ANNUAL REPORT

2021





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BOARD OF DIRECTORS, MANAGEMENT & COMMITTEES

BOARD OF DIRECTORS

- Chair: David Mortimer AO
- Deputy Chair: Simone Whetton
- Chair of FARC Committee: Warwick Lynch
- Deputy Chair of FARC Committee: Jane Spring
- Non-Executive Directors: Kirsten Thomson, Mike Wiseman & Todd Stevenson
- Student Non-Executive Directors: Natalie Klug, David McDuling
 & Dyone Bettega
- Company Secretary: Natalie Brown

MANAGEMENT

- Chief Executive Officer: Ed Smith
- Chief Financial Officer: Enda Carberry
- Legal Counsel: Natalie Brown
- Head of People & Culture: Kylie Algie
- Head of Marketing: Nicole Safi/Ian Riddick
- Head of Operations: Paul Reynolds
- Head of Programs and Participation: Matt Rennick
- Head of Sport: Leonie Lum

CONSTITUTIONAL COMMITTEES

The Finance, Audit and Risk Committee (FARC)

Warwick Lynch (Chair), Jane Spring (Deputy Chair) and David Mortimer.

The Nominations Committee

Club Representatives: Brendan Casey, Wil Honner and Andrew Wennerbom

University Representatives: David Pacey, Philippa Pattison and Stephen Phillips

Independent Member: Sally Loane

Facilitator: Jill Baker

The Clubs Advisory Committee

Representative(s) from each SUSF Club.

The Blues Committee

Michael Walton, Ed Smith, Morgan Brooking, Hannah Buckling, Sarah Cook, Dean Gleeson, Michael Higgins and Taryn King.

The Awards Committee

Michael Walton, Ed Smith, Leonie Lum, Emily Chancellor, Andrew Duggan and Zoe Naylor.

BOARD SUB-COMMITTEES

The Club Affiliation Agreement Sub-Committee

Simone Whetton, Mark Faraday, Mike Wiseman, Ed Smith and Natalie Brown.

Past Chairs

2019 - Rodney Tubbs

MEMBERSHIP

College	No. of Memberships Eligible	31/12/2021	31/12/2020*
Club Member	40	29	29
University Member	3	1	2
Residential College Member	6	0	0
SUSF Management Member	1	1	1
SUSF Director	9-10	9	10
University Faculties	5	1	1
University Schools	3	1	1
Total	68	42	44

Mohammed Alkhub
Mattia Anesa
Theresa Choy
Patrick Cunningham
Andrew Dodds
Andrew Duggan
Declan Everett-Morgan
James Gifford
James Glister
Antony Green
David Haigh

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Zoe Naylor	
Chris Noel	
Takumi Ohas	hi
Philippa Patt	ison
Simon Philip	S
Sam Power	
Eliza Roche	
Adelina Rom	ano
Jane Sanche	z
Wade Shipar	d
Ed Smith	

Jane Spring	
Todd Stevenson	
Sarah Stewart	
Adam Theobald	
Kirsten Thomson	
Michael Walton	
Simon Whetton	
Mike Wiseman	
Shuaib Yeung	



CHAIR REPORT



Since incorporation as a not-for-profit company in January 2020, SUSF Ltd has experienced significant headwinds in the form of droughts, bush fire, floods, and a two-year global pandemic. Despite these challenges, we continue to move forward and we proudly remain Australia's leading University sports organisation.

In 2021, we published the SUSF Strategic Plan 2021-2026 establishing our mission: "to improve the lives of the University Community by providing a world-leading University sports organisation for participation and high-performance level members". In 2022 we took significant further steps towards achieving this mission.

Importantly, with the ongoing support of the University of Sydney for which we are forever grateful, we were able to implement new cloud-based finance and HR systems that will greatly improve the finance and administrative capabilities of SUSF and our clubs.

We were also able to establish a sports research and education network with the Faculty of Medicine and Health as well as the Sydney University Athletes Network, an on-line networking platform for our scholarship holders, sponsors and past and current blues and golds recipients.

While the COVID restrictions heavily impacted our winter sports clubs' programs, we were still able to develop and implement the Sydney University Tennis Strategy, which addresses the roll out of our tennis programs for students at all levels at the university. We introduced Inter-faculty Goal Ball for

the first time in the University's history and we hosted and won the NSW intervarsity games at late notice after COVID restrictions were lifted.

Perhaps of most historical significance, on 31 December 2021, SUSF and the University of Sydney signed the Affiliation Agreement binding the two organisations in our common goal of improving the lives of the University community. In turn, each of

our clubs have signed an affiliation agreement with SUSF uniting us all in this common goal.

Looking forward, and working with the University and our clubs, we will continue to implement our strategic plan which incorporates our goals and specific initiatives across all levels of sport including student participation, diversity and community, our clubs, and our high performance and scholarship athletes. These include:

- · increasing inter-faculty, inter-varsity and intra-mural
- implementing an inclusivity and diversity strategy;
- improving our club's governance structures and capabilities;
- expand our scholarship athlete program; and
- drive collaboration with the University's Faculty of Medicine and Health.

The plan also incorporates our marketing, sponsorship, philanthropy, and finance strategies including:

- build on and cement our reputation as a world-leading university sports organisation;
- · driving engagement with our University, alumni and community; and
- implement an on-line cloud-based finance, HR and payroll system across all SUSF departments and our clubs.

We are also looking very much to the future so our plan incorporates an infrastructure and sustainability strategy that, with the support of the university, would lift the students and their sports clubs and programs to the next level in student life

Among other things, this infrastructure strategy proposes the development of:

- Synthetic fields on Camperdown Campus with the increase of our student population from 30,000 to 70,000 over the last 20 years, and with the recent wet weather forcing the closure of all our grounds for the first 6 weeks of semester 1, the need for synthetic fields is now more evident than ever before.
- A sports precinct at the Cumberland Campus;
- Rebound ace tennis courts;

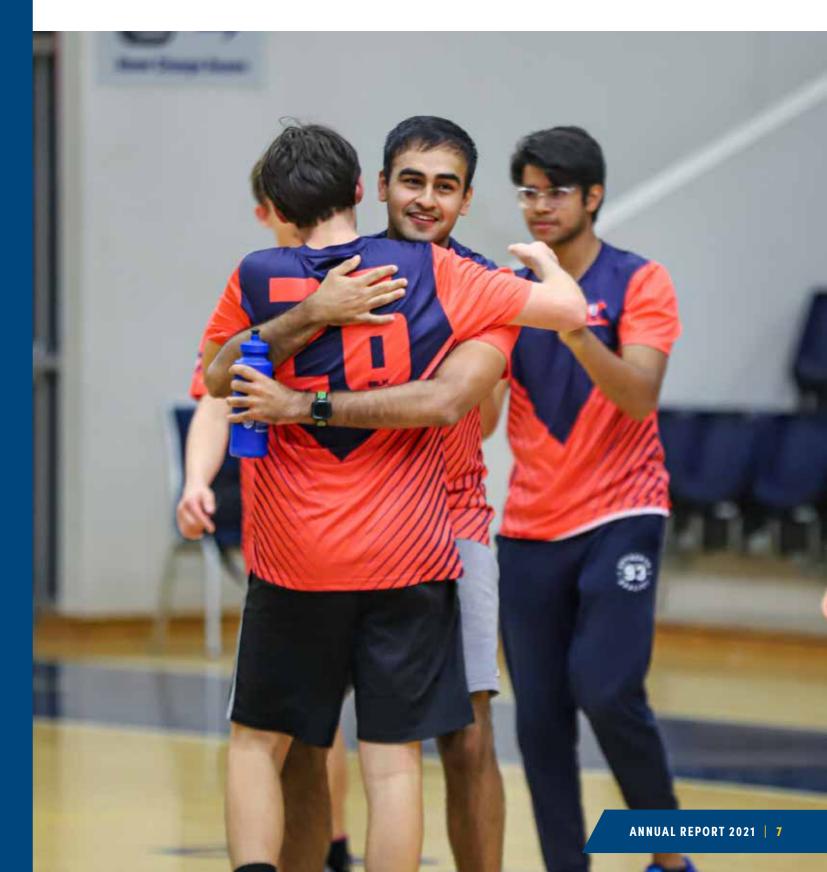
- · Outdoor recreation facilities for the students; and
- the redevelopment of the grounds compound at SUFG to include:
- better spectator facilities for our students,
- improved grounds facilities;
- sports conditioning facilities; and
- a prominent and accessible meeting space in which we can proudly display the memorabilia attached to many of this university's great sporting achievements over the past

As always, none of this would be possible without the ongoing support of the University, my fellow board members, the Finance Audit and Risk Committee, and the devoted and professional staff of SUSF. I thank them all for their ongoing commitment to SUSF.

We are all looking forward to putting the droughts, fires, floods and pandemic of the last two years behind us and to getting on with the business of improving our student's lives.

DAVID MORTIMER AO

CHAIR



CHAIR OF THE FINANCE, **AUDIT AND RISK COMMITTEE'S** REPORT

CORONAVIRUS

2021 continued the 2020 trend of being a very challenging year for SUSF. Just when we thought we were seeing the back of the virus at the end of 2020, we were subject to yet another forced lockdown between the end of June and October 2021. This inevitably led to a shutdown of all our facilities and our winter club season being abandoned. Add to this the self-imposed lockdown the NSW population engaged in over the Christmas period, due to the wave of the Omicron strain, and we can see just how challenging 2021 was for SUSF and its staff. Once again, our team members showed their ongoing commitment to SUSF by taking annual leave or working reduced hours during the forced lockdown in mid-2021. As in 2020, the University continued to teach online, and no students were required to be on campus during the year.

SUSF continued to receive reduced JobKeeper funding during the first quarter of 2021, as the scheme was extended by the Federal Government. We subsequently received further funding support in the form of JobSaver during the 2021 lockdown, and SUSF is grateful to the Federal Government for their continued financial support during these most difficult times.

The outlook for 2022 is more positive, yet will continue to be challenging, as we start to learn to live with the virus. Students, both National and International, are back on campus, all facilities are open for business, and clubs are once again active on the competition front.

FINANCIAL MANAGEMENT AND RESULTS

The pandemic continued to have an impact on our financial performance during the year, with SUSF returning a deficit of \$221,164 as against a small surplus of \$1,810 in 2020. Whilst overall revenues fell from \$14.7m to \$12.3m as Jobkeeper funding was phased out, our Operational Revenue increased from \$11m to \$11.4m. This was due primarily to an increase in our SSAF funding from the University. Despite the additional lockdown during 2021, our key revenue streams remained generally in line with the previous year.

Given the outcome of the 2021 deficit of \$221,164, our retained reserves now stand at \$3.86m, down from \$4.08m at the end of 2020.



FINANCE SYSTEMS

Last year proved to be a very challenging and rewarding one for the Finance and HR divisions within SUSF, as they successfully implemented new state-of-the-art finance and payroll systems to replace outdated tools that were no longer fit for purpose. The new finance system will now provide SUSF and Club management with significantly improved reporting capabilities, and allow for management of business units that was not previously possible.

SUSF MANAGEMENT & STAFF

Whilst 2020 saw a number of key appointments at senior executive level, 2021 was more a period of consolidation as our new team continues to settle in. We have seen a limited number of changes at executive level. Our Head of Marketing, Nicole Safi, was replaced by Ian Riddick as Head of Marketing & Sponsorship. Andrew Heil, former Chief Operations Officer, resigned during the year, and this position has now been consumed into Operations

FINANCE AUDIT & RISK COMMITTEE

The Finance Audit & Risk Committee continued to meet with the CEO and CFO on a regular basis, as well as monitoring both the ongoing cash and financial position of the SUSF. Despite the continuing challenges of working in a pandemic, we are happy to report that the Executive have diligently continued to work on maintaining a strong SUSF during these times.

EVENTS OCCURRING AFTER REPORTING DATE

The Finance Audit & Risk Committee are not aware of any post balance sheet events that will negatively impact on the financial performance in 2022. Even though the University has welcomed back students to campus, we see 2022 as yet another challenging year as SUSF looks to regain lost ground and develop our facilities to meet the ever increasing needs of our members.

The Finance Audit & Risk Committee will continue to meet with our Executives on a regular basis, and report on ongoing performance to our board of directors.

ACKNOWLEGEMENTS

I want to extend my gratitude to my fellow members on the Finance Audit & Risk Committee for their unwavering support, and to the SUSF executive team for their commitment during what has been another difficult year.

Also a word of thanks to our Chair of the Board, David Mortimer, who has supported the work of this committee throughout the year and has always made himself available for consultation. A special word of thanks to Ed Smith, our CEO, and Enda Carberry, our CFO, for the tremendous effort they continue to put in to

ensure the financial stability of SUSF. I look forward to working with them again in 2022. Finally, thanks to the managers and staff of SUSF and our Clubs for the ongoing commitment they continue to show towards sport at Sydney University—this is very much appreciated.

WARWICK LYNCH

FINANCE AUDIT AND RISK COMMITTEE, CHAIR.



CHIEF **EXECUTIVE OFFICER'S REPORT**

'Strong winds make strong trees', and never has this proverb been truer than in the case of SUSF's first two years as a not-for-profit company. The challenges thrown at us in 2020 were amplified in 2021, and yet SUSF's sports programs, clubs, and administrative capabilities continue to grow.

SUSF SPORT

After the previous year of drought, bush fires and the first Alpha strain COVID lockdown, 2021 seemed to finally right itself by Welcome Week in early March of 2021. After a delayed start due to COVID, our summer sporting clubs successfully finished off their COVID impacted seasons while our winter sporting clubs all got off to a good start to their years.

Our women took out the Unisport Nationals in Athletics, our men took out the triathlon, and our team of indigenous athletes performed strongly at the Unisport Indigenous Nationals.

Inter-faculty sport had kicked off with great participation numbers and we ran the inaugural and very popular Inter-Faculty Goal Ball competition for both visually impaired and full-visioned students.

Our men's and women's first grade rugby sides were undefeated and our men's and women's National University Basketball League teams both claimed the minor premierships and were heading into home-ground finals.

Then suddenly, on June 21, the Delta COVID strain hit Sydney and we went into 16 weeks of lockdown.

Fortunately, however, we had the Olympics and the Paralympics to watch during our time at home, and we greatly enjoyed watching our 36 Sydney Uni Olympians and 6 Paralympians compete for their country across four great weeks of competition - claiming two gold, one silver, two bronze medals, and a swag of proud memories along the way. On the un-official scale of "If SUSF were a country," Sydney University placed 42nd in the rankings of Olympic nations.



I congratulate all of our amazing high-performance athletes and teams for their resilience and determination and, in particular, our sportspeople of the year—Olympians Rohan Browning and Olympic-silver-medalist Nicola McDermott—and our SUSF Club of the Year, the Sydney Uni Boat Club.

Unfortunately, the Delta lockdown caused the early end of the 2021 winter sports seasons as well as the end of all intervarsity sports competitions for the year – except for one. As we all emerged from the COVID restrictions in October, Unisport Australia sent out a plea asking if any University could host a state-based Inter-Varsity multi-sport competition at short notice.

Sydney Uni Sport was the only organisation that could answer the call and, in early December, with only a month to plan, we hosted 604 university students across five different sports for three days of competition at our Cumberland Campus. I'm pleased to report that the University of Sydney not only took out the overall title, but we also made a lot of students happy along the way. I thank our Intervarsity Sport Coordinator, Luci Monk, for her amazing efforts in pulling this together at such short notice.

Amazingly, once the COVID restrictions were lifted, we were also able to squeeze in the remaining eight sports for the Rawson and Rose Bowl inter-collegiate sports competitions - which were impressively won again by St Andrew's College.

SUSF FINANCE AND ADMINISTRATION

Off the field, and despite the difficult financial times, SUSF was able to maintain our ongoing funding, facilities, and administrative support for our clubs and programs.

SUSF was also able to maintain our level of scholarships, supporting 260 athletes across 34 different sports and, pleasingly, this cohort was able to maintain a high-credit average across the

We were also able to improve our services to our athletes by developing the Sydney Uni Athletes Network, a LinkedIn-esque online alumni platform upon which our past and present scholarship holders— as well as our Blues, Golds and other friends of SUSF—can remain engaged with the University

Working with the University's School of Health Sciences, we were also involved in the establishment of the Sport and Physical

Activity Research and Teaching Network (SPARTAN), which now sees SUSF working closely with a multidisciplinary University network that is dedicated to advancing sport and physical activity knowledge, education, and innovation.

From a governance perspective, on 31 December 2021 SUSF signed an Affiliation Agreement with the University which, for the first time, documents our 132-year old handshake agreement. In turn, SUSF has also agreed to back-to-back Affiliation Agreements with each of our 40 sporting clubs.

Working closely with the Clubs Advisory Committee, and with great input from and thanks to the CAC's inaugural Chair, Justice Michael Walton, we co-issued a Club Incorporation Kit for any club that wishes to incorporate. I would like to personally thank Michael for all his efforts for Chairing the first two years of the CAC.

Financially, SUSF posted a small post-depreciation deficit - not surprising given the impacts of the COVID restrictions on our gym membership numbers. However, we were able to maintain our support for our student clubs and programs throughout, due largely to the hard work and sacrifices of our staff and the ongoing commitment of the University. SUSF remains forever grateful to the University of Sydney for its ongoing support across all aspects of our operations and programs.

We were also able to transition out of our old finance tools to a new best-in-class system that will greatly improve the reporting powers of SUSF and our clubs. We also moved our HR capabilities from the old paper-based, looseleaf timesheet process to a cloud-based online system. I thank our Finance and HR teams on achieving these large IT projects both on budget and on program.

On a sad note, on 28 September 2021, Jenny Lawler, our 30-year veteran staff member, passed away unexpectedly in her sleep. Jen joined SUSF (SUWSA actually) in 1991 and, by 2021, had become the longest-serving member of staff. Jen knew everyone in the organisation, past and present, and had an encyclopaedic memory of the history of SUSF and its many clubs.

At the 2021 Blues & Golds and Returning Olympians Dinner that we celebrated in the Great Hall in early December, SUSF announced that we were raising funds for our latest sports scholarship to be named in her honour. By the time of writing this report, the "Jenny Lawler Scholarship" has been fully funded and awarded.

WITH THANKS

Personally, I would like to thank the SUSF Board and its committees for their ongoing support through these pandemicimpacted times and, in particular, our Chair, David Mortimer, for his wise counsel.

I would also like to thank our volunteers and sponsors for their dedication and devotion to their clubs, which seems to have grown stronger despite the COVID restrictions.

Finally, I thank the SUSF staff and their families for their personal sacrifices throughout the lockdown. Their extraordinary resilience and ongoing commitment to SUSF has ensured that our clubs can continue to grow despite the heavy head-winds of the COVID pandemic.

ED SMITH

CHIEF EXECUTIVE OFFICER



LEGAL REPORT



2021 started on a positive note, and we all thought lockdowns were a thing of the past. **Unfortunately, COVID-19 was not quite** finished, causing havoc on the world and SUSF!

The 'new' entity of Sydney University Sport and Fitness Limited was looking forward to its first year of trading as 'normal', after the unprecedented year that 2020 turned into. Sadly it was not to be, with Delta and then Omicron hitting our shores by June.

With both the Human Resources Department and the Legal Department needing all available resources to navigate through the Federal and State Government grants and funds, SUSF was able to stick to the CEO's main aim of the pandemic; to remain solvent and not to lose any staff. SUSF was successfully able to apply for the State Government's Job Saver scheme.

The Legal Department was also kept busy negotiating the ever changing COVID-19 legislation the NSW Government was producing, both related to grants and to COVID-19 restrictions

Following the shut down mid-year, SUSF gyms and sports were preparing for our eventual opening. After almost four months,

with SUSF watching for the magic "70% double-dose" number, we were given the green light to open under strict conditions. SUSF was able to navigate around the new rules, adhering to the strict COVID-19 protocols required. Thanks must go to the front-line operation staff during this period.

One of the most rewarding parts of this reopening period was the collaboration between Club staff, SUSF Operations staff, and SUSF's Legal Department, and I want to thank Emily Chancellor and Paul Reynolds for facilitating this. As much as everyone was eager to resume training as soon as possible, every Club staff member understood the restrictions we were up against and the necessity for approved COVID-safe plans.

With the majority of staff working remotely, Zoom became the 'new normal' for both staff and Board meetings alike. The new Board did however manage to hold the first few meetings of the year and the AGM in person.

I want to thank each and every member of the Board for their work and efforts this year. This has been a challenging time for all, and our communication and collaboration has kept our department and SUSF in motion. I look forward to building on this in 2022, hopefully more in-person!

NATALIE BROWN

LEGAL COUNSEL



HUMAN **RESOURCES REPORT**



2021, the year of change. From vaccine rollouts to another wave of lockdowns (which meant closing our doors for sixteen weeks), from the introduction of new government support payment schemes for business and individuals, to the implementation of Employment Hero— a cloud based, integrated Payroll and HR system—this year was full of new ways of operating.

Having achieved the goal of staff retention and financial sustainability in 2020, we were able to again return to these goals in 2021. We knew what measures we needed to implement and what challenges we were likely to face—and throughout the year we made mental health and wellbeing a focus for our

employees. The introduction of a weekly newsletter, designed and contributed to by the SUSAC gym team, provided some great tips for our staff to stay physically fit and mentally engaged.

In 2021, we invested our resources into unlocking the power of our new HR and Payroll system, Employment Hero. The implementation and customisation of the system will automate many of the manual processes involved in HR, improving efficiencies and saving valuable work time across SUSF. The integrated rostering and payroll system has significantly reduced our processing time, making manual entry of payroll data a thing of the past. Already we've received a lot of positive feedback from people managers, as the system has enabled them to communicate work rosters far more effectively. These time savings have been of great benefit to SUSF.

With these new systems in place, the People and Culture team will continue to focus on achieving operational excellence in 2022.

KYLIE ALGIE

HEAD OF PEOPLE & CULTURE



OPERATIONS REPORT



Although there was renewed optimism entering 2021, it soon became apparent that Operations would be somewhat reduced due to the ongoing disruption of the pandemic. With the student cohort dramatically restricted, this year was an opportunity to plan for the future and improve the sporting facilities for students for when their return to campus was permitted.

Due to the closure of Cumberland Campus in early 2021, SUSF took over the management of their sporting facilities. Scott Barker, our Director of Hockey, added Cumberland Facility Manager to his line of duties, and commenced the task of transforming the student guild run facilities into a sustainable sporting precinct. All current bookings were honoured, and Scott was able to open the previously-underutilised fields up to our other clubs. I would like to personally thank Scott for all of his hard (and mostly lonely) work out at Cumberland, in what has been an incredibly challenging year logistically—to add to the complexity, NSW Health installed a COVID testing clinic in the main carpark for the Bruce Pryor hockey pitch.

Throughout 2021, the SUSAC Operations department put in place some modifications to its structure, in order to provide additional resources to members, offer stronger support and direction to the customer service team, and improve daily operations. Josh Darragh was hired as our new Sports & Aquatic Centre Manager, and brings with him a wealth of knowledge and experience in the field. Further changes to the staffing structure increased our managerial coverage, ensuring much needed direction for our casual workforce. The implementation of two permanent part time duty managers means there will be a managerial presence for all hours of operation, Monday to Sunday. Russell Miles, our SUSAC shift manager, also took over the managing of the Robyn Webster Sports facilities at Tempe. He has been working tirelessly to maintain and increase the facility offerings throughout the disrupted year.

COVID once again caused havoc for the staffing roster, and a big thank you must go out to all members and facility users for their understanding and cooperation throughout a very difficult period. Our Group fitness program continued as much as possible throughout the year, albeit with restricted numbers. Noura Ridha, our group fitness coordinator, has done a fantastic job in managing instructors hours and facilitating many Les Mills offerings.

Throughout April we installed an eight-lanelane swim wall, along with a major extension to the current Learn to Swim Platform. This major work has increased our control over lane configurations, effectively offering 16 x 25m lap swimming lanes. The installation was tricky, and so large that it had to be craned through one of the pool windows.

The extension to the Learn to Swim platform quadruples the total size of the previous platform area, and will facilitate more Water Safe programs for international students and our local community. A huge thank you to our pool plant manager and senior lifeguard Matt Backhouse, as well as lifeguard Fabio Schiavone, for their hard work throughout this project.

Dylan McDonald, our Camperdown Campus Manager, has been terrific in maintaining operations in the TAG Family Foundation Grandstand, as well as the ever-aging Arena Sports Centre.

Michael Culkoff, our SUSF Venues & Clubs Liaison Manager & Senior Camperdown Campus Manager, has also stepped up during the year to support Dylan during his paternity leave.

Michael has been crucial for communication between clubs and colleges, as well as between all internal and external stakeholders. A huge thanks to both Dylan and Michael for all their ongoing hard work.

Our maintenance department, headed by Leon Talay, recruited Ashley Miller as the assistant maintenance manager in June. Ash is well known to SUSF, having served with our Ruby club for many years. Thanks to Leon, Ash, and Greg for all of their hard work and dedication, at all hours of the day and night, for the exceptional, ongoing maintenance of our facilities.

Our head groundsman, Daryl Davidson, and his assistant Alex Gill, have had a very busy 2021. There were major renovations to the Sydney Uni Football Ground, which involved taking 30mm off the entire surface to open up the drainage system.

They then planted Tahoma 31—a new, untested variant of Australian cooch grass—on 12% of the playing field. Thanks to Darly's meticulous management, the Tahoma has proved to be a winning formula.

Oval #1 also underwent some heavy renovations, with the installation of auto-irrigation into the cricket wicket square. Irrigation was also added to the Aussie Rules pockets on the sides of the oval.

In October, SUSF took over the maintenance of St John's Rugby and Soccer Oval. In desperate need of repair, our grounds transformed the condition of the fields and had them playable in a matter of twelve weeks.

Manning tennis courts also received a welcomed makeover, with $1\frac{1}{2}$ inches taken off the surface and courts seven and eight laser-levelled. Grass was successfully harvested from the scarification process to re-grow on the courts.

As always, a massive thanks and appreciation goes to Daryl and his team.

In November, our Manning squash courts underwent some much needed remediation work. The walls were stripped back to the bricks, allowing for waterproofing and the installation of a new wall. Thanks to squash club president Ben Vardenga for all his hard work in getting this project over the line.

Finally, I would like to thank everybody involved in the operations of the Sydney University facilities. I very much look forward to gaining some kind of normality in 2022, and look forward to seeing our students and partners make use of the excellent facilities we upgraded and maintained this year.

PAUL REYNOLDS

OPERATIONS MANAGER





SPORTS REPORT

Towards the end of 2020, we were moving at pace to conclude the compressed 2020 winter-season sports and start the

at pace to conclude the compressed 2020 winter-season sports and start the 2020/2021 summer sporting codes on time. Despite flooding and the Northern Beaches lockdown over the festive season, 2021 seemed at first like a promising post-Covid year. The summer-season sports managed to navigate their way through constant Covid curve balls to complete their 2020/2021 seasons, Welcome Week went ahead on campus, the winter sporting codes settled into their 2022 seasons, and we were heading towards a successful year in intervarsity sport. However, just when we had thought that Covid was yesterday's news, we found ourselves again locked down from late June for three months.

Despite this major blip, the resilience that we had found in 2020 held us in good stead to find ways to achieve. Our student athletes took advantage of online study delivery in Semester 2, some using the opportunity to complete more units than they would usually take on. Lockdown for many was more tolerable for several weeks with the Tokyo Olympics and Paralympics going ahead. Sydney University was well-represented, with over 40 current students, alumni, and club members competing. We rounded-out the year on a high with the Blues Dinner, held on November 26. To be able to get together after the long break and award the Blues and Golds of both 2020 and 2021 was a positive way to end our second year living with Covid.

