FOLLOWED BY PREMIER MEN'S AND WOMEN'S EXHIBITION MATCHES. BETWEEN DONATIONS AND ACTIVITIES ON THE DAY, OVER \$6000 WAS RAISED FOR WIRES AND THE RED CROSS.

The regular 2020 hockey season certainly threw some curveballs, and we were glad to have made it through to the other side. There were jubilant victories and devastating losses across the club. Although we missed our usual social events and spectating, 2020 brought us back to our sport's grassroots as we enjoyed the company of our teammates.

The Women's side of the club had their most successful season ever. Fielding eight teams, 1st, 3rd, 4th, and 5th Grades, won premierships. An extra special mention to 3rd grade for taking out the premiership for the astonishing 5th time in a row, setting a new club record. As a result of such a successful season, SUHC took out the Sydney Women's Hockey League Club Championship trophy.

The Men's side of the club fielded six teams, with 1st, 3rd, and 6th grades qualifying for semi-finals. Sadly, the results were not in our favour for our men's teams, who were knocked out in the semi-finals.

The Junior section of the club continues to expand in the Lidcombe area. The club ran another prosperous 'Come Try Hockey' Program, successfully recruiting several future

Olympians into the U11's team. Our U13's team narrowly lost in the final minutes of the grand-final after an incredibly strong season.

Our Master's club produced four teams, playing in a competition that did not have a reduced season. Masters 1 were strong all year and rightfully earned a spot in the grand final. They played out a 4-4 thriller at the end of regular time and were very unlucky to lose in a shootout.

Scott Barker continued to lead the High-Performance program, with a distinct focus on mental resilience, particularly during the lockdown period. Scott transitioned to virtual programs, as a number of players on the Elite Athlete Program were based in rural, interstate or international locations. The success of this program was evident, with first grade women taking minor and major premierships and second grade women with a minor premiership and a painfully narrow grand-final loss. First grade men had their most successful season in recent years, finishing third on the ladder.

SUHC continues to produce extremely strong representative players, with 15 players selected into the 2020 NSW Pride squads, who competed at the Future Pride camp in November. Women's first grade player, Greta Hayes, was selected into the Hockeyroos Tokyo Olympics squad. Greta's humble enthusiasm for the club and her motivation throughout the challenging year makes us exceptionally proud.

Lastly, we are excited by the announcement of the Brian Fitzpatrick Scholarship. This scholarship will be awarded annually to an outstanding SUHC player who is a student at The University of Sydney and a member of the Elite Athlete Program.

ELIZA ROCHE | PRESIDENT

JUDO



THE SYDNEY UNIVERSITY JUDO CLUB SAW BOTH SIGNIFICANT GAINS AND LOSSES IN 2020. DUE TO COVID-19, THE CLUB EXPERIENCED MANY CHALLENGES BUT STILL MANAGED TO SEE AN UPWARD TREND OF GROWTH IN BOTH MEMBERS AND COMPETITORS.

GENERAL HIGHLIGHTS

Members took part in a total of 7212 hours of training - an impressive achievement considering the pandemic's uprising. Of the individuals who participated in these 7212 hours, 27% were females, and 73% were males. This was a bigger female to male ratio than in 2019, which saw a 34:66 ratio towards males. No doubt Covid-19 was the reason for this drastic change in proportion.

In Semester 1, we had 3 full days of O-Week recruitment with at least 5 people at the stall doing demonstrations at any given time. This was the most successful recruitment on record. The following weeks we had: 84 people attend training on 27/2 (224 total for the week), 68 on 5/3 (206 total for the week), and 54 on 12/3 (last session before the COVID-19 lockdown).

During the lockdown, we held fitness sessions with groups of 10 located around Sydney. When gym restrictions relaxed, we then had sessions in the dojo again with fitness-related exercises.

In 2020 we also had another member, George Khokhlov, achieve their blackbelt.

COMPETITION HIGHLIGHTS

Despite the pandemic, we had many competitors attend the Anytime Fitness Sydney International, which was held on the 20th of February. We placed seven times amongst the top 3 in seven different divisions.

Our top placements are as follows: Senior Women U48 Ririko Noda 1st, Senior Men U60 Gunhee Min 3rd, Senior Men U90 Andrew Roberts 3rd, Veteran Mens U66 William Lum 2nd, Veteran Mens U73 Keisuke Samata 1st, Veteran Mens U90 Andrew Roberts 1st, and Veteran Men's U100 U90 Combined Andrew Roberts 1st.

On the 6th of December, we had our first post-COVID-19 Judo tournament held in Sydney. We had many new and old competitors play in teams for both SUJC and other judo clubs in this tournament. SUJC placed 2nd in the blue to black belt division and first in the orange to green belt division.

Even though we had to omit many traditional events due to the pandemic, luckily, we were still able to hold the SUJC Championships in the dojo in December. This was organised in five pools split into two divisions. Despite the reduced training times, we had many enthusiastic entrees and over 50 well-fought matches.

MYLES CAYABYAB | PRESIDENT



KEMPO KARATE

IN 2020, WE TRAINED ON MONDAY, THURSDAY AND FRIDAY EVENING AT THE NOEL MARTIN SPORTS AND AQUATICS CENTRE THROUGHOUT THE ACADEMIC YEAR AND VACATIONS.

Due to the Covid-19 lockdown earlier in the year, when feasible, we trained in small groups outside or, on occasion, one-to-one at my home in Glebe.

As we do every year, thanks to the use of facilities provided by SUSF, we fulfilled the primary goal of the club (stated clearly when the club was established in 1965) to provide free tuition in Kempo-Karate (Shaolin) to any undergraduate who chooses to attend regular training. Our club's stated secondary goal to attract graduates and participants from the general public was also fulfilled. We're pleased to continue to pursue these goals to the satisfaction of all our members.

We practised Shaolin Self-Defence and a broad spectrum of mind-body exercises conducive to competence in the art and good health. Additionally, from time to time, we practised Chinese remedial exercises (導引 dǎoyǐn) to address physiological dysfunctions experienced by members.

We also tried a specific form of Buddhist seated meditation based on specific postural co-ordinates. Towards this end, we practised a variety of yogic exercises that enabled these co-ordinates to be attained. Attaining these postural co-ordinates in daily life enables the 'feats of strength' displayed by Shaolin practitioners and other Chinese body-mind traditions influenced by Buddhist practice.

Since the club's inception in 1965, we've managed to remain a 'low maintenance' club with effectively no administrative expenses.

Apart from an ongoing requirement for suitable training facilities - i.e. clean, sheltered premises - we do not need to draw on additional SUSF resources.

We are grateful for the training facilities provided to date and trust the arrangement will continue in the foreseeable future.

We thank the affable front office staff members for their courteous and friendly manner, and their willingness to allow us to train overtime when other Sports and Aquatics Centre facilities are in use after 10pm.

SERGE MATRICH-OSTERMAN | PRESIDENT

KENDO



DESPITE THE MAJOR HINDRANCES AND DIFFICULTIES FACED IN 2020, THE USYD KENDO CLUB CONTINUED WITH OUR TRAINING AND MAINTAINED A POSITIVE OUTLOOK ON 2021 AND BEYOND.

I would like to begin by acknowledging and thanking some amazing people who have helped the club's smooth running. Without these peoples' selfless efforts and generous time given, we would not have been able to keep a safe and healthy environment both inside and outside of training during such a challenging year.

Firstly, to our sensei's - Takayama Sensei, Fujisawa Sensei and Fujito Sensei - I would like to express my deepest gratitude. It is because of our senseis that we are able to learn Kendo with such high-quality training; I'd like to thank you again for making this possible.

2020 Welcome Week was a great success, thanks to everyone who volunteered. It paved the way for many beginners to be introduced to Kendo, many of whom have continued and now received their bogu (the armour we use) and are practising vigorously.

Unfortunately, the COVID-19 pandemic had reached and affected all of Australia, shutting our club down for the first time in 15 years. During this time, the Executive sent out a weekly club email

to raise club members spirits, and I would like to thank everyone who participated and shared their lockdown lives.

Although we did not have any competitions due to the Australian Kendo Championship, Nationals and World Kendo Championships being cancelled, we were fortunate enough to hold an internal shiai that Takayama Sensei organised. It was great to see so many of us cheer on each other, and I believe all the matches that occurred on the day were very close and exciting.

And finally, I would like to thank everyone again for obeying our new indoor mask-wearing rule and being prompt with our new attendance policy, helping us as a club to be COVID safe. I would also like to thank the various staff who man the kiosks at both the Aquatic Centre and The Arena. It is often an overlooked job, but we as a club are grateful for the help that these staff members provide when our weekly 'kendo rush hour' occurs before training at the reception scan in, as well as the advice we receive from our COVID marshals in how we can better stay COVID-safe.

Once again, thank you to each and every one of our members for their support and contribution to the club. It has been a pleasure to see everyone dedicate themselves to their training day after day. I hope that everyone will continue to find success both inside and outside our club.

JOE PILE | PRESIDENT

LAWN TENNIS

THE MEMBERS OF THE SYDNEY UNIVERSITY LAWN TENNIS CLUB EXPERIENCED SIGNIFICANT CHANGE IN THE YEAR 2020. IT WOULD BE UNREALISTIC TO NOT IDENTIFY IN THIS ANNUAL REPORT THAT WE HAVE ENCOUNTERED AN EXTRAORDINARY YEAR DUE TO THE COVID-19 PANDEMIC.

The virus and its consequences continue to affect our community profoundly, and the Tennis Club is no exception. Nonetheless, we have achieved many great things during the year, in many cases at the forefront of sporting endeavours at the University. This is not triumphalism but simply to say that being the first to return to sport at the University, contributing a full complement of Badge teams, running an internal competition, participating in the Premier League and maintaining our cohesive spirit is no small feat.

Special mention must be made of the inaugural Sydney Premier League competition, the highest level of competition on offer in Sydney. The competition was a 7-week competition for a collective prize pool of \$45,000. SULTC entered a male and a female team. With incredible pride, I congratulate the SULTC

Ladies team, who won the inaugural competition and the Men's team, who came third in the competition.

As well as entering teams into the Autumn Badge Competition, the Club once again held a successful internal unisex competition for members. Congratulations to the winners: Simon Albrecht, Martina Hudaly, Rouna Daley and Michael Walton.

Work has continued on the Club's restoration of the grass tennis courts. Last year, courts 3, 4, 5 and 6 were resurfaced. This year, the resurfacing of courts 1 and 2 commenced, which will continue into 2021. Many thanks to Darryl Davidson and his team of grounds persons and Ed Smith, CEO of SUSF Ltd, for his stewardship of the project. The resurfacing of the balance of the courts (courts 7 and 8) will hopefully occur at the end of 2021.

The Club has many exciting prospects in store for the new year, first and foremost, the development and commencement of a university-wide tennis program. The Club also looks forward to the re-entering of teams in various competitions and the hopeful return of its premier social events.

As always, I wish to extend my appreciation to the hard-working members of the Management Committee and Executive for their efforts during the course of the year.

THE HON MICHAEL WALTON | PRESIDENT

MUAY THAI

SYDNEY UNI MUAY THAI CLUB (SUMT)'S MEMBERS AND COACHING TEAM MAINTAINED A STRONG COMMUNITY AND CONSISTENT TRAINING EVEN IN THE FACE OF 2020'S SETBACKS.

2020 began with a continuation of the rapid growth that SUMT has experienced since its inception in 2018. In catering to this influx of newcomers, the Club gladly utilised SUSAC's group fitness studio to offer exceptional training catered to those of all experience levels.

The previous year began with exciting developments, including the partnership with Sydney Uni Boxing Club and Sydney Uni Wrestling & Grappling Club to provide matted surfaces in the boxing gym. The initiative, spearheaded by SUMT, was a fantastic development that has allowed all related sporting clubs to be able to practice and drill techniques safely and securely that previously had not been an option.

The ambitious start to the year was unfortunately affected by the developments involving Covid-19. However, despite being unable to train for several months due to distancing restrictions, our coaching team devised creative training methods that enabled member participation throughout the year-limiting per-session training numbers, disinfecting all training materials, and investing in socially distant training allowed for continued club activities. Thanks to our coaching staff's efforts, subsequent

training sessions filled the socially distant capacity, showing the strength and enthusiasm of our community. Due to our clear communication and rapport with our members and greater martial arts community, club memberships remained satisfactory even through trying times.

We also furthered our commitments to training with our partner gyms, introducing new skilling opportunities for our athletes in accordance with our 2021-23 strategic plan in preparing advanced athletes to compete and represent the university.

Moving into 2021, we plan to introduce new opportunities for both beginner and advanced athletes. We have recently expanded our stellar coaching team to better accommodate larger classes and an influx of beginners so that each athlete can receive greater attention from coaches during training. This coaching team will also upskill for fight training and cornering so that SUMT can accommodate its advanced athletes' ambitions and support them in potential interclub sparring events and amateur bouts. In this area, we will also introduce an elite training program in collaboration with our partner gym that includes technical sparring and conditioning, catering to our experienced members.

Finally, we would like to sincerely thank our outgoing President Philip Le. Through the Club's formative years, his leadership and guidance have been essential in our growth, professionalism, and quality of training. Thanks to devoted members such as Philip and the rest of our Executive Team, keen coaching staff and enthusiastic community, our Club has thrived throughout this challenging year.

SEBASTIAN VAN GERWEN | VICE PRESIDENT



NETBALL



DESPITE THE DIFFICULTIES CAUSED BY COVID-19, SYDNEY UNI NETBALL CLUB HAS HAD A PROMISING YEAR, WITH EVEN MORE GROWTH. WE HAVE CONTINUED OUR PARTNERSHIP WITH INNER WESTERN SUBURBS NETBALL ASSOCIATION AND SEEN GREAT PARTICIPATION FROM THE SOCIAL LEVEL ALL THE WAY UP TO OUR MOST COMPETITIVE LEVEL.

METRO LEAGUE

We continued to have four teams competing in the DOOLEYS Metro League Competition, in teams 1, 2, 4 and 5, respectively. The partnership between SUNC and Inner West benefited greatly from the latter's knowledge of the competition, junior pathways and management capacity, and Sydney Uni's high-performance facilities, Elite Athlete Program and strength and conditioning program.

Despite the incredibly short season, we were proud to have our Div 2 team make it to the semi-finals.

Thank you again to Inner West, and particularly Keeley Devery and Susan Robinson, for all of their support and the hard work they put in, and we hope to see this continue in the many seasons to come.

IWSNA WINTER COMPETITION

This year was the first year we have entered teams into the IWSNA Saturday Winter Competition. We had two teams in the

competition and are looking forward to growing within this new competition in the 2021 format.

SOCIAL COMPETITION

In order to increase participation at the social level, SUNC entered teams into two different social competitions held at Parklands and SUSAC. A huge congratulations to our Parklands social team who took out first place within the Uni Division.

MEN'S NETBALL

2020 was a year of further success for Men's netball, with our Varsity Men's and Mixed Division 1 teams taking out both titles. Special mention to Alumni Eugene Lee, who has really developed this side of SUNC to make it the professional league it has become.

TEAL CUP

The annual inter-university mixed and ladies competition, Teal Cup, managed to take place this year with extra help from SUSF Ltd and UTS Sport. Our women took out the ladies' title, winning 2 out of 3 games. While we didn't take out the men's title, we were impressed with the level of potential our men displayed and are looking forward to developing them in the 2021 season.

COMMITTEE UPDATE

Thanks to all of the hard work put in by the committee this year. In 2021, we are excited to introduce a general committee that will be helping out with all things netball. Along with Club President, Zoe Naylor and Vice President, Caitlin Henning, we have a larger committee joining us, including Charlotte Gorman, Jack Thomas, Mallory Bassett, and Mikaila Knezevic.

ZOE NAYLOR | PRESIDENT

ROCK CLIMBING & MOUNTAINEERING

AS WITH THE REST OF THE WORLD, 2020 WAS A CHALLENGING YEAR FOR THE SYDNEY UNIVERSITY ROCK-CLIMBING AND MOUNTAINEERING CLUB (SURMC).

The fires of 2019/2020 meant that many of our favourite Bluies crags were closed for regeneration for the first few months of the year. Then lockdown and subsequent restrictions on gatherings limited the Club's activities, particularly in Semester 1. However, we persevered and found new ways to have fun. Regular Zoom skills sessions replaced our weekly in-person meet-ups, and new and old members were eager for the chance to socialise.

By Semester 2, with restrictions lifting, the Club returned to running trips and weekly training at the Ledge. Our online skills sessions transformed back into upskilling sessions at the Ledge, with technique and rope courses run. A First Aid course was organised and proved to be popular. Members returned and were keen to get back to climbing, both indoors and outdoors, at trips to climbing areas in Sydney, the Bluies and beyond.

We ran almost weekly trips, catering for beginners and experienced members alike. Despite the setbacks of 2020, we encouragingly saw many fresh faces stepping up into leadership roles within the Club, both into our committee and our trip leaders pool. Keen to keep up the psyche for our newer members, the semester began with several beginner-friendly trips, including a Bluies trip run by myself and Cal, a Sydney

based trip which Zi, Mariam and Gale kindly organised, a bouldering trip courtesy of Henry and even a trip for beginner leaders at Dural, thanks to Abby and Brandon. Newer members continued to surprise us with the skills that they had learnt and retained during the lockdown.

Trips to upskill more experienced members were organised, with a learn to trad trip run by Jyah and a multi-pitch trip down to Mt Gibraltar run by Declan, both of which were well-attended. 2020 even saw psyche for new activities, with a reintroduction of ice climbing after many years of absence from the Club with a trip to Blue Lake run by Anton, which made for some pretty epic photos!

