





**Sydney Uni**  
SPORT & FITNESS

**SUSF.COM.AU**

## **The University of Sydney UniSport Nationals Team Agreement 2021**



Your selection to participate in the UniSport Nationals as a member of The University of Sydney Team is conditional on you entering into this Agreement and observing its terms.

You should carefully read this Agreement so as to understand its terms and the consequences flowing from any breach of its terms.

This Agreement will commence upon the later of:

- a) the receipt of this Agreement from you either electronically or in hard copy to Luci Monk the email or physical address shown below; or
- b) your selection as a member of The University of Sydney Team.

**Please ensure that you retain a copy of this Agreement for your reference.**

Sydney University Sport & Fitness Limited  
Arena Building A30  
The University of Sydney  
NSW 2006  
[club.development@sport.usyd.edu.au](mailto:club.development@sport.usyd.edu.au)



## **SCHEDULES**

Schedule 1	Summary of Insurance Provided by SUSF
Schedule 2	SUSF Code of Conduct
Schedule 3	University of Sydney Student Code of Conduct
Schedule 4	SUSF Supplement Policy
Schedule 5	SUSF Media Guidelines and SUSF Social Media Policy
Schedule 6	SUSF Privacy Policy



## **The University of Sydney UniSport Nationals Team Agreement**

### **1. MEMBERSHIP**

- 1.1. I acknowledge that membership of The University of Sydney UniSport Nationals Team is subject to my compliance with the terms of this Agreement, and that I will not receive my Accreditation until such time as this Agreement is signed by myself.

### **2. PERIOD OF AGREEMENT**

- 2.1. This Agreement commences on the date of:
- a) my selection as a member of the Team; or
  - b) the receipt of this Agreement, returned by me, if later than the date of my selection.
- 2.2. This Agreement concludes at midnight on the day after the final day of you Competing at the UniSport Nationals, subject to:
- a) my participation in University of Sydney, SUSF or SUSF Club functions and celebrations occurring post the UniSport Nationals; and
  - b) clauses 4.1(a), 4.1(l), 4.1(q), 4.2, 4.4, 5, 7.1, 12.3, 14.3, 16, 17, 18, 19, 20, 21, and 22 of this Agreement, which will survive the conclusion or termination of this Agreement.

### **3. MEMBERSHIP BENEFITS**

- 3.1. SUSF agrees to provide me, as a member of the Team, with the following benefits at the sole and absolute discretion of SUSF:
- a) medical treatment to the best of SUSF's ability, recovery and health care services and facilities in the Accommodation during my time Competing;
  - b) limited personal injury insurance as determined by SUSF;
  - c) limited services of coaches, strength and conditioning professionals, and other support personnel at the UniSport Nationals;
  - d) administrative support to facilitate entry, eligibility, accreditation to and participation in the UniSport Nationals;
  - e) public relations and media support services prior to and during the UniSport Nationals;
  - f) at SUSF's discretion, Team uniform including, but not limited a Polo and Singlet supplied by ISC;
  - g) Limited promotion of the Team, your sport and individual members of the Team; and
  - h) promotion of individual members of the Team on SUSF website and social media platforms.
- 3.2. I acknowledge that SUSF provides this support for Team members for the UniSport Nationals.