SUCCESSES

Intervarsity sport in the first quarter of the year saw us compete in the Aon Women's Uni 7s tournament, where we finished third



overall and had two players named in the Aon Women's Uni 7s 'Dream Team'. We also hosted an unofficial (rain-affected) tennis tournament between USYD, UTS, and Melbourne University. During the second quarter we won the 2021 UniSport Nationals Triathlon Men's Title, as well as the Women's Title in the 2021 UniSport Nationals Athletics competition. We worked together with USYD's Gadigal Centre to support the participation of a Sydney Uni team at the 2021 UniSport Indigenous Nationals, won an unofficial intervarsity golf tournament hosted by UNSW, took part in an unofficial swimming intervarsity meet, and competed in the 2021 UniSport League of Legends. We were also on the cusp of taking out the 2021 University Basketball League when COVID got in the way of the finals taking place—pleasingly, we were awarded the minor premiership for the competition, having finished the regular games with our women's and men's teams on the top of the tables. COVID ended all official intervarsity competitions after June, however, together with other NSW universities, we answered the call to host an unofficial NSW Intervarsity tournament. This event took place at the Cumberland Campus and other universities in early December, allowing 604 students to participate across five sports. With a 93-strong team,

While in 2020 and 2021 we worked to establish and develop the Sydney Uni Basketball Program—bringing together all our various basketball offerings and delivering them in a strategic fashion—2021 was a year of significant development for another sport-specific strategy. Working closely together with Sydney University Lawn Tennis Club, the strategy for the Sydney Uni Tennis Program was created and a new Director of Tennis/Head Coach was appointed in August. We moved quickly in the latter stages of the year in talent recruitment, and moved into 2022 with the first Sydney Uni Elite Tennis Squad.

There were some big shifts in club development in 2021, starting with the promotion of Emily Chancellor to the role of Club Development Manager in the first quarter, and then the approval of SUSF's Club Affiliation Agreement and its subsequent adoption by all 40 clubs. During the third quarter of the year, clubs were provided with a Club Incorporation Kit to guide those who wished to incorporate off the back of SUSF's incorporation in late 2019. As part of SUSF's strategy to improve objectivity and transparency in the allocation of resources to clubs, we completed an investigation into the provision of our high performance services,

in particular our strength and conditioning service. The outcome saw the approval of a standardised fee-for-service schedule which will be implemented in 2023.

As outlined in the club reports later in this publication, many Sydney University sporting clubs were able to secure terrific victories despite the COVID challenges. Alongside continued field and venue allocations, sporting scholarships, high performance services, and administrative support, amongst other benefits; SUSF provided near \$1.5 million in financial assistance to its 40 affiliated clubs. There was a 5% decrease in club cash allotments from 2020.

Our Elite Athlete Program supported 260 student athletes in 2021, with 34 sports represented in the cohort. The academic performance of the 244 members enrolled at USYD was terrific, with the group achieving a credit semester average mark in both semesters. Only two members attracted an absent fail grade in Semester 1, though this increased to three in Semester 2. Financial assistance to our scholarship holders was reduced by 5-7% in 2021, and minimal funding was awarded by way of international travel grants to USYD students (due to imposed travel restrictions and the subsequent lack of mobility of student athletes). A silver lining of the lockdown was that we were finally able to launch the Sydney Uni Athletes Network, a long-awaited online platform through which current and former scholarship holders, Blues, Golds, and friends can engage. Now it is possible for Network members to share content such as photos and communicate directly with one another for mentoring, employment and internship opportunities, events, and otherwise. At the end of the year, once restrictions were lifted, we were thankfully able to host a lunch to congratulate the relatively large graduating class of 2021 on December 2.

During the first quarter of the year we promoted our Physical Preparation Manager to the revised High Performance Manager position. High performance club and program directors and coaches were provided with development sessions with USYD's Dr Donna O'Connor. We worked on and progressed collaborative ideas with the Sydney School of Health Sciences and when we went into lockdown again, we repeated strategies that were enacted in 2020 to keep programs and athletes moving, such as shifting consultations online and lending our equipment to them. Excitingly, the Sport and Physical Activity Research and Teaching Network (SPARTAN) was established by USYD, which now sees SUSF working closely with a multidisciplinary network that's dedicated to advancing sport and physical activity, knowledge, education, and innovation.

STAFF MOVEMENTS

We farewelled several permanent and max. term Sport department staff in 2021 including: Alex Diakos (High Performance Assistant Coordinator); Cameron Borgas (Director of Cricket, SUCC); Dusan Krstic (Women's Head Coach, SUWPC); Jack Prato (Basketball Program Coordinator); David Haigh (General Manager, SUFC); Michael Hodge (High Performance Manager, SUFC); Chris Delooze (Director of Women's and Junior Rugby, SUFC); Chris (Kit) Cunningham-Reid (Coach, SUBC); Dean Gleeson (Director of Athletics, SUAC); and Libby Clouston (Sport & Athlete Support Coordinator).

We welcomed the following staff to the Sport department in 2021: Luci Monk (Intervarsity Sport Coordinator); Murray Creed (Director of Cricket, SUCC); Tom Garlepp (Director of Basketball/ Head Coach); David Moore (Director of Tennis/Head Coach); Sean Hedger (Head Coach Grade Rugby, SUFC); Tristan Sharp (Senior Strength & Conditioning Coach); Jack Farrer (General Manager, SUFC); Dan Parks (Head Coach Colts Rugby, SUFC); Josh Tassell (Acting Director of Athletics, SUAC).

LEONIE LUM

HEAD OF SPORT



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PROGRAMS & PARTICIPATION REPORT



2021 proved to be a year of two halves in the world of community sport & recreation. Thankfully, we were equipped with the right tools to provide the University community with as strong and positive an"on-campus" experience as possible.

After a tumultuous 2020 COVID experience, it was evident that the appetite for sport and rec programs was thriving at the beginning of 2021. Our full suite of programs was back on offer. Some of these were even heading for record participation numbers, despite the lack of international students. The only silver lining to the COVID Delta strain lockdown was that we had done it all before. I'm proud to say that Team P&P took the challenge of a second lockdown in their stride and called upon creative solutions to provide meaningful engagement activities.

Yvette Mok took on a brand-new role within the department as our Campus Life & Student Engagement Manager. As well as running Interfaculty Sport, Yvette ran point on numerous special

events with a strong focus on inclusivity. We welcomed Talor Hamilton into the position of Tennis Program Administrator, while Alex Cusack (Competitions Manager) and Jodi Rosenthal (Community Programs Manager) also had commendable years in their respective roles, as they dealt with another year riddled with uncertainty and complications. David Moore joined the ranks in a part-time capacity as Director Of Tennis, working with Marcus Coombs (Head Coach) to implement the evolving Tennis Strategy.

Our Customer Service Administrators (CSAs) played a pivotal role in ensuring the department ran smoothly. A huge thanks to Grace Barrett-Lenard, Alexandra Edwards and Alexandra Britton for their efforts at juggling their admin-heavy and hands-on tasks.

Seamless integration with the other SUSF Departments is an essential aspect of delivering successful programs. P&P worked closely with marketing, operations, and the SUSF grounds team in order to provide engagement activities of the highest quality.

It truly feels that the woes of COVID are behind us and we have now adjusted to our new normal. Vaccination rates are high, effective procedures are in place, and the level of optimism within Team P&P gives me confidence that we can expect to see significant growth across our programs compared to the last two years.

INTERCOLLEGIATE SPORT

Rosebowl

College	Netball	Rowing	Swimming	Hockey	Soccer	Basketball	Tennis	Athletics	Overall
St. Andrew's	7	7	7	7	7	7	5	7	54
Sancta Sophia	0	0	3	5	0	0	0	1	9
Wesley	5	5	1	3	3	1	3	0	21
Women's	1	3	5	1	5	5	7	5	32
St John's	3	1	0	0	1	3	1	3	12

Rawson Cup

College	Cricket	Rowing	Swimming	Rugby	Soccer	Basketball	Tennis	Athletics	Overall
St. Andrew's	3	3	5	5	4	5	5	3	33
St Paul's	5	5	1	3	4	2	2	5	27
Wesley	0	0	3	0	0.5	2	0	0	5.5
St John's	1	1	0	1	0.5	0	2	1	6.5



Despite the challenges of COVID's Delta strain, those who yearned for dramatic and exciting college sport were not left feeling disappointed. Thankfully, all the COVID response tools, policies, and procedures were in place from 2020 to ensure the full suite of sporting events were completed.

The year started in promising fashion. We were able to complete all Semester 1 events under regular competition rules. The overall Rawson Cup points ladder was poised for an especially exciting Semester 2. But once the COVID Delta strain hit its straps and we were sent into our second lockdown, the Rawson and Rosebowl competitions were left hanging in a void of uncertainty. Like the rest of NSW, getting back on the playing field all relied on hitting that magical 80 percent number of double vaccinations. Countless government press conferences resulted in multiple drafts of sporting calendars until finally, by October, we were in a position to roll out the most condensed fixture schedule in Intercol Sport history.

Great Big Events was awarded the tender to livestream the action this year. Rowing was included in the schedule for the first time, and a second roaming camera was used to capture additional action at the Athletics Carnival. The students embraced the added responsibility of operating cameras and providing commentary. It's very satisfying to see this element of Intercol Sport evolve in the desired direction and we look forward to delivering this service again in 2022.

St Andrew's College must be congratulated for taking out both the Rawson Cup and Rosebowl competitions. In a replica of last year, the girls in blue & white were able to secure victories in all events except tennis, which was retained by Women's College.

Along with the inclusion of the regular Women's 7s tournament, Intercol Social Sport made a welcome return in Semester 1 this year. The Committee successfully organised volleyball and water polo gala days which were well received. COVID restrictions permitting, SUSF recommends that these social events continue to be part of the sporting calendar. We were unfortunately unable to hold the annual sports awards dinner again this year—here simply wasn't enough room in the calendar!

As always, the key to the ongoing success of Intercollegiate sport is the continued support of SUSF clubs, the SUSF grounds department, and the enthusiastic Intercol Committee and extended college community. I'd like to sincerely thank all those involved in assisting SUSF with organising the sporting events this year.

As we now focus our energy on planning for another year, though we can't help but wonder what curveballs COVID will

throw at us next. I'm confident that SUSF and the 2022 Intercol Sports Committee will deliver another exciting year of sport and continue to overcome the challenges that lie ahead.

COMMUNITY PROGRAMS

School Holiday Program

2021 continued to challenge our Community Programs. The 2021 School Holiday Program continued to be offered in line with all NSW Government Protocols. We faced many hurdles throughout the year but have continued to stay optimistic about the future. Sydney University Sport & Fitness School Holiday Camps are a trusted brand. The brand is strong and needs to continue to be respected so the community chooses SUSF Sports Camps as their first option.

The 2021 Camp Program was very successful in January 2021 even through the Northern Beaches lockdown. Our Autumn program in April 2021 was one of the most successful in five years. Rugby Union Camps returned, providing a terrific opportunity for relationship building with our Sydney Uni Football Club. Unfortunately, our 2021 Winter Camp block only ran for three days before Sydney went into an extended lockdown. Winter 2021 and Spring 2021 could not be run either. School Holiday Camps returned in December 2021 with healthy numbers for our small program, until a new outbreak closed us down on 22 December 2021. Disappointingly, the Summer January 2022 Camp block could not be run.

Looking to the future and 2022, the program will continue to focus on quality and customer satisfaction with a contemporary approach. The pathway program is continuing to develop as we work with our fantastic Sydney Uni Sports Clubs, particularly with Rugby, Soccer, Cricket and Basketball. These relationships allows us to offer work opportunities for students and a pathway for young athletes.

With a focus on sports development, outstanding customer experience, and excellent coaching, we continue to develop and aim to be consistently strong in the programs we deliver. The coaches who deliver the programs are the key to our success, as are our outstanding venues. The ability to run sports camps with high quality wet weather options is what sets our programs apart.

Sydney Uni Sport and Fitness School Holiday Program would like to extend a warm thankyou to our SUSF grounds and operations staff for their support and assistance in 2021, during an extremely difficult year for everyone.

	2015	2016	2017	2018	2019	2020	2021
Summer (i.e. 2019-20 holidays is final period presented in this table)	1849	1957	1989	1773	1218	1629	1505
Autumn	1046	1221	813	900	499	COVID No Camp	998
Winter	1380	1202	1208	891	716	448 (2 weeks only)	90 (3 Days) Then COVID LOCK- DOWN
Spring	1302	1235	1037	751	886	823	COVID NO CAMP
TOTAL	5577	5615	5047	4315	3319	2900	2593

Table 1: School Holiday Program Participation Rates, adjusted following changes to the program to make figures comparable year on year. Hence figures will appear much higher than previous reports.

SCHOOL SPORT

The school sport program has continued to develop even through the difficulties of 2021. Our healthy relationship with Sydney Girls High School has gone from strength to strength, and they continue to choose SUSF as their preferred sport provider.

Our programs grew in 2021, with new clients and programs with Inner Sydney High School, Brigidine College, and Kambala School. Our 2021 Term 4 Program was filled after a long lockdown, and we were able to quickly engage new business with Moriah College, Masada College, and Inner Sydney High School. A Huge diverse sports program was coordinated and offered to over 200 students.

Our largest School Sport client, St Andrew's Cathedral School, continues to fill our venues throughout the year. Inner Sydney High School are now in their third year with our program, and we have established a solid relationship with them. We have built a reputation with our exciting and unique programs, like Rock Climbing, CrossFit, Judo, Squash, and Tennis. Our choice of sports is outstanding, and this variety provides our point of difference.

2021, although challenging, provided some fantastic programs to hundreds of students. The quality of our programs and the customer service we provide our schools is of the utmost importance, and will be the continued focus throughout 2022

We look forward to the continued success of our school's program throughout 2022. We will strive to keep our coaches well trained and motivated to provide quality programs now and in the future.

UNIVERSITY PROGRAMS

INTERFACULTY SPORT

Interfaculty Sport in 2021 was an unforgettable and historic year for all participating students, as our community was very eager to turn to sport after various COVID lockdowns. There were nearly 1,000 students competing for their teams in Semester 1, across seven different events. One of the sports introduced this year was Goalball, and the event was well received by the students. Almost 100 students participated in this inaugural event, and were clearly

enthusiastic at the prospect of a new sport on offer. The addition of a para sport in the program (the first-time para sport took place in Interfaculty Sport's 80+ years history) will encourage diversity and inclusivity in the competition, while enhancing awareness of para sport. After a great finish in the first half of 2021, we expected Semester 2 would be equally strong in participation numbers. Sadly, we experienced another lockdown due to the COVID-19 pandemic.

Despite a ban on community sport and all lectures and tutorials moving online, it did not discourage students' competitive spirit. We were able to continue the tournament with four sports-themed trivia nights and a virtual 5km running event. Once community sports were permitted to recommence, two events were held in line with COVID-safe guidelines. We saw large participation numbers and a genuine dedication to sport, with over 160 students opting to return to campus and compete with their peers in person.

A special mention must go to Health Sciences, who returned to the compeittion this year and offered a robust rivalry with Engineering, Business, and Science. Team Engineering claimed the Emily Small Shield in 2021 for the fourth consecutive year. Interfaculty Sport strives to enhance participating students' campus life experience through sport, and we look forward to another fruitful year with new and returning students.

SPECIAL EVENTS

The P&P Department constantly strives to encourage participation in sport, from young people in the School Holiday Program to community and senior members in Short Courses. In 2021, we stretched further and committed to creating a stronger level of engagement with both students and community members from diverse backgrounds.

We continued to offer group fitness and indoor rock-climbing sessions to members of Sydney University Postgraduate Representative Association (SURPA). The sessions were received positively, and gave an opportunity for students to make the most of their campus life despite a semester of remote learning.

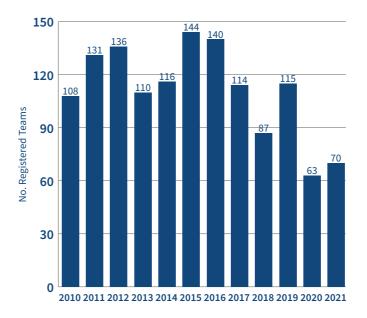
We facilitated a number of inclusive sport events in 2021, comprising both practical and theoretical elements—these specialised events were linked to SUSF's Diversity and Community Strategy. Two events were focused on sports for people with blindness or low vision, and one event was organised with international students as our target group. The former was organised and aimed to enhance awareness and availability of inclusive sports for students and the community. The latter offered international students an opportunity to learn and play popular Australian sports.

We also organised a morning outdoor cardio workout on Oval 1 during the Semester, to encourage group fitness devotees to be active and enjoy our great facilities. Additionally, we had another two inclusive sport events organised but postponed due to the COVID lockdown. After the success of the events in the first half of 2021, we are confident the year ahead will enable us to create a more diverse and inclusive sport environment on campus.

LUNCHTIME SOCIAL SPORT

After a much-awaited return, Lunchtime Social Sport came back with a vengeance in Semester 1 of 2021. 70 teams registered to take on other teams in the weekly lunch time fun, an 11% growth from the number of teams registered in 2020. All the usual sports, including Volleyball, Futsal, Basketball, Netball and Touch Football, made a reappearance. Semester 1 registrations were slightly improved by the addition of Just Play, helping SUSF garner a further four teams—Just Play allows individuals who are unable to furnish a full team to come together.

Similarly to 2020, the Semester 2 competition unfortunately did not go ahead due to soaring COVID-19 case numbers and restrictions in Greater Sydney.



SHORT COURSES

We introduced a new course in 2021. Stretch & Mobility had a promising maiden Semester, and we will include it in our 2022 offerings—thank you to Annette Wai for skilfully delivering

such niche content. We continued to offer the usual courses during Semester 1, with Kickboxing, Archery, Rock Climbing and lunchtime Yoga & Pilates all being provided. Our school-age rock climbers and archers also enjoyed our Junior Short Course offerings for the first two terms of the year.

Participation numbers again felt the pinch of COVID restrictions, but we are confident the appetite for pursuing Short Courses will return once campus life is thriving again.

INTRAMURAL SPORT

As seen across many programs at SUSF, the COVID-19 pandemic had some hard-hitting effects on the Intramural Sports competition. The competition was off to a strong start in Semester 1, with the Welcome Week Shield bringing many students down to the Square. This is a wonderful social event where attendees from each residence have an opportunity to meet their peers and gain points through participation—the Darlo bears claimed the shield in 2021.

After the wonderful start to Semester 1, sports like Futsal, Touch Football, and Badminton all went ahead. With COVID-19 related setbacks, including many participants residing overseas, student participation numbers dwindled. 327 students attended the 3 sporting events, down from 492 participants in the 3 events in 2019. It's worth nothing that in only its second year, the Welcome Week Shield had a great attendance rate of 115 students (over 40% growth from last year).

Unfortunately, Semester 2 events were unable to go ahead, resulting in the cancellation of Netball, Dodgeball, and Basketball. Basketball is a crowd favourite, and its cancellation likely resulted in the reduction of total participation numbers.

Congratulations to all participating residences and colleges this year, with special mention to Regiment for winning the Liane Tooth Cup and Thomas Whalan Cup.

SOCIAL NETBALL COMPETITION

Social Netball's Competition 1 remained a strong program in 2021, despite COVID-19 related disturbances to scheduled programming. SUSF received registrations from 70 teams into Competitions across Tuesday, Wednesday, and Sunday nights. The competition saw a large growth of 19% in Competition 2, with 94 teams registering – up from 79 teams in 2020.

Unfortunately, the program's strong performance was interrupted by another Sydney lockdown, cutting Competition 2 short and seeing the cancellation of Competition 3. Teams from Competition 2 were credited for their missed games and the substantial 71 teams who had pre-registered for Competition 3 were offered refunds or credits for their registration fees. Competition 4 was also cancelled due to COVID-19 restrictions and high case numbers in the tail end of 2021.



Figure 1: Social Netball Program team registrations by competition from 2016 to 2021.

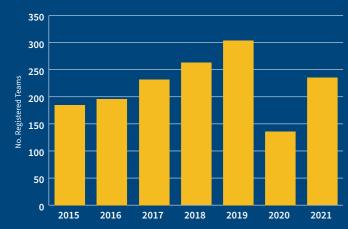


Figure 2: Total team registrations in the Social Netball Program by year from 2016 to 2021.

FIRST AID PROGRAM

The First Aid program remained strong in 2021, despite numerous setbacks and course cancellations due of COVID-19. The program started clawing its way back to 2019's strong attendance figures, with an increase in total registrations of 13.3%, with 964 people choosing to undertake their training with SUSF. The course 'Provide an Emergency First Aid Response in an Education and Care Setting' was offered again in 2021, with 30 students undertaking the program.

Between July and October, 13 courses were cancelled due to the Greater Sydney lockdown and restrictions. Registration fees were either refunded or credited for future courses. Government-mandated social distancing requirements resulted in restricted class sizes to a maximum of 19 students, which was a significant drop from the average 26 attendees. The program has two excellent Allen's certified trainers—Mitch and Ben—both providing high quality courses on behalf of SUSF, on and off campus. Excitingly, SUSF provided 47 courses in 2021, with 10 of these for private clients.

2021 saw a few exciting changes to courses, with government mandated changes made to CPR and First Aid Courses included the updating of course codes and content. Additionally, for the first time, all public courses and some private courses were run

out of the SUSF TAG Grandstand Function room, a modern and centrally located building on University campus. Other private programs resulted in trainers facilitating the courses at the clients nominated venue.

In its second full year, Allen's Training's new online enrolment system 'Training Desk' made light work of facilitating courses. The user-friendly interface has made the certification process simpler for trainers, administrators, and participants.

TENNIS PROGRAM

The year of 2021 was quite a rollercoaster for the tennis program. Term 1 started off with promise and positivity, with our community excited to be back playing the sport they love. We had approximately 130 juniors enrolled in our Hot Shots program and approximately 60 athletes enrolled in our adult group coaching program. Social tennis bookings saw an increase in participation, with Thursday night (intermediate and advanced session) selling out within minutes of the invitation being sent each week. It was a wet term, however, with 13 days of partial or full wash outs recorded in the program.

As expected, Term 2 bookings saw a slight decrease in numbers for the Hot Shots program, with approximately 115 kids enrolled. Summer terms (being Term 1 and Term 4) had the highest number of enrolments, as many children tend to have different sports they participate in during the Autumn and Winter seasons. The adult group program was stronger with 65 athletes enrolled in lessons, which filtered through to an increase in social tennis participation.

Term 3 saw the unfortunate cancellation of our program due to the COVID lockdown. Luckily, once restrictions began easing, tennis was one of few sports that was able to run. We were able to facilitate private lessons at an external venue and then return to SUSAC with both Marcus Coombs and Esteban Martinez taking on lessons. Eventually, more casual coaches came back to meet the high demand of lesson enquiries that were coming through.

As expected, Term 4 was a little slower to get under way, with many parents and athletes sceptical of returning to group-based classes. Approximately 90 children enrolled in Term 4 classes, which ran smoothly overall. We hosted a successful Hot Shots tournament on the 12th of December—a nice way to wrap up the year for tennis!

Social tennis also started off slowly, but picked up from mid-term. We had classes selling out and had to extend court bookings. Adult class attendance was healthy throughout the entire year, with approximately 85 athletes enrolled and a high retention rate. Private and semi-private lessons remained consistent throughout the year, averaging approximately 55 lessons per week.

With numerous enquiries coming through for the junior and adult programs towards the end of term, 2022 is looking to start on a high note. We are excited to welcome back both friendly and new faces to our program!

SWIM PROGRAM

In 2021 the Swim Program was poised for a milestone \$1M turnover.

Our weekly program participants in May 2021 were a record 1210. Year to date performance for Week 26 (just prior to the 2nd COVID lockdown) was 23% ahead of budget, confirming the strong continued growth of the program.

As a result of COVID causing program closures and rolling credits, the combined Swim and High-Performance programs finished the year 16.5% below forecasted revenue.

It was a big year of capital works for swimming with the completion of the swim platform extension and swim walls in May. This platform expansion would allow for a (min.) 33% increase of both UYSD Water Safety Program & Swim Education enrolments. The moveable swim walls permit the splitting of the pool into two 25m entities, optimising the functionality and versatility of the space for our coaches, instructors, and swimmers. The Pool Hall also benefited with a significant lighting upgrade to cover the expanded teaching area.

In support of the above expansion, our first official marketing campaign was planned to launch in September. COVID halted

photoshoots and altered strategies, yet we finally launched a social and external digital screen campaign in December. Thank you to the amazing Sera Naiqama for her unwavering support and professionalism during this very successful campaign, which we will no doubt see the benefits of in 2022.

Our new online rebooking software continued to perform well, with just over 50% of re-enrolments performed via our home portal function. As a result of this success, and due to the increasing numbers of recreational squads, monthly squad subscriptions were modified to term based booking to come in line with the learn to swim component. This integration provided consistency for the parents, improved administrative efficiency, and prevented revenue leakage. The Varsity/Opens subscriptions previously processed manually, were also automated to direct debit.

Active Kids vouchers continued to provide a much-needed revenue boost throughout 2021. In total, 570 were processed by SUSF. The new \$100 NSW Government First Lap vouchers for children who missed out on vital water safety education during their pre-school years due to COVID-19 provided a much-needed stimulus for the entire aquatic industry.

PROGRAM AREA BREAKDOWNS

Learn to Swim & Recreational Squads

Enrolments were strong leading into term 3 winter program at 1210.

The second COVID lockdown through Term 3 (July-Aug-Sept) resulted in 3377 cancelled sessions, which would translate to almost 70k credit that flowed through to affect term 4 revenue.

Pleasingly, November 2021 saw the program bounce back to almost pre-covid numbers at 1137, with an average occupancy level of 83%.

USYD Water safety Program

Despite the effect of COVID on international student numbers, the continuance of this valuable program was paramount to swim programs. Past students were invited back to participate in an extended program, which rolled over 18 weeks (March-June).

At the end of this program, 198 grateful students improved their skills exponentially, with many of them transforming from 'non-swimmers' to 'lap swimmers'.

Holiday Intensive Programs

After a record summer enrolment of 192 over the three-week program, no programs were offered in April due developing COVID concerns. Our June Winter program was offered but was cancelled due to the second lockdown.

School Sport Program and Carnivals

NSW Health and Education Department directives did not permit the student participation in these programs, leading to a direct 55K revenue shortfall.

Competitive Age Group Squads

In-house talent identification from the swim pathway saw the numbers remain consistent at 70. January saw Sydney Uni Swimming take its largest ever cohort to the State Championships with finalists and medals won across all age groups. During the winter COVID lockdown, our coaches ensured swimmer engagement & motivation with surveys, goal setting meetings, and continued the online zoom dry land training that was successfully rolled out during the 2020 lockdown.

The full squads returned early in October, ready to race.

SU Varsity/Opens Squad

2021 saw a doubling of the Varsity/Opens Membership, hitting 44 by the end of March. Pleasingly, the mix of USYD/External students has increased to 87%

This year also saw a significant rise in performance level of the squad, with a team of 15 swimmers representing Sydney Uni at the Australian Open Championships. Many medal winning performances saw 10 of our swimmers go onto the Olympic Trials in June.

This year, the diversification of our Elite & Recreational Uni swim program led to acquisition of additional lane space, and this has enabled us to maintain our "Top End" of talented National Open finalists and medallists, and attract the likes of Olympic Gold Medallist Bronte Campbell for 2022. It has also seen a significant increase in the standard for our EAP Athlete Scholarships, with 33 applicants applying for the 15 scholarships.

MATT RENNICK

HEAD OF PROGRAMS & PARTICIPATION



MARKETING & COMMUNICATIONS REPORT



A Year Like No Other!

When one reviews the top "How to...?" Google searches in Australia in 2021 and then cross reference them with the top Google searches in Australia in 2021, a few common threads start to develop. There are the obvious Covid-19 related searches of "COVID NSW" and " "How to book a COVID vaccine?", followed by a few interesting ones of "How to tie a tie?" and "How to deliver uber eats?" Of the top ten Google Searches in 2021, seven were related to sport. There were three sport related queries in the top ten of "How To's..?" Google searches, clearly showing the importance that sport plays in people's lives, even in the toughest and most challenging of times.

As was the case with the rest of Australia during 2021, we at SUSF used sport as the perfect distraction from the global pandemic. We were constantly striving to find the most exciting and effective ways for communicating with and marketing to our wide-reaching audience. Sprinkle in a few lockdowns, it was always going to be a good test of creativity, ingenuity, and resolve. 2021 will certainly go down as one of the most interesting years to date.

Below is a snapshot of the great marketing initiatives, campaigns, and events we managed to deliver on during what proved to be a very challenging year.

Welcome Fest 1-4 March 2021

It was business as usual when SUSF, along with various Sports Clubs, took up position in the heart of the Welcome Fest activities along Eastern Avenue. It gave the students the perfect opportunity to find out exactly what SUSF has to offer, including:

- Our Sports & Aquatics Centre
- Sports fields and sports facilities
- Intercollegiate and Interfaculty competitions
- Lunchtime and social sport activities
- Various sports programs and short courses
- Meet and greets with forty Sydney Uni Sports Clubs

The Welcome Fest was a resounding success, providing the perfect platform for SUSF and Clubs to interact with the Student Body, We were able to effectively showcase the vast sports offering at Sydney Uni.