To mark a triumphant end for climbing trips for the year, we had a much-anticipated trip to Dam Cliffs, a favourite spot for many, after it reopened due to closures from the fires.

In-person social events were back, and we returned to the Fodge each week after Wednesday climbing sessions. We were even able to have our SEND of year party at the end of November, signalling the end to a challenging but successful year.

While this year was a little different, ultimately, it was an exciting, rewarding, safe and promising year for SURMC. A huge and very deserved thanks go out to the 2020/21 SURMC committee and to all the Club members who helped at our trips this year; without you guys there, sacrificing your free time to pass on your knowledge, this Club wouldn't exist.

HANNAH TAYLOR | PRESIDENT

RUGBY



IN AN UNPRECEDENTED SEASON DUE TO THE COVID-19 PANDEMIC, THE CLUB SURVIVED DUE TO THE HARD WORK APPLIED BY THE PLAYERS, THE COACHES, MANAGERS, PHYSIOTHERAPISTS, DOCTORS, VOLUNTEERS, SPONSORS AND, IMPORTANTLY, THE FRIENDS AND FAMILIES WHO SUPPORTED THE CLUB THROUGHOUT THE YEAR.

The Jack Scott Cup, won by the women's team for the third time in succession and fifth time in six years, in addition to our 2nd Grade, 1st Colts and elusive 3rd Colts Premierships, were the crowning achievements for what will be remembered as a historic year for the Club and the game.

The promotion of three Colts players and another 13 debutants into 1st Grade and six SUFC players into professional rugby programs around the world highlight the focus SUFC places on developing players. Other individual achievements include:

- Four players made their Super Rugby debut in 2020 – Theo Strang, Tom Horton, Angus Bell (forward), Josh Kemeny;
- Nine Students were part of the 2020 NSW Women's Buildcorp Super W back-to-back title;
- Angus Bell (forward) and Lachlan Swinton made their debuts for the Wallabies;
- Angus Bell (back) and Stuart Dunbar made their Aussie 7s debut in LA;

- Five Students (at the time of writing) - Angus Bell, Folau Fainga'a, Jake Gordon, Matt Philip and Lachlan Swinton - were involved in the Wallabies' 2020 Tri-Nations campaign;
- Henry Robertson, Darcy Breen, Harry Johnson-Holmes and Josh Kemeny represented Australia A;
- Six players (Iliseva Batibasaga, Emily Chancellor, Lori Cramer, Piper Duck, Grace Hamilton and Jemima McCalman) were selected in the Wallaroos training camp in preparation for the 2021 World Cup;
- Guy Porter and Harry Potter have headed overseas to continue their playing careers a Leicester Tigers;
- Theo Strang (Melbourne Rebels) and Henry Robertson (NSW Waratahs) signed their first professional contracts;
- Tim Clements is joining a Super Rugby team over summer, heading down to the Brumbies;
- Darcy Breen, Daniel Botha and Hugh Bokenham are involved with the Waratahs Elite Development Squad over the summer;
- Papillon Sevele, Tasman Smith, Paddy Tagg and Sione Taufui are involved in Waratahs Senior Academy over the summer.

The success on the field has been great; however, one of the Club's greatest achievements was achieved off the field this year. With the support of many, SUFC was proudly able to employ a Director of Women's Rugby and Junior Development for the first time and with the addition of Chris Delooze in that role, the Club has been able to implement programs that develop the game in both our schools and community for both male and female players. Chris and the team, working closely with Junior's President Adam Dunn, have already achieved a lot, with some of the highlights being:

- The establishment of the Cubs Academies to develop young females in the game, which has successfully launched in three regions, including the central west of NSW;
- The creation of a catalogue of coaching videos that all kids and coaches can use;
- A program of Try Rugby Days within our region;
- The implementation of an education and development program for junior coaches in our region;
- The implementation of our school's initiative program in local district schools that gives kids a taste of the game.

Finally, thank you to all players, volunteers, sponsors and supporters for your hard work and commitment over the last 12 months. We encourage everyone to strive to be even better in 2021.

Up the Students!

DAVID HAIGH | EXECUTIVE GENERAL MANAGER



RUGBY LEAGUE

DESPITE THE COVID-DISRUPTED SEASON, OUR SYDNEY SHIELD TEAM HAD ITS BEST YEAR SO FAR, AND THE TERTIARY TEAM FINISHED 3RD.

Congratulations to all our players, volunteers, officials, trainers, and medical staff for making the season a success.

Special appreciation goes to our coaches, Mick Habib in Shield and Jake Vrhano in Tertiary, for their tremendous efforts during the season.

100 YEAR CELEBRATIONS

Our best-laid plans to celebrate the Club's centenary were disrupted by the pandemic, with the cancellation of the 100-year dinner and game.

The response we had for the dinner was very positive, and we will look at an event in 2021 for a belated celebration.

CLUB PRESIDENT - CHRIS KINTIS

After 8 years as Club President, Chris Kintis announced that he would be stepping down, with effect 31 December 2020. Everyone associated with the Club is thankful to Chris for his enormous contribution, in particular, re-establishing the Club

after several years of non-operation and re-building the Club to the NSWRL Sydney Shield Pathway level competition (Sydney Shield). To recognise Chris's contribution, we will be renaming our Clubman of the Year Award the "Chris Kintis Cup".

SEASON 2021

Sydney Shield – with ongoing sponsorship issues caused by the pandemic, the Club will not be in a position to compete in the Sydney Shield competition in 2021.

Whilst the Club intends to return to this level of competition in the future, it was noted that a different model would be preferred to the feeder team arrangement, so the Club could better control its outcomes and financial commitment (potentially a stand-alone model).

Tertiary – the Tertiary competition is working with the NSWRL to consider an alternate Saturday competition in the future, inviting other non-tertiary Sydney clubs to join.

Whilst all current Tertiary clubs acknowledged the important history of the Tertiary competition, we need to evolve and continuing with a 4 to 6 team competition is not viable. We will look for ways to continue tertiary rugby league within a new competition, with amateur status maintained.

GRAEME FOWLER | CLUB PRESIDENT



SOCCER

NPL

The 2020 season was a unique and disruptive season, with a three-month break, due to COVID and the senior competitions being reduced to an eleven-week season.

During this time, our Women's NPL 1st Grade achieved an unbeaten season until their Grand Final loss against rivals Manly United, whilst our Reserve Grade lost only one in-season match but secured victory in their Grand Final, achieving the double.

Our Girl's Youth teams, within a 19-week season, finished 2nd in each competition with just 4 losses across 57 matches. It was an outstanding effort and our best positional season to date across the Women's section of the Club.

Our Men's 1st Grade finished 10th in their competition, whilst the U20's finished 4th with a young student-athlete team, losing in the semi-finals to local rivals Dunbar 2-1. Overall, the Club finished 8th in the NPL 3 Club Championship, a position that this upcoming season would secure them an NPL 2 spot in the revamped NSW Premier Leagues for the 2022 Season.

Our Boys Youth League finished 2nd in the Club Championship before the league moved to local competitive hubs. Highlights of the season were the performances of the U16s and U18s who finished 2nd in their respective competitions after their 19 matches. Our Boys Mixed SAP and Girls SAP Programs continue to produce players for our respective NPL teams and Club, providing an excellent

platform for development to continue growing and progressing. Our Mixed SAP U12 team had an impressive 15 players retained and selected for a 16-man U13 Boy's Youth League squad for the 2021 Season, demonstrating the pathway of development.

SOCIAL

2020 saw SUSFC field 11 All-Age and Over Age teams across two associations, including three women's teams and eight men's teams. The campaign was defined by our managers, coaches, and players' resilience in the face of not only physical opposition but the overwhelming disruption of the COVID-19 pandemic.

On the field, two of our nine ESFA teams played in the finals. Our MAA6 Sun team narrowly missed out on the Championship after defeat in their Grand Final, whilst our WAA3 squad claimed victory in their respective Grand Final. In CDSFA, our two Over Age teams' efforts earned them convincing third and fourth-place finishes.

Off the field, our social calendar was halted, with the pandemic undoubtedly being the biggest obstacle faced. As a result, we saw a decrease in the total number of teams due to a shortened season, however we look forward to welcoming them all back for 2021!

AMY SHEPHERD | SOCCER DEVELOPMENT & OPERATIONS MANAGER

SQUASH

SYDNEY UNIVERSITY SQUASH CLUB, UNFORTUNATELY, DID NOT PARTICIPATE IN THE NSW SQUASH AUTUMN AND SPRING PENNANTS DUE TO COVID-19 RESTRICTIONS.

The Club remained open to pennant players looking to train throughout the year and maintain their fitness levels leading into the 2021 season. This presented the opportunity for the Club to pivot the direction in which it was headed and build on the groundwork of the Squash Clubs Committee.

The Annual General Meeting resulted in a complete change-out of Committee members who bring their own skillset to the Club to rebuild throughout 2021. The Club is looking to refurbish both courts and introduce new ideas to make the Club appetising to both students and community members.

With works occurring to court two currently, the Squash Club envisages both courts to be completed and then maintained at a competition-level for many years to come.

The Squash Club currently has circa-55 members and will be looking to build on this considerably throughout 2021. The aim is to provide both competition and social squash for all members

and create an atmosphere that will bring members into the Club to continue playing the sport they love.

The 2020 Alkhub Cup Championship had 24 players involved. The final saw Selvanaayagam Shanmuganathan face off against Victor Lagos in a very tight match. Selvanaayagam was the eventual winner and will have his name whispered through the Gallery for many years to come.

ACU SQUASH INTERVARSITY RESULTS

A group of 23 squash players from four Sydney universities used Grand Final weekend for a different competition, as they participated in an ACU Squash Intersarsity at Willoughby Squash Club on Saturday, 24 October.

Joining ACU at the event were Macquarie University, Sydney University and UNSW. Players from each university competed across three divisions, with winners and runners-up advancing through the bracket tournament.

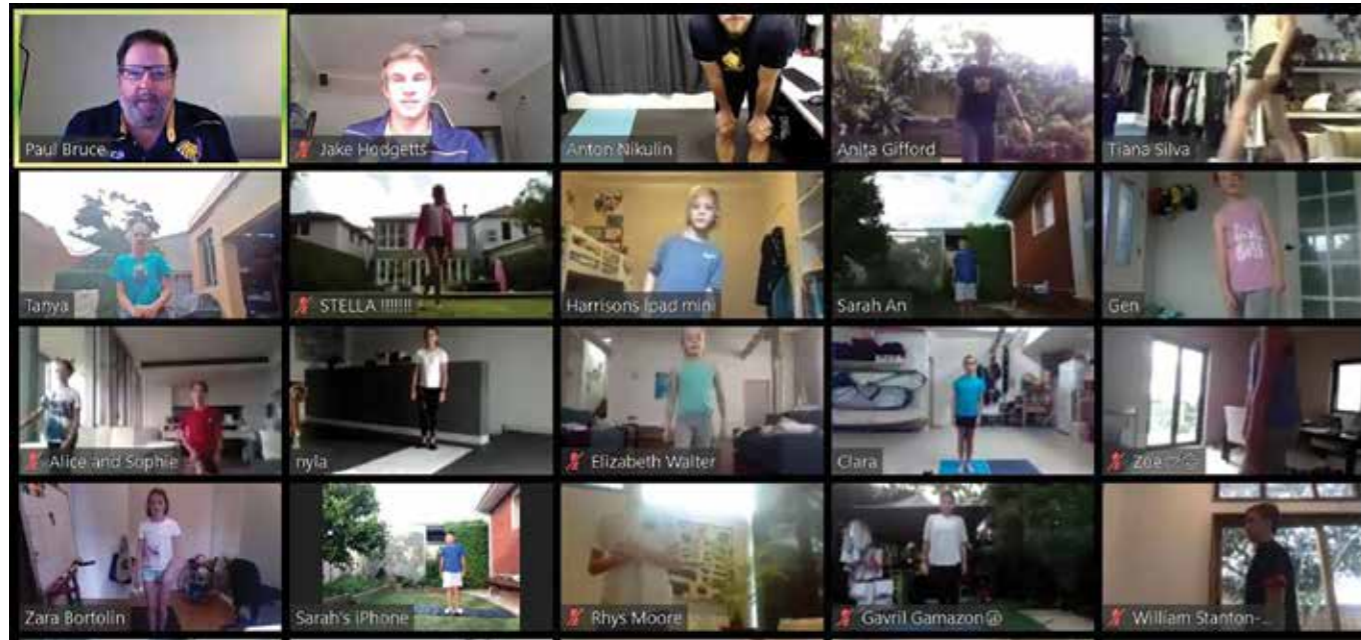
A pizza meal for players followed the event. Squash Australia and Salming joined as prize sponsors for the event, awarding squash shoes to winners and wristbands to runners-up.

Based on the event's success, another squash intersarsity is being discussed for December of 2020, with additional events being planned for 2021.

BEN VARDANEGA | CLUB PRESIDENT



SWIMMING



I WOULD LIKE TO START THIS REPORT BY ACKNOWLEDGING SYDNEY UNI SPORT & FITNESS FOR THEIR SUPPORT DURING THIS EXTRAORDINARY YEAR.

This year has thrown challenge after challenge, and I am pleased to say that despite this, the Club has performed exceptionally well and has continued its path to achieving its planned strategic objectives.

The year started off well with our first (of what we will plan to become annual) National and State Age Group Camps, held in Newcastle with 20 swimmers attending in the January school holiday period. Then our Varsity Swimmers also spent two weeks in training camp in Stockton, Newcastle, before the commencement of University classes.

The competition year was off to a good start, with our Open Water Swimmers claiming three medals (1 Gold, 1 Silver & 1 Bronze) at the Australian National Open Water Swimming Championships in Adelaide, followed by 19 athletes representing the Club at the State Open Swimming Championships with 1 Bronze and 4 other finals appearances, prior to the meet being cut short due to the impending pandemic.

It was during this time that the true value of our Coaches was exposed. They acted quickly and provided the Club Committee with a well laid out plan to continue the engagement with their athletes through the provision of daily online ZOOM dryland sessions, replicating the current pool swim times to keep a

routine for the swimmers and their families. This plan was committee endorsed and implemented with a trial week for our Varsity Athletes, utilising the services of SUSF High-Performance Strength and conditioning staff, followed by a roll out to the Club's Age Group program conducted by our Age Group Coaches with an 80% take-up.

The positive feedback received following the 3-months of being without water was staggering.

Many families praised both the Coaches and Committee's efforts to implement such a strategy that provided daily support, peer interaction and physical activity.

The return to the pool in June was another example of the close interaction between the Sydney Uni Sports & Aquatic Centre and our Coaches, providing our athletes a COVID-safe timely return to water training.

This continued engagement with our athletes allowed us to commence training with our full complement of swimmers and the early return to the pool placed the Club as the program of choice for the area. We saw a significant number of new memberships across both the Age Group and Varsity programs.

Upon return, the enthusiasm of the athletes was exceptional, and this carried through in their training, rewarded as the Club won the Swimming Metro South East Premiership for the first time in the Club's history in November. The Club also had 46 athletes representing the Club at the 13 & Over State Championships in December, claiming 1 Gold, 2 Silver medals and 21 additional final swims. Truly extraordinary results in an extraordinary year.

BEN LINDSAY | PRESIDENT

TABLE TENNIS

THE SYDNEY UNIVERSITY TABLE TENNIS CLUB (USYDTT) HAD A SUCCESSFUL BUT CHALLENGING YEAR IN 2020. THE COVID-19 PANDEMIC UNDOUBTEDLY BROUGHT NEW OBSTACLES TO THE FUNCTIONING AND OUTREACH OF THE CLUB.

The club had an excellent start to the year, with a well-received Orientation Week and plenty of new faces at our weekly sessions. Our membership fee increases had no (noticeable) adverse effects on club memberships as it remained competitive with local clubs. The additional funds can be used to finance new club equipment in the future.

We continued to engage all levels of play, from beginners to seasoned players, in our monthly competitions, which continued to be a staple of the club. However, it was soon brought to a hiatus in response to the health authorities' social distancing advice. Our semesterly club social dinner was also subsequently cancelled in due diligence. In late March, the club was advised of an indefinite closure of all SUSF facilities in response to the COVID-19 pandemic. It was not until late June, when the club received approval to re-open, given strict abidance to the new "Return-to-play Protocols."