#### **4. MY OBLIGATIONS**

4.1. As a member of the Team, I shall:

- a) comply with and be bound by SUSF Constitution, SUSF Procedures and Policies and any corresponding guidelines, and the terms of this Agreement;
- b) comply with and be bound by the University of Sydney Student Code of Conduct (attached at Schedule 3);
- c) respect the spirit of fair play and non-violence and behave accordingly;
- d) take all possible measures to obtain and maintain exceptional mental and physical health and encourage and support measures relating to the medical care, health and wellbeing of all University of Sydney UniSport Nationals Team members. Perform at the highest possible standard at the UniSport Nationals and carry out my duties in this regard to the Team to the best of my ability;
- e) not at any time engage in conduct (whether publicly known or not and whether before or after the date of UniSport Nationals), which has brought, brings or would have the tendency to bring me, the University of Sydney, SUSF or my sport into disrepute or censure, or which is or would have the tendency to be inconsistent with, contrary to or prejudicial to the best interests, image or values of the University of Sydney or SUSF, or as a result of which my continued membership would not be or would not likely be in the best interests of the Team. In the event that I have breached this clause, I will disclose the breach to SUSF no less than seven (7) days prior to departure for the UniSport Nationals;
- f) not at any time be convicted of, or charged with, any serious offence involving violence, alcohol or drugs, or any sex offence, or any offence relating to any betting or gambling activities on sport, or any offence which is punishable by imprisonment. In the event that I have breached this clause, I will disclose the breach to SUSF no less than seven (7) days prior to departure for the UniSport Nationals;
- g) comply with all reasonable directions of, and arrangements made by SUSF or its Head of Sport and any person appointed by it, him or her;
- h) check-in and check-out from my UniSport Nationals Accommodation on the dates and in the manner determined or approved by SUSF or as directed by the Head of Sport;
- i) reside in my UniSport Nationals Accommodation for the whole of the UniSport Nationals or at such other location during the UniSport Nationals as directed or approved by the Head of Sport;
- j) provide all reasonable assistance to SUSF in its philanthropy and fundraising activities;
- k) observe the provisions of SUSF Sporting Code of Conduct as amended from time to time (attached at Schedule 2);
- l) truthfully make any statutory declarations regarding anti-doping matters as required by SUSF or UniSport Nationals from time to time;
- m) not be in breach of SUSF Supplement Policy (attached at Schedule 4);
- n) be available for sample collection or any Anti-doping Agency;



- o) comply with the law applicable to this Agreement and my activities generally;
- p) not use any confidential information of SUSF or any Team member for my own personal gain or disclose it to any third party without the prior written permission of the relevant party;
- q) co-operate and assist SUSF in any matter arising in relation to my compliance with the terms of this Agreement, even if to do so might tend to incriminate me or expose me to a penalty, sanction or other disciplinary measure. This includes honestly and fully disclosing and continuing to disclose any information to SUSF concerning any matter arising in relation to my compliance with this Agreement, including the obligations set out in this clause 4.1, immediately upon becoming aware of any such matter, and ensuring that any disclosure is not false or misleading. My obligations under this clause continue notwithstanding the conclusion or termination of this Agreement, to the extent that it concerns matters existing during the term of this Agreement; and
- r) comply with all of the provisions of the UniSport Nationals Code of Conduct for Participation in the UniSport Nationals and related rules.

4.2. I acknowledge that I have had the opportunity to review the documentation referenced in this Agreement as listed in the Schedules to this Agreement and that it is my responsibility to do so.

4.3. With respect to my personal information I agree that:

- a) SUSF and its related or affiliated entities (including all affiliated clubs and programs) may collect personal information and health information from you in accordance with the Privacy Act 1988 (Cth) and other applicable privacy laws.
- b) SUSF may collect personal information about you including your details of your academic qualifications and history, your banking details, your sporting performance and rankings, your enrolment and academic performance (including your academic results and transcript) and your study and sports timetable. By signing this Agreement, you consent to SUSF:
  - a) including health information about you in Smartabase, or any other online database SUSF may use for UniSport Nationals, which is a health records linkage system;
  - b) collecting your academic details from the University of Sydney; and
  - c) (or a third party acting on behalf of SUSF) collecting health information about you from a health professional who is retained by UniSport Nationals to determine whether you are ready, able and eligible to participate in UniSport Nationals; and
- c) SUSF may store, use or disclose personal information about me for the purposes of my membership of the Team and in accordance with SUSF's Privacy Policy- External (attached at Schedule 6).