GYM PASS CAMPAIGN 1-21 MARCH 2021

The highly anticipated and greatly valued Student Gym Pass Membership campaign ran from week one of Semester 1, and saw a massive uptake of the discounted student gym pass. The Campaign was supported by some great creative work, which was shared across all our print, digital and event platforms. Above is a sample asset of the creative used for the campaign.

SPORTS AWARDS - 28 APRIL 2021

Due to the Covid restrictions, the annual SUSF Sports Awards saw a smaller-than-usual group of Sydney University sporting clubs, administrators, athletes, and friends of Sydney Uni Sport & Fitness gathered in the TAG Family Foundation Grandstand Function Room.

Sports Awards for 2020

- 2020 SPORTSWOMAN OF THE YEAR Hannah Buckling, Women's
 Water Polo Club
- 2020 SPORTSMAN OF THE YEAR Hayden Kerr, Cricket Club
- CLUB OF THE YEAR Sydney Uni Canoe/Kayak Club
- PREMIER CLUB OF THE YEAR Sydney Uni Hockey Club
- COACH OF THE YEAR Eric Hu, Archery Club
- PREMIER COACH OF THE YEAR Tom Morrison, SUANFC
- PAT SHARP FEMALE CLUB ADMINISTRATOR THE YEAR Zoe Naylor, Netball Club
- ROSENBLUM MALE CLUB ADMINISTRATOR OF THE YEAR Mark Curzon, Lawn Tennis Club
- PROFESSIONAL ADMINISTRATOR THE YEAR JoAnn Matruglio, Water Polo Clubs
- Vice Chancellor's Participation Program of the year Inter Col Sports Committee and SUSF P&P team for Rawson and Rose Bowl 2020

2020 SUMMER OLYMPICS AND PARALYMPIC TOKYO – 23 JULY – 8 AUGUST & 15 AUGUST – 5 SEPTEMBER

SUSF went all out in tracking and reporting the successes of all the Sydney Uni athletes who competed in Tokyo. Our activities included:

 Two weekly EDM's were sent out leading up to and during the Games

- A dedicated website page was set up allow easy tracking and reporting of results for all the Sydney Uni Athletes
- A full social media campaign was launched and managed for the duration of the Games
- Social following grew exponentially across all platforms during the month of the Games
- Wrap reel had over 36,800 views on Instagram
- Two ROAR covers for 48 & 49

Tokyo 2020 Fact File

- 36 Sydney Uni Olympians
- 6 Sydney Uni Paralympians
- 8 Sydney Uni Olympians & Paralympians left Tokyo with a Medal

LOCKDOWN 2.0

Throughout the second and longest of the lockdowns, the Marketing Team were hard at work, ensuring our members were constantly informed of any and all changes at our facilities, clubs, and programs. Weekly update communications were sent out to keep our members in the loop.

BLUES DINNER 2020 & 2021 – 26 NOVEMBER 2021

The Sydney Uni Sport & Fitness and the Blues Association were delighted to once again be able to host the annual Blues Dinner on Friday, 26th November 2021. It was a celebration of the reunion of the wonderfully warm community that surrounds sport here at the University.

The Great Hall provided the perfect backdrop for one of only a few events able to take place at the University during 2021,

and the first since the end of lockdown. Not only did we get to celebrate the successes and achievements of the 2021 Blues and Gold recipients, but we also had the opportunity to honour the 2020 recipients.

The evening also provided the perfect platform to welcome home our returning Olympians and Paralympians with proud and open arms.

Each of Blues recipients have achieved extraordinary feats of athleticism during the last two years, and the new Golds have served their sporting clubs tirelessly amidst the pandemic. Our returning Olympians and Paralympians have achieved the highest honour in sport, and they join a very special group of Sydney University students who have done so.

SUMMARY

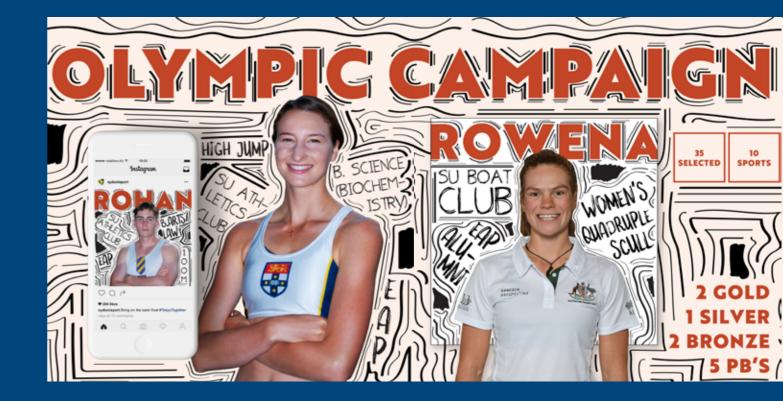
All in all, despite all the challenges of 2021, SUSF Marketing still managed to deliver on its mandate and stayed true to the strategic marketing plan and direction.

On a personal note, I officially joined the SUSF family in October 2021, and have been overwhelmed by the warm welcome. I'm extremely appreciative of the tremendous support that I have received from my CEO, fellow management members, and marketing team.

Looking forward to 2022, there are some exciting plans in place, which will definitely move the marketing needle.

IAN RIDDICK

HEAD OF MARKETING & COMMUNICATIONS



BLUES ASSOCIATION REPORT



The COVID-19 pandemic that caused the cancellation of the 2020 Blues Dinner and AGM continued to disrupt activities in 2021. But restrictions were finally eased late in the year, and the Blues Association, with the help of Sydney Uni Sport and Fitness staff, was able to swing into action and organise a Blues Dinner for Friday, November 26.

While numbers were limited for our return to the Great Hall, we were able to host the 2020 and 2021 Blues and Golds and their families. We also welcomed Sydney University Chancellor Belinda Hutchinson and Vice-Chancellor Professor Mark Scott, who each assisted with the presentation of awards.

The evening also provided a platform to welcome home Sydney University's Olympians and Paralympians from the Beijing Games. Sydney University sporting clubs and individuals are competitive at club, state, national, and international levels, and our Blues and Olympians are wonderful ambassadors for the University and the special role sport plays at the institution.

Congratulations to our new Blues and Golds. You've become part of an elite club. Blues are one of the quaint traditions at universities, dating back to Oxford and Cambridge boat races in the late 1820s, before being formally adopted in the 1860s. There are now strict guidelines to be met to earn a Blue, and though there are thousands of students playing sport at Sydney University, only 39 were awarded Blues for 2020 and 2021. Indeed, there are fewer Blues awarded each year than there are sporting clubs on campus. That's quite an achievement.

Golds are a more recent concept. Without volunteer coaches, managers, committee folk, scorers, and people undertaking myriad other supporting roles, the university's sporting clubs wouldn't exist. As with Blues, Golds are hard earned. On behalf of the Blues Association, which continues to fund three Sporting Scholarships, I would like to say a sincere congratulations to all award recipients.

Due to the COVID restrictions, no Blues Association functions were held during 2021. We were limited to two meetings, including a historic, inaugural Zoom meeting, at which an IT problem caused the President to be seen but not heard – a situation he's previously experienced!

Since the 2020 Annual General Meeting, we farewelled Trevor Dixon from the Blues committee – many thanks for your help over the years Trevor. We welcomed Terence O'Riain and Peter Madew to join Treasurer Andrew Wennerbom, Secretary Brendon Hyde, Katherine Rae, and Therese Clancy on the committee. Many thanks to all for helping to organise the Blues Dinner.

Thanks also to former Blues committee member Mac Chambers, who has spent countless hours upgrading the long list of Blues over the years. And special thanks to secretary Brendan for overcoming many hurdles in emailing news of the AGM to the Blues and Golds. Now that COVID restrictions have been eased, we are hoping to invite 50-year Blues to the 2022 Dinner, and hope to organise some get-togethers for Blues and Golds. I urge new Blues to keep in touch with Association and your clubs; it's a wonderful way to keep links with the institution.

Blues and Golds awarded on the night:

2020 BLUES

Australian Football League (AFL)

Jack Hiscox.

Athletics

Damien Mizzi, Michael Pratomo, Sarah Healey, Shakti Rathore and Martin Cooper.

Boat

Kate Rowan, Tom Anderson, Lucy Coleman and Ella Mentzines.

Cricket

Dugald Holloway.

Hockey

Alice Arnott.

Rugby

Darcy Breen

2020 GOLDS

Athletics

Phil Brennan.

Rugby

Scott Fraser and Bruce Lin.

Tennis

Michael Walton.

Wheelchair Basketball

Alan Cox and Sarah Stewart.

2021 BLUES

Archery

Peter Boukouvalas (Panagiotis-Efthimios Boukouvalas).

Athletics

Angus Clark, Thomas Davies, Mia Economou, Harold (Harry) Fullerton, Tom Galvin, Sally Guthrie, Charlotte McGill, Connor Murphy, Lachlan Raper and Obbsa Youssouf.

Cricket

Charlie Dummer.

Netball

Abbey Baker, Jemma Donoghue, Natalie Sligar and Jack Thomas.

Boat (Rowing)

Wyatt Batt and Eleanor Price.

Rugby Union

Bridie O'Gorman, Thomas Osborne and Henry Robertson.

Swimming

Ryan Wilkes.

Tae Kwon Do

Carmen Marton

Triathlon

Jayden Schofield and Luke Schofield

2021 GOLDS

Athletics

Brian White.

Baseball

Jasper Odgers.

Hockey

Anthony McInnes.

Rugby Union

James Caterson, Wayne Erickson and Ashley Miller.

GRAHAM CROKER

PRESIDENT, SYDNEY UNIVERSITY BLUES ASSOCIATION



ORGANISATIONAL STRUCTURE

CEO OFFICE

Chief Executive Officer

EDWARD SMITH

PEOPLE AND CULTURE

Head of People and Culture

KYLIE ALGIE

HR and Office Administrator

NOURA RIDHA

(dual role, part time)

LEGAL

Legal Counsel and Company Secretary **NATALIE BROWN**

FINANCE

Chief Financial Officer

ENDA CARBERRY

Assistant Accountant

TAYLOR AITKEN

Project Accountant

JENNIFER NG

Senior Payroll Officer

PEARL HOOKE

IT Systems Project Coordinator

JOSHUA TASSELL

(contract role)

MARKETING & SPONSORSHIP

Head of Marketing & Sponsorship

IAN RIDDICK

Senior Marketing & Communications Coordinator

SERA NAIQAMA

Marketing Assistant

ANASTASIA BARRAT

Sports Writer

GRAHAM CROKER

OPERATIONS

Head of Operations

PAUL REYNOLDS

SUSAC

SUSAC Centre Manager

JOSHUA DARRAGH

Shift Supervisor

RUSSELL MILES

SUSAC POOL

MATTHEW BACKHOUSE

Pool Lifeguard

GROUP FITNESS

Group Fitness Coordinator

NOURA RIDHA

(dual role, part time)

SUSAC FITNESS CENTRE

Fitness Centre Coordinator

PETER FEAIN

Fitness Centre Coordinator

HILARY STELMASCHUK

LOUISE STANLEY

(dual role, part time)

Fitness Attendant and Personal Trainer

PAULO ZENATTI

ARENA SPORTS CENTRE

Venue & Club Liaison Manager

MICHAEL CULKOFF

Camperdown Campus Manager

DYLAN MCDONALD

Shift and Gym Supervisor

JOHN FEAIN

Fitness Centre Coordinator

MILES DOWNIE

(dual role, part time)

THE LEDGE CLIMBING CENTRE

Ledge Manager

PETER BUTCHER

PHILIP STAPLES

Cumberland Campus Manager

SCOTT BARKER

(dual role, part time)

GROUNDS

Head Groundsman

DARYL DAVIDSON

Sport & Athlete Support Coordinator Assistant Head Groundsman

ALEXANDER GILL

Senior Groundsman

JAKE DE MARIGNY

Director of Tennis DAVID MOORE

(part time)

Intervarsity Sport & Basketball

Program Coordinator

LUCIENNE MONK

HIGH PERFORMANCE

High Performance Manager

SAM PERVAN

Senior Strength & Conditioning Coach

TRISTAN SHARP

Strength and Conditioning Coach

EDWARD ARNOTT

Strength & Conditioning Coach

LOUISE STANLEY

(dual role, part time)

Strength & Conditioning Coach

MILES DOWNIE

(dual role, part time)

Project Officer

SHANE BALL

CLUBS

SYDNEY UNIVERSITY AUSTRALIAN NATIONAL FOOTBALL CLUB

SUANFC General Manager

DANIELA PASZKIEWICZ

SYDNEY UNIVERSITY BOAT CLUB

Program Director

CHRIS HOLLIDAY

Head Coach

DONALD MCLACHLAN

Senior Assistant Coach

ALFRED YOUNG

Masters Coach

KIRSTEN LILJEQVIST

Youth Coach & Head of Recruitment

JACK HANLEY

SYDNEY UNIVERSITY CRICKET CLUB

General Manager

COLIN ROBERTSON

Director of Cricket

MURRAY CREED

SYDNEY UNIVERSITY FOOTBALL CLUB

General Manager

JACK FARRER

Director of Rugby NICK RYAN

Director of Colts

DAN PARKS

Head Coach SEAN HEDGER

Director of Women's Rugby & Junior Development

CLAUDIA BELL

Conference & Event Manager

SYDNEY UNIVERSITY HOCKEY CLUB

KIRSTY STEVENS

Director of Hockey

(dual role, part time)

SYDNEY UNIVERSITY JUDO CLUB

Judo Coaches

RANDALL JONES

ANDREW ROBERTS

KRISTOF FRANKOWSKI

RIRIKO NODA

CATRIONA MACIVER

SYDNEY UNIVERSITY KENDO CLUB

Head Coach

KATSUHIKO TAKAYAMA

SYDNEY UNIVERSITY SOCCER FOOTBALL CLUB

Director of Football

JOHN CURRAN

Soccer Development Officer

AMY SHEPHERD

SYDNEY UNIVERSITY WATERPOLO CLUB

Operations Manager JOANN MATRUGLIO

Coaching and Technical Director

PETAR TRBOJEVIC

Men's Coach **DRAGAN BAKIC**

Junior Coach Director LINDSAY COTTERILL

SCOTT BARKER



Pool Plant Manager and Pool Lifeguard

FABIO SCHIAVONE

Fitness Attendant

Ledge Supervisor

CUMBERLAND CAMPUS

LEONIE LUM

Head of Sport

SPORT

Groundsman

GREGORY DONACHIE

Maintenance Manager

Maintenance Assistant Manager

PROGRAMS & PARTICIPATION

Head of Programs & Participation

Community Programs Manager

LACHLAN HAYES

MAINTENANCE

LEON TALAY

ASHLEY MILLER

MATTHEW RENNICK

Engagement Manager

JODI ROSENTHAL

Competitions Manager

ALEXANDRA CUSACK

TALOR HAMILTON

Tennis Head Coach

MARCUS COOMBS

Swim Program Manager

Swim Program Coordinator

Lead Junior Squad Coach & Swim

SWIM PROGRAM

KELLIE WARREN

JUSTINE BLAKE

Program Admin

ANTON NIKULIN

Head Swim Coach

JAKE HODGETTS

Age Group Swim Coach

PAUL BRUCE

Tennis Program Manager

YVETTE MOK

Campus Life and Student

Apprentice Greenkeeper

EMILY CHANCELLOR

Club Development Manager

DEBORAH FOX

USyd Basketball Head Coach **THOMAS GARLEPP**

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SYDNEY UNI STAKEHOLDER

Hockey

Muay Thai

Rock Climbing &

Mountaineering

Rugby League

Rugby Union (M&W)

Nethall

Soccer

Taekwondo

Ultimate Frisbee

Water Polo (M&W)

Wheelchair Flames

Wrestling & Grapling

Waterski & Wakeboarding

Touch

Velo

Volleyball

Athletics

Baseball

Basketball

Cheerleading

Cricket (M&W)

Fencing

Boat

The Grandstand

Oval No. 1

The Square

St. Paul's Oval

St Andrew's Oval

The Ledge Climbing Centre

Sydney Uni Football Ground

St. John's Rugby & Soccer Fields

SPORT & FITNESS MATRIX 2021

Disadvantaged and Indigenous



MARKETING & COMMUNICATIONS

SUSF Members
USYD Students
Community Members
USYD Staff
USYD Staff
SUSF Clubs

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AMERICAN FOOTBALL

The Sydney University American Football Club had a great start to the year, but the COVID lockdown returned just before the proposed start of on-field activities. This led to the GNSW board's difficult decision to cancel all competitions in 2021—which proved to be the right call for the safety of our players and community.

SUAFC and SUSF were able to host an inaugural Super Bowl screening event on Oval No. 1, displaying the game on the big new scoreboard. Considering the short lead time and uncertain COVID climate, the event was a great success. It was an opportunity to further strengthen SUAFC, SUSF, and Student Body relations on campus, which we look forward to trying to build on in 2022.

SUAFC's social flag competition was able to return, after being

cancelled in 2020. The funds raised were put to good use, and were invested in new training gear and gameday equipment for the club. With the cancellation of football activities, the club missed out on significant revenue from registrations in 2021, and as such heavily relied on the SUSF allotment. We were very grateful to have received this support, especially considering the impacts of COVID on wider on-campus activities.

Trying to find volunteers to assist with coaching all of our teams will be a challenge for the club in 2022, especially with the impact our cancelled 2021 activities may have on player retention. SUAFC will be putting a lot of work into contacting our current player base, as well as recruiting new players through O-Week and international student barbecues.

Thank you to the club executive, coaches, and senior players for their hard work and commitment to SUAFC, despite the many challenges of the cancelled 2021 season. We hope to grow the club further in 2022.

JAMES GIFFORD

PRESIDENT



ARCHERY

Although we faced another challenging year in 2021, the club was able to persevere and ensure a safe, successful, and enjoyable period of archery before and after the lockdown.

SUAC started the year by garnering a flurry of new interest, and we were fortunate to hold our annual beginners tournament—the n00b cup—which was a resounding success. Attendance was strong, and it was a great opportunity for new archers to express interest in our competitive program. The team successfully wrapped up the year by partnering with UNSW to host an intervarsity competition, allowing our archers to compete against and socialise with their peers from Kensington.

SUAC's competitive arm posted impressive results on a state and national level in 2021, collecting many accolades as both individuals and a team. SUAC collected a total of nine podium places throughout the 2021 competitive season—with four medals at ACT Field Championships, two medals at the Australian Open, one medal at the Golden Gong, and one podium finish at both the Oceania Challenge and Online Nationals. This is an impressive feat for a young team, and the remarkable success of our SUAC squad is a testament to our leadership body. Head coach Eric Hu was awarded SUSF's Coach of the year in recognition of his guidance and advice throughout our competitions

Having defeated all the pre-selected Australian Olympic Team athletes for Tokyo, Peter Boukouvalas was named SUSF's Male 'Blue of the Year'. He was put into the National Squad Program as part of Archery Australia's Paris 24 pathway, and has successfully secured a spot at the 2022 Hyundai Archery World Cup in Turkey.

Despite the noteworthy successes of our competitive team, the core focus of SUAC will always be its active community. With our welcoming environment and vibrant culture, SUAC is committed to building an invaluable experience for each individual member. Working alongside Emily Chancellor, we have developed a strategic plan to fulfil our directive of member growth and retention. Our member-centric approach ultimately seeks to positively contribute to each member's 'uni experience' and become a valuable and high achieving club under SUSF's umbrella.

STEVEN PHAM

PRESIDENT





ATHLETICS



2021 was undoubtedly the most successful year in the Athletics club's 143 year history, with a record twelve SUAC athletes competing in the Tokyo Olympic Games and Nicola McDermott winning a silver medal, a fitting culmination of SUACs Target Tokyo program.

Commenced in 2017, Target Tokyo was specifically aimed at giving SUAC athletes the best possible chance of making the Tokyo Olympics through the establishment of a European training base and overseas support from SUAC personnel. Entirely funded

by our alumni and friends, over twenty SUAC athletes benefitted from the five year program, with multiple national and club records achieved, and wide Australian representation at Commonwealth Games and World Championships.

Our Tokyo representatives were:

- Silver medallist Nicola McDermott (High Jump) who broke the Oceania record with a phenomenal 2.02m jump in the final
- Mackenzie Little, 8th place (Javelin)
- Finalists Ed Fernon & Marina Carrier (Modern Pentathlon)
- Semi finalists Liz Clay (10th, 100m hurdles), Rohan Browning (13th, 100m 2nd fastest Australian ever) and Nick Hough (110m hurdles)
- · Six time Paralympian Angie Ballard (100m, 400m, 800m)
- Two time Olympians Anneliese Rubie-Renshaw and Jenny Blundell
- · Alex Beck (400m) and Catriona Bisset (800m)

Given the young age of these athletes and a pipeline of fine newcomers rising through the ranks, SUACs reputation as Australia's strongest athletics club remains assured.

On the domestic front, a massive 57 athletes qualified for National Championships. Eleven SUAC athletes came away as National Champions. Our women won UniSport Nationals in dominant fashion. Winter season was heavily impacted by COVID, meaning a big break in competition for much of the year, particularly team events. Despite this, SUAC again dominated NSW State Relays at Open level with the most Championship titles and overall medals won, a highlight being a sixth consecutive men's 4x100m Gold in the blue ribbon event. A special mention to Mackenzie Little who was named University of Sydney female Blue of the Year.

Sadly some goodbyes were said in 2021. Josh Ralph, Ian Dewhurst, Larissa Pasternatsky, Ed Fernon, James Nipperess, and Ella Nelson all retired from international competition. Phenomenal leaders and servants of the club, combined they achieved 3 Olympics, 6 World Championships, 8 Commonwealth Games, and 17 National Championship titles, as well as thousands of fond memories. Our beloved Director of Athletics Dean Gleeson also said goodbye. Without a doubt, Dean has been the driving force behind the success of the club through over two decades of dedicated service. A distinguished athlete, administrator and coach, Dean instituted the Target Tokyo program and was appointed Head Coach and Team Manager of the Australian Modern Pentathlon team at Tokyo Olympics, a pinnacle of any career. SUAC and the SUAC committee sincerely thank Deano for his service, he will be very missed.

A big thank you to all athletes, volunteers, and committee members for a very special year.

JOSH TASSELL

DIRECTOR

AUSTRALIAN RULES

Despite a strong and extremely promising start to 2021, SUANFC was faced with another challenging year following the forced cancellation of the AFL Sydney season. Nonetheless, our club was part of the growth of AFL participation across NSW, and the addition of two new SUANFC teams in 2021—in Women's Division 4 and Men's Division 3—was a standout win for the year.

relationship with our naming-rights sponsor continue to grow and evolve throughout the season.

The club was also excited to welcome two new sponsors on board in 2021: Assessment Hub and Scarlett Financial. SUANFC would also like to thank our partners CplusC, ISC, SportsLab, Prudence Rehab, Rycon, Skinx, and Nag's Head Hotel for their ongoing assistance and support.

With the hope for a return to normality and a full season in 2022, SUANFC is excited to see what can be achieved by this incredible group of players, coaches, support staff, and volunteers. We look forward to another year of growth and success for our club.

DANI PASZKIEWICZ

GENERAL MANAGER

COACHING & SUPPORT STAFF

The club began the 2021 season with some exciting new coaching and support staff appointments, as well as the retention of several key coaches and staff from the 2020 season. The club kept on our highly knowledgeable Director of Football, Wayne Campbell, and brought on board a new Director of Coaching in Brad Miller. The Women's football program saw a change of leadership in 2021, with Yucel Celenk coming on as head coach of the Women's Premier Division team. Tom Morrison once again took on the role of Men's Senior Head Coach, with Lindsay Scown remaining as Senior Assistant Coach.

2021 SEASON

After a strong pre-season, our Men's and Women's Premier Division teams were plagued with injuries in the early rounds. Both teams were starting to find their form by the second half of the season, before COVID unfortunately brought their journeys to an abrupt end. The Men's Premier Division Reserves were a different story, kicking off the season with a win, and remaining undefeated throughout.

A highlight of the season was certainly the success of the brandnew Women's Division 4 team. The team came out strong with a debut win in Round 1, then followed it up with six wins and one loss for the remainder of the season.

SUANFC also saw both of our Men's Division 3 teams battle it out in a Friday Night Lights game at Oval No.1 in Round 8. With commentary, and great rivalry, the atmosphere at Oval No.1 was certainly something special.

SPONSORS AND PARTNERS SUPPORT

The support from SUSF in 2021 was essential to the success of the club, and it was fantastic to once again see some of our most promising players welcomed into the SUSF Elite Athlete Program.

SUANFC entered its fourth year of partnership with construction leaders Growthbuilt in 2021. It was fantastic to see the



BADMINTON

Despite the many ups and downs of the COVID-19 lockdown, 2021 was quite a successful year for the Sydney University Badminton Club. As the international border remained closed throughout the year, there were not as many new faces joining the club as expected. However, regular members in Sydney have continued to support the club and participate in a wide range of activities.

This year, the club hosted a tryout session for the 2021 Australian University Games. Although a strong team of five men and five women was selected, the event was unfortunately cancelled due to the pandemic. Although the players were disappointed, both they and the club as a whole understood the privilege of being selected to represent the university, and the squad therefore remained motivated to train and prepare for competition in 2022.

The club is looking forward to continuing to support them next year, with the goal of exceeding the results from the University Games 2019.

2021 has also been quite a challenging year for the community. With the pandemic, the club was forced to stop operating for months. Thanks to the support of existing and new members, we were able to return after lockdown and keep our sessions running smoothly. To ensure the safety of our players, the committee has decided on a number of measures like vaccination requirements and limiting session attendees.

One of the highlights of the year was the club's decision to host a tournament at the end of April. It was a team tournament where beginners, intermediate, and advanced players were put together, and tasked with obtaining the most points. The goal of the event was to strengthen the bond between members and for everyone to enjoy playing badminton in a competitive environment.

Finally, the club would like to thank its members for their support over the years. Sydney University Badminton Club is looking forward to an even greater year of growth in 2022.

HANSUNG KIM

PRESIDENT



BASEBALL

2021 started with a line-drive, but was thrown out stretching for a triple.

Head Coach Mitchell Liddle and his staff had assembled our strongest top-to-bottom roster since 2013 and Sydney Uni were strong contenders in all four grades. The COVID-19 lockdown unfortunately forced the cancellation of the winter season just past its halfway mark, but at least we got to play some baseball.

With 50% of the season officially completed, SWBL awarded premierships to the clubs on top of their respective grade ladders when the season ended. 3rd Grade were crowned with a fifth-straight championship, making it seven in the past ten years. A young and talented 1st Grade side were deprived a possible deep playoff run, and 2nd Grade were denied the chance to make it back-to-back-to-back championships with their trademark late season heroics. Cruelly, 4th Grade were undefeated when the season was cancelled, but PCBL opted to not award any titles.

The darkest outcome of the year saw the Uni Cup relinquished to UNSW for the first time in over a decade—2-1 on aggregate, without the return leg played. Intervarsity competition was again a casualty of the pandemic, but the students are hoping to get in three years worth of competition at Nationals in Perth in 2022.

The Cynics still managed to take many positives from 2021, demonstrating the true strength of our club. Due to the generosity of our benefactors and the donations of our members, the David Hynes and Ron & Jennie Finlay scholarships became fully perpetual. Alongside the Ron Rushbrooke, Baseball now has three named scholarships.

Ladies Day saw over \$1,200 raised for our charity of choice,
Dress for Success. Past vs Present saw tremendous representation
from our alumni and past players, and will remain a firmly
established annual fixture. A new affiliate Masters franchise,
'The Philosophers,' was also born in 2021, comprising Cynics
from the 80s, 90s, and 00s. The White Cockatoo Hotel in
Petersham remained great supporters as our major sponsor, with
special mention to Scott and his team for always looking after us.

Jasper Odgers was garbed in Gold for his double-digit years of service on the Executive Committee, his innovative improvements to modernise the club, and importantly fostering the long partnership with our sponsor Young Henrys. Well-deserved, Yaz.

Sydney Uni Baseball will become an incorporated club in 2022, completing a journey that started two years ago when the SUSF changed its constitution. Thanks to James Gray, our first-ever Public Officer, for his invaluable (and pro bono) legal counsel through the process.