Amongst the measures adopted were:

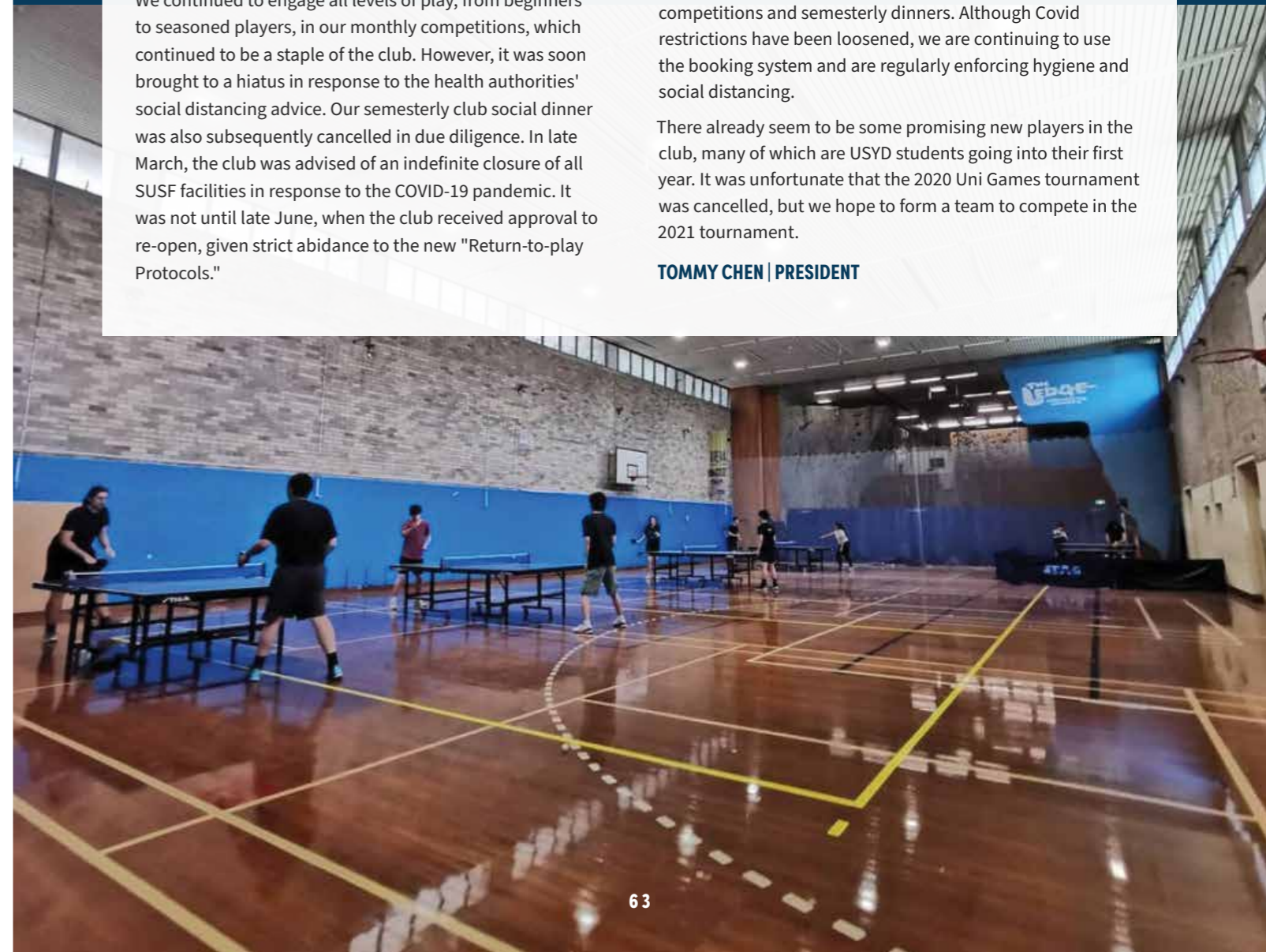
- Booking System – Ensure players are registered for contact tracing purposes and to avoid potential overcrowding at each session.
- Hygiene and Social Distancing – Tables were ensured to be at least 1.5m apart. Players were encouraged to practice good hand hygiene, sanitising before and after play and to avoid handshakes.

During these difficult times, the club inevitably saw a decline in attendance, with most of our international students returning home. However, as the new "Covid normal" was established, attendance at the weekly sessions slowly reapproached pre-Covid times.

In the coming year, the club plans to purchase new equipment, specifically new tables, nets, and potentially barriers, as much of our equipment needs an upgrade. We also plan to resume our social events, including monthly competitions and semesterly dinners. Although Covid restrictions have been loosened, we are continuing to use the booking system and are regularly enforcing hygiene and social distancing.

There already seem to be some promising new players in the club, many of which are USYD students going into their first year. It was unfortunate that the 2020 Uni Games tournament was cancelled, but we hope to form a team to compete in the 2021 tournament.

TOMMY CHEN | PRESIDENT





TAEKWONDO

THE YEAR OF 2020 WAS AN UNPRECEDENTED YEAR WITH THE GLOBAL PANDEMIC OF COVID-19 SEVERELY AFFECTING THE SYDNEY UNIVERSITY TAEKWONDO CLUB (SUTC). WITH MANY IMPORTANT COMPETITIONS CANCELLED AND TRAININGS BEING MOVED TO ONLINE ZOOM SESSIONS, THE CLUB ENCOUNTERED UNPREDICTABLE ISSUES BUT PERSEVERED AND CONTINUED TO TRY AND GROW THE CLUB.

SUTC continued its tutelage under its sparring coach, Sydney Yang and technical coach, Andy Yang. The coaching team experienced its first-time running classes online and to the best of their ability, continued to foster the club physically and mentally. Online classes were not without its difficulties such as a decrease in attendance, lack of motivation and technological struggles. The coaching team aimed for a prompt return to in-person training whenever it was safe to do so. Training in the dojo began in July with several restrictions. Restrictions included no-full contact sparring, taking a list of training attendees and capping the number

of attendees. In-person training resulted in a resurgence of members partaking in training, with many old and new members consistently attending.

2020 saw an increase in training participation from club members. SUTC had a reduced intake of new members, due to COVID-19 but saw a rise in senior belt retention. This was one of our greatest goals for the year. The growth and development of senior belts has helped to expose members that are new to the sport, to not only a level of skills and techniques to strive for but also a standard of behaviour and attitude that they should aspire to uphold. Our senior belts endeavour for and demonstrate our core beliefs: Courtesy, Integrity, Perseverance, Discipline, an Indomitable spirit and Sportsmanship.

Unfortunately, due to COVID-19, all major tournaments were cancelled, in particular Nationals Division 1, the club's most important annual tournament. This came as a disappointment as the club hoped that with the increase in numbers, we would have been able to take first place in the tournament. However, the new Executive Team plans to increase the number of members attending training and together with the coaching team, to perform well in tournaments in the new year. By continuing to put in the hard work and effort, our coaches and members hope to improve the quality of our club and surpass our performance from previous years.

LAWRENCE FANG | PRESIDENT

TOUCH FOOTBALL

2020 WAS A YEAR OF UPS AND DOWNS FOR MANY WITH THE OUTBREAK OF COVID-19 IMPACTING THE WAY WE PLAY SPORT.

For USYD Touch it meant that our usually thriving Student League competition was over before it began and unfortunately with uni moving online and the restrictions on numbers, we were unable to get it back up and running in Semester 2. Along with Student League, University Nationals was cancelled due to the outbreak and so we were unable to send a team to compete against Universities from around the country.

Fortunately, NSW Touch were able to push back Vawdon Cup and we saw five teams competing in the representative competition for the first time in a long time. We welcomed a range of new coaches to the club, which was an exciting step forward.

In Women's we had three teams competing across three divisions - Division 1, 2 and 3 - and saw all three teams make the finals. Our Division 1 women's were in the finals for the first time in a long time which shows how the hard work and growth of the women's squad is paying off. The two men's teams were plagued with injuries towards the back end of the season but still pulled of some great results in Division 1 and 2. All in all, it was a terrific Vawdon Cup for the club and was an exciting exhibition of things to come.

With Vawdon Cup came the development of our referee program. Over the course of the year we had 10 referees training and developing their skills with the club, refereeing at the representative level throughout. Some of these referees went on to receive their Level 2 and are in the midst of attaining their Level 3 badges. These referees are part of the program we are hoping to develop and grow alongside our playing teams and are an integral part of the club.

State Cup was a bit different this year, however we sent four eager teams ready to give it their all with one team in the Championship division for both men's and women's and one team in each of the Plate divisions. Playing three games back-to-back proved a challenge to all teams at the carnival and saw some interesting results. Across the two days of pool games, all four of our teams played some excellent touch football. Unfortunately, our two women's teams narrowly missed out on making it through to finals days and our men's teams never fully recovered from their injury-prone season. Even though the results didn't go the way we had hoped, as a club we had a fantastic tournament with every club member supporting one another and giving it their all on the field and that's what we are about.

Hopefully 2021 will bring with it the return of Student League and we will continue to grow and succeed as a club.

MADI JONES | PRESIDENT



ULTIMATE FRISBEE

DESPITE THE CHALLENGES OF 2020, THE SYDNEY UNIVERSITY ULTIMATE FRISBEE CLUB CAN REFLECT PROUDLY ON OUR ACHIEVEMENTS OVER THE PAST 12 MONTHS.

With record training attendance at the commencement of the year, training was bursting with energy and excitement for what the year had in store. Unfortunately, as the threat of COVID-19 amplified, and Australia entered a period of various lockdown stages, our club activities were suspended.

With a comprehensive Return to Play Protocol, the club enthusiastically recommenced training in the second semester, with an expected reduction in attendance and recruit retention.

Our first tournament of the year, an intervarsity hit-out hosted by Macquarie Ultimate, was held in October. SUUFA had a successful day, with the tournament providing many rookies with their first-ever competitive ultimate game and claiming victory from the overall competition.

Another highlight of the year for SUUFA was sending two teams to the Eastern Mixed University Championships, where we won gold and silver. Given the year's circumstances, the club was thrilled to have both the depth and the talent to send two teams to the tournament and place so highly.

SUUFA also participated in both the Winter and Summer Mixed NSU Social Leagues. These leagues provide a valuable development opportunity for our rookies and allowed them to showcase their skills in a competitive but supportive environment.

SUUFA has an established reputation within the broader ultimate community of generating youth talent. True to this, 14 SUUFA

members have been selected to represent Division 1 National Club teams in 2020 and 15 have been selected on Division 2 National Club teams.

In alignment with evolving COVID restrictions, SUUFA has encouraged club engagement beyond the on-field competition by organising social events such as bouldering and dinners in Newtown.

SUUFA has diligently abided by COVID safety plans and promoted social responsibility during these events.

On the administrative side of the club, our annual election of board members was held in September. A motion was unanimously passed to restructure the executive to include four senior executive members (President, Vice President, Secretary and Treasurer) and seven general board members with flexible responsibilities.

A less tangible but equally important achievement of the club in 2020 was its role in providing much-needed relief from what has been an extremely isolating year for many. The SUUFA community promotes a friendly and inclusive environment that provides members with the opportunity to forge friendships that can last beyond their time at the club. The camaraderie usually present at every training, tournament and social event felt especially pronounced this year following the hardships of lockdown.

2020 was a rollercoaster of a year but glittered with achievements for the club and individual members alike. Through the challenges of the year, the club has demonstrated resilience and the ability to retain club engagement from members on and off the field. We are looking forward to seeing what 2021 has in store for us.

MADELEINE OWENS | SECRETARY



VELO

2020 WAS LIKE NO OTHER YEAR IN THE CLUB'S HISTORY. THE COVID-19 PANDEMIC CERTAINLY CHANGED THE WAY WE RODE AND RACED AS A CLUB IN 2020. HOWEVER, I AM PLEASED TO SAY THAT THE CLUB HAS THRIVED THROUGH THIS PERIOD AND HAS COME THROUGH STRONG, MORE AGILE AND FILLED WITH PURPOSE MOVING FORWARD.

Whilst racing was curtailed through much of the year, some individual achievements need to be recognised. The Bathurst Cycling Classic is one of the largest races in the NSW calendar, and we were fortunate to send a strong contingent to this race only a week before racing and competitions were suspended. Emily Watts, Charles Van Wyk, Geoff Rickards and Robbie Matthews all won their respective categories. Gina Ricardo also had a spectacular year with her maiden win in the National Road Series.

The Club has continued to refocus its racing efforts this year with an emphasis on racing at a club-level. We continued to provide supported programs for our members to race, learn skills and come together. Top-end high-level racing is still important to the club, and in 2020, we partnered with two great teams to provide a strong link to the highest level of

domestic racing and to provide a pathway for club mates who wish to compete at these top levels. On the men's side, we partnered with the NERO Continental race team, and on the women's side, we continue to partner with the formidable Sydney University-Staminade team who are competing at an NRS level and proudly flew the flag at the World Tour level at the Santos Tour Down Under in January 2020.

SUVelo has the good fortune to have Wilson Asset Management as its title sponsor. We were also thrilled to be sponsored by Staminade, Claudios Seafood and Haverick Meats as club sponsors. Sydney University Sport's role and support cannot be understated. Their commitment to the Club is second to none, and we are proud to wear the University lion on our jersey.

The Club's social side is just as important as the riding, and the Club organised a series of stellar events for its member and supporters. The highlight was a sublime events training weekend held in the picturesque, Kangaroo Valley once Covid restrictions allowed.

2020 was another successful year of growth for SUVelo, building upon its solid performance-based ethos of which SUVelo is proud and from which we can work to further enhance the reputation and rewards for our Club. I would like to thank the SUVelo committee for their efforts over the past year, and without them, none of this would have been possible.

ANDREW DUGGAN | PRESIDENT



VOLLEYBALL

AS I'M SURE EVERYBODY CAN RELATE, 2020 PRESENTED SEVERAL CHALLENGING ISSUES ACROSS SPORT AND SOCIETY AS A WHOLE. THE VOLLEYBALL CLUB IS NO DIFFERENT, HAVING CONDUCTED TRIALS FOR THE YEAR AND SELECTING TEAMS TO COMPETE IN STATE LEAGUE, ALL TRAINING AND COMPETITIONS WERE IMMEDIATELY POSTPONED THAT SAME WEEK. AS SUCH, VOLLEYBALL WAS ON HIATUS, EXPECTING COVID TO TAKE ITS GRIP AND FOR THE SEASON AHEAD TO BE CANCELLED ALTOGETHER.

To the surprise and joy of the volleyball community, Volleyball NSW proposed a modified competition for State League, seeking to implement several steps to provide a safe competition for all involved. SUSF offered significant support in allowing the club to develop and implement a COVID-Safe Return to Training Protocol and opening its venues for training. This support allowed the club

to be able to commence training and prepare for the season ahead.

As such, State League went ahead and was the only major competition in which the club was able to participate, as the Australian Volleyball League and several regional and interstate competitions were cancelled.

Fortunately, the Men's Program had one of its most successful seasons to date, with the Men's Premier team losing a tightly contested grand final and taking home the silver medal. Division 1 Men took out the gold medal off the back of an undefeated season, and Division 2 Men's also took out the gold medal in an upset come from behind win against the top of the table team. Notable mention goes to Henry Sindel for being awarded Division 1 Men's MVP. The Woman's program moved into a development year with several player changes across the program and narrowly missed out on a medal in Division 1, finishing the season in 4th place.

Special thanks must go to SUSF for their assistance and patience in assisting the club through a turbulent year, providing the Volleyball Club with a safe, top tier training venue when many other universities and clubs were unable or unwilling to do so. Special thanks also go out to the coaches and volunteers who make it possible.

ANTONY ROWDA | TREASURER



WATERSKI & WAKEBOARDING

IT GOES WITHOUT SAYING, 2020 WAS THE YEAR THAT NONE OF US SAW COMING. HOWEVER, AS WE SEE THE END OF 2020 AND ITS TRIFECTA OF BUSHFIRES, FLOODS AND AN UNPRECEDENTED GLOBAL PANDEMIC, WE LOOK BACK WITH PRIDE AT THE SUCCESS WE ACHIEVED.

USYD Wake kicked off 2020 with a trip to the Upper Hunter region of New South Wales, enjoying the crystal-clear blue waters of Lake Glenbawn for the second year running. An area that had been ravaged by drought, we took full advantage of one of Australia's largest freshwater bodies amongst an incredible group of members. This annual trip continues to flourish and is a staple in our club calendar.

With the arrival of the 2020 University year, we were proudly on show at Welcome Week, introducing our club and our incredible sport to new arrivals. From there, we took an epic crew on a weekend adventure to the majestic Hawkesbury River, leading to a New Member Camp that will stick with us forever. Thank you to all that attended and the Committee

members, Boat Captains and Drivers who helped make this trip happen.

Unfortunately, shortly after our New Member Camp, all plans were scuppered, and COVID-19 restrictions put a premature end to our 2019-20 Summer season.

Working closely with SUSF and in line with all government restrictions, we were able to implement a COVID-safe return-to-play plan that got us back on the water in the midst of winter. This saw brave members don their wetsuits and ride through the cold to make up for the lost time. An opportunity to escape the city's confines and take in the fresh freedom of time on the water, we realised how grateful we are to have access to such an incredible sport.

Thanks to everyone who helped make 2020 as successful as it could be given the circumstances. Heading into 2021, we look forward to reviving the amazing events and activities we had planned for last season, as well as bringing new and exciting opportunities for our members to take to the rivers and lakes of our amazing region - think houseboat trips, regional adventures and beginner days to name just a few.

Catch you on the water soon. We can't wait to have you on board!

ANDREW DODDS | PRESIDENT

WATER POLO



WE HAVE NUMEROUS PLAYERS IN THE AUSTRALIAN NATIONAL TEAM SQUADS IN PREPARATION FOR THE TOKYO OLYMPICS. WE WISH THEM ALL THE BEST IN THE FINAL TEAM SELECTION. THE MEN ARE IN SYDNEY AND NEWCASTLE TRAINING, AND THE WOMEN HAVE RELOCATED TO THEIR SUNSHINE COAST TRAINING HUB.

The following Sydney University Lions are all training with the Australian national teams in pre-selection for the Olympics:

Men: Anthony Hrysanthos, George Ford, Luke Pavillard and Goran Tomasevic with train-on squad participants: Tom McJannett, Johnno Cotterill and Andrei Grgurevic

Women: Hannah Buckling, Keesja Gofers, Tilly Kearns and Dani Morrissey with Pathway to Paris Squad: Sienna Green; Alexie Lambert and Isabelle Pamp

SEASON RESULTS

Despite interruptions to sport this year, the SUWPC has managed to play a lot of water polo with lots of success.