4.4. Except as otherwise provided in this Agreement, I acknowledge that:

- a) I can access most personal information SUSF holds about me. Sometimes there will be a reason why that is not possible, in which case I will be told why;
- b) I will tell SUSF if any of my details change; and
- c) I may request access to or a change to (including removal of) personal information SUSF holds about me by contacting SUSF People and Culture Manager at [hr@sport.usyd.edu.au](mailto:hr@sport.usyd.edu.au)



Sometimes removal of data will not be possible, in which case I will be told why. For example, information may be necessary for my participation in the UniSport Nationals, or information may have already been published and cannot be modified.

- 4.5. I will uphold the P.R.I.D.E. values developed by SUSF's Sport Department:
- a) **Passion** – I will strive to perform at the best of my ability and show dedication to my team at all times, including training session and competitions.
  - b) **Respect** – I will display a high level of respect for my fellow competitors, coaches, spectators, staff members and competition organisers at all times.
  - c) **Integrity** – I will uphold the ethics and values of sport by remaining fair and honest at all times, both on and off the field.
  - d) **Diversity** – I will be accepting of the diverse and inclusive nature of sport among my teammates, coaches, spectators, staff and competition organisers.
  - e) **Excellence** – I will be held accountable for my actions and remain committed to the game to ensure we are able to achieve the best possible outcome at any given competition.

Together we will create an environment within the University of Sydney that fosters world class academic and athletic excellence for students and University community members.

## **5. DISCIPLINARY PROCEDURES**

- 5.1. If I breach any term of this Agreement at any time other than during the UniSport Nationals, such breach and any disciplinary sanctions to be applied will be determined by SUSF Management (or its authorised delegate(s)) in its sole and absolute discretion. To the extent that SUSF Management requires information from me in relation to the determination of the breach and/or sanctions, I will comply with my obligations under clause 4.1(q).
- 5.2. If I breach any term of this Agreement during the UniSport Nationals, such breach and any disciplinary sanctions to be applied will be determined by the Head of Sport in his or her sole and absolute discretion. To the extent that the Head of Sport requires information from me in relation to the determination of the breach and/or sanctions, I will comply with my obligations under clause 4.1(q). The sanctions may include but are not limited to:
- 1) termination of my membership of the Team;
  - 2) requiring me to leave the UniSport Nationals and the UniSport Nationals Accommodation;
  - 3) excluding me from competition at the UniSport Nationals;
  - 4) cancelling or impounding my UniSport Nationals accreditation;
  - 5) requiring me to take or not take such action as deemed appropriate by the High-Performance Manager;
  - 6) imposing financial penalties; and
  - 7) such other measures as determined by the Head of Sport including reporting to authorities anything potentially criminal in its nature.
- 5.3. If I breach any term of this Team Agreement either during the UniSport Nationals or at any time



other than during the UniSport Nationals and the matter is not determined until after the conclusion of this Agreement, such breach and any disciplinary sanctions to be applied will be determined by SUSF Executive (or its authorised delegate(s)) in its sole and absolute discretion. The sanctions may include but are not limited to:

- 1) ineligibility for selection to future UniSport Nationals Teams;
- 2) Referral to the University of Sydney for breach of the Student Code of Conduct, for which the University reserves the right to cancel your enrolment;
- 3) imposing financial penalties; and
- 4) such other measures as determined by SUSF including reporting to authorities anything potentially criminal in its nature.

5.4. Any sanctions imposed under this clause 5 are not exclusive and may be in addition to other sanctions SUSF or the University may impose, including any sanctions available under their Student Code of Conduct and Enrolment Conditions.

## **6. INTELLECTUAL PROPERTY**

6.1. I will comply with relevant legislation and I will not breach the intellectual property rights of SUSF, including without limitation, its statutory rights under this legislation which restricts my use of “the Lion” without the permission of SUSF.

## **7. DOPING REQUIREMENTS AND USE OF DRUGS**

7.1 I agree:

- 1) to comply with:
  - a. SUSF Supplements Policy;
  - b. the World Anti-Doping Code; and
  - c. the UniSport Nationals Anti-Doping Rules.