Thanks to the Executive Committee for their continued service to the club: Secretary Matt Kelleher, Treasurer Josh Peruch, en Warnock, Jasper Odgers, Sam Collins, Lachlan Arford,

Scott Moran, Calvin Wagner, Ben Cobb, Mark Stanley, and Club Patron Hartley Anderson.

2021 HONOURS

Ron Rushbrooke Scholarship: Alex Cobb

David Hynes Scholarship: Matt Kelleher

1st Grade

- Rookie 2nd baseman Chris Fraietta (.364) was Top 10 in league for batting AVG.
- The defence, led by Quinn Johnson and Lachlan Arford, had a team fielding AVG of .982, the best in the league

2nd Grade

- Rookie shortstop Blake Gooding was in the top 10 in the league in multiple offensive categories with a slashline of .429/.500/.524.
- Three pitchers were in the top 10 for ERA: Wade Shipard (0.00), Jarryd Stanley (2.16), Zak Horton (3.97).

3rd Grade

- Five Cynics were in the top 10 for hitting, Matt Kelleher (.417), Jon Nicoll (.417), Calvin Wagner (.400), Gavin Morgan (.400) and Rob Giallombardo (.357) with Wagner slugging at .733
- Three pitchers in the top 10 for ERA: Scott Moran (0.96), Ben Cobb (1.74) and Caleb Garven (3.60).

4th Grade

- Xavier Horsley (.625) and Adam Green (.444) were the standouts for batting AVG
- Tom Phelps was a horse on the mound, recording 26IP for a 3.76 ERA.

WADE SHIPARD

PRESIDENT



BASKETBALL



With over 160 new club members joining us in 2021, the Sydney Uni Basketball Club is now bigger than ever. We designed and launched new apparel for our members, including a free t-shirt, and offered quality scrimmages every Tuesday and Thursday. Athletes of all abilities and experiences were able to hit the courts for pick-up games and shootarounds, allowing members to connect with other students over their common passion for basketball.

Lunchtime social basketball was also running in the first semester, giving our members with the chance to represent Sydney University Basketball Club against other universities and institutions. The Club was able to contribute to the costs of multiple teams, until the pandemic unfortunately stopped the competition in the second semester.

Efforts were made to hold online social events, such as games and trivia nights. In June, the club put together a committee of volunteers and basketball lovers to lead initiatives for our club members. This team includes Johnnathan Mak, Rosette Seto, Claire Thom, John Cha, Joshua Nery Tran, Tasi Stowers, Ethan Leung, George Wang, Leena Salameh and myself, Simone Chan. We have received a great deal of guidance from staff members and program coordinators. Thanks to Jack Prato, Tom Roche, Leonie Lum, Thomas Garlepp, Samuel Pervan, and Lucienne Monk for making the club what it is today.

Throughout 2021, the club was able to provide a welcoming atmosphere to our members, as well as many opportunities to play social and competitive basketball on campus. In 2022, the Club aspires to improve the overall experience of our members, extending scrimmages, hosting more social programs, and running various activities for everyone to enjoy. It's an exciting time for students and community members to join the club!

SIMONE CHAN

PRESIDENT

BOAT

After a difficult 2020, it was great to see so many athletes return to training eager to get up to speed again.

After a difficult 2020, it was great to see so many athletes return to training eager to get up to speed again. SUBC enjoyed strong results and medals across the board in the NSWIS Time Trials, Reindeer Regatta, and Rowing NSW Small Boats Regatta. The NSW Rowing Championships was very successful for the club, winning both the Men's and Women's Elite Eights and finishing with the total medal tally of eleven gold, ten silver, and eleven bronze. SUBC finished off a fantastic domestic season at the Australian National Rowing Championships in Tasmania, winning the overall points score and coming home second on the medal tally (with 26). The SUBC also saw 19 athletes and three coaches represent the NSW rowing team.

Although unable to compete overseas due to ongoing border closures, several of our athletes were selected to row against the senior Australian team in a World Cup simulation regatta in Adelaide. SUBC was represented by Hugo Hobbs, Hamish Danks, Ella Mentzines, Jaime Ford, Talia Barnet-Hepples, Eleanor Price, Sophie Houston, Skye Froebel, Wallis Russel, and Nikki Greenland, and coaches Jack Hanley, Alfie Young, and Chris Holliday.

2021 also saw club history being made. Nine SUBC athletes competed for the Australian Rowing Team at the 2020 Summer Olympics.

Alex Purnell and Jack Hargraves, alongside teammates Alexander Hill and Spencer Turrin, had a thrilling race in the Men's four (M4-). After a gutsy performance and an early lead, they were able to hold on by 0.37 of a second to become SUBC's first ever Olympic gold medallists. Both Alexander and Jack joined SUBC early in their rowing careers, and the club is incredibly proud of their achievements. We can't wait to see what the next few years hold for them.

After winning silver at the 2016 Summer Olympics in the men's quadruple scull (M4x), Cameron Girdlestone became the first SUBC athlete to stand on the podium at two separate olympics. After performing exceptionally in domestic competition, Cameron fought hard to claim a well-deserved bronze.

In early May, SUBC athlete Rowena Meredith and the rest of her women's quadruple scull (W4x) teammates flew to Switzerland to compete in the Final Olympic Qualification Regatta. A convincing win there secured their berth in Tokyo. The crew rowed an incredible race, coming from behind to win the bronze medal.

SUBC was also represented by two-time Olympians Genevieve Horton (W8+) and Nicholas Purnell (M8+), as well as debut Olympians Jack O'Brien (M8+), Tara Rigney (W2x), travelling reserve Campbell Watts, and non-travelling reserves Kate Rowan and William O'Shannessy. SUBC was also represented at the 2020 Paralympic Games by James Talbot, who was on debut in the PR# Mixed Coxed Four, coached by long-time club member Lizzi Chapman.

DANI PETTIT

CO-PRESIDENT





BOXING

Despite the continued impact of the COVID-19 pandemic, the Sydney University Boxing Club (SUBxC) has maintained consistent attendance through the devoted support of volunteer coaches and the ardent participation of our members.

In the past year, the SUBxC has worked closely with Boxing NSW, the Australian Boxing League, and the NSW Combat Sports Authority to provide a safe environment for exercise, socialising, and practising the art of boxing. As part of delivering high quality training for members and enlisting new volunteers, SUBxC continued to fund all coaching and health and safety training.

In 2021, the club continued to run a number of initiatives to sustainably grow our sport at Sydney University. We introduced new members to the incredible discipline and theatre of boxing, and saw many returning members get the most out of our excellent training facilities. SUBxC looks forward to continuing this prosperity in 2022.

Without the passion and knowledge of our coaches, the SUBxC would not have attained its current size or success. We thank our ebullient coaches for their unwavering guidance to our members, as well as their commitment to our sport. We will continue to recognise their importance to our club in the new year.

ALLEN ZHOU

SECRETARY



CANOE



The Sydney Uni Canoe Club had a decidedly successful 2021. In the time we were able to get out on the water, the club ran a myriad of whitewater and flatwater/sea kayaking activities, hosted our annual Blackwattle Bay Classic, and held at least one BBQ! We were also elated to receive the SUSF Club of the Year Award for our efforts in 2020, to the credit of our committee, club members, and especially our trip leaders.

Following years of drought, we've had a great year of whitewater, although the ongoing COVID-19 pandemic put a dent in our ability to train and develop a new generation of paddlers.

The year started well with a cracker of a beginners trip—over two days on the Barrington River—with a total of 19 paddlers, including some of our older club members who came out of retirement to help instruct and lead our new members - thank you to Steve, Al, Al, and Pete!

Despite the looming threat of lockdowns, we ran multiple day or overnight trips almost every month where health orders permitted, including on the Nymboida, Shoalhaven, Snowy, Grose, Coxs, Nepean, Wingeecarribee, Turon, and Barrington Rivers. When we weren't allowed to travel we were all glued to our screens cheering on Jess Fox as she won multiple medals and world cups.

We also had many training sessions at Penrith Whitewater—such a great facility to have on our doorstep (when it's not closed due

to flooding or COVID). We also had other skills training such as rolling instruction, where a number of new paddlers learnt to roll successfully.

On the sea and flatwater front, the club continued to make excellent use of the Glebe Boatshed, running 5-8 regular weekly sessions from Blackwattle Bay. Alongside beginner trips, in the past five years we have fostered and now established a series of intermediate and advanced paddles, providing club members with new challenges to aspire to.

Flatwater has also seen sustained improvement in kayaking technique and fitness on trips that make use of the Epic V7 surf skis purchased in 2020.

All this activity is set against the backdrop of Sydney Harbour's natural beauty, and we appreciate it all the more looking towards 2022. A unique benefit of the pandemic has been a quieter harbour - and with it sightings of Sydney wildlife like fur seals and dolphins much further inland than we're used to!

In other news, longstanding club member Richard Barnes set off in his boat "Blue Moon" for his dream trip to kayak solo and unsupported to New Zealand. With over a thousand people following his every move online via a GPS tracker, Richard battled strong currents, mammoth swell, and oceanic whitewater, and loss of his valuable Coca Cola supplies. He was unfortunately rebuffed just shy of Lord Howe Island by Tropical Cyclone Seth, but has now safely returned to his starting point in Sydney (still proudly wearing a Sydney Uni Club t-shirt), after 76 days and 2,650 km of paddling! While he didn't achieve his dream, his efforts have been truly inspirational to the paddling community.

ADELINA ROMANO

PRESIDENT

CHEERLEADING



The University of Sydney Cheerleading Club had a superb start to 2021, seeing record registration numbers. With 44 returning and 14- new athletes, we were able to strengthen our club and expand our Level 4 team to 24 people.

We also introduced a new Lions Sideline Team, and were invited to support our fellow SUSF teams at events like basketball games and the Ladies Rugby Day. The club was able to raise over \$1000 in our Fundraising Raffle, to help reduce costs and make membership more accessible.

We continued online training throughout the lockdown, and hosted various social events to keep our members engaged and supported. Our Trivia, Games Night, and Virtual Scavenger Hunts were a great success for inter-team bonding, and we were happy to resume face-to-face training in October. Overall, our athletes were able to improve their skills immensely despite the circumstances, and were able to celebrate the end of season with a club-wide dinner and a Cheer Retreat in Jindabyne.

Unfortunately, the majority of in-person cheerleading competitions were canceled in 2021. Although Nationals was canceled for a second year in a row, we were able to compete in the AASCF Winterfest Competition, where our club achieved spectacular results. Both Lions Gold (Level 4) and Lions Blue (Level 2) achieved 1st place, and were named the University

Grand Champions in their division. Our Lions Blues were also elected to compete in the virtual, Australia-wide AASCF Cheerleading Nationals in November, placing 2nd overall.

Our social media platforms continue to grow in 2021. We now have a total of 832 followers on Instagram with an average post engagement of 500 people, thanks to the hard work of our social media executives. By posting 3-4 times a week, we've been able to keep our athletes and the wider community connected to our club.

In 2022, our goal is to maintain the growth that we've seen in recent years. The club wants to continue to encourage inclusivity, and to develop and support our athletes both in the gym and in their daily lives. We will continue to hold holiday workshops, to give members an opportunity to refine and maintain their skills.

2021 AWARDS

Tim Hewitt Leadership Award - Madi Chan

Outstanding Exec Award - Shruti Janakiraman and Olympia Denton

Athlete Gold Award - Mia Bromwich

Most Improved Gold Athlete Award - Cameron Gonzalez

Athlete Blue Award - Keele Hudson

Most Improved Blue Athlete Award - Alyssa Chia

ALYSSA LAU

PRESIDENT

CRICKET - MEN

PERFORMANCE

The past year has seen some outstanding achievements for our club, both on and off the pitch.

In terms of performances, the men's arm of the Sydney University Cricket Club had an excellent 2021. We finished in the top three of the Club Championship for the third consecutive season, becoming the only club to achieve this feat in the past 15 years. We also finished in the top three of the Spirit of Cricket award, our ninth consecutive year of having done so. Our 1st Grade team finished as the minor premiers of the Limited Overs Cup and 2nd in the Belvidere Cup, before being defeated in the Semi Finals.

Beyond our results as a club, the past year has seen incredible development and results for our members. Over thirty players reached a new personal best level of cricket. Nick Larkin continues to represent both NSW and the Melbourne Stars with distinction, and Hayden Kerr once again played an important role in the Sydney Sixers BBL10 premiership winning squad. Ben Joy and Tim Cummins were named in the Sydney Cricket Association Team of the Year, and Dugald Holloway was awarded a University Blue. Nivethan Radhakrishnan was recently contracted to play with Tasmania in the 2021/22 domestic season, further enhancing the club's reputation as a breeding ground for elite, professional cricketers.

The introduction of a new Metro Cup team has provided additional opportunities for USYD students and Green Shield squad players to represent the club. The continuation of the Indigenous Academy Program, with increased training resources, produced some excellent engagement and results. We've also introduced an u15 Development Academy Program to support our Green Shield squads.

Performances aside, we are most proud of the manner with which our players conduct themselves. We are lucky to have a club full of outstanding young men, who are committed to cricket and are conscientious in all that they do. We are positioned well for success in the coming year, with a new director of cricket and several high quality players joining us for the 2021/22 season.

CAMERON BORGAS

DIRECTOR





ADMINISTRATION

The beginning of the 2020/21 season came with its challenges. However, thanks to support from SUSF, our club's board, staff, and volunteers, we have been able to grow and achieve great things. We are extremely grateful for our members' resilience and passion for cricket.

Thanks to the leadership of Chairman Adam Theobold, our board adopted a budget expenditure reduction policy that positioned the club well to absorb reduced funding in-stride. Our team worked hard to ensure there would be no reduction to the coaching budget or player value, to keep our cricket at an excellent standard.

Our club continues to grow thanks to the dedication of our members. Special thanks to club captain Tom Fullterton, his successor Ollie Zannino, and our communication's expert Liam Ferreira. The new LED scoreboard is up and running thanks to the contributions of Ed Smith, the SUSF, and the SUANFC. At our AGM we also farewelled our financial guru Ben Joy, and thanked him for his contribution to the board.

Our annual awards evening and golf challenge saw many current players, alumni, and community members come together in celebration. Thanks to Horwood Nolan Real Estate, who were the major sponsors of the golf event.

The club has wished Cameron Borgas all the best and thanked him for his contribution to the club over the last three years. We welcome the new Director of Cricket and Head Coach, Murray Creed. Thanks to all the staff at SUSF for their support over the challenging year, we look forward to continuing the high standards expected of our great club in 2022.

COLIN ROBERTSON

GENERAL MANAGER

CRICKET - WOMEN

Although there have been many ups and downs for our club this season, we were excited to be able to get back to playing the sport we love.

It was fantastic to see how much our players appreciated their cricket after returning from the lockdown. There is nothing quite like the sense of connection and community a day on the cricket field can bring.

We had three teams across 1st, 2nd, and 3rd grade in the 2020/21 season. While we weren't able to add any silverware to the trophy cabinets, there was noticeable improvement in our results throughout the year. Returning coach Nathan Williams was able to step into the role of Director of Cricket, helping us develop as players and a club in a major way. With his coaching staff of Sanjay Anandajarah, Jarrod Cable, and special guest appearances from Alex Blackwell, Nathan was able to lead our teams through a tough but enjoyable season.

We would like to acknowledge and thank Sydney Uni Sport and Fitness, Sydney University Cricket Club, UNSW Cricket Club, UNSW Arc, and our sponsors FDC Construction and Fitout for their continued support. We also want to thank all the players and volunteers for their hard work. See you all next season!

REPRESENTATIVE PLAYERS FOR 2020/21:

Amy Yates, Carly Leeson, Frankie Nicklin, Izzy Afaras, Jade Allen, Lara Graham, Maddie Case, Maddy Darke, Olivia Porter, Rachel Trenaman, Stella Campbell, Taylor Ling.

HIGHLIGHTS:

- Maddy Darke was awarded Captain of the Year by CNSW
- Rachel Trenaman hit 118 against St George Sutherland, helping the team to achieve an unbeatable 9/230
- Amy Yates got and incredible 5/6 against Campbelltown-Camden
- Carly Leeson got 5/19 against Sydney in the Ann Mitchell Cup match, which we were able to secure the win for
- Frankie Nicklin got her first 50 in 1st grade, a great achievement from such a young player

PERPETUAL TROPHY WINNERS:

1st Grade Batting Award	Maddy Darke	424 runs
1st Grade Bowling Award	Izzy Afaras	13 wickets
1st Grade Fielding Award	Maddy Darke	15 dismissals
1st Grade Championship Player	Maddy Darke	884 points
2nd Grade Batting Award	Claire Brown	165 runs
2nd Grade Bowling Award	Taylor Ling	23 wickets
2nd Grade Championship Player	Taylor Ling	457 points
3rd Grade T20 Championship Player	Diana Lozell	164 points
3rd Grade Limited Over Championship Player	Emma Gelsomino	182 points

CAITLIN NADER

GENERAL MANAGER





FENCING

Just as it was for many sporting organisations, 2021 was a challenging year for the Sydney University Fencing Club. Despite major disruptions to training, participation rates, and tournaments, SUFC was able to achieve some notable success in elite competitions.

George Yako won Silver in the Open Men's Sabre event at the National Championship. Sara Scott was a member of the NSW A Team, which defeated Victoria A 45-33 to win Gold in the Women's Epee—the third consecutive year that Sara has won gold with this team in this event. Sara Scott also won a Bronze Medal in the Women's Epee at the second (and final, due to cancellations) event of the Australian Fencing Circuit. Another member of the SUFC, Genevieve Gilarski, was a member of the Bronze Medal winning NSW Women's Epee B team.

At the NSW State Championship, SUSF achieved two individual medals. Sara Scott won gold in the Women's Epee and

George Yako repeated his performance at Nationals, taking out the Silver Medal in Open Men's Sabre.

Our junior program continued to build on the success of previous years, with SUFC fencers winning all State events in both the Under 14s and Under 15s Boys Epee. At the end of the season, the Club had the top ranked fencer for NSW for Under 14s Boys Epee, and the top three ranked fencers in Under 15s Boys Epee. Three program members were selected for the NSW Under 15s State Team, which won the National Teams Championship.

The Club is pleased to extend a warm welcome to the new members joining SUFC in 2022 via the Elite Athlete Program. We hope for the Club Championships to return in the upcoming season, and to arrange more inter-club competitions with the likes of The Mountains Club and UNSW Fencing.

Finally, SUFC is trialling a new style of Beginner's Program in 2022. We will be replacing the previous six-week course with an ongoing program, encouraging engagement with the club and the sport throughout the season.

SARA SCOTT

PRESIDENT



GOLF

The University of Sydney's Golf Club enjoyed a renaissance in the year of 2021. With so many talented and experienced golfers, we started the year with high hopes.

The club focused on providing fun and social competitions for the students of USYD, and we were lucky enough to have Emajin Golf provide us with the opportunity to play at different golf courses around Sydney. Our major highlight from the year was the NSW intervarsity competition, where we had a large number of participants and claimed first place in all categories. Special mention to Belinda Ji, Yerin Kim, and Weilang Wang.

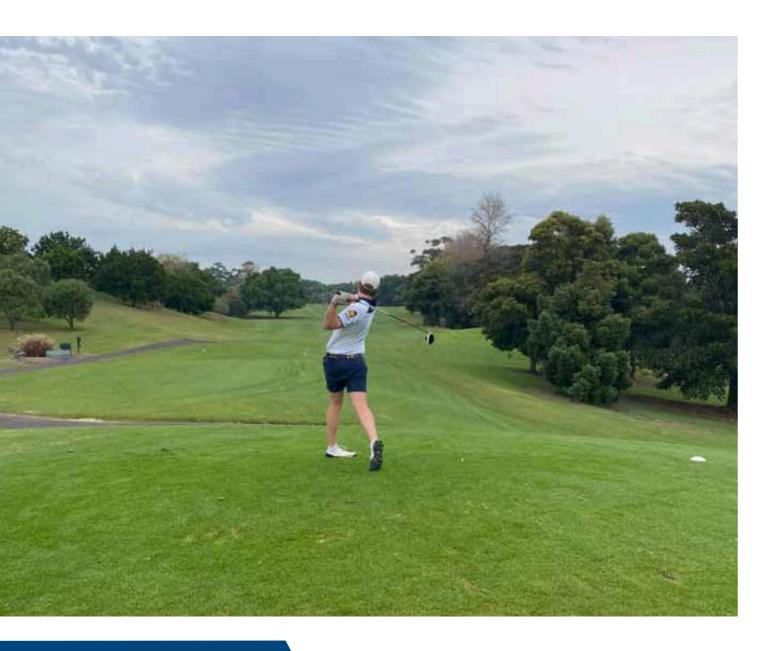
They are all very talented golfers with a bright future in the sport, and they helped us claim the wins in the intervarsity competition.

Sadly the second half of the year saw us struggle to get out and play golf. Although we were looking forward to competing in the University Nationals competition with an extremely elite team, unfortunately the lockdown saw the cancellation of the event. We were left feeling as though our year had fallen short of our high hopes.

Nonetheless, I'd like to thank everyone who helped the Golf club throughout the year, and I hope that we will continue to see a strong representation of golfers in the university community in 2022.

OLIVER PATTERSON

PRESIDENT



GYMNASTICS

The Sydney University Gymnastics Club (SUG) experienced remarkable growth in 2021, despite spending almost half of the year in lockdown.

SUG endured the closure of our gym in June, and managed to grow the club's community in size and engagement. SUG continues to be a vibrant and welcoming community for students and community members from all disciplines and levels.

Throughout and after lockdown, the club was fortunate to have the ongoing support of Maria McQuilty and Steve Georgiakis from the Schools of Education and Social Work (SESW). SUG is very thankful and appreciative for their assistance and support in the maintenance of the Gym, and the facilitation of SUG's reopening. The club would like to thank Maria and Steve for organising the deep-cleaning of the gymnasium, including the artistic floor, made possible by the SESW.

The club's training sessions, both classes and open sessions, have become the highlight for many members. The club was also fortunate to have Coach Immanuel Green's adaptability and innovative modifications to move face-to-face classes online, giving enjoyable, engaging, and informative lessons to our new members. Thank you to Immanual for his support, and his work liaising with SESW.

In 2021, SUG made merchandise available for purchase for the first time in over a decade. An internal t-shirt design competition saw long-time member Joshua Han's vision brought to life, echoing an integral SUG motto: Do More Handstands. The apparel was positively received by members and the club executive team is looking forward to the creation of a commemorative t-shirt to mark the 65th anniversary of SUG's establishment. The merchandise, along with the frequent after-workout social events, culminated in increased community engagement and helped bring SUG's energy and culture out beyond the walls of the physical gym.

SUG had an entirely student-run executive team for the first time in many years, following the long-time leadership of Shu Yeung. The executive, consisting of Olivia Smith, Charlie Chow, Caitlin Hargraves, and Wilson Deng, would like to extend their thanks to Shu for his tireless work over the years to make all of these improvements possible. The club would also like to extend their gratitude to the SUG Klean Up Krew, who not only thoroughly cleaned the gym to keep it COVID-safe, but also built a brand new shelf in the storage room.

The Sydney University Gymnastics Club is looking forward to hosting its inaugural TeamGym internal competition and skillsbased workshops as we move towards 2022.

CHARLIE CHOW

VICE-PRESIDENT



HANDBALL



With most state and national competitions cancelled or halted due to COVID restrictions, 2021 was another challenging year for the our mens and womens handball teams.

However, against all odds, the International Handball Federation managed to hold the Club World Championships in Saudi Arabia, in September of 2021. As the 2020 Oceania Champions, the IHF nominated the Sydney University Handball Club to represent Oceania at the IHF Super Globe. Since our whole squad and staff were in extended lockdown in Sydney, we put the call out to Australian, New Caledonian, and New Zealand national team members, as well as former Sydney University players based overseas. Our squad for the IHF Super Globe 2021 was made of players from many countries, but all have Sydney Uni and the Oceania region in their heart. They played on behalf of everyone stuck at home, and achieved the SUHC's best Super Globe result since 2015, finishing in 8th place.

This historical result for our club came thanks to a memorable comeback in SUHC's final game. We tell the story of those magic moments below...

After a frustrating first half against Saudi side Al Wehda—their goalkeeper Amro Mohamed clocking up seven saves, while

Sydney produced nine technical faults—the scoreboard showed a brutal 8:17 scoreline.

Having gone into the game as outsiders, there weren't many in the stadium or in front of screens who believed that a Sydney win was possible. But the boys in blue and gold did. They came firing out of the blocks. Sydney scored goal after goal, played with pace and confidence, placed their shots precisely, and scored seven unanswered goals.

The back line with Lennstrom, Kwiatkowski, and Calvert played at dazzling speed, opening gaps for themselves or their wingers, who converted mercilessly. Our goalkeeper Szalkucki made some important saves and Al Wehda seemed paralysed by what was happening to them. In the 48th minute, Sydney drew level for the first time, making it 21:21, and it was 24:22 just five minutes later. But one Al Wehda man was still on fire—their goalkeeper. Amro Mohammed made two crucial saves on Sydney fastbreaks, denying them a three goal lead, and helping Al Wehda pull it back to 26:26. The game ended in a draw, but the boys in blue and gold erupted into raucous jubilation. They had completed an incredible comeback against the Saudi powerhouse, and achieved SUHC's best finish at the Super Globe in years.

SEBASTIEN TRAVERS

PRESIDENT

HOCKEY

Like most clubs, our season didn't quite run the way it had been planned for. To quote the distinguished Professor and SUHC Treasurer, Anne Simmons: 'I don't think any of us would have thought we would have only the first half of a hockey season in 2021, after only a second half in 2020!'

Following a strong 2020, the women's side of the club were dominant right from the onset, with our top five teams all having wins in round one. This streak continued with 1st and 3rd grade on top of the ladder when the season stopped in June. After some mixed results in the first few rounds, our men's teams were building towards a strong finish, with excellent wins against previously dominant clubs. 3rd grade were the most promising contenders for the premiership, sitting in second spot when the season was halted.

Our juniors' teams are showing great improvement season after season. The catalyst of this improvement is our Come Try Hockey Program. The 2021 program was our most successful yet, with over 30 children participating, ranging from 5 to 16 years. The kids absolutely loved guest appearances from our national, state, and premier players, as well as a few of our less-elite committee members, coaches, and parents. Being able to provide children with free access to our sport and highly enjoyable sessions led to great recruitment levels for the regular 2021 season.

Our masters teams were lucky to start their season in early March, meaning they were able to play most of their regular season. All four teams were in finals contention, and are looking forward to fighting for multiple premierships in 2022.

Like most members of the SUSF community, the Olympics could not have come at a better time to boost club morale. The Tokyo 2020 Olympics were particularly significant for the SUHC community as we watched our very own Greta Hayes make her Olympics debut—an athlete who has been a part of the SUHC program throughout her hockey journey. Virtual viewing parties were held and our teams were able to reunite over the sport we all love and missed.

Whilst representative opportunities were limited in 2021, the strength of our club has still managed to shine through. We had eight players named in various Australian teams and squads, ranging from the Olympic team to Junior World Cup squads. Six players received NSWIS Scholarships, eight of our women's first grade team were named in the NSW Pride squad, and eight players across men's and women's in NSW U21 teams.

The club is still working towards the development of Phase 2 of our infrastructure, to utilise the generous bequest of Bruce and Jenny Pryor. We are awaiting further updates from the University Infrastructure team on how we can proceed.

AMANDA MCINNES

SECRETARY



JUDO



The Sydney University Judo Club had a very successful start to 2021, with over 160 members at weekly training until the lockdown came. Throughout this challenging period, our club had a strong online presence, with strength and conditioning classes run by Cloe Fournier and judo drills run by Kristof Frankowski. Coach Catriona also continued to lead online classes and activities for our junior club, which saw high attendance and engagement.

Catriona MacIver involved our club in a new charity initiative to raise awareness and funds for Breast Cancer Research. Pink belts were worn throughout October, and the club matched all belt purchases, raising over \$400.

There were 71 gradings this year, 45 of which were new members. We had 17 members progress to orange, and three members of our club graded to black belt (shodan): Ahmed Abdo, Nick Forbes, and Alexander Malinowski.

Despite the reduced number of judo competitions this year, our club had members participate in events around New South Wales and Australia.