Australian Water Polo League (AWL) and Australian Youth Championships (AYC) - Deciding Australian Club Champions in senior and junior ranks, plans are being finalised for an exciting tournament-style AWL to be followed by our youth teams in the AYC in April 2021 in Brisbane. Many others who do not travel to Brisbane for the AYC will have the opportunity to play in the NSW State Club Festival in Sydney.

WPNSW SYDNEY METROPOLITAN COMPETITION

SU Lions fielded 30 teams in the 2020/21 season and played in the grand final of every Grade that was decided in 2020! Especially pleasing was the Men's win in 1st Grade over the previously undefeated UNSW Wests team. Unfortunately, our Women's 1st Grade went down in the grand final by one goal in the last

minutes, having had a very strong season through the rounds. In addition, many of the WPNSW Sydney Metropolitan summer competitions have reached their half-year hiatus for the 20/21 season, with many teams turning the corner in great positions. It will be great to see how SU Lions can finish up in the WPNSW Metropolitan Club Championship, for which we are well-positioned.

SYDNEY SUPER LEAGUE (SSL)

This season's new feature is a highly competitive tournament with weekly games involving NSW and other invited teams and national squad members aiming at preparation for the Australian Water Polo League (AWL). Half way through the SSL rounds, both Syd Uni teams remain undefeated.

OTHER TOURNAMENTS

Another extra was the Club's weekend tours to Canberra for the Canberra Cup /Waterpolooza. Again, the Club was sensationally successful reaching every Grand Final we competed in and taking home a lot of silverware. Even our Masters Barbarians team triumphed. Our young Lions in the U12 UTS Balmain tournament also played in all the semi-finals finishing top 4 in every grade.

WELFARE

As a Club, we are looking to increase emphasis on 'welfare' where we look at both physical and mental fitness. We instituted the Club's new Welfare initiatives that co-exist with our Club and SUSF Codes of Conduct, seeking to ensure a supportive and vibrant Club community. We partnered with Tomorrow Man and Women on some highly successful team sessions.

Importantly, we'd like to extend our thanks to many including SUSF who were fantastic in providing access to the SU pool for training and games, our coaching and manager team, our executive team, executive committee members, sponsors (especially Kap7) and supporters that continue helping us navigate water polo through Covid challenges. It has been a huge effort by all. We are enjoying working as part of the SU Clubs Advisory Committee with an important Club initiative formalising our Men's and Women's Clubs merger.

ANTONY GREEN | PRESIDENT

WHEELCHAIR FLAMES

2020 STARTED WELL FOR THE SYDNEY UNIVERSITY WHEELCHAIR FLAMES BASKETBALL CLUB WITH OUR ANNUAL WOMEN'S FESTIVAL OF WHEELCHAIR BASKETBALL – NOW LINKED TO THE SPORT NSW/NSW GOVERNMENT HERSPORT INITIATIVE. WE ALSO HAD TWO ATHLETES, HANNAH AND ANNABELLE IN AUSTRALIAN SQUADS AND TEAMS IN THE LEAD UP TO THE TOKYO PARALYMPICS.

We started our SSAF funded regular weekly training sessions at the Sydney University courts for all team members with regional athletes joining in and training when they could (usually at least once a month). We had a good uptake of extra athletes coming off the back of the Women's Festival.

We also plan to apply for SSAF Contestable Funding for 2021, for our Access Sport Program, to cover weekly training sessions on the University courts, coaches, competing in local and national competitions, etc.

Due to COVID, we did have to halt the in-person group sessions for a fair proportion of the year due to government restrictions and also the particular vulnerability of much of

our community. We pivoted to online sessions – both for training sessions, mental health check-ins, and community building.

We are continuing to develop weekly inclusive sessions for all (disabled and able-bodied, students and community), to be run from SUSAC under COVID-safe conditions. We have also worked with WSNSW to develop more local competition opportunities, and to grow our social media presence and publicity. At the end of the year we hosted another HERSport event, and a Club Challenge Wheelchair Basketball competition at SUSAC.

As well as our regular social media presence on Facebook and Twitter with team and athlete accounts, we got awesome Australia-wide coverage when we had some of our athletes participating in the award-winning WSNSW Rolling Conversations series, and the WSNSW How I Roll music video – sung by Casey Donovan, that featured on 2GB, Channel 9 and ABC.

We are looking forward to an exciting year in 2021, with our regular training sessions and local competitions, and with our young players improving and being noticed for representative teams, and our experienced players training hard for Australian team selection. We have the WNWBL run by Basketball Australia planned for 2021, with the season running approx. April to July; and we have WFWB, AWBL, SWBL, Sunnycoast and SLAM to compete in; as well as our representative players hopefully having the Paralympic Games in Tokyo.

SARAH STEWART | PRESIDENT





WRESTLING & GRAPPLING

THIS PAST YEAR WAS A CHALLENGING EXPERIENCE FOR BOTH THE CLUB AND THE UNIVERSITY.

With the unprecedented conditions and world events leading to training shutting down for several months, the club maintained best efforts to work with Sydney Uni Sport & Fitness and ensure the ongoing engagement of its members and broader influence on the martial arts community that it had already established. The year started off well enough though with our club playing host to a 2-day seminar featuring Olympic Gold Medallist, Alexander Leipold. This event was sponsored by Wrestling Australia and saw wrestlers fly in from across the nation to attend and learn from the international Olympian.

At the end of 2019 and before March 2020, we commenced a new class – Fundamentals Brazilian Jiu Jitsu, and brought in a new coach to our ranks, Allysha Orr. Ally was and is not only a valuable member of the team but gave a platform this club had previously been missing which was an entry class for those that found themselves more intimidated to leap into the other classes which all contained experienced members and practitioners of the grappling martial arts. Her class not only saw an uptick in membership sign ups but a good amount of sign ups from those who were already practicing other martial arts at the Uni as well as boosting our female members, something that we had been focusing on as a challenge to overcome. Sadly, Ally had to leave us just before lockdown, but fortunately Janice Ling stepped right in to fill that empty position. Presently, Fundamental BJJ has been one of our most actively engaged and growing classes.

With the Olympics on hold indefinitely, there was a suspension of both competition and any extra curricular training for most of 2020. However, after seeing restrictions ease and the Sydney Uni Sports & Aquatic Centre re-open, within 8 weeks, the Club organised its first ever livestream event, “Dojo Wars 2.” This was a continuation of our in-house series kicked off back in 2018, but with the new audience platform of streaming live from our Facebook page. The event was a considered a local success, with over 50-100 streamers at each quarterly hour block and over 1.8k views and engagements over the 2.5-hour duration of the event. This has encouraged us to continue the Dojo War series in this format and look at focusing on our other tenants of grappling to showcase the competitive side of our martial art.

To cap off the year, NSW Wrestling made the decision to hold the State Championships just before the Christmas break. We had 8 of our members enter the competition that day and we competed and completed with amazing results: 3 x Gold, 2 x Silver and 1 x Bronze, split across male and female divisions. These individuals will look to compete in the Nationals. In 2021 we hope to launch a competition-ready squad of our Jiu Jitsu members, relaunch, the MMA class on Fridays and bring in a new coach for our kids/ junior squad.

More is more in the year to come – more training, more members, more wins and most importantly, more merch!

MICHAEL YEE | GENERAL MANAGER
FRANCIS ADRIAN | PRESIDENT



DONORS

SPORTING SCHOLARSHIPS ARE SYNONYMOUS WITH THE REMARKABLE ACHIEVEMENTS OF SYDNEY UNIVERSITY STUDENT ATHLETES, TEAMS, AND CLUBS. THEY ARE AN INTEGRAL PART OF SYDNEY UNIVERSITY'S TRADITIONS AND SUCCESS IN ALL OF ITS SPORTING ENDEAVOURS.

Our sporting scholarships are primarily funded by Sydney Uni Sport & Fitness' commercial operations, but as insurance against such fund is not available, we encourage individual and corporate benefactors to fund perpetually named sporting scholarships. These particular scholarships are the first ones to be honoured if, for some reason, sufficient SUSF commercial revenue is not available to fund the 300+ scholarships awarded annually by SUSF and its Elite Athlete Program.

At the end of 2020 there were 41 such perpetually named sporting scholarships. Two new scholarships established in 2020, the Brian Fitzpatrick Scholarship and the Gavin Brown Scholarship, will be awarded for the first time in 2021.

THE FOLLOWING WERE THE 41 PERPETUALLY NAMED SPORTING SCHOLARSHIPS IN 2020.

SCHOLARSHIPS NAMED AFTER/BY THEIR DONORS

- Adam Spencer
- Aleksandra Pozder
- Allan Kendall
- Brian Fitzpatrick
- Corlett Family
- David Collins/Cheryl Peasley
- Kaye Denning
- Michael Luciano
- Philip Rundle

- Panebianco Family
- Ray Hyslop
- Ross Brown
- Segal Family

SCHOLARSHIPS NAMED IN HONOUR OF A SYDNEY UNI SPORTING CHAMPION NOMINATED BY THE DONOR/S

- Elsie Harris
- Gavin Brown
- Jack Pross
- Mollie Dive (x2)

SCHOLARSHIPS DONATED BY ORGANISATIONS, CORPORATIONS OR SPORTING BODIES•

- 'Blue & Gold' Club (x2)
- Blues Association (x3)
- Buildcorp
- BUPA (x3)
- Commonwealth Bank of Australia
- Enrizen

SCHOLARSHIPS FINANCED BY MULTIPLE INDIVIDUAL DONORS

- Bruce Ross (x2)
- Dave Chadwick
- David Hynes
- Harvey Gordon
- Jane Spring
- Mick O'Sullivan
- RC Mesley
- Rob Smithies
- Rod Tubbs
- Ron & Jennie Finlay
- Ron Rushbrooke

HONOURS & TRADITIONS

SPORTS AWARDS

COACH OF THE YEAR

Mitchell Liddle

PREMIER COACH OF THE YEAR

Rob Taylor

VICE CHANCELLOR'S PARTICIPATION PROGRAM OF THE YEAR

Learn To Row

ANN MITCHELL UNISPORT TEAM OF THE YEAR

Kendo

PAT SHARP FEMALE CLUB ADMINISTRATOR THE YEAR

Carmel Kanaley

ROSENBLUM MALE CLUB ADMINISTRATOR OF THE YEAR

Chris Noel

PROFESSIONAL ADMINISTRATOR THE YEAR

Jack Prato

CLUB OF THE YEAR

Baseball

PREMIER CLUB OF THE YEAR

Athletics

2019 SPORTSWOMAN OF THE YEAR

Jaime Ryan

2019 SPORTSMAN OF THE YEAR

Josh Ralph

BLUE RECIPIENTS

The Blue is the highest sporting honour awarded at the University of Sydney. It is awarded annually for outstanding performance in a sport.

Blues for 2020 were awarded to:

- Jack Hiscox (Australian Football)
- Damien Mizzi (Athletics)
- Michael Pratomo (Athletics)
- Sarah Healey (Athletics)
- Shakti Rathore (Athletics)
- Martin Cooper (Athletics)
- Kate Rowan (Boat)
- Tom Anderson (Boat)
- Lucy Coleman (Boat)
- Ella Mentzines (Boat)
- Dugald Holloway (Cricket)
- Alice Arnott (Hockey)
- Darcy Breen (Rugby)

GOLD RECIPIENTS

The University Gold is rewarded in recognition of outstanding services by an individual, to a constituent club or to Sydney University Sport over a minimum of 7 years.

Golds for 2020 were presented to:

- Phil Brennan (Athletics)
- Scott Fraser (Rugby)
- Bruce Lin (Rugby)
- Michael Walton (Lawn Tennis)
- Alan Cox (Wheelchair Basketball)
- Sarah Stewart (Wheelchair Basketball)

SCHOLARSHIPS

THE UNIVERSITY OF SYDNEY

Vice Chancellor's Scholarship for Academic and Sporting Excellence

Nick Foster Aussie Rules

Jaime Hemmingway Hockey

Senate Scholarships for Outstanding Academic Achievement - School Leavers

Lucy Mauviel Athletics

Connor Murphy Athletics

Senate Scholarships for Outstanding Academic Achievement

Timothy Anderson Canoeing

Talia Barnet-Hepples Rowing

Rebecca Bennett Athletics

Lachlan Blake Swimming

Izac Carracher Volleyball

Angus Clark Athletics

Caitlin Henning Netball

Anna Johnston Aussie Rules

Sarah Wachter Basketball

James Walker Karate

Business School Joint Awards (Undergraduate)

Isabelle Afaras Cricket

Nicholas Bertino Aussie Rules

Daniel Breden Rugby

Izac Carracher Volleyball

Thomas Davies Athletics

Stefan Despotovic Water Polo

Jock Ferguson Water Polo

Panagiotis Fountotos Volleyball

Jonathan Freund Karate

Harry Fullerton Athletics

Max Glanville Soccer

Charlie Hancock Rugby

Andrew Hazard Cricket

Ian Maclean Rugby

Ella Mentzines Rowing

Zoe Naylor Netball

Oscar Pursey Athletics

Harrison Quirk Soccer

Raghav Ramanathan Athletics

Brooke Srour Touch Football

Nathan Tang Aussie Rules

James Walker Karate

Clare Wheeler Soccer

Thomas Woodcock Rugby

Oliver Zannino Cricket

Clare Wheeler Soccer

Business School Joint Awards (Postgraduate)

Joe Burgess Athletics

Noemie Fox Canoeing

Kate Hunt Rowing

Carmen Marton Taekwondo

David McDuling Rugby

PERPETUAL NAMED

Adam Spencer

Tori Tumeth Soccer

Allan Kendall

Louis Corker Tennis

Blue & Gold Club

Holly Caspers Soccer

Christian Kyriakou Water Polo

Blues Association

Adam Gulden Aussie Rules

Tara Rigney Rowing

James Traiforos Swimming

Bruce Ross

Amar Hadid Skateboarding

Kane Townsend Table Tennis

Buildcorp

Bridie O'Gorman Rugby

BUPA

Rae Anderson Athletics

Rebecca Bennett Athletics

Madii Himbury Snow Sports

Collins/Peasley

Rohan Browning Athletics

Commonwealth Bank

Nathaniel Tamwoy Rugby

Corlett Family

Marina Carrier Athletics

David Chadwick

Harrison Croker Rugby League

Elsie Harris

Kristina Mah Karate

Enrizen

Madeleine O'Hehir Basketball

Harvey Gordon

Nick Foster Aussie Rules

Jack Pross OAM

Nicola McDermott Athletics

Jane Spring

William O'Shannessy Rowing

Kaye Dening AM

Ella Fraser Tennis

Michael Luciano

Lani Johnson Soccer

Mick O'Sullivan

Devlin Malone Cricket

Mollie Dive OAM

Rachel Trenaman Cricket

Kyah Gray Hockey

Philip Rundle

Joshua Clarke Athletics

Ralph's Cafe/Panebianco

Sarah Wachter Basketball

Ray Hyslop OAM

Courtney Newbon Soccer

RC Mesley

Hayden Kerr Cricket

Robert Smithies

Clare Wheeler Soccer

Rodney Tubbs

Jack Hiscox Aussie Rules

Ron & Jennie Finlay

Dean Pousini-Hilton Baseball

Ron Rushbrooke

Alexander Cobb Baseball

Ross Brown AM

Wallis Russell Rowing

Warrick Segal

Heidi Caspers Soccer

SYDNEY UNIVERSITY RESIDENTIAL COLLEGES - JOINT AWARDS

St. Andrew's College

Daniel Botha Rugby

Rohan Browning Athletics

Charles Cassell Cricket

Laura Chancellor Rowing

Teigan Collister Soccer

Louis Corker Tennis

Charles Dummer Cricket

Maddison Everingham Snow Sports

Lucinda Gillis Water Polo

Annabel Martin Soccer

Olivia O'Donnell Aussie Rules

Henry Ryan Rowing

St. Paul's College

Darcy Breen Rugby

Harrison Croker Rugby League

Max Glanville Soccer

William Goddard Rugby

Ciaran Loh Rugby

Ian Maclean Rugby

Matthew Moran Cricket

Edward Poolman Rugby

Henry Robertson Rugby

Max Sinclair Rugby

Tasman Smith Rugby

Marcus Valastro Aussie Rules

James Walker Karate

The Women's College

Ella Fraser Tennis

Charlotte Raleigh Netball

Rachel Trenaman Cricket

Wesley College

Jacob Blundell Water Polo

Lucy Coleman Rowing

Charlie Hancock Rugby

Hamish Hegarty Water Polo

Bronson Larsen Water Polo

Ella Mentzines Rowing

Harry Molnar Water Polo

Josef Schuler Water Polo

SCHOLARSHIPS

Erin Blundell	Athletics
Holly Campbell	Athletics
Alexander Cerroti	Athletics
Cheryl Chan	Athletics
Andrea Conomos	Athletics
Martin Cooper	Athletics
Jacob Crews	Athletics
Asher Dixon	Athletics
Stevie Donougher	Athletics
Brooke East	Athletics
Mia Economou	Athletics
Nicole Freestone	Athletics
Sebastian Gray	Athletics
Sally Guthrie	Athletics
Luisa Healey	Athletics
Sarah Healey	Athletics
Mackenzie Little	Athletics
Thomas Mackenzie-Wood	Athletics
Sarah Marvin	Athletics
Charlotte McGill	Athletics
Sophie MCGovern	Athletics
Damien Mizzi	Athletics
Michael Pratomo	Athletics
Joshua Ralph	Athletics
Lachlan Raper	Athletics
Shakti Rathore	Athletics
Jackson Robinson	Athletics
Brodie Rushby	Athletics
Joseph Ryan	Athletics
Neil Song	Athletics
Matthew Sullivan	Athletics
Nicholas Van Gelder	Athletics
Isabellah Walker	Athletics
Annabel White	Athletics
Obssa Youssouf	Athletics
Tom Banuelos	Aussie Rules
Rory Barkley	Aussie Rules
Samuel Barkley	Aussie Rules
Thomas Byrnes	Aussie Rules