7.2 I agree that I am not using and will not use any drugs and medications from the time of my selection until I am no longer a member of the Team without this use being under the supervision of a medical practitioner.

## **8. ASADA**

8.1 I will co-operate and assist ASADA, including by:

- a) attending an interview to fully and truthfully answer questions;
- b) giving information; and
- c) producing documents,

in an investigation being conducted by ASADA, even if to do so might tend to incriminate me or expose me to a penalty, sanction or other disciplinary measure. My obligations under this clause continue notwithstanding the conclusion or termination of this Agreement, to the extent that an investigation involves matters existing during the term of this Agreement.



## **9. PARTICIPATION IN EVENTS**

- 9.1. I acknowledge that the Head of Sport, acting on advice from the UniSport Medical Director, may direct me not to participate in an event at the UniSport Nationals or at all if, in her opinion, my participation would constitute an unacceptable risk of:
- 1) causing harm, injury or death either to me or other participants in the UniSport Nationals;
  - 2) aggravating an existing injury or illness; or
  - 3) infecting other Team members or participants in the UniSport Nationals.

### **DIRECTIONS**

- 9.2. I agree to comply with all reasonable directions given by the UniSport Medical Director concerning medical matters.

## **10. GAMBLING**

- 10.1. I agree that:
- 1) I will not appear in, participate in or permit my Image to be used for or in connection with the endorsement, promotion or marketing of any betting or gambling agency that relates to the UniSport Nationals;
  - 2) I will not participate or assist in any betting or gambling activities associated with the staging of the UniSport Nationals or any performances at the UniSport Nationals (including by disclosing inside information); and
  - 3) in the event that any fundraising scheme, betting or gambling agency uses my Image without my consent, in a manner contemplated in this clause, then SUSF has the sole right to determine whether any claim should be made in respect of such misuse or unauthorised use and I appoint SUSF or her nominee to act as my representative, agent and attorney for that purpose, provided that SUSF indemnifies me and keeps me indemnified against any loss arising from that representation.

## **11. MEDIA REQUIREMENTS**

- 11.1. I will comply with and be bound by the Media Guidelines, (attached at Schedule 5) as amended from time to time by SUSF or the High-Performance Manager.
- 11.2. SUSF assumes no legal liability for anything posted on a social media site by an athlete or any other Team Member other than the Head of Sport or his or her designated spokesperson.

## **12. MARKETING AND SPONSORSHIP**

- 12.1. I agree that:
- 1) SUSF may use my Image to promote the University of Sydney's participation in the UniSport Nationals and in their advertising, promotion or marketing activities, provided that the use of my Image is limited to being part of the Team as a whole;
- 12.2. I agree to be filmed, videotaped and photographed and to have my name, Image, picture, likeness,



voice and biographical information otherwise recorded, in any media, before, during or after the UniSport Nationals, by SUSF, SUSF's official photographer(s), film crew(s), video crew(s) and by any other entity authorised by SUSF (the **Footage**).

12.3. I hereby grant SUSF the irrevocable, perpetual, worldwide right and license to use, and to authorise third parties to use, in all media, the Footage for:

- 1) news and information purposes;
- 2) promotion of the UniSport Nationals and the specific competition(s) in which I compete;
- 3) promotion of the Team;
- 4) promotion of SUSF and the UniSport Nationals in Australia,

provided that, in no event SUSF uses, or authorises for any Commercial Purpose, use of, the Footage in any manner that would imply my endorsement of any company, brand, product or service, without my written permission.

### **13. TEAM UNIFORM AND SPECIALISED EQUIPMENT**

13.1. I acknowledge that the Team Uniform is given to me by SUSF for the sole purpose of my participation in the UniSport Nationals and at all times remains the property of SUSF. My only rights with respect to the Team Uniform are stated in this clause. I will be entitled to retain possession of the Team Uniform provided I observe the following conditions:

- 1) I will not sell or give away the Team Uniform or any part of it without the prior written permission of SUSF, which may be given on terms determined by SUSF in their sole and absolute discretion;
- 2) I will not destroy or in any way alter the Team Uniform; and
- 3) should I breach the above conditions, I will immediately return all of the Team Uniform to SUSF at their request.