The Illawarra International Kyu Grades were the first opportunity for many of our orange belt members to compete. Our newcomers held their own with impressive displays of athleticism and grit, and we saw some club members take home a medal for their efforts. Our Seniors and Cadets medallists were:

- · Gold: Andrew Gorga and Natasha Woodward
- Silver: Gordon Ly and Rosie Luo

• Bronze: Eva Feng and Dimitri Giantsos

The Central Coast Open saw more incredible representation of our club. Some members won medals in multiple categories, showing incredible fighting spirit and skill. The junior club also enjoyed some stellar results. Our Seniors and Veterans medallists were:

- · Gold: Yolanda Yoli, George Holhov, Martina Tsang
- Silver: Ririko Noda, Bachar Skayni, Hugo Polankai, Eva Feng, Ricardo, Willy
- ${\boldsymbol \cdot}$ Bronze: Miles Chen, Andrew Roberts, Duncan Capel, Patrick

Our Juniors and Cadets medallists were:

- · Gold: Nate, Kai, Jordan, Dimitri
- · Silver: Bram
- · Bronze: Annemieke

Then it was time for the Judo National Championship. Despite increased restrictions and travel difficulties, our club had 20 dedicated athletes fly to the Gold Coast to compete in the multiday, multi-event championship. Two of our members, Alexander Malinowski and Katia Yurhoff, received gold for their kata event, becoming the 2021 National Champions for Kime no Kata. Our Seniors and Veterans medallists were:

- · Gold: Nick Forbes, Ahmed Abdo, Andrew Roberts, Hugh Polanki
- Silver: Nick Forbes, George Kholkov, Katia Yurhoff, Alex Malinowski
- Bronze: Ahmed Abdo (x2), Andrew Roberts, George Kholkov, Ririko Noda

Our Juniors & Cadets medallists were:

- Gold: Bram (team)
- · Silver: Jordan (1 individual, 1 team), Dimitri
- Bronze: Natasha, Kai

MILES CHEN

PRESIDENT

KEMPO KARATE



In 2021, we trained on Monday, Thursday and Friday evening at the Noel Martin Sports and Aquatics Centre. We had smaller classes than usual as a result of the COVID pandemic, and though our membership was lower than previous years, these 'intimate' training sessions created a nice environment for our participants.

Thanks to the facilities provided by SUSF, we fulfilled the primary goal that was stated at the club's establishment in 1965.

That is, we provided free tuition in Kempo-Karate (Shaolin) to any undergraduate choosing to attend regular training. Our secondary goal of attracting graduates and participants from the wider community was also fulfilled.

As stated in past annual club reports, we remain a 'low maintenance' club with effectively no administrative expenses or need to draw on additional SUSF resources. We are grateful for the training facilities provided by SUSF, and thank the front office staff members for their courteous and friendly manner, and their willingness to allow us to train overtime.

We look forward to another strong year for our club in 2022.

SERGE MARTICH-OSTERMAN

PRESIDENT

KENDO





The University of Sydney Kendo Club (USKC) tried to provide some normality for our members this year, through a wide range of enjoyable activities.

Before I begin our journey down the 2021 memory lane, I would like to take a moment to acknowledge the amazing people who make our club successful. To the Sensei—Takayama Sensei, Fujisawa Sensei, and Fujito Sensei—I would like to express my deepest gratitude. To my executive team, Brinton, Tom, Kyte, Makoto, Suzie, and Aji, thank you for your efforts in making a difficult year run as efficiently as you could. I would also like to acknowledge the amazing support we as a club receive from SUSF, in particular from Emily and all the amazing front desk staff at both the aquatic centre and the arena. Thank you for all your support throughout the year.

We started 2021 with a very successful welcome week, where many amazing beginners joined our club training.

During the lengthy lockdown, the USKC went virtual. We held regular online trainings, conducted by Takayama Sensei. Although the workouts were a core and leg destroyer, it allowed our club members to retain and progress their kendo skills. We also hosted online events, with creative, teams-based Taskmaster competitions, to boost morale and unity despite the challenges of the lockdown.

Later in the year was over, we were able to hold an intra club 試合 ("Shiai" – the Japanese name for a Kendo Competition). Although numbers were limited, this event helped to give some meaning to our training throughout the year. All major kendo competitions have been cancelled in the last few years, so our internal Shiai—officiated by our club Sensei—was an amazing opportunity to reflect and enjoy our new kendo abilities and fitness.

After a challenging year, it was nice to end 2021 with some social barbecues. Our club was able to come together over quality food and partake in some extremely competitive volleyball and stickball.

Once again, I want to thank everyone who assisted with the running of our club in 2021. It was a year of hardship, but I wish all our members and supporting staff prosperity and well wishes for 2022.

JOE PILE

PRESIDENT

MUAY THAI

2021 was another difficult year for our club development. Although challenging to fulfill our long-term goals, both the executive and our coaching teams went to great lengths to make the year was a useful and rewarding experience for our members. Thanks to our leaders and athletes, the Sydney University Muay Thai Club (SUMT) has remained a strong, active community throughout 2021.

We began the year full of ambition and hope—by April of 2021, we had almost doubled the members we had in November of 2020. To cater to this influx of newcomers, a separately streamed Beginner's Session ran alongside our regular training in the first semester.

In the second half of the year, public health restrictions limited our attendance rates and inspired some new training methods. Socially distanced shadowboxing and a creative use of training sticks allowed for continued club activities, as did the rigorous

disinfecting of all equipment. Thanks to the efforts of our staff, almost every training session of the year reached capacity, once again showing the strength and enthusiasm of our community. Our club remained active through periods of isolation, with the sharing of Muay Thai social media content, relevant health information, and regular check ins on our members' mental and physical wellbeing.

In 2022, we plan to introduce new opportunities for both beginners and advanced athletes. We continually push to increase the number of sessions we can provide, and we hope to expand our coaching team to better accommodate larger classes. Our goal is for each athlete to receive greater attention from the coaches during training. We hope that upskilling our members will mean that SUMT can support an elite fighting team, aiming to be active in local sparring events, amateur bouts, and more serious representative competitions—including the Olympics, whenever Muay Thai joins their program.

We would like to thank our loyal members for their patience during this trying year. Our athletes' continual support forms the foundation of our community, which will continue to grow in 2022.

ELDON FAN

VICE PRESIDENT



NETBALL

The Sydney University Netball Club (SUNC) has enjoyed a promising year.
Our continued partnership with the Inner Western Suburbs Netball Association has seen great participation numbers across our club, from social level all the way up to our most elite competitions.

We continued to have four teams competing in the DOOLEYS Metro League Competition. Although COVID cut the competition short before the winners were crowned, SUNC would like to thank Inner West, and particularly Keeley Devery and Susan Robinson, for their continued support and hard work.

SUNC was able to double the number of teams we entered into the IWSNA Winter competition in 2021, having 46 athletes represent us across 4 teams. Our teams were able to partake in weeknight training, and grew our sense of club unity with some regular social activities.

Only one of our annual intervarsity competitions was held without interruption in 2021—our Teal Cup team won three out of seven fixtures, including a double victory over UNSW. The Lioness Cup was unfortunately cancelled at its halfway point, at which time SUNC were placed equal 1st.





Although UniSport Nationals was cancelled, a NSW Nationals took place late in 2021. We entered a new-look womens team that went undefeated, beating UTS in the gold medal match. Our mixed team competed valiantly, before going down in the semi final to Macquarie University. They were able to bounce back in the third-place playoff and earn bronze.

The number of elite players and EAP members in our club has never been higher. Across Premier League—the highest competition for female players in NSW—we had 12 participants. On top of this, we had two players (Jemma Donoghue and Nat Sligar) in the Giants academy and one player (Amelia Kirgan) in the Swifts academy. Amelia and Nat were also selected in their respective NSW age groups, and Jemma was named in the Australian U21s squad.

SUNC also had strong representation in the NSW Mixed and Men's sides. Joe Miller and Jack Thomes were selected in the NSW U23s squad, and Abbey Baker was chosen for the NSW Mixed Reserves.

2021 also saw four members of the Club receive Blues Awards from the University. Jack Thomas received the first ever male netball Blue, and was joined by Jemma, Nat, and Abbey for their tremendous achievements and continual support of the club throughout the year.

Considering the expansion of our club despite the hardship of Covid-19, the SUNC committee did a fantastic job in 2021. Special thanks should go to Zoe Naylor, in her final year as president, as well as the continual support of Caitlin Henning. 2022 sees a fresh look for the committee, with Charlotte Gorman stepping into the President role, with Abbey Baker as Vice President. Zoe Naylor and Jack Thomas will remain on the committee, with Sophie Bailey and Beatrix Thomson joining for the first time.

JACK THOMAS

SECRETARY

ROCK CLIMBING & MOUNTAINEERING



2021 was a difficult year for the club, as the Covid-19 pandemic and heavy rain stifled many of our usual weekly trips and club nights. However, there were still many bright spots—such as the first ever showing of climbing at the Olympics, a surge in the overall skill of many club members, and many opportunities for beginners to get outdoors onto rock for the first time.

At the start of the year, committee members Emma and Declan represented SURMC at the first ever Australian Climbing Association Conservation and Culture conference. Many popular climbing sites have been closed in the past two years to increase protection of natural environments and traditional indigenous sites, and the conference sought to explore how climbers can recognise and protect important areas. Declan's write up of the event started a conversation with ACA NSW President Vanessa Willis about partnerships with university climbing organisations, which we hope to explore in the future.

Soon after we held a "Learn to Lead" trip to empower beginners with the skills and confidence to climb in their own time. Run

by Zi, this trip to Mount York was a great success, and a fantastic opportunity for new climbers to expand their skill set. This was followed by a smaller camping trip to Wolgan Valley, which saw some of our more experienced climbers take on trad climbing for the first time. Patrick and David also ran successful, all-levels trips to Medlow Baths throughout the year.

A highlight of 2021 was the debut of rock climbing in the Olympics. It was a great opportunity for the club to come together over zoom to spectate the events together—a very special social event that I'm sure everyone we'll all be looking forward to at the next Olympics.

Our End of Year social was a fantastic chance for club members to socialise after a long year of isolation, and saw good attendance and lots of smiling faces. We then held our final trip of the year to Dam Cliffs, for some quality summer climbing.

Although it was a tough year for the club, with many planned trips getting either rained out or cancelled due to COVID restrictions, we still succeeded in keeping up activities and events wherever we could. The 2021 committee has my sincere thanks for being wonderful and enthusiastic throughout the year. Without their time, hard work, and dedication this club could not be what it is today.

ABIGAIL GENTLE

PRESIDENT

RUGBY LEAGUE





2021 began with a huge challenge for Sydney University Rugby League Football Club. Having overcome a previously disrupted season with the pandemic and limited teams in the competition, SURLFC had ambitions for a bigger and better season. With the introduction of new coach Sean Tabet, the club was set to take on any adversity that came its way.

The NSWRL provided an opportunity to the once named University Cup, to be renamed Saturday Metro Rugby League. This was on the condition that the new league recruited new

clubs which may not be directly associated with the tertiary education sector. After outstanding work by the committee, the new league was able to recruit three clubs to join the open age 2021 competition: Berowra Wallabies, Asquith Magpies, and Carlingford Cougars.

As a result, the 2021 Rugby League season started with a revamped and new look competition. With this transformation came new recruits and a willingness to succeed across the club. After leading most of the first half of the competition, our ambitions were unfortunately cut short and were limited by the NSW Government COVID 19 lockdowns in August. This led to NSWRL's decision to abandon its Community rugby league competitions for the remainder of the year.

To add to the unfortunate circumstances, the club was saddened to hear that the current President, Graeme Fowler was admitted into hospital with a serious medical condition. SURLFC ambitions then focused on offering support and mateship to the Fowler family during these times, as this was and is the foundations of the club. A new committee had to be appointed in Graeme's absence with Jake Vrahnos and Myles Fowler elected as interim caretaker Presidents and the other committee members taking on larger roles within the club at its meeting on 7 September 2021.

During 2021 SURLFC had still managed to have many successful achievements and events, which include:

Support from our sponsors and events including Man of the Match awards and catering.

Several players picked for the Metro South Representative Team.

A highly successful Old Boys Day, with a great turn out and hosting all three Metro Cup games.

Fundraising events and merchandise sales.

Addition of the USYD Lidcombe Campus and ground for training and games.

These achievements have been achieved through the tremendous efforts of all of the SURLFC committee.

The outlook for the Saturday Metro League competition in 2022 is dependent on the COVID-19 Safety Plans rules adopted by NSW Rugby League for its Community competitions. We are ready to face any challenges that stand in front of us and look towards a stronger and successful season.

Mateship. Pride. Community.

JAKE VRAHNOS

CO-PRESIDENT

RUGBY UNION

With the continued impact of Covid-19, 2021 has been another disrupted and unique year in our club's proud 158-year history. While it was hugely disappointing that due to the cancellation of all competitions, much of the hard work from everyone in the Club went unrewarded in terms of lifting trophies, it still gives me great pleasure to submit this annual report in another year that defined the fine character and unflappable determination of this great club.

THE RUGBY SEASON

After completing 10 rounds of the season and the constant disruptions of 2020 seemingly behind us, Covid-19 appeared once more, and all competitions were shut down and did not return, including Shute Shield for the first time in 103 years. Even though it was disappointing that there were no trophies lifted this year, there were many great performances and achievements throughout the year, everyone associated with the Club can feel proud about and should leave us all feeling confident for 2022.

A big congratulations to all players, coaches, staff and volunteers for the efforts and all-round performances that meant when the season came to a halt, SUFC were sitting in 1st place in the Shute Shield and Jack Scott Cup competitions and were in great shape to win the Club Championship title for the 17th time in 18 years. On the men's side of the Club, a special mention should go to the 1st Grade, who after mixed performances in 2020, bounced back with style under the tutorage of **Robert Taylor**, and played some of the most spectacular and dominant rugby seen in the Shute shield competition for some years. When the competition stopped, our 1st Grade side were undefeated from 9 matches with 9 bonus points and a points differential of 289 points.

Our Women's program continues to set the standard for club rugby in Australia, with our 1st XV extending their undefeated run to 51 matches and our women's 2nd XV impressively sitting in third place when the season closed. A big congratulations to **Chris Delooze**, the players, staff, and coaches for all the professionalism and hard work that has gone in to achieving the growth and results that we have witnessed in our women's program.

REPRESENTATIVE PLAYERS

SUFC continues to provide a pathway for ambitious men and women to go on to higher honours and 2021 was once again a significant year for our club with several player's representing themselves and our Club with distinction at the elite level.

Our representative players are a credit to not only themselves but to every single person that gives up their precious time to make our club and program what it is.

- 12 Students were part of the fourth consecutive NSW Waratahs Buildcorp Super W title and a further six represented the Presidents XVs.
- Henry Robertson and Darcy Breen made their Super Rugby debut for the Waratahs
- Eight Students represented the Wallabies and 5 featured with the Aussie 7s.
- Eleven players were selected in the Wallaroos squad
- 12 Students signed professional contracts in 2021.

IN CLOSING

2021 has thrown up many more challenges for SUFC, challenges that in true Uni fashion, we have embraced and found a way to prosper. Once again, thank you to all staff, executive committee, players, volunteers, sponsors and supporters for your hard work and commitment over the last 12 months, and I look forward to what 2022 may hold for this great club.

DAVID LYONS

PRESIDENT



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SOCCER (FOOTBALL)

NPL

The 2021 Season was a unique and disruptive season, due to the COVID-19 cancellation, whereby our senior competitions were suspended, and as a result were reduced to a twelve-week season. During this time, our Women's NPL 1st Grade played high quality football and finished in 5th before the season was cancelled, whilst our Reserve Grade lost only two matches and ended in 2nd. Our Girl's Youth teams, within a 12-week season, finished 2nd in each competition with just 5 losses across 36 matches. It was an outstanding effort from all teams under such difficult circumstances.

Our Men's 1st Grade finished 9th in their competition, whilst the U20's finished 5th. Overall, the Club finished 8th in the NPL 3 Club Championship. Our Boys Youth League teams also struggled due to their interrupted season. Our U18s finished in 10th, U16s finished 6th, U15s finished 5th, U14s finished 10th, and the U13s finished 8th. The Boy's Youth League sees a complete re-structure for 2022 as they expand their competition from a 22-week season to a 30-week season.

Both our Mixed SAP and Girls SAP Programs continue to produce players for our respective youth teams and Club, providing a great platform for development, to continue to grow and progress.

Our Mixed SAP U12 team had an impressive 10 players retained and selected for a 16-man U13 Boy's Youth League squad for the 2022 Season, demonstrating the pathway of development.

SOCIAL

2021 saw SUSFC field 14 All Age and Over Age teams, across two associations. The campaign was defined by the resilience of our







managers, coaches, and players in the face of not only physical opposition, but the overwhelming disruption of the COVID-19 pandemic. We had 305 players register: an increase of 97 from the previous year. Due to the increase in player numbers, we also added three new teams: two men's teams and one women's team. Due to the COVID-19 Pandemic the season was cancelled in July and places were taken from where they finished before the point of cancelation. All our All Age and Over Age teams did exceptionally well under the circumstances, with some stand out performances from our Men's AA5 Sat finishing in 1st, Men's AA3 finishing 2nd and our WAA1 Premier League team finishing in 3rd. We are excited for another year of growth for our All-Ages teams and can't wait for the new season to start.

The University of Sydney Sporting Blues

Since Nationals did not take place in 2021, due to COVID, the Club did not nominate any players this season, as the criteria was not met. We look forward to awarding the respected Blues at the end of the 2022 Season, in what hopes to be a less interrupted and even more successful season.

Up the Students!

AMY SHEPHERD

DEVELOPMENT & OPERATIONS MANAGER

SQUASH

Sydney University Squash Club unfortunately did not participate in the NSW Squash Autumn and Spring Pennants, due to COVID-19 restrictions. However, all was not lost.

The club remained open to pennant players looking to train and maintain their fitness levels ahead of the 2022 season, and our growing club committee was able to focus on planning for the upcoming year.

Much-anticipated remediation works were completed on Court Two, which will prevent water leaking onto the playing surface. We also saw remediation work completed on the front wall of Court One, which involved the complete demolition of the existing wall, and will provide us with an excellent playing surface for many years to come. The club and committee applaud Paul Reynolds and the facilities maintenance team for their efforts in fixing the Manning Courts.

The Squash Club currently has around forty members, and will be looking to grow this number significantly in 2022. We hope to provide both competitive and social squash events for all athletes, and create a fun, enjoyable atmosphere to attract new members.

BEN VARDANEGA

PRESIDENT



SWIMMING



First, I would like to thank and acknowledge the support of Sydney Uni Sport & Fitness during yet another challenging year of disruptions and time out of the water for our swimmers. Despite these setbacks, we as a club have had another extraordinary year of growth and achievement to reflect on.

The year started off strongly with several training camps for our members. The annual Varsity Thredbo and Ulladulla trip was a great success—18 swimmers partook in the training camp, which was run over two-weeks. 32 National and Stage Age swimmers also attended a one-week intensive training camp in Newcastle. These activities served as great preparation for the major competitions of the season.

Our club saw many competitive triumphs in the pool during the first half of the year. At the NSW Open State Championships—an integral and elite meet held in the lead up to the Tokyo Olympic trials—our athletes achieved 13 "A" Finals, 11 "B" Finals, as well as two gold medals and one bronze in the relay. We had an overall placing of 3rd in the NSW Point Score.

We saw a large contingent of SUSC swimmers qualify for both the Australian Age Championships and Australian Open Championships on the Gold Coast—five in the aged competition, and 14 in Opens. A particular highlight included our Varsity 4 x 200m freestyle relay team winning gold! Overall, in the Open competition, our club placed 15th in Australia and 3rd in NSW, which was an incredible result for our swimmers and coaching staff.

Finally, we had 13 athletes qualify for 35 events at the Australian Olympic trials in Adelaide. In what was the most competitive, emotional, and anticipated meet of the year, there were many highlights in the pool. Despite the high-pressure environment, personal best times were achieved in many events, and individuals placed as high as 12th. Sydney University Swimming Club swimmers are well represented among Australia's very best...

Club membership continued to grow despite setbacks from Covid. There was a 12% increase in membership from the previous year, bringing us up to a total of 190 members. The club also experienced more swimmers qualifying for the major NSW competitions and Nationals meets than ever before, which is a huge credit to our coaches and their training programs.

All of these fantastic results wouldn't have been possible without the strong support from the Committee, the continued dedication from the Sydney Uni Sport & Fitness coaching staff, and, of course, the swimmers. Our athletes put in hard work day in and day out to achieve remarkable results this year. Congratulations to all, and here's to an even more successful 2022 for SUSC.

THOMAS GODDARD

PRESIDENT

TABLE TENNIS

Our executive team and club members displayed great diligence and passion to make 2021 a year to be proud of—the executive team worked hard to upgrade our club's equipment, and we congratulate our members on making the most of our limited sessions.

The Sydney University Table Tennis Club had a successful welcome week, and it was refreshing to see so many new faces enjoying the sport and interacting with our regulars. The sudden increase in our player base highlighted the club's need for newer, higher quality tables, as some of the old ones were becoming hard to use. The executive team quickly organised the purchases for four new tables, to ensure our facilities are of the highest calibre.

The club experienced a gradual decrease in session participation as COVID cases rose, before the lockdown suspended activities. This also resulted in the cancellation of UniGames, which was especially disappointing to our athletes after last year's cancellation.

We're hoping to form a strong team in 2022, with the potential for our first women's team in some time.

After the lockdown, the club reopened and adhered to COVID-safe protocols. Vaccination checks, rigorous hygiene practices, and an online booking system ensured our members could enjoy their table tennis safely.

The AGM in October saw the introduction of some new faces, all of which come to us from a competitive table tennis background. We are confident that their expertise will bring fresh ideas to improve club participation and member experience. In 2022, the club plans to reintroduce monthly competitions and semesterly social dinners. With a new graphic designer, we plan to create some cool shirts for club members and UniGames athletes to wear, increasing engagement with our community.

Finally, the club would like to say a huge thank you to the SUSF staff at the Arena Sports Centre. They were very helpful with moving our new tables into the storeroom, and have been extremely considerate with the purchasing of new equipment. We look forward to 2022!

REBECCA WU

PRESIDENT



TAEKWONDO

Despite the numerous setbacks of another pandemic-dominated year, the Sydney University Taekwondo Club continued to experience strong growth and recruitment. Led by our past coaches Sydney and Andy, as well as new coaches Lawrence and Chloe, SUTC continues to live by its core beliefs: courtesy, integrity, perseverance, discipline, sportsmanship, and an indomitable spirit.

SUTC began the year with a strong start at O Week, with over 150 new members signing up to join our training. To entice new members to give our club a try, we offered reimbursements for their first week—these athletes would start in special beginner's classes, before moving over to our regular training program.

This year saw us co-hosting an intervarsity competition with USYD, UNSW, and UTS, also known as the Combined University Opens. This competition was held in May and was the first opportunity

for many of our members to officially compete. Participation was highly encouraged, and we saw a significant increase in entries compared to previous years. This competition was seen as a major preparation step for those competing in National Division 1 later in September—but the lockdown unfortunately meant this competition was cancelled for the second year in a row.

SUTC moved to online classes, although our attendance numbers did drop over the three-months of lockdown. As Sydney opened up again, SUTC advocated for double dose vaccination, and held training in strict accordance with the COVID safety plan developed by our executive team. We saw participation increase right through until the end of semester, and were very happy to get our members back training together again.

Overall, 2021 was a challenging year for the executive team. But, thanks to the hard work and effort put in by the coaches, executives, and our members, SUTC was able to steadily grow and improve. The 2021 executives have passed on the torch to next year's leaders, hoping that our club will experience more unprecedented growth and increase in competition attendance.

LAWRENCE FANG

PRESIDENT



TENNIS



The year just passed involved an epochal scale of change in tennis at Sydney University and a point of enormous transition for an over 136 year old Club.

The changes giving rise to that assessment are not easily rated for their significance. Foremost in consideration must, however, be two.

On 9 December 2021, the Club was incorporated. That was not merely a transition from a voluntary association to a different legal entity but the culmination of the maturing of the Club over a near decade and a transformation in the nature of the Club's operations in a manner akin to that which has occurred with Sydney University Sport and Fitness Ltd (SUSF).

The second development was that the Board of SUSF approved a Strategic Plan for Tennis at the University providing an integrated

program for tennis across the University for all standards of tennis and the elevation of the Club to Premier Club status.

A corollary of that second change was the development of a Tennis Program, rolled out through the Club, by which there was established an elite squad under the management of our Tennis Director and Coach, David Moore. The Club was successful in acquiring eleven wonderful participants in that program.

At the first tier, there were two outstanding successful applicants: Rinky Hijikata and Alex Bozovic (both of whom were qualifiers and main draw doubles entrants in the Australian Open in 2022).

Other excellent squad members are:

- On the women's side Michael Haet, Milan Krish, Ella Fraser (Player Advocate), Grace Bruce and Alyssa Cameron.
- On the men's side James Ibrahim, Paul Howe, Dimitri Vidin and

As a further sign of the maturity reached by the Club, Mark Curzon was awarded the Rosenblum Male Club Administrator of the Year for 2021 in the Annual Sports Awards conducted by SUSF.

To complete, work commenced at the end of the year to resurface the remaining two courts requiring laser levelling and rebuilding.

I have avoided dwelling upon the great interruptions caused by COVID-19 to the Club's operations in 2021 including the cancellation of Badge and the postponement of our Ball. Rather, it is best to congratulate the Management Committee of the Club for its sterling work during this difficult time in managing those difficulties and in ushering in the changes I have mentioned.

The Management Committee deserves their specific mention:
Emma Inglis (Secretary), James Palmer (Treasurer), Martina
Hudaly (Vice President, Senior), Olivia Pitt (Vice President,
Junior), Rebecca Jones (Club Captain and latterly Club Program
Director), Mark Curzon (Male Badge Delegate) Rouna Daley
(Female Badge Delegate) and Frank Veltro (Registrar), and Student
Representatives: Kristina Lane, Robin Pfister, Ella Fraser and
Jess Prout.

THE HON. MICHAEL WALTON

PRESIDENT



TOUCH FOOTBALL

The year of 2021 for USYD Touch Football club was unfortunately heavily affected by the second COVID outbreak.

Rolling out from a restricted State Cup in 2020, our annual competition in Yass was unfortunately unable to proceed in January due to COVID of which we usually have 5 teams compete.

UNIVERSITY COMPETITIONS:

With that, we saw to aiming to push our Student League Monday night competition. In Semester 1 of 2021, we had 224 students sign up to play in our competition. To be able to facilitate the 16 team competition on Monday nights was a great opportunity for us to regain some interest and players to compete in our Vawdon Cup representative side.

Due to COVID, no Australian Nationals side was able to be taken to represent USYD.

Fortunately, in November, the Cumberland Nationals event was able to be held. This saw to USYD taking two Mixed teams (a BLUE and GOLD) who won Gold and Bronze respectively. Given the short amount of preparation time, we are extremely pleased with the outcome of this event.

REPRESENTATIVE COMPETITIONS:

Trials commenced along with our Monday night Super Series qualifying competition for one week in June and unfortunately, NSWTA had to cancel the Vawdon competition due to the extended lock down.

In October, we were fortunate to be able to commence training and trials for our State Cup competition in December. In 2021, we had one mens team, two womens teams and one Mixed team which was to be playing, for the first time in USYD Touch history, in Premier League.

All teams were performing extremely well in trial matches leading up to State Cup with head coaches Matt Rowan (Women's Head Coach, NSW Rebels Coach) and Jason Martin (Australian Open's Mixed Coach) ensuring optimal performance of all teams.

Unfortunately, one week out from State Cup, due to flooding in Port Macquarie, the competition was cancelled and post poned to March 2022.

All in all, considering that only our Student League competition for one semester was able to proceed, we as a whole, are proud of the commitment players have continued to have made to make themselves available and interested in all our prospective competitions throughout the year.

In 2022 we will be working toward running Student League, Nationals, State Cup 2021 in March, Vawdon Cup 2022 from June to October and completing the year at State Cup again in December. We hope to be able to have the opportunity to incorporate Touch Football referee and Coach development this year in conjunction with our ever-growing club and performance.