Michael Carroll	Aussie Rules
Thomas Dunlop	Aussie Rules
Matthew Dyster	Aussie Rules
Connor Flanagan	Aussie Rules
Tristan Hobley	Aussie Rules
Nino Lazzaro	Aussie Rules
Nicholas Lees	Aussie Rules
Lewis Mcnamara	Aussie Rules
Joey Reinhard	Aussie Rules
Ned Reinhard	Aussie Rules
Luke Robertson	Aussie Rules
Perry Shields	Aussie Rules
Jake Veale	Aussie Rules
Yuran Zhang	Badminton
Oliver Bowman	Basketball
Miguel Campos	Basketball
Parker Dale	Basketball
Benjamin Fakira	Basketball
Sarah Graham	Basketball
Alice Kunek	Basketball
Elizajane Loader	Basketball
Lara Mcspadden	Basketball
Chloe Morrissey	Basketball
Colleen Planeta	Basketball
Serika Shillingsworth	Basketball
Alysha Skerritt	Basketball
Tahlia Tupaea	Basketball
Alex Wilson	Basketball
Rex Greaves	Cricket
Dugald Holloway	Cricket
William Masojada	Cricket
Ryan Mcelduff	Cricket
Jazz Rinka	Cricket
Bennett Walsh	Cricket
Alex Durrant-Whyte	Cycling
Lucy Mackie	Cycling
Georgia Miansarow	Cycling
Georgia Whitehouse	Cycling
Leo Yip	Cycling

Sally Rizzuto	Equestrian
Matthew Dall'asen	Fencing
Yves Fontaine	Fencing
Nicholas Pastore	Fencing
Yerin Kim	Golf
Eleanor Clifton-Bligh	Gymnastics
Deborah Greenbaum	Gymnastics
Rasmus Breth Petersen	Gymnastics
Samuel Bell	Hockey
Chi Chan	Hockey
Jessica Chesterman	Hockey
Lillian Cossetto	Hockey
Paul Counsell	Hockey
Sarah Ford	Hockey
Kyah Gray	Hockey
Saskia Hartog	Hockey
Elizabeth Hewish	Hockey
Rashil Jetley	Hockey
Claudia Johnston	Hockey
Brad Kayani	Hockey
Justin Knott	Hockey
Erin Lidbetter	Hockey
Katinka Morris	Hockey
Linda Nixon	Hockey
Jessica Parr	Hockey
Annika Toohey	Hockey
Anabel Withy	Hockey
Sam Wright	Hockey
Richard Basckin	Karate
Rianne El-Zein	Karate
Keily Dober	Kayaking
Abbey Baker	Netball
Jemma Donoghue	Netball
Annabelle Gillings	Netball
Tegan Holland	Netball
Mikaila Knezevic	Netball
Shelby Koh	Netball
Emily Nesbitt	Netball
Natalie Sligar	Netball
Lily Alton Triggs	Rowing
Thomas Anderson	Rowing
David Bartholot	Rowing
Dyone Bettega	Rowing
Marcus Britt	Rowing

Jordan Duff	Rowing
Jaime Ford	Rowing
Michaela Franz	Rowing
Andrew Le	Rowing
Lachlan Miles	Rowing
Eleanor Price	Rowing
Kieran Riach	Rowing
Kate Rowan	Rowing
Danielle Stuart	Rowing
Elizabeth Treloar	Rowing
Devlin Walsh	Rowing
James Armstrong	Rugby
Benjamin Austin	Rugby
Angus Bell	Rugby
Hugh Bokenham	Rugby
Richard Champion De Crespigny	Rugby
Tim Clements	Rugby
Vincent Creagh	Rugby
Piper Duck	Rugby
Jude Gibbs	Rugby
Connor Grindal	Rugby
Oliver Harvison	Rugby
Ben Hughes	Rugby
Harry Johnson-Holmes	Rugby
James Kane	Rugby
Kirrily Laws	Rugby
Kepueli Malipolo Tuakifatelel Manukia	Rugby
Jemima Mccalman	Rugby
William Mcdonnell	Rugby
Alex O'reilly	Rugby
Thomas Osborne	Rugby
Connor O'shea	Rugby
Ted Pearson	Rugby
Daniel Poletto	Rugby
Jacob Ratcliff	Rugby
Luke Ratcliff	Rugby
Theo Strang	Rugby
Alessandro Systemans	Rugby
Sione Taufui	Rugby
Aidan Wearne	Rugby
Henry Whelan	Rugby
Jakiya Whitfeld	Rugby
Kirra Dibb	Rugby League
Christian Maini	Rugby League

Oskar Hansen	Sailing
Campbell Patton	Sailing
David Smith	Shooting
Jillian Colebourn	Snow Sports
Phoebe Cridland	Snow Sports
Benjamin Matsumoto	Snow Sports
Hugh Mcadam	Snow Sports
Georgia Stewart	Snow Sports
Daniel Axford	Soccer
Daniel Barrett	Soccer
Roisin Connolly	Soccer
Carla Crapis	Soccer
Holly Duncan	Soccer
Nickoletta Flannery	Soccer
Isaac Folkes	Soccer
Bianca Galic	Soccer
Austin Gallagher	Soccer
Megan Grew	Soccer
Clare Hunt	Soccer
Ashley Irwin	Soccer
Joshua Johnson	Soccer
Jonathon Karipis	Soccer
Taren King	Soccer
Jordan Makridopolus	Soccer
Ebony Mccue-Shore	Soccer
Reuben Mcdonald	Soccer
Sabine Montenegro	Soccer
Brianna-Rose Oliverio	Soccer
Aaron O'mahony	Soccer
Maxine Peak	Soccer
Nathan Pepe	Soccer
Georgia Pollitt	Soccer
James Reed	Soccer
Kyle Sarigiannis	Soccer
Nathaniel Sharpley	Soccer
Constantine Sozeridis	Soccer
Liam Thomas	Soccer
Carla Trimboli	Soccer
Joshua Winston	Soccer
Clare Woods	Soccer
Ngairé Hadfield	Surf Lifesaving
Noah Havard	Surf Lifesaving
Carla Papac	Surf Lifesaving
Britney Pierce	Surf Lifesaving

Naomi Scott	Surf Lifesaving
Elizabeth Welborn	Surf Lifesaving
Elliott Earnshaw	Swimming
Lachlan Foley	Swimming
Thomas Goddard	Swimming
Cormac Guthrie	Swimming
Thomas Hargreaves	Swimming
Fergus Henderson	Swimming
Ariella Levy	Swimming
Zai Xiang Ma	Swimming
Luca Polvere	Swimming
Frances Shires	Swimming
Cara Sutherland	Swimming
Nathan Taplin	Swimming
Sarah Welfare	Swimming
Leah Park	Taekwondo
Paul Howe	Tennis
John Hu	Tennis
Lara Kaplan	Tennis
Jayden Schofield	Triathlon
Luke Schofield	Triathlon
Reyer Carpenter	Ultimate Frisbee
Fisher Day	Ultimate Frisbee
Sebastian Hardy	Ultimate Frisbee
Asaka Iitoyo	Ultimate Frisbee
Lucien Noel	Ultimate Frisbee
Madeleine Owens	Ultimate Frisbee
Molly Valencour	Ultimate Frisbee
Lachlan White	Ultimate Frisbee
Emlyn Evans	Volleyball
Buddhima Fernando	Volleyball
Erin Mckinnon	Volleyball
Angelina Power-Smerdely	Volleyball
Kal Glanznig	Water Polo
Danielle Morrissey	Water Polo
Gabriella Palm	Water Polo



DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 31 December 2020.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- David Mortimer AO, Chairman
- Simone Whetton, Deputy Chair
- Warwick Lynch
- Jane Spring
- Kirsten Thomson
- Mike Wiseman
- Todd Stevenson
- Rodney Tubbs (resigned 31 December 2020)
- Natalie Klug
- Mark Faraday (resigned 31 December 2020)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

PRINCIPAL ACTIVITIES

The principal activities of the company during the financial year was to promote the health and wellbeing of members of Sydney University, members of Sydney University Clubs and the wider community.

There were no significant changes in the nature of the activities of the company during the financial year.

REVIEW AND RESULTS OF OPERATIONS

The net surplus of the company for the financial year amounted to \$1,810 (2019 \$Nil).

OBJECTIVE

Both the short term and long term objectives of the company are to promote the health and wellbeing of members of the University, and members of the Clubs and general communities through the provision of sport and recreational activities and facilities and through supporting activities and the Clubs.

STRATEGY FOR ACHIEVING OBJECTIVE

To achieve this objective, the company aims to provide high quality sports and fitness programs and facilities to the University's students, alumni, staff and clubs as well as its local, national and (ever increasing) global communities. Achieving our goal, from the participation level through to the high-performance level, will help our members, whatever their social or cultural backgrounds, become the best possible versions of themselves both on and off the fields of play.

The company's strategy to reach its goal is to focus on three key roles as an *Incubator, Aggregator and Promoter* of sports programs for the University and wider Community across the four key areas of sport, infrastructure and sustainability, advancement, and finance.

KEY PERFORMANCE MEASURES

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

DIVIDENDS

The company is limited by guarantee and is therefore precluded from distributing profits by way of dividend.

EVENTS SUBSEQUENT TO THE REPORTING DATE

The Covid-19 pandemic announced in 2020 by the World Health Organisation is impacting the company. The timing and extent of the impact and recovery from Covid-19 is currently unknown.

Apart from Covid-19 pandemic, the Directors are not aware of any matters or circumstances not otherwise dealt with in the Directors' Report or Financial Statements for the year ended 31 December 2020 that has significantly or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

DIRECTORS' REPORT

THE DIRECTORS OF SUSF LTD AT ANY TIME DURING THE FINANCIAL YEAR ARE:

Name and Qualifications	Experience and Special Responsibilities
David Mortimer AO <i>BEC (Hon) FCPA, FICD</i>	<ul style="list-style-type: none"> • David Mortimer completed a Bachelor of Economics degree at Sydney University graduating with First Class Honours. • David Mortimer has had a career spanning 45 years in the banking, finance and transport industry, both in Australia and the United States. He joined TNT Limited in 1973 becoming Chief Financial Officer and a Director of the company in 1985. In September 1992, Mr Mortimer was appointed Managing Director and Chief Executive Officer of the TNT Limited worldwide group. David resigned in September 1997. • In November 1996, Mr Mortimer was appointed by the Federal Government to conduct a review of Business Programs that resulted in "The Mortimer Report". • In 2005 Mr Mortimer was appointed as an Officer of the Order of Australia • In 2010 Mr. Mortimer was appointed a Fellow of the University of Sydney, and was Chair of the University of Sydney Senate Investment and Commercialisation Committee until 2019. • Mr Mortimer is presently Chair of Opera Australia and Mirage Land and Water Company. • Mr Mortimer was Chairman of Crescent Capital Partners for 17 years until his retirement at the end of 2017. • Mr Mortimer is Chairman of the Australian Schoolboys Rugby Foundation and the Sydney University Football Club Foundation. He was President of the Sydney University Football Club for 16 years until his retirement in 2016. • At Sydney University Sport and Fitness Limited, Mr Mortimer is Chairman of the Board, a member of the CEO Recruitment Committee, and the Finance, Audit and Risk Committee.
Simone Whetton <i>BEC LLB (University of Sydney), Diploma of Finance, corporate M&A partner, Colin Biggers & Paisley, Previous was at Clayton Utz. Associate Federal Court</i>	<ul style="list-style-type: none"> • Simone completed a Bachelor of Economics/Law at Sydney University and a subsequent Diploma of Finance. • Simone is a partner at national law firm Colin Biggers & Paisley. She is a corporate lawyer and has practiced for over 20 years in corporate, commercial, M&A advising large and medium sized Australian and foreign companies on a range of corporate issues, across border transactions, as well as risk and governance issues for boards and management. • Simone holds a range of board positions, including Chair and Deputy Chair, across the arts and not for profit sector. Simone is currently the Chair of Sydney based physical theatre company Leg on the Wall. She is Deputy Chair of Griffin Theatre Company. Simone is a director of the German Australian Chamber of Industry and Commerce where she heads the Policy Advisory Committee, and is also a member of the Finance Committee. • Simone is Deputy Chair of the Sydney Eisteddfod and also a Director of Grata Fund. • Simone is a former Senate elected Director of the University of Sydney Union (2011 - 2016) and former Chair of Sydney's largest community radio station Radio 2RPH Limited. • Simone broadcasts every weekend on ABC local radio in Sydney and throughout New South Wales, interviewing guests in the arts sector. • At Sydney University Sport and Fitness Limited, Simone is Chair of the Affiliation Agreement Subcommittee and is involved in other committees of the Board.
Warwick Lynch <i>B Bus (Acct), Member Institute of Chartered Accountants</i>	<ul style="list-style-type: none"> • Warwick Lynch has 30 years finance experience in professional accounting and commercial media companies with approximately 10 years as a Chief Financial Officer of listed and private businesses. • Warwick is a member of The Institute of Chartered Accountants in Australia and has a Bachelor of Business degree, majoring in Accounting. His work experience has been with Ernst & Young, Chrysalis PLC (a London based media company), Seven West Media and he is currently Group Chief Financial Officer of Gravity Media, an Outside Broadcast and Production business headquartered in London. • At Sydney University Sport and Fitness Limited Warwick is Chairman of the Finance, Audit and Risk Committee.

DIRECTORS' REPORT

Jane Spring

B Ed (Hons), LLB,
MPA (USyd), FAICD,
FGIA

- Jane Spring completed a Bachelor of Economics degree graduating with Honours and a Law degree at Sydney University. Jane subsequently completed a Masters of Public Administration and graduated with Merit.
- Ms Spring represented the University in both skiing and rowing, was Sportswoman of the Year for the University in 1990 and was also awarded both Blue and Gold Awards for Rowing. Jane was President of the Women's Rowing Club from 1986 to 2010 and was Vice President of the Women's Sport Association while a student. Ms Spring is an Honorary Life Member of the Boat Club, Sydney Uni Sport & Fitness and of the University of Sydney Union. Jane has also represented NSW in Wheelchair Basketball.
- In 2008 Ms Spring was appointed a Fellow of the University of Sydney and in 2009 was elected as a Fellow of Senate by the alumni of the University for a 4 year term to 2013. In that time Ms Spring was a member of the Nomination & Appointments and Building & Estates Committees of the Senate and represented the Senate on Council of International House.
- Ms Spring has held senior leadership roles across a range of government departments and sporting organisations including acting CEO of the NSW Institute of Sport, Assistant Commissioner at the NSW Public Service Commission and senior management roles at the Sydney Organising Committee for the Olympic Games. Jane has held non-executive roles with Western Sydney Local Health District, Venues NSW, Wheelchair Sports Australia and the NSW Combat Sports Authority.
- Ms Spring is currently Company Secretary for the Institute of Public Administration (NSW). Jane is also a mentor with Chief Executive Women sports mentoring organisation Minerva Network.
- At Sydney University Sport and Fitness Limited. Ms Spring is a member of the Board, Deputy Chair of the Finance, Audit & Risk Committee and Chair of the University of Sydney Sports Foundation.

Kirsten Thomson

Graduate Diploma
in Sport Law,
Melbourne
University
Law School
Master of
Marketing, Charles
Sturt University
Bachelor of Arts,
University
of Sydney

- Kirsten has extensive experience operating within the Australian sporting system across all spectrums of sport and recreation as an Olympic athlete and senior executive. Kirsten brings a unique perspective of understanding the needs and challenges of being an elite athlete, but also the experience necessary to drive strategy and organisational performance in highly regulated and complex stakeholder environments.
- As a senior executive responsible for leading a corporate services division, Kirsten has a broad range of corporate knowledge and governance experience. Her current position as Director, Corporate and Communications at the NSW Institute of Sport oversees all corporate functions including People & Culture, Information Technology, Operations, Data Science, Marketing and Communications, and Financial Services. She has completed the Australian Institute of Company's Directors Course and has relevant experience on Boards and as the Chair of Sub Committees.
- At Sydney University Sport and Fitness Limited Kirsten is a member of the CEO Recruitment Committee.

Mike Wiseman

Bachelor of Civil
Engineering,
Honours
University
of Sydney

- As an alumnus of Sydney University, 2x Sportsman of the Year, Blue of the Year and Sydney University Boat Club Life Member Mike has 20 years' experience in real-estate and has performed a number of roles at board level including Chairman for joint ventures and Strata Committees.
- At Sydney University Sport and Fitness Limited Mike is a member of the Affiliation Agreement Subcommittee.

Todd Stevenson

MBA, Diploma of
Superannuation

- 22 years of financial services experience.
- Assistance to the marketing side of the Sydney University Sport and Fitness Limited 2021-2026 Strategy.