### **14. INSURANCE**

14.1. SUSF will provide me with limited personal injury insurance. The insurance benefits are subject to the terms and conditions of the relevant insurance policies which are summarised in Schedule 1 and available on request from the Human Resources department of SUSF.

14.2. Notwithstanding clause 14.1, SUSF strongly recommends that I obtain insurance cover for medical expenses arising from any injury or illness I may suffer while a member of the Team. I am responsible for the cost of any extra insurance cover.

14.3. I agree that SUSF is not responsible for my medical expenses or for any loss of income arising from any injury or illness I may suffer while a member of the Team and that the release and indemnity contained in clause 16 precludes me, amongst other things, from claiming any such medical and like expenses and loss of income from SUSF.

### **15. PRIORITY**

15.1. As SUSF is solely responsible, for the entry and accreditation of participants from the University of



Sydney in the UniSport Nationals, I agree that this Agreement has priority over any other agreement I have or may have with my Club or UniSport Nationals or any other person or body with whom I may have contracted to provide services or benefits.

## **16. RELEASE AND INDEMNITY**

- 16.1. I agree to indemnify SUSF, SUSF's servants or agents or other members of the Team against any claim, loss, damage, liability, cost or expense that may be incurred or sustained by SUSF, SUSF's servants or agents or other members of the Team, arising out of any act, matter or thing done, permitted or omitted to be done by me in relation to my membership of the Team or my participation in the UniSport Nationals.
- 16.2. I acknowledge and agree that I risk bodily injury, including paralysis, dismemberment, disability and death, arising from my training for or participation in the UniSport Nationals, and while particular rules of my sport, equipment, personal training and discipline may reduce this risk, this risk of injury does exist, as well as the risk of damage to or loss of property. I knowingly and freely assume all these risks, both known and unknown.

## **17. NO EMPLOYMENT**

- 17.1. I agree that this is not an employment agreement and does not make me an employee of SUSF. I acknowledge that I am not required to provide services to SUSF and that any services provided by me under this Agreement are provided to the Team and my fellow Team members as a whole.

## **18. DISPUTE RESOLUTION**

- 18.1. If any dispute arises in relation to this Agreement, the dispute shall commence via the complaints procedure of the University of Sydney.

## **19. PROPER LAW**

- 19.1. This Agreement is made in New South Wales and is governed by the laws applicable in the State of New South Wales.

## **20. SEVERABILITY**

- 20.1. Should any provision of this Agreement or its application be held invalid or unenforceable then the remainder of this Agreement and its application will not be affected and will continue as valid and enforceable to the fullest extent permitted by law or equity.

## **21. ENTIRE AGREEMENT**

- 21.1. I agree that there are no representations, warranties, promises, covenants or undertakings other than those expressly set out in this Agreement. I agree that this Agreement contains the entire understanding of the parties to it and that the following documents identified in this Agreement, either attached as a schedule or available to be read on relevant websites, are incorporated in this Agreement. I acknowledge that these documents may be amended or varied from time to time.

## **22. DEFINITIONS & INTERPRETATION**



## DEFINITIONS

22.1. In this Agreement the following definitions apply unless the context requires otherwise:

**SUSF's servants or agents** means SUSF's officers, directors (including SUSF President), the High-Performance Manager, employees, agents, volunteers, Assistants, officials, persons approved by SUSF or its authorised nominee or nominees to provide support services whether before or during the UniSport Nationals.

**Accreditation** means the card supplied by UniSport Nationals and administered by SUSF, allowing you to compete at the UniSport Nationals.

**ASADA** means the Australian Sports Anti-Doping Authority and includes any successor established by the Australian Government as the National Anti-doping Organisation for Australia.