LUCY DIROU

HONORARY VICE PRESIDENT





Riding the momentum from a strong end to 2020, our club began 2021 with high training attendance and a real sense of opportunity. We were able to send two strong teams to Bathurst Stampede in May—a well-known and much beloved 'social' tournament that is always a big item on our calendar. We were also represented by teams in both the summer and winter NSU Social Leagues, although the latter was suspended after just three weeks due to the lockdown. After a thorough selection process, we were able to select a team to represent us at the **University Mixed Ultimate Championships,** only for that event to be cancelled as well.

Though engagement with the club was high in the first semester, our training routines and tournament schedules were greatly impacted by the June lockdown. Although we were not able to reunite at The Square until mid-October, our club tried a number of 'virtual' training initiatives with great success. The 'SUUFA Pursuit of Excellence' group was an online platform for individuals to report on their individual strength and conditioning

ULTIMATE FRISBEE



programs, organise COVID-safe sessions in local areas, and share knowledge and stories within our small, dedicated community. Our club has a wide range of playing experience levels—at any given training you will likely find someone who has represented Australia throwing a frisbee with someone who only picked up the sport that semester. SUUFA's sense of community is what sets our club apart, and the 'Pursuit of Excellence' group was a great way for new and established players to continue to connect and train together during the lockdown.

Within the broader Ultimate community, Sydney University is an established breeding ground for young talent, and many of our alumni have gone on to represent Australia at the highest level. 2021 was no exception. 14 players from our club were selected to play on New South Wales U22's teams. Nine members of our club were selected to represent Australia at the U24's level. Many players in our club also featured at Division 1 and Division 2 National Championships in April.

2021 saw some great achievements for our club and its members. SUUFA continues to be resilient in the face of cancellations and disruption, and we cannot wait for another great year in 2022.

MADELEINE OWENS

PRESIDENT



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VELO (CYCLING)



2021 brought another year of COVID-related challenges for the Sydney University Velo Club, but we were able to persist through the lockdown and reopen with modified bunch rides, racing, and events. All things considered, it was another successful year for our club.

SUVelo maintained our membership levels and sponsors agreements through the lockdown, and even held an online AGM mid-year—the vast majority of our committee have stayed on for an extended term. Our new executive body has had an energised focus on developing riders, funding member activities, planning a training camp in Kangaroo Valley, modifying our bunch rides, and running our combined Club Championships and Christmas Party on a sunny Sunday afternoon at Heffron Park. The Christmas Party was another great success, and a big thank you goes out

to our perennial club patron Mike Tomalaris for being there to present the awards in between his busy TV schedule.

An important aspect of SUVelo's success during the year was the ongoing support of our incredible sponsors Wilson Asset Management, Claudios, Havericks, and Staminade. The generosity of our sponsors not only allows the Club to give back to its members, but also allows SUVelo to continue to support elite teams at the National Race Series level—namely, our Sydney Uni Staminade Women's team and Nero Continental Men's team.

The end of the year saw restrictions lifted and a new normal return to cycling in Sydney and surrounds. The Club membership started to grow again as riders came out of hibernation. With a strong membership base and an even stronger financial position, the Club is positioned very well for 2022. We look forward to continuing to work with SUSF and the broader club community at Sydney University.

NIC MARTIN

PRESIDENT

VOLLEYBALL

The Sydney University Volleyball Club was presented with some serious challenges in 2021, having had our major State League competition postponed and then cancelled. Volleyball was on hiatus for the remainder of the year. At the conclusion of the cancelled season, each division's provisional standings were adopted as the season's final results, and carried forward to 2022 for the newly introduced promotion/relegation system.

Our Men's Premier team were crowned champions of State
League after going undefeated during the reduced regular season.
Congratulations to Ben Abbott, who was awarded MVP of the
competition. Men's Reserve were a new-look side with a new
coach and promising junior players, eventually finishing in 5th
place—they will look to improve on this result in 2022 as they
mesh as a team. Men's Division 1 and 3 finished 6th and 5th
respectively, and safely maintained their spots in their respective
divisions for 2022.

Women's Premier were also crowned champions of State League after going undefeated during the regular season as well. Congratulations to Kelly McLeod who was awarded MVP of the competition. Women's Reserve, Division 1 and Division 2 achieved mixed results, finishing 5th, 11th and 7th respectively. All teams were able to retain their spots in their respective divisions for 2022.

Due to the ongoing interstate border restrictions, the Volleyball Club was not able to participate in national level competitions such as the Australian Volleyball League and the Australian Club Volleyball Championships. To the surprise of the volleyball community, the annual Good Neighbour Volleyball Tournament went ahead, and the club was able to enter three teams. Our Men's Premier side were unlucky to lose in a gripping five-set final against Canberra Heat, who are perennially one of the best teams in the country.

Special thanks must go to SUSF for their assistance and patience in helping the club through a turbulent year, and providing us with a COVID-safe, top tier training venue. Special thanks also goes out to the coaches and volunteers who make this club what it is

BRIAN CHO

PRESIDENT



WATER POLO

We have numerous players in the Australian National Team squads in preparation for the Tokyo Olympics. We wish them all the best in the final team selection. The men are in Sydney and Newcastle training, and the women have relocated to their Sunshine Coast training hub.

"Clean Sweep" of Men's and Women's

- Kap7 Cup (AWL / Aust Club Championships substitute); and
- WPNSW Sydney Super League

7 Tokyo Olympians

- Men: George Ford, Anthony Hrysanthos, Goran Tomasevic, Ben Stephenson (USA)
- Female: Hannah Buckling, Keesja Gofers, Matilda Kearns

WPNSW Sydney Metropolitan Competition

- 10 Gold, 5 Silver, 8 Bronze
- Semi Final or better in 22 of 28 grades

WPNSW State Festival (Aust Youth Club Championships substitute)

- · 2 Gold, 2 Silver, 2 Bronze
- Medalled in 6 of the 7 age groups

Men's Australian Masters - Bronze

ANTONY GREEN

PRESIDENT









WATERSKI & WAKEBOARD

2021 presented itself as a year of opportunity. With students returning to campus, and the broader community eager to explore and try out new experiences right here in Australia, we were poised for a huge summer season. Having made it through the various COVID-19 disruptions through late 2020, we hit the ground running early in 2021.

Our trip to Lake Glenbawn in January was a huge success, with spaces selling out fast and conditions delivering a true Aussiesummer experience in regional NSW. Recovering from drought, the dam was filling up nicely, and the hillsides were greening. What a privilege to have access to such pristine waterways within our state, with unrivalled conditions for wakeboarding, wakesurfing, and some unbelievable sunset waterski sessions.

February took us into Welcome Week, with a new-found level of enthusiasm amongst both new and existing students who were returning to campus and hungry for adventure. Record numbers of sign-ups at the Welcome Week stall quickly translated to a sold-out New Member Camp, and meant we got to enjoy a huge weekend of watersports on the beautiful Hawkesbury River, as well as some long-overdue social interaction!

Unfortunately, it was as we were packing up from our New Member Camp that 2021 took a turn for the worse. A big swing in weather conditions took hold, and before we knew it, a 1-in-100-year flood event was causing significant damage and destruction to the Hawkesbury-Nepean River system. With the community around us suffering unimaginable losses, we count ourselves lucky that we had managed to safely recover the boat prior to the flood impacting our shed. However, we suffered a large loss of equipment and our home ground was out of action for six months due to debris and water quality concerns. To compound this, the Delta-driven COVID lockdowns prevented us getting back on the water as soon as we had hoped.

We made our return to the water post floods and lockdown with a number of ride days on the Hawkesbury River, as well as a great trip to Burrinjuck Dam in regional NSW. This ended 2021 on a high, and gave a great level of excitement for what the rest of summer had in store.

Bring on 2022. We can't wait to get out on the water with you all – whether it's your first time or you're a seasoned pro, we've got good times in store!

ANDREW DODDS

PRESIDENT





WHEELCHAIR BASKETBALL

The Sydney University Flames Wheelchair Basketball Club has had a few incredibly successful years in a row, and we look forward to continued growth in 2022. As the reigning WNWBL Champions (from the last full year of competition in 2019), our club is home to excellent players and mentors that represent the university at state and national events.

We started 2021 with our annual Women's Festival of Wheelchair Basketball, now a part of the Sport NSW HERSport initiative. We also had our club members Hannah and Annabelle in Australian squads and teams in the lead up to the Tokyo Paralympics. We continued SSAF funded weekly training sessions at the SUSF facilities, with regional athletes joining us about once a month. Our club enjoyed another good uptake of new athletes, off the back of the HERSport Women's Festival, and we were able to run both in-person and online COVID-safe sessions throughout 2021. This SSAF Funding supports our Access Sport Program, covering court, coach, and competition fees, making the sport we love accessible to our growing community.

We have also worked with WSNSW/ACT to develop more local opportunities for competition, and to grow our social media presence and publicity. Throughout the year we participated in and hosted WSNSW/ACT Club Challenges, with athletes from around Australia We finished 2021 with supporting another HERSport event, running the basketball sessions and recruiting athletes to join our program.

Our club also received some awesome, Australia-wide coverage through the award winning WSNSW Rolling Conversations series. There were specials on the Tokyo Paralympics that included our athletes and coaches, and the WSNSW How I Roll music video (sung by Casey Donovan) featured on 2GB, Channel 9, and the ABC. Our Paralympics coverage saw a large boost in our followers and interactions on social media.

We are looking forward to an exciting year in 2022, with more regular training sessions and local competition. Our young players are always improving and pushing for selection on representative teams, and we look forward to entering strong teams in the WNWBL, WFWB, AWBL, SWBL, and Warratah League. We hope to also see some of our club members representing Australia in the 2022 Commonwealth Games.

SARAH STEWART

PRESIDENT



WRESLTING & GRAPPLING



The past year was challenging for our club, due to the impact of the pandemic on our training programs. But in 2021, we once again saw the resilience of our members, and are very proud of the strength and passion in the community that our club has developed over the past few years.

Fortunately, we were able to start the year off with a bang. The National Championships was held at the National Indigenous Centre of Excellence in our neighbouring suburb of Redfern, sponsored by Wrestling Australia. We had nine of our members competing against wrestlers from all over the nation, and we achieved some incredible results: one gold and four silver medals

in Freestyle Wrestling, and two bronze medals in Greco Roman. We also had our first master's gold medal, allowing our wrestler to compete in both Master's Games and Worlds later in the year.

With the emergence of the Hungry Jack's Super Series of Wrestling, as well as a significant increase in our Brazilian Jiu Jitsu memberships, we anticipate a strong year ahead for the club on the mats and under the bright lights.

As we always say, more is more in the year to come – more training, more members, more wins and most importantly, more merch!

MICHAEL YEE

PRESIDENT

LEONID ZASLAVSKY

HEAD COACH AND TEAM MANAGER

SCHOLARSHIP DONORS

Sporting scholarships are synonymous with the remarkable achievements of Sydney University student athletes, teams, and clubs. They are an integral part of Sydney University's traditions and success in all of its sporting endeavours.

Our sporting scholarships are primarily subsidised by Sydney Uni Sport & Fitness' commercial operations, but as insurance against such funds not being available, we encourage individual and corporate benefactors to support perpetually named sporting scholarships. These scholarships are the first ones to be honoured if, for some reason, sufficient SUSF commercial revenue is not available to subsidise the Elite Athlete Program and the 250-300 scholarships awarded annually by SUSF.

At the end of 2021 there were 42 perpetually named sporting scholarships. One new scholarship, the Jenny Lawler Scholarship, established in Jenny's honour following her passing in 2021, will be awarded for the first time in 2022.

The following were the 42 perpetually named sporting scholarships in 2021.

SCHOLARSHIPS NAMED AFTER/BY THEIR DONORS

- Adam Spencer
- Aleksandra Pozder
- Allan Kendall
- Brian Fitzpatrick
- Corlett Family
- Collins/Peasley
- Jenny Lawler
- Kaye Dening AM
- Michael Luciano
- Philip Rundle

- Ralph's Café/Panebianco
- Ray Hyslop OAM
- Ross Brown AM

SCHOLARSHIPS NAMED IN HONOUR OF A SYDNEY UNI SPORTING CHAMPION NOMINATED BY THE DONOR/S

- Elsie Harris
- Jack Pross OAM
- Mollie Dive OAM (x2)
- Warrick Segal

SCHOLARSHIPS DONATED BY ORGANISATIONS, CORPORATIONS OR SPORTING BODIES

- 'Blue & Gold' Club (x2)
- Blues Association (x3)
- Buildcorp
- BUPA (x3)
- CommBank
- Enrizen

SCHOLARSHIPS FINANCED BY MULTIPLE INDIVIDUAL DONORS

- Bruce Ross (x2)
- Dave Chadwick
- David Hynes
- Gavin Brown AO
- Harvey Gordon
- Jane Spring
- Jenny Lawler
- Mick O'Sullivan
- RC Mesley
- Robert Smithies
- Rodney Tubbs
- Ron & Jennie Finlay
- Ron Rushbrooke

HONOURS & TRADITIONS

SPORTS AWARDS FOR 2020

2020 SPORTSWOMAN OF THE YEAR

Hannah Buckling, Women's Water Polo Club

2020 SPORTSMAN OF THE YEAR

Hayden Kerr, Cricket Club

CLUB OF THE YEAR

Sydney Uni Canoe/Kayak Club

PREMIER CLUB OF THE YEAR

Sydney Uni Hockey Club

COACH OF THE YEAR

Eric Hu, Archery Club

PREMIER COACH OF THE YEAR

Tom Morrison, SUANFC

PAT SHARP FEMALE CLUB ADMINISTRATOR THE YEAR

Zoe Naylor, Netball Club

ROSENBLUM MALE CLUB ADMINISTRATOR OF THE YEAR

Mark Curzon, Lawn Tennis Club

PROFESSIONAL ADMINISTRATOR THE YEAR

JoAnn Matruglio, Water Polo Clubs

VICE CHANCELLOR'S PARTICIPATION PROGRAM OF THE

Inter Col Sports Committee and SUSF P&P team for Rawson and Rose Bowl 2020

BLUE RECIPIENTS

The Blue is the highest sporting honour awarded at the University of Sydney. It is awarded annually for outstanding performance in a sport. Blues for 2021 were awarded to:

- Peter Boukouvalas (Archery)
- Angus Clark (Athletics)
- Charlotte McGill (Athletics)
- Harry Fullerton (Athletics)
- Lachlan Raper (Athletics)
- Mackenzie Little (Athletics)
- Mia Economou (Athletics)
- Obbsa Youssouf (Athletics)
- Sally Guthrie (Athletics)
- Thomas Davies (Athletics)
- Tom Galvin (Athletics)
- Connor Murphy (Athletics)
- Eleanor Price (Boat/Rowing)
- Wyatt Batt (Boat/Rowing)
- Charlie Dummer (Cricket)

- Bridie O'Gorman (Football -Rugby Union)
- Eddie Poolman (Football -Rugby Union)
- Henry Robertson (Football -Rugby Union)
- Thomas Osborne (Football -Rugby Union)
- Abbey Baker (Netball)
- Jack Thomas (Netball)
- Jemma Donoghue (Netball)
- Natalie Sligar (Netball)
- Ryan Wilkes (Swimming)
- Carmen Marton (Tae Kwon Do)
- Jayden Schofield (Triathlon)
- Luke Schofield (Triathlon)

GOLD RECIPIENTS

The University Gold is rewarded in recognition of outstanding services by an individual, to a constituent club or to Sydney University Sport over a minimum of 7 years. Golds for 2021 were presented to:

- James Caterson (SUFC)
- Ash Miller (SUFC)
- Wayne Erickson (SUSF and SUFC)
- Jasper Odgers (Baseball)
- Anthony McInnes (Hockey)
- Brian White (SUSF and Athletics)

SCHOLARSHIPS

PERPETUAL NAMED		
Adam Spencer		
Taren King	Soccer	
Aleksandra Pozder		
Mackenzie Little	Athletics	
Allan Kendall		
Louis Corker	Tennis	
Blue & Gold Club		
Hugh Bokenham	Rugby	
Kal Glanznig	Water Polo	
Blues Association		
Lucy Coleman	Rowing	
Darcy Breen	Rugby	
Sarah Wellfare	Swimming	
Brian Fitzpatrick		
Alice Arnott	Hockey	
Bruce Ross		
Amar Hadid	Skateboarding	
Kane Townsend	Table Tennis	
BUPA		
Rebecca Bennett	Athletics	
Carmen Marton	Taekwondo	
Hannah Buckling	Water Polo	
Collins/Peasley		
Rohan Browning	Athletics	
CommBank		
Nathaniel Tamwoy	Rugby	
Corlett Family		
Marina Carrier	Modern Pentathlon	
David Hynes		
Matthew Kelleher	Baseball	
Elsie Harris		
Kristina Mah	Karate	
Enrizen		
Dugald Holloway	Cricket	
Gavin Brown		
Henry Robertson	Rugby	

Harvey Gordon	
Matthew Dyster	Australian Football
Jack Pross OAM	
Nicola McDermott	Athletics
Sean Szalek	
Jane Spring	
Tara Rigney	Rowing
Kaye Dening AM	
Ella Fraser	Tennis
Michael Luciano	
Yanni Plataniotis	Soccer
Mick O'Sullivan	
Devlin Malone	Cricket
Mollie Dive OAM (Cricket)	
Rachel Trenaman	Cricket
Mollie Dive OAM (Hockey)	
Jaime Hemmingway	Hockey
Philip Rundle	
Joshua Clarke	Athletics
Ralph's Cafe/Panebianco	
Ralph's Cafe/Panebianco Holly Wills	Basketball
	Basketball
Holly Wills	Basketball Soccer
Holly Wills Ray Hyslop OAM	
Holly Wills Ray Hyslop OAM Aidan Hardiman	
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley	Soccer
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff	Soccer
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies	Soccer Cricket
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler	Soccer Cricket
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs	Soccer Cricket Water Polo
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox	Soccer Cricket Water Polo
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke	Soccer Cricket Water Polo Australian Football
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke Alexander Cobb	Soccer Cricket Water Polo Australian Football
Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke Alexander Cobb Ross Brown AM	Soccer Cricket Water Polo Australian Football Baseball
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke Alexander Cobb Ross Brown AM Alexandra Chen	Soccer Cricket Water Polo Australian Football Baseball
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke Alexander Cobb Ross Brown AM Alexandra Chen Warrick Segal	Soccer Cricket Water Polo Australian Football Baseball Snow Sports
Holly Wills Ray Hyslop OAM Aidan Hardiman RC Mesley Ryan McElduff Robert Smithies Josef Schuler Rodney Tubbs Jack Hiscox Ron Rushbrooke Alexander Cobb Ross Brown AM Alexandra Chen Warrick Segal Hannah Jones THE UNIVERSITY OF SYDNEY	Soccer Cricket Water Polo Australian Football Baseball Snow Sports

Timothy Anderson	Canoe
Senate (School Leaver)	
oby Goldschmidt	Water Polo
lannah Jones	Soccer
Senate	
alia Barnet-Hepples	Rowing
achlan Blake	Swimming
Sally Guthrie	Athletics
Ougald Holloway	Cricket
Thomas MacKenzie-Wood	Athletics
Sarah Marvin	Athletics
ucy Mauviel	Athletics
Connor Murphy	Athletics
Georgia Stewart	Snow Sports
Sarah Wacher	Basketball
OINT SCHOLARSHIPS BUSINESS SCHOOL	
ostgraduate	
Noemie Fox	Canoe
homas Goddard	Swimming
Ougald Holloway	Cricket
Carmen Marton	Taekwondo
Indergraduate	
sabelle Afaras	Cricket
ngus Baird	Hockey
Daniel Breden	Rugby
zac Carracher	Beach Volleyball
ingus Clark	Athletics
Thomas Davies	Athletics
Charles Dummer	Cricket
Harry Fullerton	Athletics
Kal Glanznig	Water Polo
oby Goldschmidt	Water Polo
homas Hay	Swimming
Ciaran Loh	Rugby
Thomas MacKenzie-Wood	Athletics
an Maclean	Rugby
Ella Mentzines	Rowing
anni Plataniotis	Soccer
Tara Rigney	Rowing
Henry Ryan	Rowing
Nathan Tang	Australian Football
Rachel Trenaman	Cricket

Marcus Valastro	Australian Football	
Matthew Wacher	Basketball	
Michael Yoong	Basketball	
Oliver Zannino	Cricket	
JOINT SCHOLARSHIPS RESIDENTIAL COLLEGES		
St. Andrew's		
St. Andrew's	Daniel Botha	
St. Andrew's	Louis Corker	
St. Andrew's	Ashley Dribbus	
St. Andrew's	Jeremy Elliott	
St. Andrew's	Maddison Everingham	
St. Andrew's	Lucinda Gillis	
St. Andrew's	Emma Ilijoski	
St. Andrew's	Thomas MacKenzie-Wood	
St. Andrew's	Lucy Mauviel	
St. Andrew's	Olivia O'Donnell	
St. Andrew's	Eleanor Price	
St. Andrew's	Henry Ryan	
St. Andrew's	Aidan Wearne	
St. John's		
Max Brookes	Handball	
Heidi Caspers	Soccer	
Phoebe Cridland	Snow Sports	
Dervla Duggan	Sailing	
Jack Ferguson	Sailing	
St. Paul's		
Wyatt Batt	Rowing	
William Goddard	Rugby	
Ian Maclean	Rugby	
The Womens College		
Ella Fraser	Tennis	
Hannah Jones	Soccer	
Lauren Thomas	Netball	
Wesley		
Jemma Donoghue	Netball	
Thomas Hay	Swimming	
Hamish Hegarty	Water Polo	
Imogen Hicks	Water Polo	
Bronson Larsen	Water Polo	
Harry Molnar	Water Polo	
Michael Pratomo	Athletics	
Loui Schuler	Water Polo	

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SCHOLARSHIPS

Peter Boukouvalas Carolyn Buckle Artistic Swimming Ben Bishop Athletics Ethan Brouw Athletics Holly Campbell Athletics Andrea Conomos Athletics Brooke East Athletics Mia Economou Athletics Nicole Freestone Sarah Healey Athletics Emma Klasen Athletics Damien Mizzi Athletics Joshua Ralph Athletics Ella Randazzo Athletics Lachlan Raper Athletics Brodie Rushby Athletics Sean Szalek Athletics Jonathan Titmarsh Athletics Jonathan Titmarsh Athletics Dylan Abdurahman Oscar Davis Australian Football William Gibbs Australian Football Lewis McNamara Australian Football Australian Football Ryan Abbott Basketball Oliver Bowman Basketball Direct Davis Broker Dale Basketball Direct Davis Basketball Basketball Basketball	GENERAL SCHOLARSHIPS	
Ben Bishop Athletics Ethan Brouw Athletics Holly Campbell Athletics Andrea Conomos Athletics Sara Dougan Athletics Brooke East Athletics Mia Economou Athletics Nicole Freestone Athletics Sarah Healey Athletics Emma Klasen Athletics Charlotte McGill Athletics Damien Mizzi Athletics Joshua Ralph Athletics Ella Randazzo Athletics Lachlan Raper Athletics Jackson Robinson Athletics Brodie Rushby Athletics Jonathan Titmarsh Athletics Sean Szalek Athletics Jonathan Titmarsh Athletics Dylan Abdurahman Australian Football Thomas Dunlop Australian Football William Gibbs Australian Football Lewis McNamara Australian Football James Rene Australian Football Ryan Abbott Basketball Miguel Campos Basketball Miguel Campos Basketball Miguel Campos Basketball Miguel Campos Mathletics Mathl	Peter Boukouvalas	Archery
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William Gibbs Australian Football Lewis McNamara Australian Football James Rene Australian Football Oscar Sachs Australian Football Harry Whitaker Australian Football Ryan Abbott Basketball Oliver Bowman Basketball Miguel Campos Basketball	Oscar Davis	Australian Football
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Oscar Sachs Australian Football Harry Whitaker Australian Football Ryan Abbott Basketball Oliver Bowman Basketball Miguel Campos Basketball	Lewis McNamara	Australian Football
Harry Whitaker Australian Football Ryan Abbott Basketball Oliver Bowman Basketball Miguel Campos Basketball	James Rene	Australian Football
Ryan Abbott Basketball Oliver Bowman Basketball Miguel Campos Basketball	Oscar Sachs	Australian Football
Oliver Bowman Basketball Miguel Campos Basketball	Harry Whitaker	Australian Football
Miguel Campos Basketball	Ryan Abbott	Basketball
	Oliver Bowman	Basketball
Parker Dale Basketball	Miguel Campos	Basketball
	Parker Dale	Basketball

Benjamin Fakira	Basketball
Robert Moore	Basketball
Chloe Morrissey	Basketball
Madeleine O'Hehir	Basketball
Inez Tanoi	Basketball
Charles Cassell	Cricket
Rex Greaves	Cricket
Nivek Tanner	Cricket
Alex Durrant-Whyte	Cycling
Leo Yip	Cycling
Thea Horsley	Equestrian
Yoshiki Imamura	Golf
Belinda Ji	Golf
Yerin Kim	Golf
Deborah Greenbaum	Gymnastics
Stella Sevilla Chinchilla	Handball
Samuel Bell	Hockey
Rashil Jetley	Hockey
Claudia Johnston	Hockey
Erin Lidbetter	Hockey
Jessica Parr	Hockey
Sorita Pho	Hockey
Maxim Skyba	Hockey
Annika Toohey	Hockey
Patrick Vastani	Hockey
Sam Wright	Hockey
Zachary Young	Hockey
Richard Basckin	Karate
Jonathan Freund	Karate
Abbey Baker	Netball
Tegan Holland	Netball
Mikaila Knezevic	Netball
Emily Nesbitt	Netball
Natalie Sligar	Netball
Jack Thomas	Netball
Thomas Anderson	Rowing
David Bartholot	Rowing
Dyone Bettega	Rowing

Marcus Britt	Rowing
Jordan Duff	Rowing
Jaime Ford	Rowing
Nicholas Mirow	Rowing
William O'Shannessy	Rowing
Kieran Riach	Rowing
Danielle Stuart	Rowing
Angus Bell	Rugby
Bridget Clark	Rugby
Jamie Clark	Rugby
Tim Clements	Rugby
Vincent Creagh	Rugby
Hamish Cressey	Rugby
Jack Davis	Rugby
Piper Duck	Rugby
Jonathon Feilen	Rugby
Charlie Hancock	Rugby
Kepueli Malipolo Tuakifalelei Manukia	Rugby
Jemima Mccalman	Rugby
Charles Murray	Rugby
Bridie O'Gorman	Rugby
Alex O'Reilly	Rugby
Thomas Osborne	Rugby
Ted Pearson	Rugby
Daniel Poletto	Rugby
Edward Poolman	Rugby
George Poolman	Rugby
Jacob Ratcliff	Rugby
Luke Ratcliff	Rugby
Tasman Smith	Rugby
Theo Strang	Rugby
Elliot Turner	Rugby
Henry Whelan	Rugby
Evelyn (Evie) Haseldine	Sailing
Otto Henry	Sailing
Hugh McAdam	Snow Sports
Daniel Barrett	Soccer
Georgia Boric	Soccer
Holly Caspers	Soccer
Roisin Connolly	Soccer
Holly Duncan	Soccer
Lachlan Eyles	Soccer

Isaac Folkes	Soccer	
Bianca Galic	Soccer	
Austin Gallagher	Soccer	
Megan Grew	Soccer	
Benjamin Hayes	Soccer	
Ashley Irwin	Soccer	
Joshua Johnson	Soccer	
Lani Johnson	Soccer	
Mikhaela Lirantzis	Soccer	
Rachel Lowe	Soccer	
Jordan Makridopolus	Soccer	
Annabel Martin	Soccer	
Thomas McCoubrie	Soccer	
Ebony Mccue-Shore	Soccer	
Sabine Montenegro	Soccer	
Courtney Newbon	Soccer	
Brianna-Rose Oliverio	Soccer	
Maxine Peak	Soccer	
Nathan Pepe	Soccer	
Georgia Pollitt	Soccer	
Harrison Quirk	Soccer	
James Reed	Soccer	
Constantine Sozeridis	Soccer	
Liam Thomas	Soccer	
Elliott Earnshaw	Swimming	
Cormac Guthrie	Swimming	
Gabriella Helayel	Swimming	
james koch	Swimming	
Frances Shires	Swimming	
Cara Sutherland	Swimming	
Nathan Taplin	Swimming	
Charlie Verco		
Taixin Wang	Swimming	
	Swimming Swimming	
Ryan Wilkes	_	
	Swimming	
Ryan Wilkes	Swimming Swimming	
Ryan Wilkes Leah Park	Swimming Swimming Taekwondo	
Ryan Wilkes Leah Park Paul Howe	Swimming Swimming Taekwondo Tennis	
Ryan Wilkes Leah Park Paul Howe James Ibrahim	Swimming Swimming Taekwondo Tennis Tennis	
Ryan Wilkes Leah Park Paul Howe James Ibrahim lara kaplan	Swimming Swimming Taekwondo Tennis Tennis Tennis	
Ryan Wilkes Leah Park Paul Howe James Ibrahim lara kaplan Jayden Schofield	Swimming Swimming Taekwondo Tennis Tennis Tennis Triathlon	

Panagiotis Fountotos	Volleyball
Erin McKinnon	Volleyball
Jacky Zeng	Volleyball
Jacob Blundell	Water Polo

Stefan Despotovic	Water Polo
Jock Ferguson	Water Polo
Savannah Henshaw	Water Polo
Kai Young	Water Polo





DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 31 December 2021.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- David Mortimer AO, Chairman
- Simone Whetton, Deputy Chair
- Warwick Lynch
- Jane Spring
- Kirsten Thomson
- Mike Wiseman
- Todd Stevenson
- David McDuling (appointed 1 January 2021)
- Natalie Klug (resigned 31 December 2021)
- Dyone Bettega (appointed 1 January 2022)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

PRINCIPAL ACTIVITIES

The principal activities of the company during the financial year was to promote the health and wellbeing of members of Sydney University, members of Sydney University Clubs and the wider community.