Rodney Tubbs

(resigned 31
December 2020)
BEc (Sydney)

- 55 years of commercial experience in the sporting goods industry, the market research industry, the educational training industry, the wine industry and in sporting administration.
- At Sydney University Sport and Fitness Limited Rodney was a member of the CEO Recruitment Subcommittee and Chair of the University of Sydney Sport Foundation for 15 years.

DIRECTORS' REPORT

Natalie Klug

Bachelor of Science (Honours), Doctor
of Medicine (completion 2021), AICD
Foundations of Directors Course 2021

- Experience: USYD student 2014-2021, University Nationals Competition Representative 2014-2017
- Special responsibilities: UE Student Consultative Committee Member

Mark Faraday (resigned 31

December 2020) LLB Bachelor of
Arts (Communications)

- At Sydney University Sport and Fitness Limited Mark was a member of the Affiliation Agreement Subcommittee

Directors' meetings

The number of Directors' meetings (including meetings of sub-committees of Directors) and number of meetings attended by each Director of the company during the financial year are:

Director	Board Meetings		Other Meetings	
	No. of meetings attended	No. of meetings held	No. of meetings attended	No. of meetings held
David Mortimer AO	4	4	11	12
Simone Whetton	4	4	10	10
Warwick Lynch	4	4	7	7
Jane Spring	3	4	6	7
Kirsten Thomson	4	4	5	5
Mike Wiseman	4	4	5	5
Todd Stevenson	3	4	0	0
Rodney Tubbs	4	4	5	5
Natalie Klug	4	4	0	0
Mark Faraday	4	4	4	5

Membership

The company is a Company limited by guarantee and without share capital. The number of members as at 31 December 2020 and the comparison with last year is as follows:

No. of Memberships Available	31/12/2020	31/12/2019
Total	68	1

MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the entity. At 31 December 2020, the total amount that members of the Company are liable to contribute if the Company wound up is \$88, (2019: \$2).

Signed in accordance with a resolution of the Board of Directors.

David Mortimer



Director

Date this 26 day of May 2021

Warwick Lynch



Director

Date this 26 day of May 2021

DIRECTOR'S DECLARATION

In accordance with a resolution of the directors of Sydney University Sport & Fitness Limited, the directors of the company declare that, in the director's opinion:

1. The financial statements and notes, as set out on pages 91 to 109, satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and:

- a. comply with Australian Accounting Standards Reduced Disclosure Requirements applicable to the company; and
- b. give a true and fair view of the financial position of the company as at 31 December 2020 and of its financial performance for the year ended on that date.

2. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013.

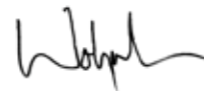
David Mortimer



Director

Date this 26 day of May 2021

Warwick Lynch



Director

Date this 26 day of May 2021



INDEPENDENT AUDITOR'S REPORT

1



SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED
ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

Opinion

We have audited the financial report of Sydney University Sport and Fitness Limited (the company), which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the company is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act), including:

- giving a true and fair view of the company's financial position as at 31 December 2020 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards – Reduced Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 31 December 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent

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Level 1, 4 Forbes Lane Turramurra 2074
PO Box 63 Wahroonga NSW 2076
Tel. 02 9487 2333 Email. mtjadmin@mtj.com.au
Fax. 02 9487 2109 Web. www.mtj.com.au

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INDEPENDENT AUDITOR'S REPORT

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SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED
ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

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INDEPENDENT AUDITOR'S REPORT

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SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED
ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed at Turramurra this 26th day of May 2021.

MTJ AUDIT PTY LTD

PETER VILIMAA
Partner

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SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED
ABN 45 634 542 644

FINANCIAL STATEMENTS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2020

	NOTES	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
Revenue	2	11,045,014	-
Other income	2	3,692,393	-
Total Gross Revenue		14,737,407	-
Employee Benefits		8,421,015	-
Club Allotments		1,678,115	-
Student Support Services		794,240	-
Administration		339,826	-
Utilities		780,751	-
Professional Services		432,125	-
Consumables & Services		616,266	-
Maintenance		382,991	-
Marketing & Publications		118,633	-
Venue Hire & Function Costs		161,962	-
ICT Costs		78,046	-
Purchase Equipment Costs		119,688	-
Motor Vehicles		35,407	-
Other Expenses		58,235	-
Depreciation	3	644,623	-
Bad Debt Expense	3	73,674	-
Total Overheads		14,735,597	-
Current year surplus before income tax		1,810	-
Tax expense	1k	-	-
Net current year surplus		1,810	-
Other comprehensive income:		-	-
Items that will be reclassified subsequently to profit or loss		-	-
Net change in fair value available for sale of financial assets		-	-
Total other comprehensive income for the year		-	-
Total comprehensive income for the year		1,810	-

The comparative figures for 2019 are NIL. The company was incorporated on 1 July 2019 and commenced to trade on 1 January 2020 when all the assets and liabilities of Sydney University Sport and Fitness (an un-incorporated entity) were transferred to Sydney University Sport and Fitness Limited.

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

As at 31 December 2020

	NOTES	AS AT 31-DEC 2020 \$	AS AT 31-DEC 2019 \$
ASSETS			
Current Assets			
Cash and cash equivalents	4	5,395,254	-
Bruce Pryor Trust - Deposits	4	6,289,118	-
Trade and other receivables	5	1,046,259	-
Other current assets	6	116,998	-
Total Current Assets		12,847,629	-
Non-Current Assets			
Property, plant and equipment	7	4,321,879	-
Total Non-Current Assets		4,321,879	-
Total Assets		17,169,508	-
LIABILITIES			
Current Liabilities			
Trade and other payables	8	5,724,212	-
Bruce Pryor Trust Liability	8	6,289,118	-
Provisions	9	1,011,904	-
Lease Liability	10	50,912	-
Total Current Liabilities		13,076,146	-
Non-Current Liabilities			
Lease Liabilities	10	12,054	-
Total Non-Current Liabilities		12,054	-
Total Liabilities		13,088,200	-
Net Assets		4,081,308	-
EQUITY			
Retained Surplus		4,081,308	-
TOTAL EQUITY		4,081,308	-

The comparative figures for 2019 are NIL. The company was incorporated on 1 July 2019 and commenced to trade on 1 January 2020 when all the assets and liabilities of Sydney University Sport and Fitness (an un-incorporated entity) were transferred to Sydney University Sport and Fitness Limited.

FINANCIAL STATEMENTS

STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2020

	NOTES	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
EQUITY			
Retained Surplus			
Balance 1 January		-	-
Retained Earnings Transferred from Sydney University Sport and Fitness on 1 January 2020		4,079,498	-
Add: Surplus for the Year		1,810	-
		4,081,308	-
Add: Transfers (to) / from reserves		-	-
Balance 31 December		4,081,308	-

The comparative figures for 2019 are NIL. The company was incorporated on 1 July 2019 and commenced to trade on 1 January 2020 when all the assets and liabilities of Sydney University Sport and Fitness (an un-incorporated entity) were transferred to Sydney University Sport and Fitness Limited.

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

For the year ended 31 December 2020

	NOTES	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
Cash flows from operating activities			
Cash Receipts in the course of Operations		14,525,113	-
Payments to suppliers and employees		(11,724,885)	-
Interest and distributions received		22,510	-
Interest paid		-	-
Net cash provided by operating activities	16b	2,822,738	-
Cash Flows from Investing Activities			
Proceeds from sale of available-for-sale investments		12,500	-
Payments for property, plant and equipment		(106,714)	-
Net cash used in investing activities		(94,214)	-
Cash Flows from Financing Activities			
Proceeds from borrowing		-	-
Repayment of borrowings		(53,609)	-
Net cash used in financing activities		(53,609)	-
Net Increase/(decrease) in Cash Held		2,674,913	-
Cash on hand at the beginning of the financial year	1h	2,790,182	-
Bruce Pryor Trust Deposit at the beginning of the financial year	1h	6,219,277	-
Cash on hand at the end of the financial year	16a	11,684,372	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 1

Statement Of Significant Accounting Policies

Basis of Preparation

Sydney University Sport & Fitness Limited Not for Profit (ACNC RDR) Limited applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards.

The financial statements are general purpose financial statements have been prepared in accordance with the Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 26 May 2021 by the directors of the company.

Accounting Policies

a) Revenue

Revenue recognition

Operating grants, donations and bequests

When the company receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and

- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital grant

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under terms of the grant.

Interest income

Interest income is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

b) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income hand accumulated in the revaluation surplus in equity.

Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Freehold land and buildings that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight line basis over the asset's useful life to the company commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Membership

Class of Fixed Asset	Depreciation Rate
Buildings	2%
Plant and equipment	5 – 20%
Leased motor vehicles	8 -10%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts

that are classified as short-term leases (ie a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the company to further its objectives (commonly known as peppercorn/concessionary leases), the company has adopted the temporary relief under AASB 2018-8 and measures the right-of-use assets at cost on initial recognition.

The company as lessor

The company leases some rooms in their building to external parties.

Upon entering into each contract as a lessor, the company assesses if the lease is a finance or operating lease.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

The contract is classified as a finance lease when the terms of the lease transfer substantially all the risk and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases.

Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease.

Initial direct costs incurred in entering into an operating lease (for example legal cost, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

Rental income due under finance leases is recognised as receivables at the amount of the company's net investment in the leases.

When a contract is determined to include lease and non-lease components, the company applies AASB 15 to allocate the consideration under the contract to each component.

e) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transactions costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15: Revenue from Contracts with Customers.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies;
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the

amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if it is:

- incurred for the purpose of repurchasing or repaying in the near term;
- part of a portfolio where there is an actual pattern of short-term profit taking; or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in effective hedging relationship).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

The change in fair value of the financial liability attributable to changes in the issuer's credit risk is taken to other comprehensive income and is not subsequently reclassified to profit or loss. Instead, it is transferred to retained earnings upon de-recognition of the financial liability.

If taking the change in credit risk in other comprehensive income enlarges or creates an accounting mismatch, then these gains or losses should be taken to profit or loss rather than other comprehensive income.

A financial liability cannot be reclassified.

Financial asset

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss

Measurement is on the basis of two primary criteria, being:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

The company initially designates financial instruments as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as an “accounting mismatch”) that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance with the documented risk management or investment strategy and information about the groupings was documented appropriately, so the performance of the financial liability that was part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (ie when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the company no longer controls the asset (ie has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which was elected to be classified under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

The company recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;
- lease receivables;
- contract assets (eg amount due from customers under construction contracts);
- loan commitments that are not measured at fair value through profit or loss; and
- financial guarantee contracts that are not measured at fair value through profit or loss.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The company uses the following approaches to impairment, as applicable under AASB 9:

- the general approach;
- the simplified approach;
- the purchased or originated credit-impaired approach; and

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

- low credit risk operational simplification

General approach

Under the general approach, at each reporting period, the company assesses whether the financial instruments are credit-impaired, and if:

- the credit risk of the financial instrument has increased significantly since initial recognition, the company measures the loss allowance of the financial instruments at an amount equal to the lifetime expected credit losses; and
- there is no significant increase in credit risk since initial recognition, the company measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

Simplified approach

The simplified approach does not require tracking of changes in credit risk in every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

This approach is applicable to:

- trade receivables; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables has been used, taking into consideration various data to get to an expected credit loss (ie diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Purchased or originated credit-impaired approach

For a financial asset that is considered to be credit-impaired (not on acquisition or originations), the company measures any change in its lifetime expected credit loss as the difference between the asset's gross carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. Any adjustment has been recognised in profit or loss as an impairment gain or loss.

Evidence of credit impairment includes:

- significant financial difficulty of the issuer or borrower;
- a breach of contract (eg default or past due event);
- where a lender has granted to the borrower a concession, due to the borrower's financial difficulty, that the lender would not otherwise consider;
- it is probable that the borrower will enter bankruptcy or other financial reorganisation; and
- the disappearance of an active market for the financial asset because of financial difficulties.

Low credit risk operational simplification approach

If a financial asset is determined to have low credit risk at the initial reporting date, the company assumes that the credit risk has not increased significantly since initial recognition and, accordingly the company can continue to recognise a loss allowance of 12-month expected credit loss.

In order to make such a determination that the financial asset has low credit risk, the company applies its internal credit risk ratings

or other methodologies using a globally comparable definition of low credit risk.

A financial asset is considered to have low credit risk if:

- there is a low risk of default by the borrower;
- the borrower has a strong capacity to meet its contractual cash flow obligations in the near term; and
- adverse changes in economic and business conditions in the longer term, may, but not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations

A financial asset is not considered to carry low credit risk merely due to existence of collateral, or because a borrower has a lower risk of default than the risk inherent in the financial assets, or relative to the credit risk of the jurisdiction in which it operates.

Recognition of expected credit losses in financial statements

At each reporting date, the company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive income are recognised at fair value with changes in fair value recognised in other comprehensive income. An amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

For financial assets that are unrecognised (eg loan commitments yet to be drawn, financial guarantees), a provision for loss allowance is created in the statement of financial position to recognise the loss allowance.

f) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the assets are not held primarily for their ability to generate net cash inflows – that is, they are specialised assets held for continuing use of their service capacity – the recoverable amounts are expected to be materially the same as fair value.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

g) Employee Benefits

Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries, sick leave and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of accounts payable and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee provisions expense.

The company's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

h) Cash and Cash Equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

i) Trade and Other Debtors

Trade and other debtors include amounts due from members as well as amounts receivable from customers for goods sold and services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets.

All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to

Note 1(f) for further discussion on the determination of impairment losses.

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

k) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

l) Intangibles

Software

Software is recorded at cost. Where software is acquired at no cost, or for a nominal cost, the cost is its fair value, as at the date of acquisition. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

m) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

n) Comparative Figures

The comparative figures for 2019 are NIL. The company was incorporated on 1 July 2019 and commenced to trade on 1 January 2020 when all the assets and liabilities of Sydney University Sport and Fitness (an un-incorporated entity) were transferred to Sydney University Sport and Fitness Limited.

o) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities for goods and services received by the company during the reporting

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

period that remain unpaid at the end of the reporting period.

The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

p) Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable

expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates

(i) Useful lives of property, plant and equipment

As described in Note 1 (c), the company reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

(ii) SSAF Funding

The company relies on funding from the Sydney University to support its ongoing provision of sporting programmes to the University students. The company is not aware of any circumstances that will affect the continuation of this funding.

Key judgements

(i) Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

(ii) Lease term and option to extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the company will make. The company determines the likelihood to exercise the options on a lease-by-lease basis, looking at various factors such as which assets are strategic and which are key to future strategy of the company.

(iii) Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. The company expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees' leave entitlements.

q) Fair Value of Assets and Liabilities

The company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

"Fair value" is the price the company would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie enforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the company at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the company's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted, and where significant, are detailed in the respective note to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
NOTE 2 - REVENUE AND OTHER INCOME		
Revenue		
Student & Community Services Income	3,689,913	-
Venue & Equipment Hire	1,017,223	-
Other Operational Income	1,170,074	-
USYD SSAF Funding	5,167,804	-
Total Revenue	11,045,014	-
Other Income		
Interest and distribution income	23,693	-
Jobkeeper Funding	3,568,700	-
Government Cash Flow Subsidy	100,000	-
Total Other Income	3,692,393	-
Total Revenue and Other Income	14,737,407	-

NOTE 3 - SURPLUS FOR THE YEAR

Surplus from ordinary activities has been determined after:

a) Expenses

Depreciation of non-current assets		
Buildings	396,930	-
Plant and Equipment	247,693	-
Total depreciation	644,623	-
Bad and Doubtful Debts		
	73,674	-
Rental expense on operating leases		
Minimum lease payments	22,989	-
Audit fees		
Audit services	38,150	-
Other services	-	-
	38,150	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
NOTE 4 - CASH AND CASH EQUIVALENTS		
Cash on hand	1,900	-
Cash at bank	3,955,117	-
Bruce Pryor Trust - Deposit	6,289,118	-
Club bank accounts	1,438,237	-
	11,684,372	-
<p>Sydney University Sport and Fitness received a bequest from the estate of Bruce Pryor for the development of facilities for the Hockey Club at Sydney University. The bequest was held in trust on deposit by that entity for the benefit of the Hockey Club. On 1 January 2020 the bequest was transferred to Sydney University Sport and Fitness Limited as part of the total transfer of assets and liabilities of that entity to Sydney University Sport and Fitness Limited. The company also holds an offsetting liability under Trade and Other Payables (Note 8) for the distribution of those funds.</p>		
NOTE 5 - TRADE AND OTHER RECEIVABLES		
Accounts receivable	1,249,053	-
Less: Provision for Doubtful Debts	(202,794)	-
	1,046,259	-
Other receivables		
	-	-
	1,046,259	-

NOTE 6 - OTHER CURRENT ASSETS

Inventories	116,998	-
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Inventories are stated at the lower of cost and net realisable value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 7 - PROPERTY, PLANT AND EQUIPMENT	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
Land and Buildings		
Land and Buildings - at cost	10,378,755	-
Less: Accumulated Depreciation	(7,444,708)	-
	2,934,047	-
Total land and buildings	2,934,047	-
Plant and equipment		
Plant and equipment - at cost	2,187,118	-
Less: Accumulated Depreciation	(799,286)	-
	1,387,832	-
Total - Property, Plant and Equipment	4,321,879	-

Movements in Carrying Amounts

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

	LAND AND BUILDINGS \$	PLANT AND EQUIPMENT \$	TOTAL \$
Balance at 1 January 2020	3,350,706	2,026,112	5,376,818
Additions at cost	5,094	101,620	106,714
Disposals	-	(12,500)	(12,500)
Depreciation expense	(396,930)	(247,692)	(644,622)
Revaluation	(24,823)	(479,708)	(504,531)
Balance at 31 December 2020	2,934,047	1,387,832	4,321,879

Occupational Licence

The Occupational Licences are held at a nominal value of \$1. The transfer of assets on 1 January 2020 from Sydney University Sport and Fitness included an Asset Revaluation Reserve of \$24,528,000 and the company has adopted the temporary relief under AASB 2018-18 and measure the right of use asset at cost.