**Assistants** means

- a) officials;
- b) persons who are not members of the Team but who are members of the support group;
- c) persons approved by SUSF or its authorised nominee or nominees to provide additional support services to the Team and whether before or during the UniSport Nationals; and
- d) employees of SUSF providing services as members of the Team or the support group whether as part of or in addition to their normal duties to SUSF.

**CEO** means the Chief Executive Officer of SUSF which at the time of this Agreement is Ed Smith.

**Head of Sport** means the Head of Sport of SUSF which at the time of this Agreement is Leonie Lum.

**UniSport Nationals means** one of three events:

- a) the 2021 UniSport Nationals Division 1 and Division 2 in the Gold Coast September 25<sup>th</sup> to 1<sup>st</sup> October;
- b) the 2021 UniSport Indigenous Nationals in Newcastle June 20<sup>th</sup> to 24<sup>th</sup>; or
- c) the 2021 UniSport Nationals Snow held in Thredbo August 29<sup>th</sup> to 2<sup>nd</sup> September

**UniSport Nationals Accommodation** means SUSF endorsed facility or facilities for the accommodation of members of the Team during the UniSport Nationals.

**Competing** means the period commencing at the earlier of:

- a) the assembly of the Team for the UniSport Nationals under the control and authority of the High-Performance Manager; or
- b) the opening of the UniSport Nationals;

and ends at midnight on the day of the final whistle of your individual sport at UniSport Nationals.

**Marks** means intellectual property and includes without limitation all identifying signs, indicia and logos.

**Media Guidelines** means the Media Guidelines in force and as amended from time to time and attached at Schedule 5

**President** means SUSF President which, at the time of this Agreement is David Wright.

**Team** means the University of Sydney UniSport Nationals Team.

**Team Sponsors** means the sponsors, suppliers and licensees of SUSF and/or the Team.

**WADA** means the World Anti-Doping Agency being a Foundation constituted under the Swiss Civil Code in Lausanne on November 10, 1999 and any Agency contracted by WADA.

**World Anti-Doping Code** means the code in force and as amended from time to time



issued by WADA, which is available and can be read on SUSF website ([olympics.com.au](http://olympics.com.au)).

**SUSF Executive** means a Committee comprising of any of the following:

- The SUSF CEO;
- The SUSF Head of Sport;
- An SUSF Human Resources or Legal representative; and/or
- A representative from the University of Sydney student services.

**SUSF Management** means a Committee comprising of any of the following:

- The CEO;
- The Legal Counsel;
- The People and Culture Manager;
- The Head of Sport;
- The University Team Manager; and/or
- A representative from the University of Sydney student services.

## 23. INTERPRETATION

23.1. Unless the context otherwise requires, reference to:

- 1) the singular includes the plural and the plural includes the singular and words importing one gender include the others;
- 2) persons include incorporated and unincorporated bodies, partnerships, joint ventures and associations and vice versa and their legal personal representatives, successors and assigns;
- 3) a party includes the party's executors, administrators, successors and permitted assigns and substitutes;
- 4) a statute or other law includes regulations and other instruments under it and amendments, re-enactments or replacements or any of them; and
- 5) "dollars", "AUD" or "\$" is the lawful currency of Australia.

23.2. A reference to time, day or date by which an obligation or act must be performed or otherwise refers to the time, day or date in Sydney, Australia.

23.3. The meaning of general words is not limited by specific examples introduced by including, for example or similar expressions.

23.4. A rule of construction does not apply to the disadvantage of a party because the party was responsible for the preparation of the document or any part of it.

23.5. Where a word or expression is given a particular meaning, other parts of speech and grammatical forms of that word or expression have a corresponding meaning.



23.6. Headings are for convenience only and do not form part of this Agreement or affect its interpretation.

#### **24. TEAM MEMBER DISCLOSURE**

24.1. Please identify if there are any matters to be disclosed in respect of clauses 4.1(e) or 4.1(f) in this Agreement i.e. identify any disreputable conduct, criminal convictions or criminal charges.