There were no significant changes in the nature of the activities of the company during the financial year.

REVIEW AND RESULTS OF OPERATIONS

The net (deficit)/surplus of the company for the financial year amounted to (\$221,164), 2020 \$1,810.

OBJECTIVE

Both the short term and long-term objectives of the company are to promote the health and wellbeing of members of the University, and members of the Clubs and general communities through the provision of sport and recreational activities and facilities and through supporting activities and the Clubs.

STRATEGY FOR ACHIEVING OBJECTIVE

To achieve this objective, the company aims to provide high quality sports and fitness programs and facilities to the University's students, alumni, staff and clubs as well as its local, national and (ever increasing) global communities. Achieving our goal, from the participation level through to the high-performance level, will help our members, whatever their social or cultural backgrounds, become the best possible versions of themselves both on and off the fields of play.

The company's strategy to reach its goal is to focus on three key roles as an Incubator, Aggregator and Promoter of sports programs for the University and wider Community across the four key areas of sport, infrastructure and sustainability, advancement, and finance.

KEY PERFORMANCE MEASURES

The company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

DIVIDENDS

The company is limited by guarantee and is therefore precluded from distributing profits by way of dividend.

EVENTS SUBSEQUENT TO THE REPORTING DATE

The Covid-19 pandemic announced in 2020 by the World Health Organisation is impacting the company. The timing and extent of the impact and recovery from Covid-19 is currently unknown.

Apart from Covid-19 pandemic, the Directors are not aware of any matters or circumstances not otherwise dealt with in the Directors' Report or Financial Statements for the year ended 31 December 2021 that has significantly or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

DIRECTORS' REPORT

THE DIRECTORS OF SUSF LTD AT ANY TIME DURING THE FINANCIAL YEAR ARE:

Name and Oualifications

Experience and Special Responsibilities

David Mortimer AO

BEc (Hon) FCPA, FICD,

- David Mortimer completed a Bachelor of Economics degree at Sydney University graduating with First Class Honours.
- David Mortimer has had a career spanning 45 years in the banking, finance and transport industry, both
 in Australia and the United States. He joined TNT Limited in 1973 becoming Chief Financial Officer and a
 Director of the company in 1985. In September 1992, Mr Mortimer was appointed Managing Director and
 Chief Executive Officer of the TNT Limited worldwide group. David resigned in September 1997.
- In November 1996, Mr Mortimer was appointed by the Federal Government to conduct a review of
- Business Programs that resulted in "The Mortimer Report".
- In 2005 Mr Mortimer was appointed as an Officer of the Order of Australia.
- In 2010 Mr. Mortimer was appointed a Fellow of the University of Sydney, and was Chair of the University of Sydney Senate Investment and Commercialisation Committee until 2019.
- Mr. Mortimer is presently Chair of Mirage Land and Water Company.
- He was Chairman of Crescent Capital Partners for 17 years until his retirement at the end of 2017.
- Mr. Mortimer is Chairman of the Australian Schoolboys Rugby Foundation and the Sydney
- University Football Club Foundation. He was President of the Sydney University Football Club for 16 years until his retirement in 2016.
- In 2021, Mr Mortimer was awarded a Doctor of Business (honoris causa).
- At Sydney University Sport and Fitness Limited, Mr Mortimer is Chairman of the Board, a member of the CEO Recruitment Committee, and the Finance, Audit and Risk Committee.

Simone Whetton

BEc LLB (University of Sydney), Diploma of Finance, corporate M&A partner, Colin Biggers & Paisley, Previous was at Clayton Utz. Associate Federal Court

- Simone completed a Bachelor of Economics/Law at Sydney University.
- Simone is a partner at national law firm Colin Biggers & Paisley. She is a corporate lawyer and has practiced for over 20 years in corporate, commercial, M&A advising Australian and foreign companies on a range of corporate issues, across border transactions, as well as risk and governance issues for boards and management.
- Simone holds a range of board positions, including Chair and Deputy Chair, across the arts and not for profit sector. Simone is currently the Chair of Sydney based physical theatre company Leg on the Wall. She is Deputy Chair of Griffin Theatre Company. Simone is a director of the German Australian Chamber of Industry and Commerce where she heads the Policy Advisory Committee, and is also a member of the Finance Committee.
- Simone is Deputy Chair of the Sydney Eisteddfod and also a Director of Grata Fund.
- Simone is a former Senate elected Director of the University of Sydney Union (2011 2016) and former Chair of Sydney's largest community radio station Radio 2RPH Limited.
- Simone broadcasts every weekend on ABC local radio in Sydney and throughout New South Wales, interviewing guests in the arts sector.
- At Sydney University Sport and Fitness Limited, Simone is Chair of the Affiliation Agreement Subcommittee and is involved in other committees of the Board.

DIRECTORS' REPORT

Warwick Lynch

B Bus (Acct), Member Institute of Chartered Accountants

- Warwick Lynch has 30 years finance experience in professional accounting and commercial media companies with approximately 10 years as a Chief Financial Officer of listed and private businesses.
- Warwick is a Fellow of The Institute of Chartered Accountants in Australia and has a Bachelor of Business degree, majoring in Accounting. His work experience has been with Ernst & Young, Chrysalis PLC (a London based media company), Seven West Media and he is currently Group Chief Financial Officer of Gravity Media, an Outside Broadcast and Production business headquartered in London.
- At Sydney University Sport & Fitness Limited Warwick is Chairman of the Finance, Audit and Risk Committee.

Jane Spring

B Ed (Hons), LLB, MPA (USyd), FAICD, FGIA

- Jane Spring completed a Bachelor of Economics degree graduating with Honours and a Law degree at Sydney University. Jane subsequently completed a Master of Public Administration and graduated with Merit.
- Ms Spring represented the University in both skiing and rowing, was Sportswoman of the Year for the
 University in 1990 and was also awarded both Blue and Gold Awards for Rowing. Jane was President of the
 Women's Rowing Club from 1986 to 2010 and was Vice President of the Women's Sport Association while a
 student. Ms Spring is an Honorary Life Member of the Boat Club, Sydney University Sports & Fitness and of
 the University of Sydney Union. Jane has also represented NSW in Wheelchair Basketball.
- In 2008 Ms Spring was appointed a Fellow of the University of Sydney and in 2009 was elected as a Fellow of Senate by the alumni of the University for a 4 year term to 2013. In that time Ms Spring was a member of the Nomination & Appointments and Building & Estates Committees of the Senate and represented the Senate on Council of International House.
- Ms Spring has held senior leadership roles across a range of government departments and sporting
 organisations including acting CEO of the NSW Institute of Sport, Assistant Commissioner at the NSW
 Public Service Commission and senior management roles at the Sydney Organising Committee for the
 Olympic Games. Jane has held non-executive roles with Western Sydney Local Health District, Venues
 NSW, Wheelchair Sports Australia and the NSW Combat Sports Authority.
- Ms Spring is currently Company Secretary for the Institute of Public Administration (NSW). Jane is also a mentor with Chief Executive Women sports mentoring organisation Minerva Network.
- Ms Spring is also a Director of Royal Rehab, the Chair of the NSW Disability Council, a Council Member of the Australian Disability Advisory Council and an Ambassador for IncludeAbility at the Australian Human Rights Commission.
- Ms Spring is a Board Member on the Paraplegic Benefit Fund, a Council Member at the Institute of Public Administration, NSW and a Member of the Chief Executive for Women.
- At Sydney University Sport & Fitness Limited
 Ms Spring is a member of the Board, Deputy Chair of the Finance, Audit & Risk Committee and Chair of the University of Sydney Sports Foundation.

Kirsten Thomson OLY

Graduate Diploma in Sport Law, Melbourne University Law School

Master of Marketing, Charles Sturt University

Bachelor of Arts, University of Sydney

- Kirsten has extensive experience operating within the Australian sporting system across all spectrums of sport and recreation as an Olympic athlete and senior executive. Kirsten brings a unique perspective of understanding the needs and challenges of being an elite athlete, but also the experience necessary to drive strategy and organisational performance in highly regulated and complex stakeholder environments.
- As a senior executive responsible for leading a corporate services division, Kirsten has a broad range
 of corporate knowledge and governance experience. Her current position as Director, Corporate and
 Communications at the NSW Institute of Sport oversees all corporate functions including People & Culture,
 Information Technology, Operations, Data Science, Marketing and Communications, and Financial
 Services. She has completed the Australian Institute of Company's Directors Course and has relevant
 experience on Boards and as the Chair of Sub Committees.
- At Sydney University Sport & Fitness Limited Kirsten is a member of the CEO Recruitment Committee.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

DIRECTORS' REPORT

Mike Wiseman

Bachelor of Civil Engineering, Honours University of Sydney

- As an alumnus of Sydney University, 2x Sportsman of the Year, Blue of the Year and Sydney University Boat Club Life Member Mike has 20 years' experience in real-estate and has performed a number of roles at board level including
- · Chairman for joint ventures and Strata Committees.
- At Sydney University Sport & Fitness Limited Mike is a member of the Affiliation Agreement Subcommittee.

Todd Stevenson

MBA, Diploma of Superannuation

- 24 years of financial services experience.
- Todd is the Chief Customer Officer at CFS reporting directly to the CEO. He sits on the Senior Executive Leadership team where CFS manages \$150b for 1.1m Australians.
- As the CCO, he's responsible for customer growth, engagement and retention. This includes the design and execution of the end-to-end experience delivered to the 1.1 million individual customers of CFS.
- He is responsible for a team of 130 across the following teams: Marketing & Communications, Brand, Events, Corporate Affairs, Digital, Digital Advice, Design, Customer Experience, Data & Analytics, Complaints, Customer Advocacy & Vulnerable Customers.
- Assistance to the marketing side of the Sydney University Sport & Fitness Limited 2021-2026 Strategy.

Natalie Klug (resigned 31 December 2021)

Bachelor of Science (Honours), Doctor of Medicine (completion 2021), AICD Foundations of Directors Course 2021

- Experience: USYD student 2014-2021, University Nationals Competition Representative 2014-2017.
- Special responsibilities: UE Student Consultative Committee Member.

David McDuling

BCom, MBA*

AICD Foundations of

Directorship Course

- David completed a Bachelor of Commerce (Liberal Studies) and is currently in the final year of a Master of Business Administration, both at the University of Sydney.
- Between 2008-2019 David played over 100 grade games for SUFC including 1st grade premierships in 2010, 2018 and 2019. In representative rugby he played for the Australian u20s and went on to play professionally for the NSW Waratahs, Queensland Reds and overseas.
- Since retiring from Rugby, David has forged a career over the last 5 years global organisations in the professional services and technology industry. At SUFC David is the Male Student director on the board.

Dyone Bettega

Cert.Comm. (ASCA), Prosector (2020), AICD Foundations of Directorship Course

- Dyone Bettega is a University of Sydney student currently completing her Bachelor of Medical Science (Honours) majoring in anatomy & histology and Honours in pathology. In 2020, Dyone was a Sydney University subject tutor for Pathogenesis of Human Disease 2 (CPAT3202).
- Dyone is a member of Sydney University Boat Club (SUBC) and was elected as SUBC Women's Captain in 2016 and, in 2018, she was appointed as Chair of the Events & Communications Subcommittee within SUBC. Both positions were held until 2021. Dyone has represented the university at University Nationals from 2016-2019, captained the Sydney University Boat Race crew to its maiden victory in 2017 and again captained the crew to victory in 2018 and 2019. Dyone has also represented SUBC at the Trans tasman regatta (New Zealand) and Royal Canadian Henley (Canada) and has competed at World Rowing Cup III (Lucerne, Switzerland, 2018), U23 World Rowing Championships (Poznan, Poland, 2018) and U23 World Rowing Championships (Sarasota, Florida, 2019). In 2017, Dyone was awarded a Sydney University Blue.
- Dyone is also a current resident at St Andrew's College within the University of Sydney and was elected as Pastoral Care Leader in 2020 and 2021. She enjoys kick-starting new initiatives within the college and surrounding communities.

DIRECTORS' REPORT

Directors' meetings

The number of Directors' meetings (including meetings of sub-committees of Directors) and number of meetings attended by each Director of the company during the financial year are:

Board Meetings		Other Formal Meetings (FARC)		
Director	No. of meetings attended	No. of meetings held	No. of meetings attended	No. of meetings held
David Mortimer AO	6	6	6	6
Simone Whetton	6	6	0	0
Warwick Lynch	5	6	6	6
Jane Spring	6	6	6	6
Kirsten Thomson	6	6	0	0
Mike Wiseman	6	6	0	0
Todd Stevenson	5	6	0	0
Natalie Klug	5	6	0	0
David McDuling	6	6	0	0

Membership

The company is a Company limited by guarantee and without share capital. The number of members as at 31 December 2021 and the comparison with last year is as follows:

	No. of Memberships Available	31/12/2021	31/12/2020
Total	68	42	44

MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the entity. At 31 December 2021, the total amount that members of the Company are liable to contribute if the Company wound up is \$84, (2019: \$88).

AUDITOR'S INDEPENDENCE DECLARATION

The Lead Auditor's independence declaration for the year ended 31 December 2021 has been received and is attached to this Directors' Report. Signed in accordance with a resolution of the Board of Directors.

Warwick Lynch

David Mortimer AO

Conscerentene

Dated this 31st day of May 2022

AUDITORS INDEPENDENCE DECLARATION REPORT



SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

AUDITOR'S INDEPENDENCE DECLARATION UNDER ACNC ACT SECTION 60-40 TO THE DIRECTORS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of Sydney University Sport and Fitness Limited.

As the lead audit partner for the audit of the financial report of Sydney University Sport and Fitness Limited for the year ended 31 December 2021, I declare that, to the best of my knowledge and belief, during the year ended 31 December 2021 there have been no contraventions of:

- a) the auditor independence requirements as set out in the Australian Charities and Not-forprofits Commission Act 2012 in relation to the audit; and
- b) any applicable code of professional conduct in relation to the audit.

Signed at Turramurra this 31st day of May 2022.

MTJ AUDIT PTY LTD

PETER VILIMAA

MTJ Audit Pty Ltd ABN 79 512 252 310

Taxation & Business Advice - Self Managed Superannuation Audit & Assurance - Wealth Management

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approved under professional

DIRECTOR'S DECLARATION

In accordance with a resolution of the directors of Sydney University Sport and Fitness Limited, the directors of the company declare that, in the director's opinion:

- 1. The financial statements and notes, as set out on pages 96 to 115, satisfy the requirements of the Australian Charities and **Not-for-profits Commission Act 2012 and:**
 - a. comply with Australian Accounting Standards Reduced Disclosure Requirements applicable to the company; and
 - b. give a true and fair view of the financial position of the company as at 31 December 2021 and of its financial performance for the year ended on that date.
- 2. There are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and

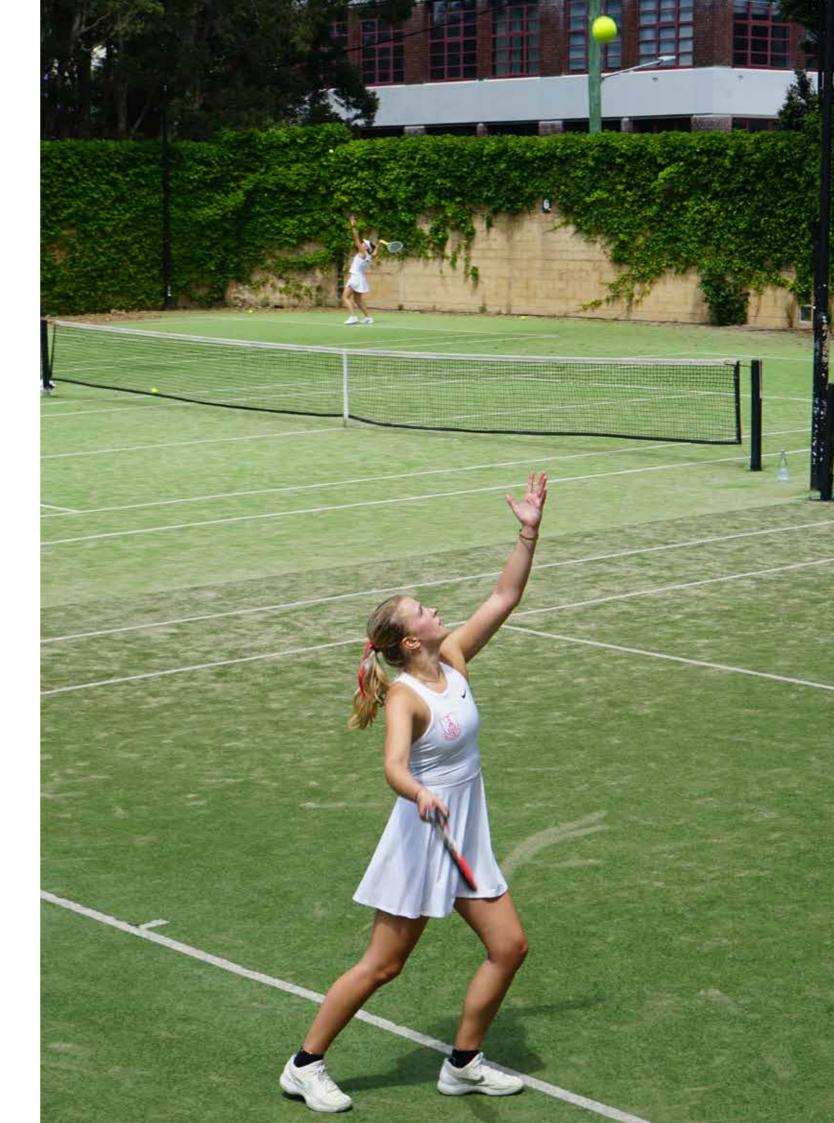
This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2013. Signed in accordance with a resolution of the Board of Directors.

Warwick Lynch

Dated this 31st day of May 2022



Caril Carecitera



INDEPENDENT **AUDITOR'S REPORT**



SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

Opinion

We have audited the financial report of Sydney University Sport and Fitness Limited (the company), which comprises the statement of financial position as at 31 December 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the company is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including:

- a) giving a true and fair view of the company's financial position as at 31 December 2021 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the company's annual report for the year ended 31 December 2021, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

MTJ Audit Pty Ltd ABN 79 812 252 310

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INDEPENDENT **AUDITOR'S REPORT**



SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- > Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

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INDEPENDENT AUDITOR'S REPORT



SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

- > Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- > Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed at Turramurra this 31st day of May 2022.

MTJ AUDIT PTY LTD

PETER VILIMAA

Partner

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ABN 45 634 542 644

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2021

	NOTES	2021 \$	2020 \$
Revenue	2	11,364,271	11,045,014
Other income	2	932,287	3,692,393
		12,296,558	14,737,407
Employee Benefits		6,367,220	8,297,147
Contractors		165,076	123,868
Club Allotments		1,418,016	1,678,115
Student Support Services		650,985	794,240
Administration		627,553	292,062
Utilities		500,598	780,751
Professional Services		270,604	325,284
Consumables & Services		467,961	616,266
Maintenance		489,321	418,398
Marketing & Publications		199,985	118,633
Venue Hire & Function Costs		152,996	161,962
ICT Costs		480,667	218,162
Lease Costs		38,726	119,688
Bank Charges		72,197	47,764
Other Expenses		0	24,960
Bad Debt Expense		34,660	73,674
Depreciation		581,157	644,623
Total Overheads		12,517,722	14,735,597
Current year (deficit) / surpus before income tax	3	(221,164)	1,810
Tax expense	1k	-	-
Net current year (deficit) / surplus		(221,164)	1,810
Other comprehensive income:		-	-
Items that will be reclassified subsquently to profit or loss		-	-
Net change in fair value available for sale of financial assets		-	-
Total other comprehensive income for the year		-	-
Total comprehensive (expense) / income for the year		(221,164)	1,810

FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED

As at 31 December 2021

	NOTES	2021	2020
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	4	6,750,360	5,395,254
Bruce Pryor Trust - Deposits	4	6,328,610	6,289,118
Trade and other receivables	5	426,033	1,046,259
Other current assets	6	71,854	116,998
TOTAL CURRENT ASSETS		13,576,857	12,847,629
NON-CURRENT ASSETS			
Property, plant and equipment	7	4,126,244	4,321,879
TOTAL NON-CURRENT ASSETS		4,126,244	4,321,879
TOTAL ASSETS		17,703,101	17,169,508
CURRENT LIABILITIES			
Trade and other payables	8	4,556,567	5,724,212
Bruce Pryor Trust Liability		6,328,610	6,289,118
Provisions	9	1,043,077	1,011,904
Lease Liability	10	4,471	50,912
TOTAL CURRENT LIABILITIES		11,932,725	13,076,146
NON-CURRENT LIABILITIES			
Term Facility	10	1,910,232	-
Lease Liabilities	10	-	12,054
TOTAL NON-CURRENT LIABILITIES		1,910,232	12,054
TOTAL LIABILITIES		13,842,957	13,088,200
TOTAL EINDLETTES		13,042,331	13,000,200
NET ASSETS		3,860,144	4,081,308
EQUITY			
Retained Surplus	11	3,860,144	4,081,308
TOTAL EQUITY		3,860,144	4,081,308

FINANCIAL STATEMENTS

STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2021

	2021 \$	2020 \$
EQUITY		
Retained Surplus		
Balance 1 January	4,081,308	-
Retained Earnings Transferred from Sydney University Sport & Fitness on 1 January 2020	-	4,079,498
(Deduct) / Add: (Deficit) / Surplus for the Year	(221,164)	1,810
	3,860,144	4,081,308
Add: Transfers (to) / from reserves	-	-
Balance 31 December	3,860,144	4,081,308

Sydney University Sport and Fitness Limited commenced to trade on 1 January 2020. On 1 January 2020 all the assets and liabilities of Sydney University Sport & Fitness were transferred to Sydney University Sport and Fitness Limited.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	NOTES	2021	2020
		\$	\$
Cash flows from Operating Activities			
Cash Receipts in the course of Operations		12,921,525	14,525,113
Payments to suppliers and employees		(12,998,191)	(11,724,885)
Interest and distributions received		5,062	22,510
Interest paid		-	-
Net cash provided by operating activities	15b	(71,604)	2,822,738
Cash Flows from Investing Activities			
Proceeds from sale of available-for-sale investments		-	12,500
Payments for property, plant and equipment		(385,522)	(106,714)
Net cash used in investing activities		(385,522)	(94,214)
Cash Flows from Financing Activities			
Proceeds from borrowing		1,910,231	
Repayment of borrowings		(58,507)	(53,609)
Net cash used in financing activities		1,851,724	(53,609)
Net increase/(decrease) in Cash Held		1,394,598	2,674,913
Cash on hand at the beginning of the financial year	1h	11,684,372	9,009,459
Cash on hand at the end of the financial year	15a	13,078,970	11,684,372



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

Sydney University Sport and Fitness Limited applies Australian Accounting Standards - Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards.

The financial statements are general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits Commission Act 2012. The company is a notfor-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information. have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 31 May 2022 by the directors of the company.

Accounting Policies

a) Revenue

Revenue recognition

Operating grants, donations and bequests

When the company receives operating grant revenue, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the company:

- recognises the asset received in accordance with the recognition requirements of other applicable Accounting Standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners,

lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and

• recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If a contract liability is recognised as a related amount above, the company recognises income in profit or loss when or as it satisfies its obligations under the contract.

Capital grant

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under terms of the grant.

Interest income

Interest income is recognised using the effective interest method. All revenue is stated net of the amount of goods and services tax.

b) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value. Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Freehold land and buildings that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset.

A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1 (f) for details of impairment).

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Buildings	2%
Plant and equipment	5-20%
Motor vehicles	8 -10%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However, all contracts

that are classified as short-term leases (ie a lease with a remaining lease term of 12 months or less) and leases of low-value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

Initially, the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the company uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement

date, as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset, whichever is the shortest. Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the company anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

Concessionary leases

For leases that have significantly below-market terms and conditions principally to enable the company to further is objectives (commonly known a peppercorn/concessionary leases), the company has adopted the temporary relief under MSB 2018-8 and measures the right-of-use assets at cost on initial recognition.

The company as lessor

The company leases some rooms in their building to external parties.

Upon entering into each contract as a lessor, the company assesses if the lease is a finance or operating lease.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

The contract is classified as a finance lease when the terms of the lease transfer substantially all the risk and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases.

Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease.

Initial direct costs incurred in entering into an operating lease (For example legal cost, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

Rental income due under finance leases is recognised as receivables at the amount of the company's net investment in the leases.

When a contract is determined to include lease and non-lease components, the company applies MSB 15 to allocate the consideration under the contract to each component.

e) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transactions costs, except where the instrument is classified "at fair value through profit or loss" in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain significant financing component or if the practical expedient was applied as specified in AASB 15: Revenue from Contracts with Customers.

Classification and subsequent measurement Financial liabilities

Financial liabilities are subsequently measured at:

- · amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies.
- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at

amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if it is:

- incurred for the purpose of repurchasing or repaying in the near term:
- part of a portfolio where there is an actual pattern of short-term profit taking; or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in effective hedging relationship).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

The change in fair value of the financial liability attributable to changes in the issuer's credit risk is taken to other comprehensive income and is not subsequently reclassified to profit or loss. Instead, it is transferred to retained earnings upon de-recognition of the financial liability.

If taking the change in credit risk in other comprehensive income enlarges or creates an accounting mismatch, then these gains or losses should be taken to profit or loss rather than other comprehensive income.

A financial liability cannot be reclassified.

Financial asset

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

Measurement is on the basis of two primary criteria, being:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows: and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

A financial asset that meets the following conditions is subsequently measured at fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive incomes are subsequently measured at fair value through profit or loss.

The company initially designates financial instruments as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as an "accounting mismatch") that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.
- it is in accordance with the documented risk management or investment strategy and information about the groupings was documented appropriately, so the performance of the financial liability that was part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of the financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (ie when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable,

including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred.
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the company no longer controls the asset (ie has no practical ability to make unilateral decisions to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

On derecognition of an investment in equity which was elected to be classified under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

The company recognises a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income.
- lease receivables.
- contract assets (eg amount due from customers under construction contracts).
- loan commitments that are not measured at fair value through profit or loss; and
- financial guarantee contracts that are not measured at fair value through profit or loss.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument.

A credit loss is the difference between all contractual cash

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

The company uses the following approaches to impairment, as applicable under AASB 9:

- the general approach.
- the simplified approach.
- the purchased or originated credit-impaired approach; and
- low credit risk operational simplification.

General approach

Under the general approach, at each reporting period, the company assesses whether the financial instruments are creditimpaired, and if:

- the credit risk of the financial instrument has increased significantly since initial recognition, the company measures the loss allowance of the financial instruments at an amount equal to the lifetime expected credit losses; and
- there is no significant increase in credit risk since initial recognition, the company measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

Simplified approach

The simplified approach does not require tracking of changes in credit risk in every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

This approach is applicable to:

- trade receivables; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables has been used, taking into consideration various data to get to an expected credit loss (ie diversity of its customer base, appropriate groupings of its historical loss experience, etc).