Revaluation

Following a review by the director's certain assets in Land and Buildings and Plant and Equipment were revalued downwards to NIL.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 8 - TRADE AND OTHER PAYABLES	NOTES	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
Current			
Accounts payable		1,495,582	-
Club liabilities		1,442,812	-
Income received in advance		1,450,031	-
Bruce Pryor Trust Deposit		6,289,118	-
Accrued expenses		1,335,787	-
	8a	12,013,330	-
a) Financial liabilities at amortised cost classified as trade and other payables			
Trade and other payable:			
- total current		12,013,330	
- less: income in advance		(1,450,031)	
Financial liabilities as trade and other payables	17	10,563,299	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 9 - PROVISIONS	NOTES	YEAR ENDED	6 MONTHS ENDED
		31-DEC 2020	31-DEC 2019
		\$	\$
Current			
Employee benefits		1,011,904	-
		1,011,904	-

NOTE 10 - CAPITAL AND LEASING COMMITMENTS

a) Operating Lease Commitments

Non-cancellable operating leases contracted for but not recognised in the financial statements--

Payable - minimum lease payments		
- not later than 12 months	50,912	-
- between 12 months and 5 years	12,054	-
- later than 5 years	-	-
	62,966	-

NOTE 11 - RETAINED SURPLUS

Balance 1 January	-	-
Transferred from Sydney University Sport & Fitness	4,079,498	-
Add: Surplus for the Year	1,810	-
	4,081,308	-
Add: Transfers (to) / from reserves	-	-
Balance 31 December	4,081,308	-

NOTE 12 - CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The Directors are not aware of any other contingent liabilities or contingent assets as at 31 December 2020

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 13 - EVENTS AFTER THE REPORTING PERIOD

The COVID-19 pandemic announced in 2020 by the World Health Organisation is impacting the company. The timing and extent of the impact and recovery from COVID-19 is currently unknown.

Apart from the COVID-19 pandemic, the Directors are not aware of any other matters or circumstances not otherwise dealt with in the Directors' Report or Financial Statements for the year ended 31 December 2020 that has significantly or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in subsequent financial years.

NOTE 14 - KEY MANAGEMENT PERSONNEL

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the activities of the company, directly or indirectly, including any director (whether executive or otherwise) of that company is considered key management personnel. The totals of remuneration paid to key management personnel (KMP) of the company during the year are as follows:-

	YEAR ENDED 31-DEC 2020	6 MONTHS ENDED 31-DEC 2019
	\$	\$
Key management personnel compensation	456,864	-

NOTE 15 - OTHER RELATED PARTIES

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

No other related party transactions were entered into during the financial year.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
NOTE 16 - CASH FLOW INFORMATION		
(a) Reconciliation of Cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash on hand	1,900	-
Cash at bank	5,393,354	-
Bruce Pryor Deposit	6,289,118	-
	11,684,372	-
(b) Reconciliation of cash flow from operations with profit from ordinary activities		
Surplus/(Deficit) from ordinary Activities	1,810	-
Non-cash flows in profit from ordinary activities		
Depreciation and amortisation	644,623	-
Changes in assets and liabilities		
(Increase)/decrease in receivables	(188,601)	-
(Increase)/decrease in prepayments	(207,138)	-
(Increase)/decrease in inventories	(51,430)	-
Increase/(decrease) in payables	2,472,089	-
Increase/(decrease) in provisions	151,385	-
Net cash provided by operating activities	2,822,738	-

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 17 - FINANCIAL RISK MANAGEMENT

The entity's financial instruments consist mainly of deposits with banks, local money market instruments, short-term and long-term investments, accounts receivable and payable, and lease liabilities.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

	NOTES	YEAR ENDED 31-DEC 2020 \$	6 MONTHS ENDED 31-DEC 2019 \$
Financial Assets			
Financial Assets at fair value through profit of loss			
		-	-
Financial Assets at amortised cost:			
- Cash and cash equivalents	4	5,395,254	-
- Bruce Pryor Trust Deposit	4	6,289,118	-
- Trade and other receivables	5	1,046,259	-
Total Financial Assets		12,730,631	-
Financial Liabilities			
Financial Liabilities at amortised cost:			
- Trade and other payables	8	10,563,299	-
- Lease liabilities	10	62,966	-
Total Financial Liabilities		10,626,265	-

NOTE 18 - ENTITY DETAILS

The registered office of the company is:

Sydney University Sport and Aquatic Centre
Building G09
Sydney University
Darlington Road
Sydney
NSW 2006

The principal place of business is

Sydney University Sport and Aquatic Centre
Building G09
Sydney University
Darlington Road
Sydney
NSW 2006

NOTE 19 - MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company.

At 31 December 2020 the number of members was 44. (31 December 2019: 1)

USSF ANNUAL REPORT AND ACCOUNTS



The Foundation submits the following Annual Report for 2020.

The Council met four times in 2020 (including the AGM). Due to the Covid-19 pandemic, the final two Council Meetings for the year were conducted as Zoom meetings.

At the end of 2020, net assets held in the Foundation amounted to \$5,531,844 compared with \$5,611,352 at the end of 2019.

Total income for the Foundation in 2020 amounted to \$628,687 compared with \$1,292,783 in 2019, whereas the associated distribution of \$708,195 in 2020 compared with \$510,103 in 2019.

The beneficiaries of this distribution include:

• Support for SUAC	\$35,000
• Support for SUBC	\$60,000
• Support for SUCC	\$35,000
• Support for SUFC	\$82,630
• Support for SUMWPC	\$90,000
• Support for SUWWPC	\$70,000
• Support for SUMWP – Tours	\$140,053
• Support for SUWWP – Tours	\$80,418
• Support for SUSFC	\$2,000
• Support for Capital Works – Grandstand	\$23,081
• Support for Capital Works – Scoreboard	\$18,750
• Support for EAP Scholarships	\$68,770

DIVISIONAL ACTIVITIES

Athletics Division

2020 was scheduled to be the final year of the SUAC Target Tokyo program. This was a 4-year program to provide a training base with admin and medical support in Europe for SUAC athletes. This enabled athletes to experience 6 or so weeks of elite competition in the European Summer, which was ideal preparation for other major events.

This program was supported by SUAC alumni donations to the University of Sydney Sport Foundation. Its success was highlighted by a record number of athletes in contention for Olympic selection at the start of 2020. Unfortunately, Covid-19 turned 2020 into a challenging year for athletes and officials alike and limited the ability to travel, compete and train.

Moving into 2021, SUAC has two athletes selected for the Tokyo Olympics (Marina Carrier/Ed Fernon) with another 4 athletes with qualifying performances (Nicola McDermott/ Milly Clark/ Elizabeth Clay/Catrina Bisset) and another 15 athletes with a real chance of being selected for Tokyo.

The RUN SYD UNI campus fun run was also launched at the start of the year, but was postponed due to Covid-19. Looking forward, this should be a cornerstone event for SUAC.

Domestically 2020 started well for SUAC with the club putting in another dominant performance at the NSW State Championships with 19 State champions. Covid-19 hit shortly after and the club's athletes did not return to competition until deep into the Cross Country season. The two big highlights of the NSW Cross Country season for SUAC were produced by Paige Campbell and James Nipperess who won the women's and men's NSW Cross Country Championships held in Dapto late in the season.

At the NSW Club Championships SUAC produced an 8th consecutive win for the club in both the men's and women's divisions, noting that it has been more than 9 years since the club has lost this event.

Despite the lack of competition in 2020, SUAC's athletes were still able to break 8 club records, testament to the hard work, talent and resilience of SUAC's athletes.

In November, SUAC hosted its first large scale track meet in more than a decade. The club in collaboration with ANSW hosted an Interclub meet, as well as the NSW 3000m Championships, at Sydney Olympic Park Homebush. The meet was an enormous success with more than 800 athletes competing over the course of the meet. SUAC also supplied 27 accredited volunteer officials for the meet from the club's alumni and raised some much-needed funds for the club.

Despite the restrictions in overseas travel throughout the year, high jumper Nicola McDermott did make the journey to compete in three Diamond League meetings culminating in a win in the Brussels Diamond League and string of huge performances (including a leap of 1.98m, which is the 2nd highest of all time by an Australian).

The University of Sydney Sport Foundation also provides an effective vehicle to channel SUAC alumni funding for coaching and administration support and for Athletics' sporting scholarships.

Australian Rules Football Division

2020/21 was a very unusual year for all clubs including SUANFC.

Due to Covid-19, the NSW/ACT AFL administration was forced to cancel the top tier NEAFL competition before it commenced, mainly because this league involved interstate travel. All other competitions went ahead with modifications and adjustments around Covid-19 restrictions.

On field, it was a very good year with the club winning 3 premierships and playing finals in most grades. Our top men's team, premier division, won the title for the first time since 1992. Men's Division 1 won back-to-back titles and Men's Division 2 also won their grand final.

USSF ANNUAL REPORT AND ACCOUNTS

Off field, the club's merger with the Women's AFL Club continues to go well. Unfortunately, we were unable to hold any functions, event days or fund-raising gatherings during the year. This impacted our club both socially and financially, something we hope to resolve very quickly in 2021.

The club was delighted to see a new scoreboard installed at No 1 Oval, which will benefit both cricket and Aussie Rules. We look forward to using the new scoreboard during the season ahead and thank SUSF for its role in the upgrade.

We felt it was inappropriate to try and raise funds during this season, when many of our members and supporters were without work, most student members were off campus and nobody was sure what was going to happen with our sport, unemployment and restrictions across the country.

Now that things are generally back on track, we are looking at raising funds in 2021 and these funds will go to towards the SUANFC's share of the new scoreboard at No 1 Oval. Hoping 2021 will be a safe and stable year.

Capital Works Division

This Division supports the raising of gifts to be used for specific building and infrastructure projects.

The Foundation undertook no new capital fundraising appeals in 2020 and continued to wind down the major appeals conducted in recent times.

- The "Building on Excellence" Campaign commenced in 2014 with a fundraising target of \$2.5m which was completed in 2017 and culminated in the erection of the new TAG Family Foundation Grandstand, the David Mortimer High Performance Gym and the Barry Lambert Cricket Centre, on University No 2 Oval (now known as the Sydney University Football Ground). In all, \$2.616m has been given or pledged, of which only \$30k is yet to be received. We are confident that this will be honoured.
- The "Home of Hockey" Appeal, launched in August 2015, had raised gifts and pledges of \$1.490m towards its target of \$1.5m, by the end of 2020. All has been received. As a result, the new Bruce Pryor Hockey Field was opened at the Cumberland Campus in October 2017. During 2018 a bequest of \$5.0m was received from the estate of Mr and Mrs Pryor, and an additional \$1.3m was received in 2019. It is intended that this will be used to build another hockey field and Club rooms with changing room facilities at the Cumberland Campus.
- "The New Boatshed" Appeal was launched in November 2015 with a fundraising target of \$1.6m. At the end of 2020, the Appeal stood at \$1.462m in gifts and pledges, of which all but \$1,000 has been received. The new "Thyne Reid Boathouse" was opened in May 2017 at Linley Point on the Lane Cove River, on the site of the original Sydney University boatshed, which was destroyed by an arson attack in 2006. In 2021 the Club will aim

to further close the monetary gap between gifts received or pledged and the fundraising target.

Cricket Division

The Cricket Division has been providing substantial financial support to the Sydney University Cricket Club for more than 30 years, with a current focus on infrastructure funding to ensure the club has access to grounds and facilities of the highest possible standard. The Cricket Division will also continue to support the Club and USSF's efforts to fund named scholarships and hopes it will be able to support another club overseas tour soon, after the one planned for 2020 was cancelled due to the pandemic.

In terms of specific fundraising, the Cricket Division and Cricket Club are extremely grateful to Mr. Richard Cowan whose donation during the current season funded the Club's contribution to the new No 1 Oval scoreboard. The scoreboard was officially opened by SUSFL CEO Ed Smith in November 2020 and is one of the real highlights of the past year. The scoreboard is a huge improvement, it adds to the atmosphere at the ground, presents the Club in a professional manner and is long overdue after years of not being able to properly tell the score. Pleasingly, it is fully adaptable as a big screen and suitable for any other sport played on the oval. The club is also thankful to the Cricketer's Club of NSW for contributing to the Mick O'Sullivan scholarship.

Despite the challenges that COVID-19 presented, the club had a great season on the field in 2019/20, which unfortunately concluded prior to the finals due to health restrictions. First grade won the Limited-Overs competition and were runners-up in the Belvedere Cup, while 3rd and 4th Grades were both awarded premierships based on their top position in these competitions when the season concluded.

Season 2020/21 has to date progressed largely to plan with minimal impact and the Club is positioned strongly across the grades in the Premier Cricket Competition. In addition to supporting the club to compete successfully in the Premier Cricket Competition, the Cricket Division's support also allows the club to promote cricket within the community. This season two teams have been entered into the Metropolitan Cup competition, which provides greater opportunities for students of the University to participate in cricket. The Club has launched an indigenous cricket program, providing access to coaching and mentorship for indigenous boys and girls. And finally, the Club has established stronger links with schools and junior associations to support them with access to facilities and coaching, as well as to encourage players to join the Club at the U/16 Green Shield level.

General Sports Division

This Division contains accounts for all the Clubs which do not have Divisional status, as well as accepting general donations to Sport.

USSF ANNUAL REPORT AND ACCOUNTS

In 2020, \$363k was raised from gifts and interest. The principal contributors were the Men's Water Polo Club (\$79k), Men's Rugby (\$110k), Women's Rugby (\$10k), Men's Water Polo Tour Account (\$34k), Women's Water Polo Club (\$10k) and Women's Water Polo Tour Account (\$51k).

There is an opportunity for the amalgamated Water Polo Club to become a Division of the Sport Foundation in its own right.

Hockey Division

As outlined in the Capital Works Division report, the next stage for the Hockey Club will be the further development of the 'Home of Hockey' on the Cumberland campus. Anticipated is another hockey field and pavilion with Club rooms, changing facilities and general enhancement of the overall project.

The Brian Fitzpatrick Hockey Scholarship was created in 2020 following a generous donation from Mr Fitzpatrick. The scholarship will be awarded for the first time in 2021.

Despite Covid-19 restrictions, all local hockey competitions were able to be run in one form or another. Highlights included five women's premierships (from 9 teams), the Sydney Women's Hockey League Club Championship trophy, a semi-final appearance from Men's 1st grade and a narrow shoot-out loss to the Master's 1st grade team.

These successes, particularly the strength of the women's teams, can largely be attributed to the improved training and support infrastructure now available at the Bruce Pryor Hockey Field facilities. Further improvements are inevitable across the club as the next phase of the infrastructure is developed.

Rowing Division

2020 was unprecedented in every respect and threw more than its fair share of challenges at the club in its 160th year – from devastating bushfires and terrible smoke that saw the cancellation of many regattas, to the NSW State Championships being blown out by wind and rain, to Covid-19 cancelling the remaining regattas of the season. We weathered the storm and SUBC has come through it stronger, fitter and faster than ever. This wouldn't have been possible without the hard work over the lockdown period of our coaches, who used their time to meticulously refurbish the SUBC fleet, saving the club considerable costs and also ensuring we will be able to get prolonged use from our precious equipment for many years to come. Our athletes also banded together throughout this time to ensure, once we were able to come together, that SUBC was poised to continue its successes from recent years. The club sent a message at the first regatta of the season and post-lockdown, the Rowing NSW Spring Regatta in October, where SUBC had many exceptional results capped off with wins in both the Women's and Men's Open Eights.

Prior to going into lockdown, the club managed some highlights.

The year started with our annual January training camp in Taree, which was attended by 77 athletes, 8 coaches, 17 parents and 3 physiotherapists. Thanks are due to our parent supporter group for looking after and feeding our rowing squad, and without whom our annual camp would not be the success that it is.

The club was once again victorious at the prestigious Riverview Gold Cup Regatta, with wins in the Women's B Grade Quad Scull, Women's Open Eight and Men's Open Eight. Before its ultimate cancellation, the club also had some outstanding results on the first two days of the NSW State Championships, which resulted in the club finishing more than 10 medals clear of the next ranked club on the medal table. This included wins in the Women's Under-23 Single Scull to Tara Rigney, the Women's Elite Single Scull to Rowena Meredith, the Men's Elite Single Scull to Jack Hargreaves, the Men's Elite Pair to Jack Hargreaves and Jack O'Brien, the Women's Elite Double Scull to Rowena Meredith and Fiona Ewing, the Women's Under-23 Lightweight Double Scull to Lucy Coleman and Bianca Gillett, and to Alex Purnell and Jack Hargreaves in the Men's Elite Coxless Four.

The club also celebrated the christening of our two new Empacher eight boats, the women's boat being named after Belinda Hutchinson, the Chancellor of Sydney University and the men's boat named after Charles Moore, who is an alumnus and wonderful supporter of the boat club. Contributions to the Rowing Section of USSF underwrote the purchase of these two exceptional boats.