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Sport: \_\_\_\_\_

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

in the presence of:

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness Name



## **SCHEDULE 1**

### **Insurance Provided By SUSF (Summary)**

SUSF will provide limited insurance for the benefit of members of the Team. The benefits are subject to the terms and conditions of the relevant insurance policies which are available from the Human Resources department of SUSF on request and are summarised as follows:

<b>Benefit</b>	<b>Maximum benefit payable per person</b>
Personal accident – capital benefits (death, loss of limbs, total disablement)	
16 years of age and over	\$50,000
Under 18 years	\$10,000
Weekly benefit for temporary disablement (accident only)	100% of income to a maximum of \$500 for 104 weeks – elimination period 7 days
Medical and medical evacuation	\$10,000
Life insurance	Nil
Loss of deposits and cancellation charges	\$10,000 kidnap and ransom covered
Evacuation cover and personal safety	\$10,000 expenses covered
Rehabilitation costs	Up to \$500 per month, maximum of 6 months
Accommodation and Transport expenses	\$10,000
Out of pocket expenses	\$5,000
Bed care benefit	\$250 per week up to 52 weeks
Coma Benefit	\$500 per week up to 26 weeks

The members of the Team are only covered:

- (a) while attending any UniSport Nationals conducted event in Australia whilst Competing;
- (b) while travelling to and from the UniSport Nationals when such travel has been provided by SUSF; and/or
- (c) during the UniSport Nationals, while accommodated in the UniSport Nationals accommodation and attending Team functions and involved in Team duties.



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## **SCHEDULE 2**

### **SUSF Sporting Code of Conduct**



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## **SCHEDULE 3**

### **University of Sydney Student Charter 2020**



## **SCHEDULE 4**

### **SUSF Supplement Policy**



## **SCHEDULE 5**

### **SUSF Media Guidelines and SUSF Social Media Policy**

IMPORTANT: THESE GUIDELINES MUST BE READ IN THEIR ENTIRETY

#### **1. GENERAL INFORMATION**

**What this means for you:**

- **These Guidelines form part of the Team Membership Agreement and a failure to comply with these guidelines may result in disciplinary action being taken.**
  - **In giving interviews or engaging in social media, use common sense and show respect at all times for other Team members, SUSF and other athletes and officials. Do not disparage or criticise others or make offensive or inappropriate comments.**
  - **You are responsible for the comments you make, and any views expressed are your own personal views.**
1. SUSF relies on the common sense of all Team members who must show respect for their fellow team members, and all athletes competing in the UniSport Nationals, including those of the other universities, in interviews and in social media activities.
  2. In giving any interviews or engaging in social media activities, Team members must not disparage or criticise other Team members, or in the case of athletes or coaches, their sports performances or coaching, or disclose any confidential information of SUSF or any Team member.
  3. SUSF assumes no legal liability for any comments made in public (including in interviews or posted on a social media site) by any Team member other than the Head of Sport or his or her designated spokesperson, or by any third party.
  4. These Media Guidelines requirements apply not only to television, radio, internet and the press but also apply to mobile telephones, cameras and other devices that transmit pictures, sound or data including all Internet based activities including all forms of social media. Cameras should only be used within for private purposes.
  5. These are guidelines only and may be supplemented or amended or varied by SUSF or the Head of Sport at any time in its absolute discretion.
  6. Any breach or suspected breach of these Guidelines should be reported to the Head of Sport as it becomes known.
  7. A breach of these Media Guidelines (including, for the avoidance of doubt, SUSF's Social Media) will be a breach of this Agreement. In addition to any disciplinary procedures set out in the Team Membership Agreement, SUSF or the Head of Sport reserves the right to take any measure(s) it or she sees fit with respect to the breach, including issuing, or requiring the Team member to issue, a corrective or other statement relating to the matter.



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## **SCHEDULE 6**

### **SUSF Privacy Policy – External**