Purchased or originated credit-impaired approach

For a financial asset that is considered to be credit-impaired (not on acquisition or originations), the company measures any change in its lifetime expected credit loss as the difference between the asset's gross carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. Any adjustment has been recognised in profit or loss as an impairment gain or loss.

Evidence of credit impairment includes:

- significant financial difficulty of the issuer or borrower;
- a breach of contract (e.g, default or past due event);
- where a lender has granted to the borrower a concession, due

to the borrower's financial difficulty, that the lender would not otherwise consider;

- it is probable that the borrower will enter bankruptcy or other financial reorganisation; and
- the disappearance of an active market for the financial asset because of financial difficulties.

Low credit risk operational simplification approach

If a financial asset is determined to have low credit risk at the initial reporting date, the company assumes that the credit risk has not increased significantly since initial recognition and, accordingly the company can continue to recognise a loss allowance of 12-month expected credit loss.

In order to make such a determination that the financial asset has low credit risk, the company applies its internal credit risk ratings or other methodologies using a globally comparable definition of low credit risk.

A financial asset is considered to have low credit risk if:

- there is a low risk of default by the borrower;
- the borrower has a strong capacity to meet its contractual cash flow obligations in the near term; and
- adverse changes in economic and business conditions in the longer term, may, but not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

A financial asset is not considered to carry low credit risk merely due to existence of collateral, or because a borrower has a lower risk of default than the risk inherent in the financial assets, or relative to the credit risk of the jurisdiction in which it operates.

Recognition of expected credit losses in financial statements

At each reporting date, the company recognises the movement in the loss allowance as an impairment gain or loss in the statement of profit or loss and other comprehensive income.

The carrying amount of financial assets measured at amortised cost includes the loss allowance relating to that asset.

Assets measured at fair value through other comprehensive incomes are recognised at fair value with changes in fair value recognised in other comprehensive income. An amount in relation to change in credit risk is transferred from other comprehensive income to profit or loss at every reporting period.

For financial assets that are unrecognised (e.g. loan commitments yet to be drawn, financial guarantees), a provision for loss allowance is created in the statement of financial position to recognise the loss allowance.

f) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in profit or loss.

Where the assets are not held primarily for their ability to generate net cash inflows - that is, they are specialised assets held for continuing use of their service capacity - the recoverable amounts are expected to be materially the same as fair value.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued individual asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

g) Employee Benefits

Short-term employee benefits

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries, sick leave and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The company's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of accounts payable and other payables in the statement of financial position.

Other long-term employee benefits

Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee provisions expense.

The company's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12

months after the end of the reporting period, in which case the obligations are presented as current liabilities.

h) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

i) Trade and Other Debtors

Trade and other debtors include amounts due from members as well as amounts receivable from customers for goods sold and services provided in the ordinary course of business.

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1 (f) for further discussion on the determination of impairment losses.

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

k) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

I) Intangibles

Software

Software is recorded at cost. Where software is acquired at no cost, or for a nominal cost, the cost is its fair value, as at the date of acquisition. It has a finite life and is carried at cost less any accumulated amortisation and impairment losses. Software has an estimated useful life of between one and three years. It is assessed annually for impairment.

m) Provision

Provisions are recognised when the company has a legal or

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

n) Trade and Other Payables

Accounts payable and other payables represent the liabilities for goods and services received by the company during the reporting period that remains unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

o) Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates

(i) Useful lives of property, plant and equipment

As described in Note 1 (c), the company reviews the estimated useful lives of property, plant and equipment at the end of each annual reporting period.

(ii) SSAF Funding

The company relies on funding from the Sydney University to support its ongoing provision of sporting programmes to the University students. The company is not aware of any circumstances that will affect the continuation of this funding.

Key judgements

(i) Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

(ii) Lease term and option to extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the company will make. The company determines the likeliness to exercise the options on a lease-by-lease basis, looking at various factors such as which assets are strategic and

which are key to future strategy of the company.

(iii) Employee benefits

For the purpose of measurement, AASB 119: *Employee Benefits* defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. The company expects most employees will take their annual leave entitlements within 24 months of the reporting period in which they were earned, but this will not have a material impact on the amounts recognised in respect of obligations for employees' leave entitlements.

p) Fair Value of Assets and Liabilities

The company measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

"Fair value" is the price the company would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e, the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such a market, the most advantageous market available to the company at the end of the reporting period (ie the market that maximises the receipts from the sale of the asset or minimises the payments made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

The fair value of liabilities and the company's own equity instruments (excluding those related to share-based payment arrangements) may be valued, where there is no observable market price in relation to the transfer of such financial instruments, by reference to observable market information where such instruments are held as assets. Where this information is not available, other valuation techniques are adopted, and where significant, are detailed in the respective note to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 2 - REVENUE AND OTHER INCOME	2021	2020
NOTE 2 - REVENUE AND OTHER INCOME	\$	\$
Revenue		
Student & Community Services Income	3,760,803	3,689,913
Venue & Equipment Hire	1,069,054	1,017,223
Other Operational Income	788,030	1,170,074
USYD SSAF Funding	5,746,384	5,167,804
Total Revenue	11,364,271	11,045,014
Other Income		
Interest and distribution income	3,878	23,693
Jobkeeper Funding	738,050	3,568,700
Government Grants	190,359	100,000
Total Other Income	932,287	3,692,393
Table Design and Other beautiful and the second of the sec	10 000 ==0	14 727 427
Total Revenue and Other Income	12,296,558	14,737,407

NOTE 3 - (DEFICIT) / SURPLUS FOR THE YEAR

(Deficit) /Surplus from ordinary activities has been determined after:

Expenses

Expenses		
Depreciation of non-current assets		
Buildings	306,416	396,930
Plant and equipment	274,741	247,693
Total depreciation	581,157	644,623
Bad and Doubtful Debts	34,660	73,674
Rental expense on operating leases		
Minimum lease payments	38,726	22,989
Audit fees		
Audit services	42,649	38,150
Other services	-	_
	42.640	20 150

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 4 - CASH AND CASH EQUIVALENTS	2021	2020
TOTE 4 CAUTAIN CAUTE EQUITALENTO	\$	\$
Cash on hand	1,900	1,900
Cash at bank	5,033,977	3,955,117
Club bank accounts	1,714,483	1,438,237
	6,750,360	5,395,254
Bruce Pryor Trust - Deposit	6,328,610	6,289,118
	13,078,970	11,684,372
NOTE 5 - TRADE AND OTHER RECEIVABLES Accounts receivable	635,036	1,249,053
Less: Provision for Doubtful Debts	(209,003)	(202,794
	426,033	1,046,259
Other receivables	-	-

NOTE 6 - OTHER CURRENT ASSETS

426,033

1,046,259

Inventories are stated at the lower of cost and net realisable value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 7 - PROPERTY, PLANT AND EQUIPMENT	2021 \$	2020 \$
Land and Buildings	<u> </u>	
Land and Buildings - at cost	10,104,958	10,378,755
Less: Accumulated Depreciation	(7,501,231)	(7,444,708)
	2,603,727	2,934,047
Plant and equipment and vehicles		
Plant and equipment - cost	2,846,439	2,187,118
Less: Accumulated Depreciation	(1,323,922)	(799,286)
	1,522,517	1,387,832
Total - Property, Plant and Equipment	4,126,244	4,321,879

Movements in Carrying Amounts

Movement in the carrying amounts of each class of property, plant and equipment between the beginning and the end of the current financial year.

	LAND AND BUILDINGS \$	PLANT AND EQUIPMENT \$	TOTAL \$
Balance at 1 January 2021	2,934,047	1,387,832	4,321,879
Additions at cost	328,131	57,391	385,522
Disposals	-	-	-
Depreciation expense	(306,416)	(274,741)	(581,157)
Re-classification	(352,035)	352.035	-
Balance at 31 December 2021	2,603,727	1,522,517	4,126,244

Occupational Licence

The Occupational Licences are held at a nominal value of \$1.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 8 - TRADE AND OTHER PAYABLES	NOTES	2021 \$	2020 \$
Current			
Accounts payable		554,555	1,495,582
Club liabilities		1,958,480	1,442,812
Payments received in advance		1,602,175	1,450,031
Accrued expenses		441,357	1,335,787
		4,556,567	5,724,212
Bruce Pryor Bequest Liability		6,328,610	6,289,118
		10,885,177	12,013,330
Financial liabilities at amortised cost classified as trade and other payables			
Accounts payable and other payables:			
- total current		10,885,177	12,013,330
Less: income in advance		(1,602,175)	(1,450,031)
Financial liabilities as accounts payable and other payables	16	9,283,002	10,563,299

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 9 - PROVISIONS	NOTES	2021	2020
Current		\$	\$
Employee benefits		1,043,077	1,011,904
Employee benefits			
		1,043,077	1,011,904
NOTE 10 - NON - CURRENT LIABILITIES			
a) Long Term Facility		1,910,232	-
The creditor balance of the University of Sydney has been converted to a long term facility with repayments commencing January 2023.			
		1,910,232	-
b) Operating Lease Commitments			
Non-cancellable operating leases contracted for but not recognised in the financial statements			
Payable - minimum lease payments			
- not later than 12 months		4,471	50,912
- between 12 months and 5 years		-	12,054
- later than 5 years		-	-
		4,471	62,966
NOTE 11 - RETAINED SURPLUS			
Balance 1 January		4,081,308	-
Transferred from Sydney University Sport & Fitness		-	4,079,498
(Deduct) / Add: (Deficit)/ Surplus for the Year		(221,164)	1,810
		3,860,144	4,081,308

NOTE 12 - CONTINGENT LIABILITIES AND CONTINGENT ASSETS

Add: Transfers (to) / from reserves

Balance 31 December

The Directors are not aware of any other contingent liabilities or contingent assets as at 31 December 2021.

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 13 - EVENTS AFTER THE REPORTING PERIOD

The COVID-19 pandemic announced in 2020 by the World Health Organisation is impacting the company. The timing and extent of the impact and recovery from COVID-19 is currently unknown. Apart from the COVID-19 pandemic, the Directors are not aware of any other matters or circumstances not otherwise dealt with in the Directors' Report or Financial Statements for the year ended 31 December 2021 that has significantly or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in subsequent financial years.

NOTE 14 - RELATED PARTY TRANSACTIONS 2021 \$ a) Key Management Personnel Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director (whether executive or otherwise) of that company is considered key management personnel. The totals of remuneration paid to key

Key management personnel compensation 568,176 456,864

b) Other related parties

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those-key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other persons unless otherwise stated.

No other related party transactions were entered into during the financial year.

management personnel (KMP) of the company during the year are as follows:

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3,860,144

4,081,308

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 15 - CASH FLOW INFORMATION	2021	2020
MOTE 13 - CASH I LOW INI ORMATION	\$	\$
(a) Reconciliation of Cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement	ment of financial position a	s follows:
Cash on hand	1,900	1,900
Cash at bank	6,748,460	5,393,354
Bruce Pryor Trust - Deposit	6,328,610	6,289,118
	13,078,970	11,684,372
(b) Reconciliation of cash flow from operations with profit from ordinary activities		
(Deficit)/ Surplus from ordinary activities	(221,164)	1,810
Non-cash flows in profit from ordinary activities		
- Depreciation and amortisation	581,157	644,623
Changes in assets and liabilities		
- (Increase)/decrease in receivables	584,884	(188,601)
- (Increase)/decrease in prepayments	35,356	(207,138)
- (Increase)/decrease in inventories	45,144	(51,430)
- Increase/(decrease) in payables	(1, 128,154)	2,472,089
- Increase/(decrease) in provisions	31,173	151,385
Net cash provided by operating activities	(71,604)	2,822,738

SYDNEY UNIVERSITY SPORT AND FITNESS LIMITED ABN 45 634 542 644

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 16 - FINANCIAL RISK MANAGEMENT

The company's financial instruments consist mainly of deposits with banks, account receivable and payable and leases.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	NOTES	2021 \$	2020 \$
Financial Assets		<u> </u>	*
Financial Assets at fair value through profit of loss		-	-
Financial Assets at amortised cost:			
- Cash on hand	4	6,750,360	5,395,254
- Bruce Pryor Trust-Deposit	4	6,328,610	6,289,118
- Trade and other receivables	5	426,033	1,046,259
Total Financial Assets		13,505,003	12,730,631
Financial Liabilities			
Financial Liabilities at amortised cost:			
- Trade and other payables	8	9,283,002	10,563,299
- Lease liabilities		4,471	62,966
Total Financial Liabilities		9,287,473	10,626,265

NOTE 17 - ENTITY DETAILS

The registered office of the company is:

Sydney University Sport and Aquatic Centre

Building G09 Sydney University

Darlington Road

Sydney NSW 2006

The principal place of business is:

Sydney University Sport and Aquatic Centre

Building G09 Sydney University Darlington Road

Sydney

NSW 2006

NOTE 18 - MEMBERS' GUARANTEE

The entity is incorporated under the Corporations Act 2001 and is company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company.

At 31 December 2021 the number of members was 42. (31 December 2020: 44)

USSF ANNUAL REPORT AND ACCOUNTS

The Foundation submits the following Annual Report for 2021.

The Council met four times in 2021 (including the AGM). Due to the Covid-19 pandemic, these meetings were always available as zoom meetings.

At the end of 2021, net assets held in the Foundation amounted to \$6,572,001 compared with \$5,531,844 at the end of 2020.

Total income for the Foundation in 2021 amounted to \$1,1999,387 compared with \$628,687 in 2020, whereas the associated distribution of \$159,230 in 2021 compared with \$708,195 in 2020.

The beneficiaries of this distribution include:

• Support for SUAC	\$0,000
• Support for SUBC	\$45,278
• Support for SUCC	\$0,000
• Support for SUFC	\$125,623
Support for SUWPC	\$136,240
Support for SUSFC	\$0,000
Support for Capital Works	\$0,000
Support for EAP Scholarships	\$59,255

DIVISIONAL ACTIVITIES

Athletics Division

2021 was undoubtedly the most successful year in the club's 143-year history with a record 12 SUAC athletes competing in the Tokyo Olympic Games and Nicola McDermott famously winning a silver medal, a fitting culmination of SUACs Target Tokyo program.

Commenced in 2017, Target Tokyo was specifically aimed at giving SUAC athletes the best possible chance of making the Tokyo Olympics through the establishment of a European training base and overseas support from SUAC personnel. Entirely funded by our alumni and friends, over 20 SUAC athletes benefitted from the 5-year program with multiple national and club records achieved and Australian representation at Commonwealth Games and World Championships.

Our Tokyo representatives were:

- Silver medallist Nicola McDermott (High Jump) who broke the Oceania record with a phenomenal 2.02m jump in the final
- Mackenzie Little, 8th place (Javelin)
- Finalists Ed Fernon & Marina Carrier (Modern Pentathlon)
- Semi-finalists Liz Clay (10th, 100m hurdles), Rohan Browning (13th, 100m 2nd fastest Australian ever) and Nick Hough (110m hurdles)
- 6 time Paralympian Angie Ballard (100m, 400m, 800m)
- 2 time Olympians Anneliese Rubie-Renshaw and Jenny Blundell
- Alex Beck (400m) and Catriona Bisset (800m)

On the domestic front, 57 athletes qualified for National

Championships, with 11 of these athletes winning gold and becoming National Champions. Our women won UniSport Nationals in dominant fashion. Winter season was heavily impacted by COVID meaning a big break in competition for much of the year, particularly team events. Despite this, SUAC again dominated NSW State Relays at Open level with the most Championship titles and overall medals won, a highlight being a sixth consecutive men's 4x100m Gold in the blue ribbon event. A special mention to Mackenzie Little who was named University of Sydney female Blue of the Year.

2021 also saw some notable athlete retirements including, Josh Ralph, Ian Dewhurst, Larissa Pasternatsky, Ed Fernon, James Nipperess and Ella Nelson. These athletes are phenomenal leaders and servants of the club, combined they achieved 3 Olympics, 6 World Championships, 8 Commonwealth Games, 17 National Championship titles and more as well as thousands of fond memories. Our Director of Athletics Dean Gleeson also announced the end of his tenure. Dean has been the driving force behind the success of the club through over two decades of dedicated service. A distinguished athlete, administrator and coach, Dean instituted the Target Tokyo program and was appointed Head Coach and Team Manager of the Australian Modern Pentathlon team at Tokyo Olympics.

AUSTRALIAN RULES FOOTBALL DIVISION

2022 Season is looking good for SUANFC, we already have 12 teams and over 300 players line up for the season.

The club announced a new club President (Jim Beard) after Sam Power stepped down during the off season. The clubs thanks Sam for all his hard work over the past several years and wishes Jim all the best with his new appointment.

The club re-signed its major and minor sponsors and have been able to secure additional sponsors for the upcoming season. We also held a very successful season launch last weekend.

Our focus this year will be on building our base donors, engaging and educating the current members about the clubs foundation.

CAPITAL WORKS DIVISION

This Division supports the raising of gifts to be used for specific building and infrastructure projects.

The Foundation undertook no new capital fundraising appeals in 2021 and continued to wind down the major appeals conducted in recent times.

A new Score Board for Oval No.1 was erected and fundraising by the AFL Club and the Cricket Club raised 50% of the funds for this. SUSF contributed the remainder.

CRICKET DIVISION

The cricket division has a current focus on infrastructure funding to ensure the club has access to grounds and facilities of the highest possible standard. There is an increasing need to make

USSF ANNUAL REPORT AND ACCOUNTS

improvements to the grounds on campus as well as secure long term options for further grounds. Continued support for the club's coaching and operations, overseas tours and scholarships also remains a priority and is made possible by an annual distribution of earnings from the cricket divisions long-term investments.

On the field, season 2020/2021 was not as successful as the club would have liked, finishing third in the club championship and making the finals in 1st and 4th grade.

The cricket division will over the next year review and document its strategy for the next decade. With this, there will be a renewed effort to re-connect with the club's almost 300 foundation members and encouragement for current and former players who are not members of the foundation to become contributors.

GENERAL SPORTS DIVISION

This Division contains accounts for all the Clubs which do not have Divisional status, as well as accepting general donations to Sport.

In 2021, \$373k was raised from gifts and interest. The principal contributors were the Sydney Uni Water Polo Club and Men's Rugby.

The amalgamated Water Polo Club has been invited to become a Division of the Sport Foundation in its own right in 2022.

HOCKEY DIVISION

The next phase of infrastructure development for the Hockey Club will hopefully be the enhancement of the 'Home of Hockey' on the Cumberland campus. We anticipate another hockey field and services building with club rooms, changing facilities and general enhancement of the overall project. We await information from the University regarding the planning for this phase. The funding is largely available already through the Bruce and Jenny Pryor bequest.

The Brian Fitzpatrick Hockey Scholarship was created in 2020 following a generous donation from Mr Fitzpatrick.

The scholarship was awarded for the first time in 2021 to Jamie Hemmingway. Alice Arnott, recently announced as the 2021 SUSF Blue of the Year, was the 2021 recipient of the Mollie Dive scholarship.

The 2021 season was cut short by Covid-19 restrictions, with no finals being played. Prior to the firstly postponement and eventual cancellation of the season, the club had 4 masters, 9 women's, 7 men's and almost 2 juniors teams.

Our club successes, particularly the strength of the women's teams, can largely be attributed to the improved training and support infrastructure available at the Bruce Pryor Hockey Field facilities and surrounds, as well as the support of SUSF and in particular Scott Barker. Further improvements are inevitable across the club as the next phase of the infrastructure is developed.

ROWING DIVISION

2021 season

After coming out of the first lockdown in 2020 it was great to see many athletes return to training so quickly and eager to get up to speed again. SUBC enjoyed early success in the NSWIS Time Trials and Reindeer regatta before the end of the year. After a successful training camp in Taree and success at the Rowing NSW Small Boats regatta where the club achieved medals across the board, it was onto the NSW Rowing Championships. The NSW rowing championships was very successful for the club winning both the Men's and Women's Elite Eights which are two of the highlights of the regatta and the medal tally with 33 Medals in total including 11 gold, 10 silver and 11 bronze. SUBC would finish off a fantastic domestic season at the Australian National Rowing Championship, held in Tasmania, winning the point score and coming home second on the medal tally with 26 medals in total. SUBC also contributed 19 athletes to the NSW rowing team and 3 coaches. Overall it was a very successful domestic season

Underage National Teams

Unable to compete overseas due to ongoing lock-downs and border closures, several of our athletes were selected to compete against the Australian senior team in a World Cup 3 simulation regatta at West Lakes Regatta Centre, Adelaide. SUBC was represented by Hugo Hobbs, Hamish Danks, Ella Mentzines, Jaime Ford, Talia Barnet-Hepples, Eleanor Price, Sophie Houston, Skye Froebel, Wallis Russel, Nikki Greenland and coaches Jack Hanley, Alfie Young and Chris Holliday.

2020 Summer Olympic and Paralympic Games

SUBC history was made at the 2020 Summer Olympic Games with nine SUBC athletes on the Australian Olympic rowing team.

Alexander Purnell, and Jack Hargreaves alongside their team mates Alexander Hill and Spencer Turrin, had a thrilling race in the men's four (M4-) to win gold for Australia and becoming SUBC's first Olympic gold medallists. After putting in a gutsy performance, and leading for majority of the race, they held on by 0.37 of a second to secure the win. Both Alexander and Jack joined SUBC early in their rowing careers. The club is incredibly proud of their achievements and cannot wait to see what the next few years hold for them.

After winning a silver medal at the 2016 Summer Olympic Games in the men's quadruple scull (M4x), Cameron Girdlestone became the first SUBC athlete to stand on the podium at two Olympics, securing a bronze in the men's quadruple sculls. After performing exceptionally well domestically, Cameron had a competitive race and fought hard to claim a well-deserved bronze.

The women's quadruple scull (W4x) with SUBC athlete, Rowena Meredith, had a bit of a different lead up to the games. In early May, Rowena and the rest of her crew flew over to Lucerne, Switzerland to compete in the Final Olympic Qualification

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Regatta. A convincing win secured their berth to the Olympic Games. The crew had an incredible race and came from behind to secure the bronze medal.

SUBC was also represented by two time Olympians Genevieve Horton (W8+) and Nicholas Purnell (M8+) alongside debut Olympians Jack O'Brien (M8+), Tara Rigney (W2x) and travelling reserve Campbell Watts and non-travelling reserves Kate Rowan and William O'Shannessy.

SUBC was also represented at the 2020 Paralympic Games by Paralympic debut James Talbot who competed in the PR3 Mixed Coxed Four with long term club member Lizzi Chapman as the coach.

SOCCER FOOTBALL DIVISION

2021 was another year in which the COVID 19 pandemic dramatically impacted upon the Soccer Football Division's activities, especially with the cancellation of the second half of all 2021 football competitions and many other events and activities.

We were however able to support the holding of the Sydney University Soccer Football Club (SUSFC) 'Blue & Gold' Dinner in June 2021 which was the only fundraising event able to be conducted in 2020 or 2021 and was very well attended.

In 2021, the number of Named Scholarships for Soccer Football remained at four:

- Warrick Segal Memorial Scholarship
- Dr Ray Hyslop Sporting Scholarship
- Adam Spencer Sporting Scholarship
- Michael Luciano Sporting Scholarship

In 2022 the Soccer Football Division will be supporting what (hopefully) will be a full competition season and events such as the SUSFC 'Blue & Gold' Dinner and the Homecoming Day.

The Division's fundraising focus will remain on sporting scholarships.

SPORTING SCHOLARSHIP DIVISION

As the name of this Division implies, its aim is to raise philanthropic gifts in support of the sporting scholarship program. The interest from funds received supports 41 perpetually Named Scholarships within the Elite Athlete Program (EAP). 2021 saw one new perpetually Named Scholarship; the Jenny Lawler Scholarship to a female student athlete who is a member of the Elite Athlete Program at the University of Sydney. Jenny Lawler was a much loved member of SUSF staff who sadly passed away in 2021 after nearly 30 years with the organisation.

As part of its Strategic Plan, SUSF has set a target of obtaining "\$5m by 2025" for named sporting scholarships to be administered by its Elite Athlete Scholarship Program.



USSF CERTIFICATE OF OPERATIONS



Annexure 1

TO: Financial Control and Treasury

FROM: University Officer (Foundation)

DATE: 11 February 2021

SUBJECT: Certificate of Operations

CERTIFICATION

I hereby certify that the activities reflected in the Financial Statements for the year ended 31 December 2021 of the University of Sydney Sport Foundation fully complies with the Foundation Rules.

Any areas of non compliance or departure from such governing rules have been advised in writing to the Provost / Deputy Vice-Chancellor responsible for overall governance of the Foundation's operations.

No

Professor Adam Bridgeman

Signature University Officer (Foundation) Name (Please Print)

Date: 11 February 2021

USSF FINANCIAL STATEMENTS

The University of Sydney
Uni of Sydney Sport Foundation (47300_DREG_FND_USSF)

Income Statement

for the Year Ended 31 December Calendar Year 2021

	31 December CY2021	31 December CY2020
INCOME		
Scholarships, Donations and Bequests	547,712	569,440
Business and Investment Income	6,984	17,868
Realised Gain / (Loss) on Investments	638,964	49,586
Unrealised Gain / (Loss) on Investments	1,736	(9,997)
Investment Administration Fee	(8,009)	(8,210)
Internal and Other Income	12,000	10,000
Total Income	1,199,387	628,687

EXPENDITURE

Equipment and Repairs/Maintenance Contributions to External Organisations 159,230 708,195 Total Expenditure 159,230 708,195 Surplus / (Deficit) 1,040,158 (79,508)Accumulated Funds 5,531,843 5,611,352 Accumulated Funds Adjustments **Total Accumulated Funds** 6,572,001 5,531,844

USSF FINANCIAL STATEMENTS

The University of Sydney
Uni of Sydney Sport Foundation (47300_DREG_FND_USSF)

Balance Sheet

as at 31 December Calendar Year 2021

ASSETS CURRENT ASSETS	31 December CY2021	31 December CY2020
Short Term Funds	3,259,327	2,918,952
Total Current Assets	3,259,327	2,918,952
NON CURRENT ASSETS Medium/Long Term Investments	3,312,674	2,612,892
Total Non Current Assets	3,312,674	2,612,892
TOTAL ASSETS	6,572,001	5,531,844

LIABILITIES

CURRENT LIABILITIES

NON CURRENT LIABILITIES

NET ASSETS	6,572,001	5,531,844
EQUITY Accumulated Funds	6,572,001	5,531,844
TOTAL EQUITY	6,572,001	5,531,844

I certify that the Income Statement and Balance Sheet of the Foundation have been prepared in accordance with the University's accounting practices and procedures. These Foundation accounts form part of The University of Sydney's financial reports.

CREDITS

PRODUCED BY

SYDNEY UNI SPORT & FITNESS

- Anastasia Barrat
- Natalie Brown
- Enda Carberry
- Ian Riddick

SOUTHERN DESIGN

PHOTOGRAPHY CREDITS

- SUSF Clubs
- SUSF

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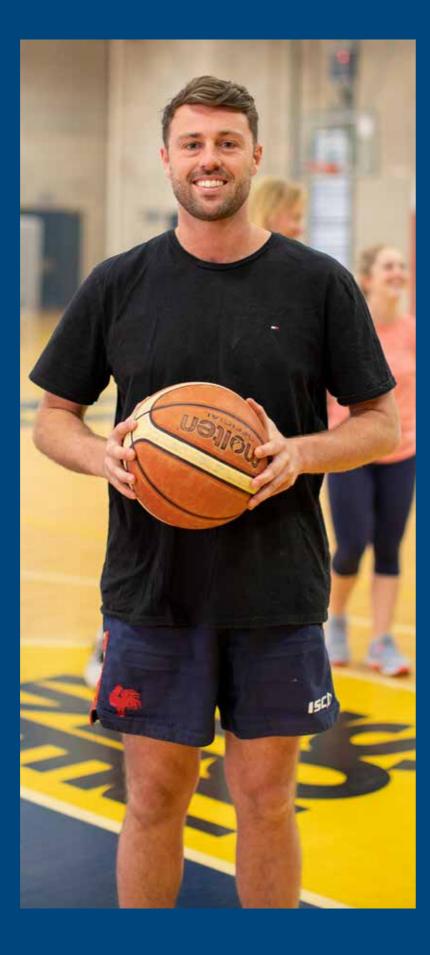
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