With the Covid lockdown in place from mid-season to well into the pre-season, our athletes and coaches employed some innovative solutions to keep our members engaged and training. Youth Coach Jack Hanley ran the highly successful Winter School Program online, and along with Head Coach Don McLachlan made a series of videos for athletes to continue their technical development. The coaches implemented a successful "back to training" strategy, which has ensured that our members could return to rowing safely.

The SUBC committee was comprised of Sarah Cook (President), Dani Petit (Female Vice-President), Devlin Walsh (Male Vice-President), Chris Noel (Secretary), John Boulton (Treasurer), Dyone Bettiga (Women's Captain), Wyatt Batt (Men's Captain), Miller Argent and Michaela Franz (Student Representatives). Several of our club officials commenced key roles externally to the club, including Sarah Cook's election to the board of Rowing Australia in May. Chris Noel was appointed as Secretary of the newly formed SUSF Ltd. Clubs Advisory Committee and has played a critical role in helping to establish and drive this committee and the reforms.

The Club would like to thank our dedicated and wonderful coaching team, led by Head Coach Don McLachlan. Our team is comprised of Chris Holliday (Men's Development Coach & Program Director), Alfie Young (Women's Senior Coach), Jack

USSF ANNUAL REPORT AND ACCOUNTS

Hanley (Youth Coach and Head of Recruitment), Tom Laurich (Development Coach), Kit Cunningham-Reid, Ali Williams, Ole Tietz, Kirsten Liljeqvist (Masters Coach), and Phill Titterton (Masters Coach) and we thank all of our coaches for their ongoing hard work and commitment. Thank you to Catriona Rose who finished up in her role as Assistant Women's Coach to follow other career opportunities.

We wish to thank SUSF and USSF for their ongoing support of SUBC and would like to acknowledge the contribution of outgoing SUSF High Performance Manager Tristan Liles. The club also offers its congratulations and welcome to the new board of SUSF Ltd. and the newly appointed CEO Ed Smith. We also wish to thank all SUSF staff who have worked with the club throughout 2020, and in particular the EAP team, and also David Collins and Rod Tubbs for their support through USSF. The Club is of course grateful to our generous donors, alumni, supporters and parent group, without whose generosity and passion for our club any success would not be possible.

Soccer Football Division

2020 was, of course, the year of the Coronavirus, which forced the cancellation of both major fundraising events – the Sydney University Soccer Football Club (SUSFC) 'Blue & Gold' Dinner and the SUSFC Homecoming Day.

The number of Named Scholarships for Football remained at four:

- Warrick Segal Memorial Scholarship
- Dr Ray Hyslop Sporting Scholarship
- Adam Spencer Sporting Scholarship
- Michael Luciano Sporting Scholarship

In 2021 the Soccer Football Division of USSF will (Covid-19 willing) be supporting the Homecoming Day and the Sydney University Soccer Football Club 'Blue & Gold' Dinner.

The Division's fundraising focus will remain on sporting scholarships.

Sporting Scholarship Division

As the name of this Division implies, its aim is to raise philanthropic gifts in support of the sporting scholarship program. Funds received or pledged amount to over \$1.884m with over \$1.773m invested in LTI accounts, the interest from which supports 41 perpetually Named Scholarships within the Elite Athlete Program (EAP).

As part of its Strategic Plan, SUSF has set a target of obtaining "\$5m by 2025" for named sporting scholarships to be administered by its Elite Athlete Scholarship Program. At the end of 2020, we were approximately 38% of the way towards achieving that target.

Covid-19 taught us that we cannot rely on the success of our

commercial operations to fund a satisfactory and successful scholarship program. 2021 will see a concerted effort to increase the number of Named Scholarships at the individual, corporate and Club levels.

FOUNDATION GOVERNANCE STATEMENT – 2020

The University of Sydney Sport Foundation recognises the importance and benefit of reviewing its adoption and alignment with governance principles and provides the following report.

PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Nature of the entity

The University of Sydney Sport Foundation is a part of the University of Sydney ABN 15211513464 and not separately incorporated under a State or Commonwealth Act. The Foundation is required to gain prior approval for its fundraising activities from the appropriate University delegate. The Foundation's activities are not-for-profit and covered by the DGR status of the University of Sydney. The University is exempted from the requirement to hold an Authority to Fundraise and obligations upon holders of such an authority, but is still required to comply with the balance of provisions of the Charitable Fundraising Act.

Roles of board / council and management

The Foundation operates under the authority of the Senate of the University of Sydney, as approved on 4 August 2009 and has no powers of delegation. The Foundation conducts its affairs pursuant to the Foundation Rules and the relevant policies of the University. The Foundation presented its draft fundraising plan to the Council on 12th March 2020. The Covid-19 pandemic then severely impacted fundraising by the Clubs for the balance of the year.

PRINCIPLE 2 – STRUCTURE OF THE COUNCIL

The Council of the Foundation in 2020 consisted of the following members:

Ms Melissa Bonevska – BCom; BA University of Sydney – Ex-Officio University Councillor, Development Manager – University Foundations, Advancement Portfolio.

Mr John Boulton – BA, LLB (Hons) (Syd), LLM (London) – Former Solicitor and Barrister, former Secretary General of International Rowing Federation (FISA) and former Director of the Australian Institute of Sport (AIS), Sports Executive in various roles including High Performance Director of Football Federation Australia (FFA) and Volleyball Australia (VA), Member of the International Court of Arbitration for Sport and currently CEO of the National Sports

Tribunal. A long-term member, and current Treasurer of the Boat

USSF ANNUAL REPORT AND ACCOUNTS

Club (SUBC), University Blue in Boat.

Dr Brendan Casey – BSC (Hons) & PhD (both University of Sydney), Grad Dip of App Fin and Inv, Grad Dip of Management – over 25 years of business experience, 6 years as President of Sydney University Soccer Football Club and 9 years as the Soccer Football Division representative on the USSF Council.

Mr Tony Fisher – GAICD CA BCom JP. Director and Principal of Tony Fisher & Co Pty Ltd and Director Finance – Better Regulation Division, Department of Customer Service. Over 30 years' experience as a CFO, Business Adviser and Tax Agent for various organisations including University of Sydney (CIS), Government and the small to medium business sector. Life Member of Wahroonga Rugby Club and Sydney Junior Rugby Union. Commercial Manager New South Wales Rugby Union and Member of the Metropolitan Advisory Council at Waratah Rugby. Over 15 years' experience as a Committee Member of various sporting organisations.

Mr Robert Goodall – Dip. Arch. Tech, over 20 years working within Architectural practices both in Ireland and Australia. 16 years to date association with SUANFC which includes playing, coaching, club umpiring, on-field leadership group, club committee member and football operations manager.

Mr Anthony McInnes – BComm & BScience (UOW), Dip Financial Services, CFA Level 1, MAppFin (Macquarie Uni – targeted March 2021). Over 14 years' experience in financial services and technology. Former President (4 years) and Club Captain (2 years) of Sydney University Hockey Club.

Mr David Miller – BappSc and MMgt (University of Sydney). 13 years association with Sydney University Cricket Club, including as a player, elite athlete program scholar, board member, coach and club administrator. 10 years' experience in financial services, technology, consulting and start-ups.

Professor Philippa Pattison AO, PhD Melbourne, FASSA – Deputy Vice-Chancellor (Education) and University Officer for the Foundation.

Mr Ed Smith – BA LLB (Hons) (Australian National University) – CEO of Sydney University Sport and Fitness. Former Solicitor, Consultant, University Planning and Property Manager and SUSF Deputy Director. Life member of the ANU Basketball Club, 25-year member of the Cricketers' Club of NSW and the ANU Peter McCulloch Medallist for Contributions to Sport.

Ms Jane Spring – MPA, BEc (Hons) LLB (University of Sydney), FAICD FGIA. CEO at the NSW Public Service Commission. A senior executive in the NSW public sector who has held executive roles including Assistant Commissioner PSC, A/CEO at the NSW Institute of Sport and Executive Director Department of Industry. Jane held non-executive roles with Western Sydney Local Health District, Venues NSW, University of Sydney Senate, Wheelchair Sports Australia, and the Combat Sports Authority. President of

the Sydney University Women's Rowing Club for 24 years and an Honorary Fellow of the University of Sydney.

Ms Larissa Stanley – BEc (Hons) (University of Sydney) – over 15 years' business experience, predominantly in Banking and Finance and currently working for HSBC. Committee member of the Sydney University Athletics Club (SUAC) for over 20 years and has been awarded a University Gold for service to the club.

Mr Rodney Tubbs – BEc (University of Sydney) – Over 50 years' business experience, including 20 years as Sydney University Sport & Fitness Manager of Corporate & Alumni Relations (now acts as Philanthropy Manager on a part-time basis). Has chaired the USSF Council since its inception.

Name	Meetings Attended (inc AGM)	Eligible to Attend (inc AGM)
Melissa Bonevska	4	4
John Boulton	2*	4
Brendan Casey	3	4
Tony Fisher	4	4
Robert Goodall	4	4
Anthony McInnes	4	4
David Miller	4	4
Philippa Pattison	4	4
Ed Smith	4	4
Jane Spring	4	4
Larissa Stanley	4	4
Rodney Tubbs	4	4

*Represented by Dani Pettit at AGM and Council Meeting of 12th March 2020.

All Members of Council were confirmed as eligible to continue or be appointed as Councillors at the 2020 AGM. There is not a separate nomination committee of Council. The full Council resolves nominations if there is a need to fill vacancies outside of the election process at the AGM. There was not a performance evaluation of the Council undertaken in the reporting period.

PRINCIPLE 3 – PROMOTE ETHICAL AND RESPONSIBLE DECISION-MAKING

Council members have been provided with the University of Sydney Foundation Rules, Code of Conduct, Work Health & Safety policy and the External Interests policy. All these policies are available on the University's Policy Register, as are other relevant University policies regarding harassment, grievance procedures and the Delegations of Authority.

USSF ANNUAL REPORT AND ACCOUNTS

PRINCIPLE 4 – SAFEGUARD INTEGRITY IN FINANCIAL REPORTING

The annual accounts of the Foundation are prepared by the financial staff of the University, signed off by the University Officer Professor Pip Pattison and included in this Annual Report to the Senate. The Foundation is part of the University and therefore does not have its own audit sub-committee. While the Annual Financial Report of the University is audited by the Audit Office of NSW, the Annual Report of the Foundation has not itself been audited.

The Foundation undertook no new major fundraising appeals¹ during 2020: As mentioned in Principle 1 above, the Covid-19 pandemic severely impacted fundraising by the Clubs¹ in 2020.

The three major capital fundraising appeals conducted in recent times continue to wind down.

The “Building on Excellence” Campaign commenced in 2014 with a fundraising target of \$2.5m, which was achieved in 2017, culminating in the erection of the new TAG Family Foundation Grandstand and the David Mortimer High Performance Gym on University No 2 Oval (now known as the Sydney University Football Ground). In all, \$2.616m has been given or pledged, of which only \$30k is yet to be received. We are confident that this will be honoured.

The “Home of Hockey” Appeal, launched in August 2015, had raised gifts and pledges of \$1.49m towards its target of \$1.5m by the end of 2020. All has been received. As a result, the new Bruce Pryor Hockey Field was opened at the Cumberland Campus in October 2017. During 2018 a bequest of \$5m was received from the estate of Mr and Mrs Pryor, and an additional \$1.3m was received in 2019. It is intended that this will be used to build another hockey field and pavilion with Club rooms and changing facilities at Cumberland Campus, and to enhance the overall project.

“The New Boatshed” Appeal was launched in November 2015 with a fundraising target of \$1.6m. At the end of 2020, the Appeal stood at \$1.462m in gifts and pledges, of which all but \$1,000 has been received. The new “Thyne Reid” Boathouse was opened in May 2017 at Linley Point on the Lane Cove River on the site of the original Sydney University boatshed, which was destroyed by an arson attack in 2006.

As part of its Strategic Plan, Sydney University Sport and Fitness Limited launched a 2018 campaign to raise \$5.0 million for named sporting scholarships by 2025. At the end of 2020, more than \$1.86m had been received or pledged towards 41 Named Sporting Scholarships. The Covid-19 pandemic has demonstrated the need to pursue this project more urgently in order to consolidate the future of the Sporting Scholarship Program at the University.

In conducting these appeals, no commissions were paid or payable to any person as part of a fundraising appeal.² The

Council has been apprised of the campaigns and updated on the progress as noted in the minutes of the Foundation meetings.³

PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE

The Foundation complied with the reporting and disclosure requirements of the Senate. These include an annual budget and this Annual Report

¹See s5 Charitable Fundraising Act 1991 (NSW)

²Reg 9(6) Charitable Fundraising Regulation 2008

³See s22(2)(b) Charitable Fundraising Act 1991 (NSW) Members and

Council have been made aware of the processes for disclosure pursuant to the Code of Conduct and External Interests policy, which include protected disclosure to the ICAC, to the Ombudsman or the Auditor General.

PRINCIPLE 6 - RESPECT THE RIGHTS OF SHAREHOLDERS, MEMBERS, STAFF, VOLUNTEERS, CLIENTS, & OTHER STAKEHOLDERS

The Foundation Council consists of members of the community and the University. Their input is invited via the Annual General Meeting and Council meetings of the Foundation.

Under the Charitable Fundraising Act, the University may be questioned about any appeal on details of the purpose of the appeal such as the appeal target, objectives, distribution of proceeds, and the process to provide answers.

During the year, the Foundation published information on the Sydney University Sport and Fitness Limited website and communicated with donors and potential donors via direct mail and email. Its income and distribution were noted in the Annual Report. There were no specific requests for information received from outside the University community.

PRINCIPLE 7 - RECOGNISE AND MANAGE RISK

The Foundation recognises its activities within University premises or other premises require risks such as health and safety, environmental protection, privacy, trade practices, and compliance with the Charitable Fundraising Act to be considered and managed. The Foundation has managed these risks during the year by complying with University policies such as the External Interests and the Workplace Health and Safety policies, and by adding both as standing agenda items at each Foundation Meeting.

PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY

To date no member of Council has received any remuneration for acting in that capacity.

To date no member of Council has been reimbursed for any expenses incurred.

USSF CERTIFICATE OF OPERATIONS



Annexure 1

TO: Financial Control and Treasury
FROM: University Officer (Foundation)
DATE: 24 February 2021
SUBJECT: Certificate of Operations

CERTIFICATION

I hereby certify that the activities reflected in the Financial Statements for the year ended 31 December 2020 of the University of Sydney Sport Foundation fully complies with the Foundation Rules.

Any areas of non compliance or departure from such governing rules have been advised in writing to the Provost / Deputy Vice-Chancellor responsible for overall governance of the Foundation's operations.

Signature
University Officer (Foundation)

Professor Philippa Pattison

Name (Please Print)

Date: 24 February 2021

USSF FINANCIAL STATEMENTS

The University of Sydney

Uni of Sydney Sport Foundation (47300_DREG_FND_USSF)

Income Statement

for the Year Ended 31 December Calendar Year 2020

	31 December CY2020	31 December CY2019
INCOME		
Scholarships, Donations and Bequests	569,440	990,927
Business and Investment Income	17,868	44,733
Realised Gain / (Loss) on Investments	49,586	39,369
Unrealised Gain / (Loss) on Investments	(9,997)	218,985
Investment Administration Fee	(8,210)	(7,231)
Internal and Other Income	10,000	6,000
Total Income	628,687	1,292,783
EXPENDITURE		
Equipment and Repairs/Maintenance	-	-
Contributions to External Organisations	708,195	510,103
Total Expenditure	708,195	510,103
Surplus / (Deficit)	(79,508)	782,680
Accumulated Funds	5,611,352	4,828,672
Accumulated Funds Adjustments	-	-
Total Accumulated Funds	5,531,844	5,611,352

USSF FINANCIAL STATEMENTS

The University of Sydney

Uni of Sydney Sport Foundation (47300_DREG_FND_USSF)

Balance Sheet

as at 31 December Calendar Year 2020

	31 December CY2020	31 December CY2019
ASSETS		
CURRENT ASSETS		
Short Term Funds	2,918,952	3,068,464
Total Current Assets	2,918,952	3,068,464
NON CURRENT ASSETS		
Medium/Long Term Investments	2,612,892	2,542,888
Total Non Current Assets	2,612,892	2,542,888
TOTAL ASSETS	5,531,844	5,611,352
LIABILITIES		
CURRENT LIABILITIES		
NON CURRENT LIABILITIES		
NET ASSETS	5,531,844	5,611,352
EQUITY		
Accumulated Funds	5,531,844	5,611,352
TOTAL EQUITY	5,531,844	5,611,352

I certify that the Income Statement and Balance Sheet of the Foundation have been prepared in accordance with the University's accounting practices and procedures. These Foundation accounts form part of The University of Sydney's financial reports.

CREDITS

PRODUCED BY

SYDNEY UNI SPORT & FITNESS

- Anastasia Barrat
- Natalie Brown
- Enda Carberry
- David Collins
- Sera Naiqama
- Nicole Safi

SOUTHERN DESIGN

PHOTOGRAPHY CREDITS

- SUSF Clubs
- SUSF

ADDRESS

Cnr of Codrington Street & Darlington Road,
Darlington NSW 2006

POSTAL ADDRESS

University Sports & Aquatic Centre
Building G09, University of Sydney NSW 2008

TELEPHONE

+61 2 9351 4960

EMAIL

admin@sport.usyd.edu.au

WEB

susf.com.au

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